

**FCBC
MINUTES
March 20, 2019
3:30
Room 156 University Hall**

1) Minutes from previous meeting

Moved for approval: Joanne
Second; Chris
Unanimous vote

2) Report from salary subcommittee – update from John Maharry

- Met with the regional campus deans. They did not have gender specific strategies. They are all comparing against their TIUs. Trying to find a better peer group to target than to focus on some % of Columbus campus. Gaps can be explained by years in rank or department.
- Ask Joyce if the small numbers at the regional campuses influence the results at those units.
- A few outliers at those campuses, who all seem to be male.
- Strategies across ASC are very different and those affect the regional campuses.

3) Report from health insurance subcommittee – Stephanie Schulte

- HPOC met yesterday. Interesting discussion. They provided new numbers on what will be happening next year. Could have new nurse practitioners doing some of the work of doctors in order to reduce the workload issue at the university.
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4) Retirement discussion

- Update from Joanne McGoldrick regarding revisions to 403(b)/457/ARP

Julie Hovance from HR. Can't use the overheads because there are too many moving parts at this time.

- In the past we were an any willing provider state, but recent law changes allowed OSU to reduce providers to 4.
- What criteria are you using to determine providers?
 - AON provided an evaluation of the groups. Factors: communication, costs, compliance, etc. Is this evaluation public? Joanne will check with IUC on whether that report is available.
- Breakdown on current and future plans: ARP 8 to 4; 403(b) from 13 to 4. 457 from 5 to 3.
- How often does the committee meet?
- How can FCBC help communicate this message that additional data will be provided and they will have access to more information than in the past, but this may be more information than people have had in the past.
- Will have a comprehensive mailer go out to faculty; will probably be a 20-page mailer. Sometime next year (2020). Will be mailed to all university folks.
- Update on STRS and ARP mitigating rate – Brent Sohngen

See slides

Will try to get updated numbers of people in STRS and ARP. Currently 5000 in ARP and 4800 in STRS.

Smita asked about paid leave policy. Should we get summer paid leave accrual, e.g., sick leave. Kay will look at policy and come back with some information for discussion.

5) Discussion of IPEDS data section for EOY report – Crichton Ogle

Joanne moves that Crichton be first at next meeting.

Smita seconds

Crichton introduces the data

Folks need to review this data and comment on it. Will have discussion and determine how it would be

6) Teaching initiative -- Tabled

7) Travel and telephones -- Tabled

8) New Business -- None

Adjourn