

# **FCBC Annual Salary Report, 2009**

## **Appendix B**

**Table B-1**  
**2008-09 Average Faculty Salaries (In Thousands)**

**CIC Institutions**  
**Living Cost Adjusted**

Institution	Living Cost Index	Adjusted by Index		Unadjusted	
		Overall	Rank	Overall	Rank
U OF CHICAGO	124.2	\$110.0	1	\$136.7	1
ILLINOIS	94.4	\$108.1	2	\$102.1	5
PURDUE	90.9	\$103.0	3	\$93.7	11
MICHIGAN	108.7	\$103.0	4	\$112.0	3
INDIANA	92.9	\$102.7	5	\$95.4	10
NORTHWESTERN	124.2	\$102.6	6	\$127.4	2
PENN STATE	101.1	\$102.1	7	\$103.3	4
<b>OHIO STATE</b>	<b>100.0</b>	<b>\$100.7</b>	<b>8</b>	<b>\$100.7</b>	<b>7</b>
IOWA	99.7	\$99.2	9	\$98.9	8
MICHIGAN STATE	102.4	\$95.1	10	\$97.4	9
MINNESOTA	111.9	\$90.9	11	\$101.8	6
WISCONSIN	103.5	\$89.7	12	\$92.9	12

Sources: 2007 Runzhemier Report of Living Cost Standards

American Association of University Professors (AAUP) Faculty Compensation Survey 2008-09

Notes: Overall salaries represent a weighted average of rank salaries using OSU's rank distribution as weights.

All 12-month salaries have been converted to a 9-month basis.

Living cost can vary from community to community within a large metropolitan area. When information was available regarding the specific location of a campus, that index was used. When information regarding the particular location was unavailable or ambiguous, the cost-of-living for the metropolitan area as a whole was used.

**Table B-2**  
**2008-09 Average Faculty Salaries (In Thousands)**

**Benchmark Institutions**  
**Living Cost Adjusted**

Institution	Living Cost Index	Adjusted by Index		Unadjusted	
		Overall	Rank	Overall	Rank
ILLINOIS	94.4	\$108.1	1	\$102.1	5
MICHIGAN	108.7	\$103.0	2	\$112.0	2
PENN STATE	101.1	\$102.1	3	\$103.3	4
<b>OHIO STATE</b>	<b>100.0</b>	<b>\$100.7</b>	<b>4</b>	<b>\$100.7</b>	<b>7</b>
TEXAS	106.8	\$98.4	5	\$105.1	3
MINNESOTA	111.9	\$90.9	6	\$101.8	6
WISCONSIN	103.5	\$89.7	7	\$92.9	9
WASHINGTON	118.6	\$84.5	8	\$100.2	8
ARIZONA	114.7	\$80.2	9	\$91.9	10
UCLA	151.7	\$74.0	10	\$112.3	1

Sources: 2007 Runzhemier Report of Living Cost Standards

American Association of University Professors (AAUP) Faculty Compensation Survey 2008-09

Notes: Overall salaries represent a weighted average of rank salaries using OSU's rank distribution as weights.

All 12-month salaries have been converted to a 9-month basis.

Living cost can vary from community to community within a large metropolitan area. When information was available regarding the specific location of a campus, that index was used. When information regarding the particular location was unavailable or ambiguous, the cost-of-living for the metropolitan area as a whole was used.

