

A RESOLUTION to Require Sexual Misconduct Training for Faculty, Students, Staff, and Administrators.

SPONSORS: Blaine Lilly, Chair, Faculty Council

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- WHEREAS Section 3335-5-41-B of the University Faculty Rules states that “The university senate, subject to the authority of the board of trustees, shall have the power to consider, to make recommendations concerning, and (in pursuance of rules pertaining to the university) to act upon matters relating to the rights, responsibilities, and concerns of students, faculty, administrators, and staff”¹; and
- WHEREAS, the University has core values of integrity, transparency, and trust²; and
- WHEREAS, the University is committed to creating and maintaining an inclusive, respectful, equitable, and safe environment wherein all members therein are encouraged to thrive; and
- WHEREAS, the University has a Policy on Sexual Misconduct that defines expectations for the university community and establishes mechanisms for determining when those expectations have been violated³; and
- WHEREAS, the University is developing new training platforms to address policies, processes, offices, and best practices that relate to sexual misconduct prevention as well as the broader issues of institutional culture and creating an environment of civility and respect; and
- WHEREAS, all members of the university community should be aware of campus policies, procedures, and reporting options when encountering or learning of incidents of sexual misconduct; and
- WHEREAS, education is the base for understanding, recognizing, avoiding, and challenging sexual misconduct in all its forms; and
- WHEREAS, all University employees have reporting responsibilities for sexual violence; University employees, except those identified as confidential reporters or legally exempt for confidentiality purposes, are mandated reporters⁴; and

¹ <http://trustees.osu.edu/rules/university-rules/chapter-3335-5-faculty-governance-and-committees.html>

² <https://oaa.osu.edu/mission-vision-values-and-core-goals>

³ <https://hr.osu.edu/wp-content/uploads/policy115.pdf>

⁴ <https://hr.osu.edu/wp-content/uploads/policy115.pdf>

- WHEREAS, all mandated reporters are required to report instances of sexual assault to the Title IX Coordinator or Title IX Deputy Coordinator⁵; and
- WHEREAS, the University Senate includes faculty, students, staff, and administrators who have been elected or appointed to speak on behalf of the people who comprise the university; therefore
- LET IT BE RESOLVED that the University shall require all faculty, students, staff and administrators to participate in initial and ongoing training in sexual misconduct education, prevention and reporting; and
- LET IT BE FURTHER RESOLVED that the training goals and outcomes be periodically assessed and used to maximize the effectiveness of the training at supporting a healthy and respectful campus culture; and
- LET IT BE FURTHER RESOLVED that the University Senate requests a presentation in the Spring of 2019 from the appropriate University offices on the status of the implementation of sexual misconduct training for faculty, students, staff, and administrators.

⁵ <http://titleix.osu.edu/PDFs/Buckeyes%20ACT%20Faculty%20Staff%20flyer%20edit.pdf>