

March 24, 2022, University Senate Meeting

Melissa Gilliam: The meeting will come to order the secretary informs me that, according to the bylaws of the university senate do notice of this meeting has been given and we have a quorum of Members in attendance.

Melissa Gilliam: The first item of business is approval of secretaries report 397 of February 24 2022, the report is available in the meeting materials are there any corrections to this secretaries report.

Melissa Gilliam: Hearing none of the report is approved.

Melissa Gilliam: The next item is the resolution supporting the people of Ukraine and their elected government presented by Senator guy rob room.

Guy Rub (He Him): In the room Thank you sent a prosthetic limb, I want to be quite quick I don't believe there is anyone here does not know what this resolution is all about, and what a.

Guy Rub (He Him): closet it's expressed their support for the people crane for a director government of Ukraine.

Guy Rub (He Him): And also people who are impacted by this war or actually elsewhere included in our own community in the United States and even at OSU a.

Guy Rub (He Him): I think it's do I see it, it's one of those cases in which the trivial things but it's important to even say them a.

Guy Rub (He Him): faculty Council we actually earned four member of our Community was directed by the war, who said that they would appreciate clear statement of support and that's one of the thing that caused me to draft that resolution and that's happened, I hope you would support it.

Melissa Gilliam: And there's a need for a second.

Enrico Bonello: A second that.

Melissa Gilliam: Thank you.

Melissa Gilliam: um.

Melissa Gilliam: So Amy would you like to moderate the discussion.

Amy Darragh: Yes, I'm happy to so we're open for discussion so feel free to raise your hand or place a comment in the chat.

Amy Darragh: not seeing anything in the chat or fan I'm sorry.

Ben Givens: I was going to say I'm guessing there's the universal support for this probably could move forward.

Melissa Gilliam: Right, so please indicate your vote on the Carmen site.

Ben Givens: I'm seeing 86 yes and two abstains.

Melissa Gilliam: Resolution passes.

Melissa Gilliam: Next, on the agenda or two proposals from the Council on academic affairs Maria coil chair CA will present.

Maria Coyle: Thank you Provost Gilliam I have two proposals to begin with the first, I have a proposal from CAA to change the name of the Department of near Eastern languages and cultures to the Department of near Eastern and South Asian languages and cultures in the college of arts and sciences.

Maria Coyle: South Asia represents one fifth of the world's population and the South Asian diaspora in the United States for and study and academic representation.

Maria Coyle: And the current department is the home for South Asian studies, including South Asian studies minor and Hindi language.

Maria Coyle: A departmental home that is more evident for South Asian studies will contribute to the university's commitment to diversity equity and inclusion.

Maria Coyle: enhance ongoing efforts by the multicultural SEC multicultural centers of Peta initiatives Asian Pacific islander and Desi American student initiatives.

Maria Coyle: In other words and contribute to the office of international affairs efforts to facilitate academic collaboration between the university and the South Asian region.

Maria Coyle: The change will bring the department more in line with comparable departments, increase the visibility of research and teaching a South Asian studies in Near East studies.

Maria Coyle: and improve the visibility.

Maria Coyle: To students increase enrollments enhanced fundraising opportunities and further the missions of both the department in the university.

Maria Coyle: This proposal does not require any programmatic change and there'll be no impact on for faculty students or staff and no administrative changes are anticipated.

Maria Coyle: The proposal has the full support of the department and the College of arts and sciences and this proposal was reviewed and approved by a subcommittee and then by the full Council on academic affairs edits meeting on February 2 2022.

Maria Coyle: So, we are requesting that the university senate consider and approve the proposal to change the name of the Department of near Eastern languages and cultures, the Department of near Eastern and South Asian languages and cultures.

Maria Coyle: And respectively request approval by the Board of Trustees and here to represent the proposal from the department is Scott levy as well.

Scott Levi: Thank you very much, Maria I think he did a wonderful job summarizing our position and I'd be happy to answer any questions that anyone may have.

Amy Darragh: As usual, if you have any questions, please raise your hand and we will answer call on you.

Amy Darragh: I am not seeing any questions.

Melissa Gilliam: And please indicate your phone on the Carmen site.

Ben Givens: 87 yes and to.

Melissa Gilliam: The resolution passes the next item on the agenda is the Department of dermatology.

Maria Coyle: Thank you, yes, I have a second proposal here from CAA to request to establish the Department of dermatology and the College of medicine.

Maria Coyle: Currently, the division of dermatology is located within the Department of internal medicine.

Maria Coyle: That is actually distinct from internal medicine, encompassing a unique body of knowledge with a distinct residency program that leads to board certification in dermatology.

Maria Coyle: department status is an important criterion for the recruitment of nationally recognized clinicians and researchers.

Maria Coyle: dermatology residency is highly competitive and department status will help accelerate matching the most outstanding teacher candidates from top tier medical schools.

Maria Coyle: dermatology has close association with several other specialties and many of its focus areas are fundamentally different from the practice of internal medicine.

Maria Coyle: and their financing support and productivity require an organizational structure that is tailored to and adapted supporting those distinct areas.

Maria Coyle: This proposal addresses all components expected in a proposal for the alteration of a unit.

Maria Coyle: Including a sound financial base, and it has the support of the Department of internal medicine and the College of medicine.

Maria Coyle: This proposal was reviewed and approved by a subcommittee and then by the full Council on academic affairs that it's meeting on February 16 2022.

Maria Coyle: And therefore we are requesting that the university senate approve the proposal to establish the Department of dermatology and respectfully request approval by the board of trustees.

Maria Coyle: I believe, Dr. Bechtel was going to be here to represent the progress of the proposal here at the Senate meeting I'm not sure if he was able to join us, however.

bech02: Good yes I'm here.

Maria Coyle: Okay, thank you.

bech02: And thank you very much, I appreciate that the.

bech02: The division of dermatology is currently within the Department of internal medicine, but we really are a distinct academic focus the.

bech02: Special, especially in dermatology has a lot of contemporary focus that is different from internal medicine, especially dealing with surgical management of skin cancer lasers and other type of reconstructive surgeries we work a lot with pediatrics we have a very active.

bech02: component at nationwide children's hospital Importantly, it is a unique body of knowledge we have our own distinct residency program or resonance become.

bech02: Eventually board certified in dermatology not internal medicine and again, our focus is pretty widespread, not only does it.

bech02: deal with internal medicine that also with pediatrics a lot of surgical managements of skin cancer on a lot of research focuses is distinct from internal medicine and again it leads to a very distinct residency Program.

bech02: recognized by the AC chemie and also separate word certification it's really, I think, important for us to try and.

bech02: become a department to really grow our recruitment of our nationally recognized faculty nationally recognized researchers that's really the critical ways and for us hey come on according to Canada grow in that area and with academic scholarship.

Maria Coyle: Thank you for your remarks.

Melissa Gilliam: open for discussion.

Amy Darragh: Donna.

Donna Y Ford PhD: I good afternoon, everyone I so as you were talking about your proposal, I heard the word of contemporary and skin cancer and those two stood out for me, so I want to know in your proposal was there any area or any did you see any need to focus on.

