

FCBC
Minutes September 20, 2017
3:30
Room 226 University Hall

Attendance: Carr, Maharry (remote), McGoldrick, Renga, Schulte, Seveau, Sohngen, Shelton, Wolf

- 1. All members introduced themselves and stated the departments they represent.**
- 2. Copies of last year's annual report were distributed and discussed. Michele provided an overview of the accomplishments of the committee last year and the goals that were established for the ensuing year. The goals established for 2018 are as follows:**
 - Monitor changes in the 403(b) program that will limit number of providers available to faculty.
 - Monitor data on the number of and salary differentials among men and women in administration and faculty.
 - Review forthcoming report from Provost's office on inversion and compression between ranks.
 - Monitor changes in the provision and costs of benefits provided by the University.
- 3. FCBC rules were discussed.**
 - a. Need 2 more members-Members of the committee will send names of potential members to Michele within one week. These names will then be forwarded to the University Senate office.**
 - b. Need to establish two standing subcommittees to concentrate on faculty salaries and related matters and faculty benefits. Michele and _____ will serve on the faculty benefits subcommittee and Brent and _____ will serve on the faculty salaries subcommittee.**
 - c. Stephanie Schulte has agreed to serve as the FCBC representative on the Health Plan Oversight Committee.**
- 4. Pam Doseck provided a presentation on the changes to Open Enrollment 2018 and answered questions regarding the changes.**
- 5. Miscellaneous Items**
 - a. Kay passed out information on one college's data on salary differentials among men and women which will be discussed at the next meeting.**
 - b. It was recommended that Brian Perera attend a future meeting to discuss the ARP with the committee as it is a concern with several members.**
- 6. Meeting was adjourned at 4:45**