**Table B-3**  
**2008-09 Average Faculty Salaries (In Thousands)**  
**AAU Institutions**  
**Living Cost Adjusted**

AAU Institution	Living Cost Index	Adjusted by Index		Unadjusted	
		Overall	Rank	Overall	Rank
DUKE	96.5	\$132.0	1	\$127.4	12
VANDERBILT	93.2	\$119.9	2	\$111.7	24
CORNELL-ENDOWED	106.4	\$118.1	3	\$125.6	13
EMORY	102.2	\$117.4	4	\$120.0	15
NORTH CAROLINA-CHAPEL HILL	96.5	\$116.8	5	\$112.7	20
YALE	114.8	\$112.9	6	\$129.6	9
PENNSYLVANIA	119.7	\$112.5	7	\$134.7	6
U OF CHICAGO	124.2	\$110.0	8	\$136.7	5
WASHINGTON UNIVERSITY	112.2	\$108.3	9	\$121.5	14
ILLINOIS	94.4	\$108.1	10	\$102.1	34
PRINCETON	129.1	\$106.0	11	\$136.8	4
HARVARD	137.1	\$105.8	12	\$145.0	2
RICE	112.9	\$105.4	13	\$119.0	16
TEXAS A&M	94.3	\$105.1	14	\$99.1	44
PURDUE	90.9	\$103.0	15	\$93.7	51
<b>MICHIGAN</b>	108.7	\$103.0	16	\$112.0	23
VIRGINIA	103.4	\$102.7	17	\$106.2	27
INDIANA	92.9	\$102.7	18	\$95.4	50
NORTHWESTERN	124.2	\$102.6	19	\$127.4	11
<b>PENN STATE</b>	101.1	\$102.1	20	\$103.3	30
SUNY-BUFFALO	100.1	\$101.1	21	\$101.2	36
CARNEGIE-MELLON	111.8	\$101.0	22	\$113.0	19
<b>OHIO STATE</b>	100.0	\$100.7	23	\$100.7	37
ROCHESTER	103.1	\$100.1	24	\$103.2	31
IOWA	99.7	\$99.2	25	\$98.9	45
BROWN	113.6	\$98.9	26	\$112.4	21
MISSOURI	89.2	\$98.4	27	\$87.8	59
<b>TEXAS</b>	106.8	\$98.4	28	\$105.1	28
KANSAS	96.4	\$96.8	29	\$93.3	52
IOWA STATE	96.9	\$95.8	30	\$92.8	54
MICHIGAN STATE	102.4	\$95.1	31	\$97.4	49
CASE WESTERN RESERVE	102.8	\$94.9	32	\$97.6	48
MIT	137.1	\$94.3	33	\$129.3	10
TULANE	105.3	\$93.0	34	\$97.9	47
COLORADO	109.4	\$91.6	35	\$100.2	40
JOHNS HOPKINS*	108.6	\$91.6	36	\$99.5	43
NEBRASKA	97.5	\$91.3	37	\$89.0	58
<b>MINNESOTA</b>	111.9	\$90.9	38	\$101.8	35
PITTSBURGH	111.8	\$90.0	39	\$100.6	38
<b>WISCONSIN</b>	103.5	\$89.7	40	\$92.9	53
SYRACUSE	103.1	\$89.5	41	\$92.3	55
FLORIDA	102.1	\$88.3	42	\$90.2	57
MARYLAND	123.7	\$88.3	43	\$109.2	26
CAL TECH	164.6	\$86.2	44	\$141.8	3
RUTGERS	128.8	\$84.9	45	\$109.3	25
<b>WASHINGTON</b>	118.6	\$84.5	46	\$100.2	41
<b>ARIZONA</b>	114.7	\$80.2	47	\$91.9	56
CALIFORNIA-SAN DIEGO	133.1	\$78.8	48	\$104.9	29
OREGON	106.3	\$78.1	49	\$83.1	60
CALIFORNIA-DAVIS	129.3	\$76.4	50	\$98.8	46
SOUTHERN CALIFORNIA	151.7	\$76.0	51	\$115.4	17
STANFORD	196.2	\$74.1	52	\$145.4	1
<b>UCLA</b>	151.7	\$74.0	53	\$112.3	22
BRANDEIS	137.1	\$73.1	54	\$100.2	39
SUNY-STONY BROOK	143.3	\$71.6	55	\$102.6	33
CALIFORNIA-IRVINE	147.5	\$69.9	56	\$103.2	32
CALIFORNIA-BERKELEY	174.8	\$64.9	57	\$113.5	18
COLUMBIA	217.3	\$62.0	58	\$134.6	7
NEW YORK	217.3	\$60.2	59	\$130.8	8
CALIFORNIA-SANTA BARBARA	213.8	\$46.6	60	\$99.6	42