Donna Y Ford PhD: Diversity, for example, and I've shared this a lot of times I have a mole over here and I've gone to I went to the doctor, will this is when I was back at Vanderbilt.

Donna Y Ford PhD: and ask the dermatologist I'm sorry to remove this mole I thought I had cancer, because it was growing.

Donna Y Ford PhD: wider and I was so happy that this dermatologist knew about black skin and he said, there was no way he will remove this mold from my face because I might get a key Lloyd.

Donna Y Ford PhD: I was happy that he knew about that, and then I asked him I said was that cancerous and he was like in all his years it's been rare for black people to get cancer and I'm like well damn is good to be black right now.

Donna Y Ford PhD: So I say that in jest but also meaning so in austin's a very, very sincere when I hear international I heard contemporary what contemporary includes diversity, and you know all of this, what attention, have you ever been in any area on this to diversity.

bech02: dodger, for I appreciate those comments because it's a very important focus of dermatology.

bech02: On when I was at Penn prior returning to Ohio State have recruited an African American dermatologist to head up a skin color a unit, and we have a very active.

bech02: Diversity group in dermatology, but we do a lot for the Community, we really focus on health disparities our faculty actually go to some of the prison clinics and take her the prisoners.

bech02: On Monday evenings we dedicate our own free time independent Ohio State to take care of homeless patients to take care of undocumented workers.

bech02: We have reached out to take care of HIV patients and developed a special clinic with infectious disease to take care of them, we take care of transgender patients.

bech02: We have developed a Latino clinic where all the doctors and nurses speak Spanish we are strongly committed to diversity and health disparities and that's part of our mission.

Donna Y Ford PhD: I love hearing that Thank you, it might be good for a little bit of that in this proposal, but that's excellent Thank you.

Amy Darragh: Thanks Donna any other questions or comments.

Melissa Gilliam: Okay.

Melissa Gilliam: let's go to the Carmen Satan and God.

Ben Givens: 84 yes and one abstained.

Melissa Gilliam: Resolution passes.

Melissa Gilliam: The next resolution is a resolution to approve the outside activities and conflict policy Jessica Tobias, ethics and compliance investigator for the office of university compliance and technology and Loren Wold professor and Chair of the conflict of interest advisory committee both present.

Jessica Tobias: Thank you very much for us gilliam and thank you all very much for your time today we have a few slides that we would like to share as we sort of walk through ours.

Jessica Tobias: reasoning behind proposing the outside activities and complex healthy so I'll go ahead and share my screen now.

Jessica Tobias: Okay, and please let me know if anyone has any trouble viewing that but many of you have probably heard me see this by this point, but it bears repeating.

Jessica Tobias: Combining the four policies into one complex policy is probably the biggest step we can take an improving complex administration at Ohio State.

Jessica Tobias: We encourage employees, especially faculty to engage and outside activities and we want to protect them by providing a framework for this work to be done in compliance with state and federal laws.

Jessica Tobias: Higher Education has experienced a rapid increase in expectations in general and with respect to conflicts of interest previously conflicts of interest management efforts were decentralized and sometimes inconsistent.

Jessica Tobias: Currently we're working to combine the related policies, which is what we're discussing today and also revised the university technology commercialization company rule, which is a faculty role, and we hope to discuss that with you and for.

Jessica Tobias: Many of you may be familiar with the shared values, initiative and I wanted to highlight how we are.

Jessica Tobias: Aligning to values, principles and behaviors both in our process and in the policy itself again, we want to provide a framework where people can feel confident.

Jessica Tobias: That they are engaging and outside activities and compliance with state and federal allies, we solicited and accepted extremely helpful feedback, which we will discuss in a few minutes.

Jessica Tobias: And we very much remain committed to a collaborative environment and recognize that international collaborations especially.

Jessica Tobias: are critical to the University of success, it was very important that this policy, not be construed to prohibit foreign engagements in any way.

Jessica Tobias: We acknowledge that reading about different types of conflicts that may apply to you in one policy can be overwhelming for anyone.

Jessica Tobias: The policy now creates five complex administrators from the office of academic affairs.

Jessica Tobias: The office of research compliance the opposite of university compliance and integrity, the opposite of human resources in the office of I'm sorry in the western medical Center.

Jessica Tobias: And an encouraging encourages individuals to reach out to them with any questions that they may have.

Jessica Tobias: We very much want to build a culture of trust, and we know that starts with us being transparent about the policy process.

Jessica Tobias: For example, reviewed the news involving University of Florida an academic freedom as a learning opportunity and worked quickly to incorporate new language that supports academic freedom and then to delete existing language that could contribute to similar issues.

Jessica Tobias: The four policies to be merged are listed here on the left and these four policies will be retired upon the effective date of the new policy.

Jessica Tobias: The important takeaway here regarding these four policies is that they currently have four separate approval processes.

Jessica Tobias: And there's no central repository for the forums associated with these policies, the new policy will use one approval form that is linked to the easy ally system.

Jessica Tobias: And the new policy will implement a more consistent process for obtaining approval for outside activities.

Jessica Tobias: The vast majority of consulting and other outside activities do not involve Catholics and will continue to be approved by the unit or College as before.

Jessica Tobias: However, there are some proposed outside activities meeting certain criteria, which is listed in the policy that will be elevated to the complex approval committee for approval.

Jessica Tobias: Previously units charged with approving outside activities, including a complicated complex of commitment or conflict of interest.

Jessica Tobias: would often seek guidance and would be passed around from unit-to-unit office to office, causing significant delay and perceptions of unfairness, a time and the new centralized elevation process is intended to be more efficient and fair.

Jessica Tobias: Additionally, we anticipate a growing need for a standard review process for complex projects involving multiple types of complex, given the university's focus on.

Jessica Tobias: Research collaborations and commercialization the use of a centralized approval committee eases the burden of training hundreds of supervisors and department chairs on complex topics.

Jessica Tobias: That will only occasionally need to be considered by those individuals and then the current conflicts of interest advisory committee which reviews complex and research will become the complex approval committee and that committee will consist of a majority of tenured faculty.

Jessica Tobias: We wanted to provide the key definitions for outside activities and professional servants outside activities require your approval.

Jessica Tobias: And then CAC approval is required, only if the activity meet certain criteria identified in the policy.

Jessica Tobias: An example of an outside activity includes entering into consulting agreement with Cardinal health another example includes conducting research outside of Ohio State so research that is not administered through us use opposite sponsored research are opposites hundred programs.

Jessica Tobias: would be considered an outside activity professional service does not require unit or CAC approval and an example of professional service would include conducting peer review.

Jessica Tobias: I am going to ask Ben was to me opposite of research compliance to speak for a moment about why we have included foreign government affiliations and then definition of outside activity so Ben if you're on it could jump in and discuss that topic for a second, that would be helpful.

Ben West: Sure, thank you jess and thanks everyone for your time today by way of introduction on Ben West from the office of research compliance as just mentioned, and my office supports.

