

**FCBC
Agenda
May 16, 2018
3:30 -5:00pm
Room 156 University Hall**

3:30 Review and approve minutes from two prior meetings (attached)

Motion to approve both Kay and Raimund second. Six for 0 against. Will get extra votes

3:40 Nominations for 2018/19 Vice-Chair

Brent nominates Stephanie Schulte

Dana seconds

Stephanie Schulte would accept if voted in.

7 voted

Would need new person for HPOC starting in Fall 2019.

3:50 Discuss Annual Report

- Review salary data provided by HR and proposed text in report
- Review draft report provided by Joyce Chen and Daniel Crown and proposed text in report.
- Discuss IPEDS data on administrative growth (Julie Carpenter-Hubin).
- Other issues

Question raised about whether the report should include the section on the administrative costs given that there hasn't been a lot of discussion about this report so far.

Another committee established by the provost to assess administration and the real cost in comparison to others. They looked at the same data and found that the data was not accurate.

Brad Harris and Kay are leading the committee.

Questions raised about whether the database from the Lantern contains the right codes for the

Do we want this section in the report? Ask Joyce to write a short section for this in the report.

Do we want data on gender differences in salaries? Already done by the Women's place in part, with respect to numbers of faculty members. Think through what numbers might be useful to include for trend data on gender equity issues related to faculty.

Would there be additional data we would want to include. Simone suggests potentially to do it at the college level.

IPEDS data:

Julie Carpenter-Hubin: collected from all kinds of institutions. Try to have data that will work.

Concerns about what schools to make the comparison to.

People who write into IPEDS put the wrong data in depending on their interpretation. OSU has done that. One year they included the medical center and one year not.

Another issue that was raised: didn't include professional students in.

2015/16 was the same for all universities.

A way to collect the data. go back to institutions and get the data to be collected properly.

Bigger concern about the data over time and jumping around in the data

Concerns about the per person data.

Could we look at the survey itself??

Survey did change in 2012 because the survey changed in that year. They are about to change again.

5:00 Adjourn