Sources: 2007 Runzheimer Report of Living Cost Standards

American Association of University Professors (AAUP) Faculty Compensation Survey 2008-09

Notes: Benchmark Institutions are in bold type. Canadian institutions McGill and University of Toronto are excluded.

Overall salaries represent a weighted average of rank salaries using OSU's rank distribution as weights.

All 12-month salaries have been converted to a 9-month basis.

Living cost can vary from community to community within a large metropolitan area. When information was available regarding the specific location of a campus, that index was used. When information regarding the particular location was unavailable or ambiguous, the cost-of-living for the metropolitan area as a whole was used.

\* Data for Johns Hopkins from 2007-08. Current data unavailable.

**Table B-4**  
**2008-09 Average Faculty Salaries (In Thousands)**

**Public AAU Institutions**  
**Living Cost Adjusted**

Institution		Living Cost Index	Overall	Professor	Associate Professor	Assistant Professor
1	NORTH CAROLINA-CHAPEL HILL	96.50	<b>116.79</b>	147.93	97.49	85.00
2	<b>ILLINOIS</b>	94.40	<b>108.14</b>	137.27	88.46	80.79
3	TEXAS A&M	94.30	<b>105.12</b>	133.89	86.71	76.58
4	PURDUE	90.90	<b>103.04</b>	126.48	88.21	79.54
5	<b>MICHIGAN</b>	108.70	<b>103.03</b>	130.72	85.64	75.08
6	VIRGINIA	103.40	<b>102.68</b>	129.06	88.68	72.29
7	INDIANA	92.90	<b>102.67</b>	127.46	87.89	76.50
8	<b>PENN STATE</b>	101.10	<b>102.13</b>	129.65	86.72	71.61
9	SUNY-BUFFALO	100.10	<b>101.12</b>	126.51	87.89	71.55
<b>10</b>	<b>OHIO STATE</b>	<b>100.00</b>	<b>100.66</b>	<b>126.45</b>	<b>84.22</b>	<b>74.99</b>
11	IOWA	99.70	<b>99.22</b>	124.96	83.34	72.81
12	MISSOURI	89.20	<b>98.44</b>	124.64	84.37	68.51
13	<b>TEXAS</b>	106.80	<b>98.43</b>	123.83	79.89	76.59
14	KANSAS	96.40	<b>96.82</b>	121.72	82.61	69.59
15	IOWA STATE	96.90	<b>95.78</b>	115.71	84.54	73.78
16	MICHIGAN STATE	102.40	<b>95.09</b>	119.04	83.89	65.30
17	COLORADO	109.40	<b>91.61</b>	111.09	81.29	69.14
18	NEBRASKA	97.50	<b>91.29</b>	112.94	78.67	68.02
19	<b>MINNESOTA</b>	111.90	<b>90.94</b>	113.89	77.05	66.99
20	PITTSBURGH	111.80	<b>90.00</b>	113.87	76.58	63.60
21	<b>WISCONSIN</b>	103.50	<b>89.72</b>	105.81	81.61	70.58
22	FLORIDA	102.10	<b>88.34</b>	112.82	73.86	62.31
23	MARYLAND	123.70	<b>88.27</b>	107.85	76.70	67.45
24	RUTGERS	128.80	<b>84.87</b>	106.79	73.67	58.99
25	<b>WASHINGTON</b>	118.60	<b>84.50</b>	102.57	73.47	65.80
26	<b>ARIZONA</b>	114.70	<b>80.16</b>	99.81	69.32	58.10
27	CALIFORNIA-SAN DIEGO	133.10	<b>78.83</b>	100.50	64.21	58.41
28	OREGON	106.30	<b>78.14</b>	93.86	68.15	62.43
29	CALIFORNIA-DAVIS	129.30	<b>76.45</b>	94.88	64.30	58.68
30	<b>UCLA</b>	151.70	<b>74.01</b>	95.26	60.71	52.48
31	SUNY-STONY BROOK	143.30	<b>71.59</b>	88.30	64.36	49.94
32	CALIFORNIA-IRVINE	147.50	<b>69.94</b>	89.35	57.35	50.91
33	CALIFORNIA-BERKELEY	174.80	<b>64.95</b>	82.07	54.97	46.53
34	CALIFORNIA-SANTA BARBARA	213.80	<b>46.61</b>	60.33	36.71	34.62