Ben West: Issues related to conflicts of interest in research, so I wanted to just provide a little bit of background on.

Ben West: On why foreign government affiliations are included as an outside activity that will require approval on a new policy, so I basically wanted to explain what this doesn't include what this doesn't include and why that is.

Ben West: So, first, to be sure the outside activities that will need to be approved under this policy are activities that occur external OSU.

Ben West: personal relationships, so this means that if you have a research agreement or another collaboration through Ohio State that's not a personal relationship that's not announced that activity and, therefore, that does not require approval under this policy.

Ben West: And the new policy continues to apply that standard consistently so if your lab is supported by research contract from Lockheed Martin or from a foreign government either way it's not an outside activity it doesn't require approval.

Ben West: So, with that in mind, all those exclusions what is covered by the some of these personal relationships with a foreign government entity, so this could be a situation where a foreign government.

Ben West: would like a faculty Member to sign a personal contract, maybe, give them an honorary title, this is something that would require approval under the policy.

Ben West: Why is that the case in a nutshell, the reason is because federal research sponsors now require institutions to do this and I am not just leading the pack, but other agencies are harmonizing their regulations accordingly.

Ben West: So we've written the policy.

Ben West: With latitude really for the purpose of complying with that federal regulation, so the policy does not prohibit nor even presume against.

Ben West: faculty engaging in these types of personal activities with foreign government entities and further the approval of these activities under the policy will reside within the academic unit.

Ben West: So I think I wanted to conclude just by saying that we've been motivated to get this right, because we want to protect faculty want to protect their research so to put a little bit of.

Ben West: To provide an example of that if nsf is reviewing a bio sketch of yours on a grant proposal.

Ben West: And they asked Ohio State about a foreign government affiliation, you have listed on your bio sketch, and under the policy always you can tell nsf we know about this unit approved it, this is okay.

Ben West: So that's really been.

Ben West: been what we've been thinking when trying to comply with a regulation and not be burdensome.

Jessica Tobias: Thank you so much fun.

Jessica Tobias: wanted to talk just briefly about the.

Jessica Tobias: process and the approval process it looks like we have some questions on that happy to take those now, if that is.

Jessica Tobias: If that's helpful.

Melissa Gilliam: yeah, why don't you finish your presentation and then we can go to questions.

Jessica Tobias: Great Thank you, and so the outside activities approval process and in five steps here is on the next slide and truly this is really just involves two steps for the employees, whether that's a faculty or staff member.

Jessica Tobias: And, and again the vast majority of outside activities will not involvement of complex therefore step three will not be necessary.

Jessica Tobias: So step one and individual submitting outside activity of Google forms the unit at the DocuSign form the unit will approve the form or deny the form or send the form to the CAC for approval, based on certain criteria.

Jessica Tobias: If the.

Jessica Tobias: The outside activity meet certain criteria will be elevated to the CAC for approval.

Jessica Tobias: And then, once approval is received that form will automatically populate uci and then, if the individuals required to make a disclosure under nice ui system they will update the disclosure and pci on an annual basis there's some additional.

Jessica Tobias: Requirements there for researchers to update on a.

Jessica Tobias: shorter time frame.

Jessica Tobias: That is the process again that really only involves two steps for employees, they need to submit that form and then update the form.

Jessica Tobias: on an annual basis we're really trying to provide a process efficiency here by not requiring employees or especially faculty to fill out that.

Jessica Tobias: Approval form under the Faculty paid external consulting policy and then have to go into eBay and enter all of that information again, this will hopefully streamline that process for everyone involved.

Jessica Tobias: The writing group engaged many stakeholders, including university integrity compliance Council we spoke with that faculty Council twice.

Jessica Tobias: University research committee the conflicts of interest advisory group the research security, governance board.

Jessica Tobias: And additionally the writing groups or draft policy draft with an ad hoc.

Jessica Tobias: advisory group that included faculty and staff subject matter experts across the university and some notable numbers of that advisory group included more involved.

Jessica Tobias: who's with us today, the conflicts of interest advisory committee chair and Daniel Gallego-Perez who serves as the intellectual property patents and copyrights.

Jessica Tobias: chair committee chair and Davis university Senator and number of the current conflicts of interest advisory committee event, given our faculty senate Secretary.

Jessica Tobias: As you may imagine, engaging that many stakeholders resulted in some helpful feedback.

Jessica Tobias: As a result of that feedback we added academic freedom language and removed a phrase that references direct and indirect benefits, as you can see, under the first and second bullet points on the screen.

Jessica Tobias: Note that the provide direct and indirect benefits language is in the current faculty paid external consulting policy once this policy goes into effect that language will no longer be and university policy.

Jessica Tobias: The outside activities again require preapproval professional services not so these definitions are quite important.

Jessica Tobias: We made two changes to the definition of outside activities based on feedback that we had received leave it equity Council and maybe some other.

Jessica Tobias: with other groups, we deleted speaking activities that was originally part of the outside activities definition speaking activities is no longer part of outside activities definition therefore speaking activities do not require preapproval.

Jessica Tobias: And then we limited the foreign affiliations and to foreign government affiliations and we added professional organizations to professional service definition which reflected feedback we received on behalf of staff.

Jessica Tobias: Then we added a line to the expectations and responsibilities section regarding the goal of protecting employees.

Jessica Tobias: And we added a line more to be safe and employees do need prior approval from their unit.

Jessica Tobias: To engage in professional services involving a foreign government agency or foreign government institution again, that is only approval from the unit that does not require CAC approval and nothing in the policy habits or engagement or foreign collaborations.

Jessica Tobias: We also encourage units and employees to consult with the opposite research security and complex administrators for assistance if they have questions in that space, finally, we edit the.

Jessica Tobias: CAC approval criteria to no longer include the broad phrase interest of the university.

Jessica Tobias: Based on some feedback and instead narrowed it to coursework or services that are or maybe provided to university.

Jessica Tobias: there's also an appeals process we had some concerns expressed about the unit denying outside activities.

Jessica Tobias: So individuals may appeal a units denial by submitting an appeal and writing to the Co chair the CAC chair and consultation with the CAC will review and appeal.

Jessica Tobias: and decide whether to issue an advisory opinion to be unit regarding whether there's any conflict so they can't overturn the units decision that they can write an advisory opinion that will.

Jessica Tobias: Essentially, a pine on whether there are any conflicts, the one thing that this really helps us do is better track denials, so if there is sort of disparate.

Jessica Tobias: denial or there's an issue with the unit in appropriately denying outside activities we're able to track that here and address that.

Jessica Tobias: With that our here's our policy timeline and we are seeking you know early university senate approval today and we'll move on to senior management council president's cabinet and the board of trustees.

Jessica Tobias: There will be a delay and the effective date the policy will not be effective on may 19 that will be effective leader in the fall.

Jessica Tobias: This is because the university ci process opens up in April and we didn't want the policy to be effective, during easy process we've got that would be too confusing for folks trying to.

Jessica Tobias: disclose their outside interests through each ui until we wanted to make sure we made the policy effective after that process is over.

