1. Approve December’s minutes
   • Minutes sent out before. Michele asked for comments. None received. Carla moved, Dana second. Approved by voice vote.

2. Update from January 12 Cabinet Meeting
   • Michele gave an update on the committee’s efforts to cabinet. One issue brought up at meeting was whether there was a charter for each committee. There was not a charter for this committee, and this was true for most committees. Cabinet is working on developing a sample charter for various committees on campus to use.

3. Chair of FCBC Update
   • Michele is retiring effective January 31, 2018. Brent Sohngen will take over the chair of the committee for the remainder of the year. Will concentrate on the same issues as we have discussed for this year.

4. Emeritus Faculty Conversation-follow-up
   • Recommendations have been forwarded to Rules and Steering for further discussion, taking into account suggestions from this committee

5. Meeting with the President and Provost-Wednesday, March 28, 2:30-3:30pm
   • Michele asked if we should cancel the March 21 meeting? The sentiment was yes. But will add time to the meeting from 3:30-4 for our committee to discuss the meeting with the President and Provost and to discuss other pressing issues.
   • Michele will look for a room and report back.
   • February meeting will devote time to setting up an agenda and preparing a set of questions for the President and Provost. Think about questions that you would like to have them address.

6. STRS open board positions-previously emailed to committee
• Forwarded to committee for information.
• Applications due by Feb 23.

7. Update on compression data and faculty usage of tuition benefits

Compression
• Kay did not have data available.
• Will follow up with committee at next meeting

Tuition benefit
• Joanne provided data on faculty usage of tuition benefits credits. See figure presented.
• Numbers of dependent tuition in the 300-350 total usage per year.
• Pay up to 140 credits in total. Right now, total amount is about $26,000,000 per year. This is the third largest total benefit category, but is small compared to the others. University spends around $330 M on health and $330-$350 on retirement.
• Associated faculty have to be at 75% to take advantage.
• Some concerns with respect to retaining folks who use the benefit for themselves. Would like to make sure they have a viable professional track to encourage professionals who use the benefit to remain with the university.
• Payment amount is up to 50% of undergraduate tuition rate for dependent benefit.
• This benefit is comparable to some other places, but not comparable to others. Other benefits are all over the board making it difficult to make comparisons with other universities.
• Crichton asked if NCES maintains this data? "National Center on Educational Statistics" Joanne did not believe this data is tracked.

Discussion on Health Care
• Good discussion on improvements in healthcare.
• Health outcomes seem to be better.
• Costs are lower this year
• Good feedback so far on the new health care app
• Will be trying to drive more folks into the OSU system in the future.
• Some discussion over higher costs in medical center. This disparity may be declining relative to other locations on campus.
• How many TT physicians are there? 1400 total physicians with clinical. But how many TT physicians. Kay will provide information on that.

8. FCBC reports on administrative and faculty growth -- Crichton Ogle
• Looked back through the past set of reports from the committee.
• Not a lot of effort to publicize the findings of the reports or the recommendations.
• Should we recommend that the secretary of the senate send a note to all faculty providing a link to the report and publicizing it?
  o Should we make a recommendation that the senate push this out?
  o Should we make this part of the regular charter of this committee?
    Seems to be a fairly straightforward yes from those present.
• Is there a way to provide feedback on these reports? Could we come up with a way for faculty to provide input into the report.
  o Should be something to put onto the docket for discussion among the senate leadership?
  o Seems to be agreement that this is a good idea.
• Concern that there is widespread cynicism across the University over what the senate is doing to advance the goals of faculty.
  o Much of this seems to be due to recent actions undertaken by senate which may go against the views of most faculty.
• Motion forwarded by Carla: FCBC request the Senate create an ad-hoc group to examine and craft communication structure to better facilitate improved communication between the senate committees and those individuals represented. Dana seconds. Voice vote affirmative.

9. Miscellaneous Items
• Need to generate questions for our discussion with the President and Provost. Can we get the last few years of questions the committee asked the President? Brent will look into past notes and see if he can find this information.

10. Next meeting February 21, 2018

11. Adjourn