Sources: 2007 Runzhemier Report of Living Cost Standards

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**Table B-5**  
**2008-09 Average Faculty Salaries (In Thousands)**

**Ohio State's Ranking Against Private AAU Institutions**  
**Living Cost Adjusted**

Institution		Living Cost Index	Overall	Professor	Associate Professor	Assistant Professor
1	DUKE	96.50	132.01	167.02	111.23	94.87
2	VANDERBILT	93.20	119.88	156.59	100.30	77.75
3	CORNELL-ENDOWED	106.40	118.09	145.05	103.16	87.92
4	EMORY	102.20	117.43	150.14	98.36	82.24
5	YALE	114.80	112.86	152.19	86.96	74.90
6	PENNSYLVANIA	119.70	112.53	141.52	95.29	81.83
7	U OF CHICAGO	124.20	110.03	144.54	85.99	78.66
8	WASHINGTON UNIVERSITY	112.20	108.27	141.97	86.05	75.80
9	PRINCETON	129.10	105.97	139.69	88.53	66.48
10	HARVARD	137.10	105.80	140.45	81.88	73.97
11	RICE	112.90	105.42	129.84	92.39	77.38
12	NORTHWESTERN	124.20	102.58	130.24	84.80	75.26
13	CARNEGIE-MELLON	111.80	101.03	122.13	88.11	79.26
14	<b>OHIO STATE</b>	<b>100.00</b>	<b>100.66</b>	<b>126.45</b>	<b>84.22</b>	<b>74.99</b>
15	ROCHESTER	103.10	100.14	120.68	86.91	79.90
16	BROWN	113.60	98.94	128.85	80.91	67.63
17	CASE WESTERN RESERVE	102.80	94.90	118.16	80.76	70.75
18	MIT	137.10	94.32	116.91	80.44	71.09
19	TULANE	105.30	92.99	119.60	79.17	61.90
20	JOHNS HOPKINS*	108.60	91.59	114.03	80.28	64.88
21	SYRACUSE	103.10	89.52	108.61	79.60	67.23
22	CAL TECH	164.60	86.17	104.82	76.67	64.10
23	SOUTHERN CALIFORNIA	151.70	76.04	95.60	63.17	57.17
24	STANFORD	196.20	74.13	92.69	65.23	51.37
25	BRANDEIS	137.10	73.11	88.48	63.49	57.54
26	COLUMBIA	217.30	61.95	80.64	51.62	41.04
27	NEW YORK	217.30	60.19	78.55	47.71	43.04
28	OREGON	106.30	78.14	93.86	68.15	62.43
29	CALIFORNIA-DAVIS	129.30	76.45	94.88	64.30	58.68
30	UCLA	151.70	74.01	95.26	60.71	52.48
31	SUNY-STONY BROOK	143.30	71.59	88.30	64.36	49.94
32	CALIFORNIA-IRVINE	147.50	69.94	89.35	57.35	50.91
33	CALIFORNIA-BERKELEY	174.80	64.95	82.07	54.97	46.53
34	CALIFORNIA-SANTA BARBARA	213.80	46.61	60.33	36.71	34.62

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