Jessica Tobias: With that we're open to questions.

Amy Darragh: All right, Gil Scott.

Jill Heathcock: hey Thank you so much, the last time I think I heard this presentation, I was someone who was some concerns, especially about.

Jill Heathcock: faculty being nimble in international collaborations and this just seems miles better I feel very reassured at a lot of the things that you said so I really appreciate that, and it seems so thoughtful.

Jill Heathcock: I do think I could benefit, though, from an example of what is something that could be can could be denied or considered this kind of conflict, because I think I'm struggling a little bit with the language around foreign government.

Jill Heathcock: which I also appreciate that you clarified that but, for example, I'm a previous Fulbright scholar, and although Fulbright's are funded by the US Government foreign governments sometimes contribute to that it's country dependent and I, you know that makes me a little bit nervous, since we.

Jill Heathcock: want OSU faculty to apply for and receive club rates at much at current and higher rates than they currently are so if you could comment on that and then also just give an example of what would be considered not compliant with this fallacy.

Jessica Tobias: and get it briefly answer that question and then turn it over to Ben, but I would reiterate what Ben said about sort of the goal of this requirement, and one of those goals is for the university to be able to share with.

Jessica Tobias: Government or federal government funding agencies that the university is aware of the collaboration and has it.

Jessica Tobias: I am not aware of a particular type of foreign engagement or collaboration that the University has denied and would likely deny, although Ben might be able to provide a better example of that.

Jessica Tobias: Just my experience from this is that the vast majority of these collaborations are going to be approved, that are not going to raise a concern Ben did you have a better and more and may have something to add that as well.

Ian Davis: I can add something if you want just I've been on this committee, I think, for about seven years now, maybe, maybe less.

Ian Davis: um I think our main concern is with things like the thousand talents programs where they're not going through our issue at all there's no.

Ian Davis: University involvement or oversight and those can lead you in lead you into these tricky situations where you have this kind of dual loyalty.

Ian Davis: To a foreign institution that's you know that means things like you know IP can go to them, rather than oh shoot things like that.

Ian Davis: As Ben and just both said, you know if this is coming through offers sponsored program all of that's going to be taken care of at that point.

Ian Davis: I will just add one other thing which is in the time I've been on this committee, I honestly cannot remember a time that we have completely denied somebody that might have been one.

Ian Davis: I know we had one issue, whether it was a faculty member that was receiving a significant amount of money from.

Ian Davis: A drug and he didn't want to disclose it to the committee, and so, in the end we kind of went okay just disclose it to Ben you know, and just as long as you disclose it that's fine.

Ian Davis: I mean the intent is to protect you because things like the thousand talents program you know people are going to federal prison because of that.

Ian Davis: And this is, you know our intent is in no way to stop foreign collaboration clearly I'm not American myself so it's really anything that's happening outside of university of the site would be my take on.

Jessica Tobias: The example that in reference there about disclosing the amount was it was a requirement under and H regulations correct me if I'm wrong in that Ben.

Jessica Tobias: But it wasn't just because we entered the university was curious or wanted to know it was something that had to be disclosed by the university to the federal government under those regulations so again, this is, we really want to help faculty to meet these requirements.

Amy Darragh: Thanks Jessica, Harpreet Singh yeah.

Harpreet Singh: So I have a question then over something like this comes up I'm always worried about the timeline.

Harpreet Singh: For example, if you submit something it goes into.

Harpreet Singh: This so many steps of approval that I submitted something and I just assumed that it's approved because it's not rejected, but I've never heard anything about it.

Harpreet Singh: So is there, someone who is responsible for responding within a given timeframe, rather than leaving faculty or anyone in plant like okay it's six months, nobody responded back so I assume it's done.

Harpreet Singh: Or if it is getting question someone should be within like set time, but if someone can respond that will be very, very helpful, I really appreciate, we need such system, but I think we also need someone who is responsible in responding in some timely fashion.

Jessica Tobias: Thank you so much for that that comment and a big part of this effort is not only to combine the policies, but also to combine the processes to create a more efficient process.

Jessica Tobias: And to really help identify the ways that we can make that one single process faster and more efficient, one of the nice things about having this policy on by the opposite of university compliance and integrity is that we can sort of track those metrics.

Jessica Tobias: For the Committee and to ensure that.

Jessica Tobias: That sort of we are meeting a certain timeline we haven't set that timeline yet of what that will be.

Jessica Tobias: But we can sort of track those metrics from the day of receipt and to the day, where approval is actually.

Jessica Tobias: Provided, and then it automatically populates pci and that the automated DocuSign form will help give us a date for the day that that was submitted, and then the date that the.

Jessica Tobias: The issue is that that approval form automatically populates these you I will give us sort of at a time frame there to understand how could be these outside activity requests are being approved and will help sort of track to make sure that we are meeting that that side.

Jessica Tobias: So we don't have that timeframe established yet, but we will and that's something we talked about a little bit in the feedback document that we've provided in the Senate meeting materials that we plan to have that, as part of our metrics.

Amy Darragh: Thank you JESSICA.

Amy Darragh: And I see no more questions Provost Gilliam.

Melissa Gilliam: And please indicate your vote on the Carmen site.

Ben Givens: 84 yes, three no, 10 abstain.

Melissa Gilliam: Thank you, so the resolution passes.

Melissa Gilliam: Next is a resolution to update the university sustainability goals Alex pulling vice, Chair of capital planning for the undergraduate student government and Scotch drinker Chair of the Council on the physical environment will present.

Alex Poling (he/him): Thank you Purvis gilliam um, so this is a joint resolution from the undergraduate student government and the Council on the physical environment.

Alex Poling (he/him): That basically just aims to allow it will support an update to the university sustainability goals obviously President Johnson has talked about this and express support for this mostly since she's been here, but we since the original sustainability goals that were said in.

Alex Poling (he/him): never went as far as I know, correct me if I'm wrong never went through university Senate.

Alex Poling (he/him): And I think it is important to have a stone on this as well, and I think our support will make a big difference when these are presented to the board of trustees once the President provost Council and sustainability does create these goals formally.

Alex Poling (he/him): But the goals that we recommend rbc are based on the best available science, that we do have and will support our.

Alex Poling (he/him): mission as both a land grant and a research university and our commitment to science and I do also want to mention that.

Alex Poling (he/him): Climate change will affect and environmental pollution and various environmental issues do disproportionately affect marginalized groups more than they will, many of us.

Alex Poling (he/him): Specifically, the black Community indigenous peoples people of color low income people, disabled people, with a variety of other groups.

Alex Poling (he/him): will be hurt the most if we don't meet these goals, so I did want to bring this up, but yeah, the main thing is that.

Alex Poling (he/him): If you scroll down to the final four let it be resolved clauses, this would change our carbon neutrality goal from 2015, which is what it currently is to 2014, which is what Kristen Johnson is.

Alex Poling (he/him): expressed the most support for in terms of that date, and it will also encourage the creation of some new goals and reevaluate exactly.

