Committee Attendance: Stephanie Schulte, Crichton Ogle, Raimund Goerler, Kay Wolf, Dana Renga, Joanne McGoldrick, Stephanie Seveau, Nicholas Basta, Brent Sohngen, Susan Basso

Review Minutes from previous meeting
Motion to approve by Joanne McGoldrick, seconded by Kay Wolf. No discussion. Approved by voice vote.

Health plan design recommendations - Pam Dosek

Pam Doseck and Kelly Hamilton provided an overview and discussion, including a handout outlining proposed changes to the health plan design structure. The changes they presented focus on efforts to encourage participants in the traditional standard plan to move over to the prime network. The prime network has lower member cost share, deductibles and other features. This approach allows members to choose which plan they desire, recognizing that the standard network (tier 2 under the proposed structure) will be more expensive for them.

Questions and comments
Dana Renga asked whether it is obvious to people which service they have. Answer: They will need to make sure that a system is in place to ensure clarity, and they will reach out directly to individuals affected by the change.

Several committee members noted that individuals or families that are in the current standard plan and remain in that plan will experience potentially significant cost increases. Several committee members expressed concerns with this option for this reason.

Committee members expressed concern with the large number of individuals with OB/GYN doctors in the current standard network (5513 out of 10765 members have OB/GYN doctors that are out of the prime network), as well as a high number of individuals with Primary Care doctors, allergists, and dermatologists (all >15% of total members). One specific question raised was whether there is a particular reason why OB/GYN out of network numbers are so high?

- It was noted that although many doctors are out of the prime network, OSU is the main facility for delivery, so the physicians are delivering at the hospital.
- It was acknowledged that there have been access issues in the past associated with OB/GYN services.
- Primary care visits are at 19 days in OSU system, but COPC at 3 days.
- OB/GYN days are at about 20 days within the OSU system. These numbers were presented as close to average for Columbus.
- A number of folks come to OSU with their Drs and prefer to keep them

Several committee members expressed concern about whether the Wexner Medical center would be equipped to handle all of the incoming new patients if a large number switch to primary care.

It was noted that there is lots of additional data in the document. Please review and if other questions, can send those in later for responses

**Announcements**

- Brent noted that we will develop a set of by-laws for the committee this term. Should not be too complex.
- Brent noted that we need someone to be vice-chair to serve the rest of this year and next year, becoming chair in fall 2019.
- Crichton walked us through the new OSU Box page and the webpage for the group at u.osu.edu. This is a fantastic development. Thanks Crichton for doing it! Crichton also agreed to be our webmaster.

Susan Basso, Senior VP for Talent, Culture, and Human Resources introduced herself and gave some comments on the proposed health plan changes.

**Discuss questions for meeting with President and Provost.**

Members generally agreed that it would be good to ask the President and Provost to provide written responses to our questions. Some discussion about the order of doing that, i.e., whether to send the current questions as preparation for our meeting, and ask them to provide written responses to several specific questions at a later date as information for our final report.

Several suggestions made and accepted for documentation proposed to send to President and Provost

- Remove comparisons with medical versus non-medical
- Clarify $210 million as endowment versus annual.
- Look at last year's final report and see if useful questions in there.

Brent asked if folks would be able to stay for 1 hour after the meeting with the President and Provost to summarize that meeting and start to discuss the final report. Most folks agreed they could do that.
Next meeting March 28, 230-430, room 200 Bricker Hall. First hour with President and Provost, second hour for committee business (mostly planning for final report, but other business items, e.g. report from Joanne on investment committee).

5:10 Adjourn