Alex Poling (he/him): What our goals are but it doesn't other than that it's mostly based on the current sustainability goals that we have the I will stop there, and let Dr shirker say anything.

Scott Schricker: I don't have a lot to add to this was a mainly driven by Alex and the undergraduate student government and was brought before cope and cope fully supports this revolution.

Alex Poling (he/him): see if there are any questions or comments that'd be great.

Melissa Gilliam: And this proposal requires a second.

Emily Needham: Second, thank you.

Melissa Gilliam: we're open for discussion.

Amy Darragh: Go ahead and raise your hand if you have a question or comment media.

Vidya T. Raman: yeah I'm just happy to hear this is happening and even at the undergraduate level we're trying to do it, even in the medical Center we're starting a sustainability.

Vidya T. Raman: movement at the Perry up at James I mean there are some a lot of behind the work and we're working with up or non dial who's really.

Vidya T. Raman: saved the university about \$11 million over the last four years, so there is a lot of work, and I think that she's done and I think we have more work done, but I think.

Vidya T. Raman: You know, maybe to work along with her and see what is being done at the University of new sustainable efforts and join with them, and so I think a lot of work is being done, and a lot of people are interested in this.

Amy Darragh: Thank you, video any other questions or comments.

Enrico Bonello: Good question for vr OPS are should raise my hand.

Amy Darragh: You should because Marina is next and we go.

Marina DeNunzio: I would just like to voice support for this resolution from the undergraduate level climate changes and immediate and ongoing threat as I'm sure we're all aware.

Marina DeNunzio: And as a large scale very impressive research institution, it is in within our due diligence that we continue to fight.

Marina DeNunzio: The incredibly adverse effects of climate change, and the sooner we can begin pushing to complete the sustainability goals, the better.

Marina DeNunzio: and changing especially that carbon neutrality date to 2040 rather than 2050 is incredibly imperative, as it may be too late by 2050 to begin reaching that carbon neutrality level, and we must start now, so I am voicing my support from the undergraduate level for this resolution.

Amy Darragh: Alright, and Rico.

Enrico Bonello: I just had a very quick question for video actually did you did you say that the farmer is back to the university.

Vidya T. Raman: she's I you know I forgive me for her title I don't know her title up or non dial she is the head of.

Vidya T. Raman: The she was she's a former founder of this sustainable action in the university, I believe.

Enrico Bonello: She had left the university one point now she's back I'm really glad that's all thank you.

Any other questions.

Amy Darragh: Yes, Ashley.

Ashley Bersani: Thank you I'm Ashley Bersani, one of the five voting staff senators and I also just want to publicly support this proposal and the motion from the staff constituency.

Ashley Bersani: And really excited to work with a partner vidya I work at the medical Center now but spent.

Ashley Bersani: five and a half years working on the university side prior to working in strategy and transformation within the medical Center, so this is something.

Ashley Bersani: On our radar and really happy that we're raising it in this forum, so you have my full support for this proposal and I just wanted to say that, for the record, from the staff community as well, thank you.

Amy Darragh: Alright provost gilliam I see no more comments.

Amy Darragh: or hands raised right.

Melissa Gilliam: So please indicate your phone on the Carmen side.

Ben Givens: 92 yes one No seven abstained.

Melissa Gilliam: The resolution passes.

Melissa Gilliam: So the next on the agenda is a proposal from the Rules Committee Sarah Watson Chair of the Rules Committee will present.

Sara Watson: Thank you Provost gilliam.

Sara Watson: So we have one proposal change from the Rules Committee, it is to Chapter three so one of the.

Sara Watson: tasks of the Rules Committee every year is to sort of just generally review the rules, keep them updated so these involve some things to Chapter three which focuses on administration we.

Sara Watson: At our last meeting we voted on some substantive changes to Chapter three but we wanted to separate out these kind of updates from the substantive changes, just for the sake of transparency so generally the changes in this.

Sara Watson: Revision involved, just like we were cross checking references to other parts of the walls.

Sara Watson: updated some of the language to reflect credit ministry to titles, like the problems are sometimes referred to as the provost and sometimes it is the executive Vice President in progress.

Sara Watson: We incorporated gender inclusive pronouns and just generally try to clarify some of the language so you have any questions.

Amy Darragh: I'm not seeing any questions Sarah.

Melissa Gilliam: Please indicate your vote on the current site.

Ben Givens: Yes, one know in five abstain.

Melissa Gilliam: The resolution passes.

Melissa Gilliam: So is there any business new business or announcements.

Melissa Gilliam: Okay, so I will turn it over to Enrico Bonello we will introduce me.

Enrico Bonello: Yes, because the meeting is over, but not over, and it is my distinct pleasure to introduce our provost Dr Gilliam who will give some remarks regarding the state of academic affairs and as a way of introducing her I just read a few lines of her bio because I think it's.

Enrico Bonello: it's always so impressive and not many of you know much about Dr Gilliam I would suspect, but she holds the angie axiom chair here at Ohio State.

Enrico Bonello: Of course, she is the chief academic officer she oversees 15 colleges across six campuses with more than 67,000 students and nearly 7600 faculty there's a lot of us.

Enrico Bonello: Prior to joining the highest at 2021 Dr Gilliam was Vice provost and the Ellen H block distinguished service professor of health justice at the University of Chicago.

Enrico Bonello: Her scholarship focuses on adolescent health and well being she earned a medical degree from Harvard Medical School.

Enrico Bonello: A master's degree in public health from the years of Illinois at Chicago a master's degree in philosophy and politics from Oxford University go Oxford.

Enrico Bonello: And a bachelor's degree in English from Yale university and Dr Gilliam is also a member of the National Academy of Medicine with that Dr Gilliam, the floor is yours.

Melissa Gilliam: Thank you, I will hope to go ahead and share my screen.

Melissa Gilliam: Okay, so thank you Erica first of all I wanted to tell you how delighted I am to be here today with all of you and to give the first or my first state of academic affairs.

Melissa Gilliam: This time last year, I had not even submitted my letter of interest, I was still looking at a job description and.

Melissa Gilliam: The very, very powerful words of President Johnson in her state of the university address in which she declared Ohio State but address some of the world's most pressing problems.

Melissa Gilliam: And I thought given this time given our collective moment Ohio State was a place that wanted to do more, and so I was so excited.

Melissa Gilliam: to become the executive Vice President and provost and have been so deeply grateful to being really welcomed welcome by President Johnson, and the first lady my many colleagues in the cabinet.

Melissa Gilliam: The members of the board of trustees.

Melissa Gilliam: And to individual people I hesitate to name individuals because there are so many.

Melissa Gilliam: But people like Cindy silver and pretty barkley and grey swan and the chairs and the beans and cable fintech of chain and of hilarious and Nick messenger.

Melissa Gilliam: and Melissa Chavez have made so many efforts to make me feel at home.

Melissa Gilliam: So I tend not to like to talk about myself and prefer to talk about you all the Faculty staff, students and the staff of the office of academic affairs and all that we've done in the seven months since I've been here so.

Melissa Gilliam: What a great moment this is, for us, one of the most important things, has been to listen and starting on the regional campuses and.

Melissa Gilliam: Understanding the experience of faculty staff and students and making my way through each of the colleges, the offices going to various convening.

Melissa Gilliam: And meeting with faculty staff and students, as well as the larger community of Columbus and getting outside of the campus into the regions into the farmland it's just been quite wonderful.

Melissa Gilliam: President Johnson has described excellence is academic research service talent and culture and operational and these types of excellence is will inform the way that the office of academic affairs moves forward.

Melissa Gilliam: And so, looking at these we began to align our goals, how do we ensure that our faculty and students.

Melissa Gilliam: Are outward engagement activities are talented culture or technology and digital innovation, the areas and scope of the academic affairs our structure to realize President Johnson's goals.

Melissa Gilliam: But, more importantly, we began to listen to the various constituencies, even before I arrived, the question was how do we make sure the office of academic affairs is structured in a way that it can operate strategically.

Melissa Gilliam: And so we did a deep assessment we spoke to many of the stakeholders that you heard that our office oversees including.

Melissa Gilliam: Our college dean's many faculty members many staff members, students and asked how, how is the office of academic affairs meeting your needs and in what ways can we improve, and these are some of the gaps that we identified.

Melissa Gilliam: Areas where people looked to the Center and didn't have the full support that it needed.

Melissa Gilliam: Just result we're real lining and restructuring the office of academic affairs so that we can focus more strategically on issues related to students to faculty.

Melissa Gilliam: To external engagement to our issues related to diversity equity inclusion and justice, and then a series of advisory or support teams that better support the work of our important offices.

Melissa Gilliam: The good news was that, as we did this assessment variable to see that we're an office of people who work incredibly hard and are incredibly committed to the work that they do.

Melissa Gilliam: And yet, given that our sky our size or scope or scale, there are times when we were not able to work strategically or respond to some of the gaps that people have identified.

Melissa Gilliam: So talking about academic excellence, probably the most important thing is the success of our faculty I will tell you I spend a lot of time reading.

Melissa Gilliam: I read a lot about the history of Ohio State, but I also read a lot about the Faculty and about scholarship, this is a key moment where we are in the midst of reading many, many tenure packets, and I just want you to understand the excellence of our faculty so I'm going to quote.

Melissa Gilliam: I heard Professor X speak at several scholarly conferences and I can state without exaggeration every single lecture he presented was an example of groundbreaking scholarship innovative research and excellent presentation.

Melissa Gilliam: Another quotation, the results are not simply joyous they will change the nature of the conversation.

Melissa Gilliam: Another quotation.

Melissa Gilliam: This does not read like the first book, it has coherent and an integrity, a Polish and a confidence or profundity and a comprehensiveness that is studying an inspirational.

Melissa Gilliam: And so, given the quality of our faculty outstanding work of our faculty the office of academic affairs has to be fully committed to our faculty success.

Melissa Gilliam: One of the things that we are doing is hiring many new academic leaders.

Melissa Gilliam: Study of race and ethnicity.

Melissa Gilliam: But in addition, we are committed to supporting the scholars and educators, to our the professional life cycle.

Melissa Gilliam: And so we have to build an infrastructure for both research and scholarship.

Melissa Gilliam: We have to create robust faculty development programs, we have to focus on recruitment and also retaining our current faculty and also focus on campus and community life.

Melissa Gilliam: In my listening sessions I've heard so much about the increase in bureaucracy and the day to day burdens of conducting scholarship teaching and other and other things, and so part of what we have to do is focus on improving those things.

Melissa Gilliam: I read to you about the excellence of our scholarship, and so I want to talk to you about a project that is being led by Helen Malone.

Melissa Gilliam: And this is called centering academic excellence and in it we're looking closely at our promotion and tenure packets and processes for engaging each of the teams in this process, and this is renewing our focus on scholarship.

Melissa Gilliam: We want to know, do we have a shared vision for what academic excellence is, what are the additional skills that leaders need to assess excellence and our and our policies and procedures are they up to date, or they current and do they enable faculty to do their work.

Melissa Gilliam: we're also focusing on our community of outstanding scholars and educators, you have heard about the rays mission and with the leadership of trip on Logan we have been able to announce our first set of.

Melissa Gilliam: departments and colleges that have successful proposals and we've also announced a second round.

Melissa Gilliam: you've also heard about the purpose fellow to faculty program, this is a program that will enable people to come and have a two year fellowship.

Melissa Gilliam: Which is already tenure track and then to continue on to the Faculty program the idea here is that we should be one of the most competitive.

Melissa Gilliam: places to become a faculty Member, we should have people who choose us for the opportunity to enjoy this cohort of scholars.

Melissa Gilliam: Shortly will also announce the society of fellows program, this is a program that I have prior experience with.

Melissa Gilliam: But then through conversations and through listening to her, her many people, the value of programs, such as this, on other campuses and so will launch a summer program here.

Melissa Gilliam: And then I'm so delighted that Sarah calmly has joined us, and as long as the office of dual careers and faculty relocation that name may change we're still working on it, but the point is that.

Melissa Gilliam: When individuals come with families or a or partners that we are able to welcome and relocate and support both individuals.

Melissa Gilliam: We have such a dynamic and important student body and we hold them accountable in so many ways.

Melissa Gilliam: I want to read one more quotation Just to give you a sense of how.

Melissa Gilliam: How terrific we are in the classroom, and so this student said, Professor X is fantastic, this is one of the most well balanced, well organized classes I've ever taken they did a wonderful job making what sounds like a boring topic.

Melissa Gilliam: incredibly rich, they are approachable understanding and knows what I know what he is talking about by far my favorite professor in the department first semester, teachers, like a 10 year veteran other great deal in your classroom rock on so.

Melissa Gilliam: As we begin to talk about student success, one of the things that we are doing is hiring a number of new leaders will have a new Vice provost and Dean for undergraduate education, a vice provost for strategic enrollment management and a vice provost and dean of graduate studies.

Melissa Gilliam: And we've had tremendous success in our undergraduate education first we've had a record number of applications for the fall class of 2020 to 71,000 applications.

Melissa Gilliam: We have become the top producing institution for Fulbright students and scholars and thanks to Randy Smith, the new general education is on time for incoming autumn 22 students.

Melissa Gilliam: And I think my daily, and all of you who worked so hard to meet this change, despite all that has been going on with the pandemic.

Melissa Gilliam: deep gratitude to Damon Jagger's who was appointed the interim vice provost for student academic success and dean of undergraduate education.

Melissa Gilliam: You will know Damon Jaggars as dean of the libraries and yes Damon has held two jobs, and I want to give the warmest welcome to showing Gilbert our new senior vice provost.

Melissa Gilliam: And so the role of a senior vice provost is not to replace all of the people who were doing such terrific work.

Melissa Gilliam: But to help to provide a strategic vision to better connect offices that might become silo and to help to make sure that all of our work, addresses not only the Columbus campus that all campuses that comprise the state.

Melissa Gilliam: It has been such a pleasure to formally launched scarlet and Gray advantage one of President Johnson's visionary programs and I'd like to welcome and talbot, who is the project director.

Melissa Gilliam: Not only scarlet and grey a program that supports individual students but it helps us as an institution to work better.

Melissa Gilliam: First of all, we have an amazing cross cutting team that includes people from OSS student life advancement marketing and communications.

Melissa Gilliam: But we're also trying to build our institutional capacity for student success.

Melissa Gilliam: So we are optimizing our financial aid system with just tremendous work from a dealer we are optimizing our scholarship programs for creating a robust summer internship program and by 2022 2023 we will launch the pilot and so deep gratitude to Chris divine and all of her leadership.

Melissa Gilliam: we've had a number of successes with our graduate and professional students.

Melissa Gilliam: we've had an increase in the number of fellowship stipends for competitive recruitment.

Melissa Gilliam: we've had a record high graduate school fellowship support which enables us to recruit some of our most diverse graduate students and create most diverse graduate student body.

Melissa Gilliam: we've provided record fee authorization commitments for externally funded grant proposals and we also have a visionary into professional program which has been led by Andrew five fall.

Melissa Gilliam: And we will be opening the new interdisciplinary health sciences Center and I wish to have a give a special thank you to Professor Alicia Bertone who has served as both the vice provost and dean of graduate studies and currently as the interim vice provost so thank you.

Melissa Gilliam: One of the most important things that we can do is focus on talent, culture and will be, as we know, these are the things that undergird our ability to be successful academically.

Melissa Gilliam: I want to thank all of you for all that you have done despite the current pandemic and despite the experiences around racial ethnic disparities and the many disparities and issues faced by marginalized people.

Melissa Gilliam: So much of this work is being led by Dr James Moore and Keesha Mitchell and so I think them so much for their work.

Melissa Gilliam: we've had some amazing wins it through the office of diversity and inclusion under Dr Morris leadership.

Melissa Gilliam: We have been ranked third among higher ED institutions behind only Duke and Spelman for the covert of African Americans for the graduate graduation rate of 98%.

Melissa Gilliam: we're establishing new partnerships with Columbus city, schools and we've just been made a member of try alpha, which is an honor society for first generation college students.

Melissa Gilliam: Are newly established office of institutional equity, to which Keesha Mitchell was pointed the Vice President this.

Melissa Gilliam: associate Vice President, this year.

Melissa Gilliam: This office has updated and streamline policies has created university wide training and has created a number of policies.

Melissa Gilliam: we've also created new informal resolution policies and processes, as well as an opportunity for educational conversations, because sometimes people choose not to register formal complaints.

Melissa Gilliam: And so throughout this process Keesha and her team are seeking ways to better support, as well as prevent issues of harassment bias and harassment and also improve our activities related to affirmative action.

Melissa Gilliam: As we think about our work in diversity and inclusion, you will always hear me to find ever speak quite broadly so that we begin to take into account the variety of.

Melissa Gilliam: forms of identity, as well as perspectives, as well as backgrounds and alongside that we have to champion academic freedom and freedom of expression.

Melissa Gilliam: It is a unique thing to be part of an academic community and have the ability to speak our minds, however, that also means that it paints, we will listen to ideas and perspectives that we do not agree with.

Melissa Gilliam: And that we find are uncomfortable, but that is, that is the freedom and the responsibility of being part of a university environment.

Melissa Gilliam: And so, for that reason I am so happy to champion our shared values initiative.

Melissa Gilliam: I will be honest piers Turner probably had to spend four to six hours answering all my questions, and I think of values as a starting point.

Melissa Gilliam: Something that we will continue to interrogate and to question and to make come alive, through our inquiry.

Melissa Gilliam: But I want to thank peers and the office of compliance and all of the work that they've done for shepherding these really important values and for to the fact that he said it and for and faculty leaders of the Senate, who brought this to my attention and express their endorsement.

Melissa Gilliam: and probably more than anything, on the issue of our rope being has been top of mine and.

Melissa Gilliam: The leadership of for Melnick and Dr Moses Shivers and the many committee members, we are able to focus on wellness across the institution, but that wouldn't be possible without the serious work of the of the cmt led by the Amy Fairchild.

Melissa Gilliam: Throughout all that we're doing in the background, there are groups of people meeting on an almost daily basis to help to manage the coven pandemic and our response to that.

Melissa Gilliam: People like rob messenger are tracking all of the day to day decisions that we made and linking from one meeting to another, there are so many unsung heroes.

Melissa Gilliam: In the Ohio State response to covert but what's most important about this coven management team is that we're not just paying attention to the well being of our campus for you're paying attention to the well being of.

Melissa Gilliam: Our campuses the region, as well as the State, as well as producing data and analyses and research, so what a What a wonderful and unique response.

Melissa Gilliam: President Johnson has called on us to demonstrate operational excellence.

Melissa Gilliam: And so I want to describe how we are incorporated that in the office of academic affairs, the first is to focus on issues of leadership.

Melissa Gilliam: and cable, who is a senior vice provost will now add an additional role but she's heading our leadership and leadership programs across the campus.

Melissa Gilliam: She has played a really important role and helping to orient welcome and acclimate each of our dean's she serves on almost every leadership search committee and.

Melissa Gilliam: We are now looking at ways to ensure that we have a pipeline of academic leaders, including revising our faculty fellowship fellows program again to support leadership as we begin to.

Melissa Gilliam: bring in more talent and help individuals transition to increasingly senior positions.

Melissa Gilliam: I also want to thank the one Stanford who has been supporting Ohio State as the interim director of design and innovation.

Melissa Gilliam: we've done a lot of retreating first with the College teams and also with the senior leadership of the regional campuses, and these are really moments for us to listen to one another and to understand and to set ambitious and agendas for each of our colleges and each of our campuses.

Melissa Gilliam: One of the things that we must do as we move forward is focus on our shared resources and one of the most important is the university libraries.

Melissa Gilliam: What amazing work that Dean Jagger's has done in both of Israel's well is this transformative agreement with Wiley and what this will do is allow us to have open authorship so when there is an open access journal, that is, sponsored by Wiley there will be no cost to submitting.

Melissa Gilliam: There's also a new family zone to support the success of students with children and then many of you were able to see the Black Lives Matter public art initiative that was presented with in partnership with the West with Outreach and Engagement ODI and the Hill Black Cultural Center.

Melissa Gilliam: Other of these shared resources included three games to do for teaching and learning the Webster Center for the Arts as well as the overall and I put that there because I have.

Melissa Gilliam: An ongoing question how are we going to support our shared spaces, how do we make sure that we invest in these things that service all.

Melissa Gilliam: So I want to talk a little bit about surface and to me this is thinking about the work that we do locally, regionally across the state and globally.

Melissa Gilliam: As I visited colleges, one of the Faculty Member said.

Melissa Gilliam: Why do we think about global as being something that happens outside of the state, we are not only a very international campus, but we have so many migrant.

Melissa Gilliam: Communities and there's a vast range racing who leads our office of external engagement and bill last really think about ways in which the work.

Melissa Gilliam: Can coincide, and how they can mutually support one another, but in particular I've asked Ryan, to focus more on his work in the region and across the state and, in particular, to ensure that our regional campuses are well supported and part of everything that we do at Ohio State.

Melissa Gilliam: And we already have so many achievements in these offices, for example, we've issued the first study about word engagement and really understanding how.

Melissa Gilliam: How communities in Columbus view us as a campus and opportunities, where we can do even better.

Melissa Gilliam: We've also done our first external review of the regional campuses again opportunities for us to strengthen our relationships strengthen our campuses.

Melissa Gilliam: I've mentioned our many wins related to full by students and programs.

Melissa Gilliam: And for the first time in two years we've had two groups of students who were able to travel on spring break and to Italy and France and return safely and this summer we're hoping to send as many as 600 students and study abroad.

Melissa Gilliam: I want to take a moment to talk about the importance of arts and humanities at this time.

Melissa Gilliam: This is really one of the most exciting moments for Ohio State and the arts.

Melissa Gilliam: we're really at a new moment we are recruiting new director for the wax we are create recruiting five new chairs and fields related to arts and humanities.

Melissa Gilliam: We have new buildings for school music department of theater film and media arts, we have the fantastic urban art space, as well as the African American and African studies Community extension Center.

Melissa Gilliam: We have such a wealth of art on this campus in our resources and we are in a city that takes art incredibly seriously, so what a moment we have and what an opportunity we have in front of us.

Melissa Gilliam: we're also so fortunate to have recruited Cindy 11 as our chief information officer and rich Naples our chief information security officer.

Melissa Gilliam: It has been such a pleasure to appoint the two of them and, as you know what we do in the area of technology has a tremendous effect on all of us, but it's also an opportunity to think about it as an area of innovation.

Melissa Gilliam: So, thanks to both of them, as well as Jeff raise anger and human resources and many of you, as well as the medical Center who work to stabilize workday.

Melissa Gilliam: When I came, it was almost a topic, where I had to say let's not discuss it, so we can discuss other things, but now, most recently we were able to smoothly open smoothly conduct open enrollment.

Melissa Gilliam: As well as tax processing.

Melissa Gilliam: This year, we will roll out the adaptive budgeting system and we may not actually may not be aware of it, but there is absolutely tremendous work going on in improving our security.

Melissa Gilliam: We now have an endpoint protection software which now protects about 99% of our devices on campus and we are able to detect many, many threats quickly and prevent many, many problems.

Melissa Gilliam: We are continuing to grow, our enrollments in our distance education programs, and thank you to all of you who do so much make our distance education program work Thank you so much to rob Griffiths and his leadership.

Melissa Gilliam: We continue to reduce the cost of education and the cost of books your programs, such as comic books in the affordable learning exchange and we are also updating many, many rooms faces, that is, allowing us to have much more flexibility in digital learning.

Melissa Gilliam: So, looking forward, I want to announce that we will be creating an academic plan.

Melissa Gilliam: it's been almost 20 years since we've had an academic plan, but this is a document that allows us as a campus to start to talk about what our priorities are academically.

Melissa Gilliam: And this becomes a framing document that will be developed through conversation and collaboration, and I want to.

Melissa Gilliam: Thank Sarah Bowman and Cindy silver and Jeff rising girl and tonic require and Trevor Brown and K Wolf and dawn and Stanford for other leadership and developing this process.

Melissa Gilliam: And this will be fleshed out many of these ideas he's will be high level goals that will be flushed out during the following academic year.

Melissa Gilliam: And as you may know, my friend and colleague Chris one who is leading Eric is also creating a strategic plan and there is a plan for lex in the western medical Center and together, these three documents, enable us to support President Johnson's calls.

Melissa Gilliam: So I will end by saying thank you for the time to present to you about the state of academic affairs but, more importantly, thank you for the opportunity to be a buckeye enjoy this Community, so thank you.

Enrico Bonello: Like you brought us the helium.

Enrico Bonello: it's for 52 so, would you be willing to entertain any questions.

Amy Darragh: So, once again if you have any questions, please use your raise hand function.

Amy Darragh: And I will call him, you.

Amy Darragh: Alex pulling.

Alex Poling (he/him): yeah, Thank you, I just wanted to ask with the academic plan, which sounds really interesting um How would students be involved in the creation of that.

Melissa Gilliam: Thank you so much, so we are creating a number of ways for both in synchronous conversations and asynchronous conversations and we will invite students will actually reach out to this body to ask you to participate directly but also to help us identify other students to participate.

Alex Poling (he/him): Thank you yeah.

Melissa Gilliam: And if you have other ideas, please, please feel free to reach me directly.

Amy Darragh: don't afford you are up next.

Donna Y Ford PhD: yeah um.

Donna Y Ford PhD: The chart where you laid out it's kind of like a flow chart for.

Donna Y Ford PhD: The different divisions, one where was the place.

Donna Y Ford PhD: holds for a piece of equity.

Melissa Gilliam: yeah, so um, thank you for that question, and thank you for your letter in your petition and the other things you'll be sending me.

Melissa Gilliam: I always appreciate of people's perspectives so um and I can also raises side, again, but what you'll recall is across the bottom, there are.

Melissa Gilliam: A series of advisory positions and so these are physicians of people who will not themselves have large have staff or a.

Melissa Gilliam: Large administrative role and the point of that position on these advisory position, one is to try to start the book at how our diversity and inclusion.

Melissa Gilliam: As well as our office of institutional equity, where the where the overlaps, how do we start to think at an enterprise wide level and so you'll see that on K wolf will play one role and leadership.

Melissa Gilliam: And we have another position that will be thinking about similar so a similar role related to institutional equity and so it's kind of in that bottom row, there is also the design and innovation component and thinking about budget and resource management, so that is.

Amy Darragh: Given a culture.

David Okocha: hi, thank you for again for the presentation, I thought it was very insightful I just had any had more questions on the bike I advantage program especially um I know part of that program would be.

David Okocha: financial literacy for students now just wondering like if there's any update on that specific of the planet, what that curriculum with it, what does it entail because I just wanted to know if there would be more real world financial literacy being taught in the specific to that.

Melissa Gilliam: Thank you so much, David, so the program is an expansion of work that is already being done by the office of student life.

Melissa Gilliam: And we will start in the next few weeks enrolling our first cohort for making first offers for the pilot Program.

Melissa Gilliam: But I would really encourage you, David if you have ideas for how that program can be.

Melissa Gilliam: Improved to please, please let us know, one of the things that we are hoping with the scarlet in great vantage program is that we start to create systems level improvement actually really support all students, so any input and certainly real world examples would be will will be essential.

Melissa Gilliam: As you know, many students and many people know how to stretch \$1 so too.

Melissa Gilliam: So we want to be really thoughtful about the content of this program and make sure it's information that people need Thank you.

Amy Darragh: And Rico you are up next.

Enrico Bonello: So do you have any updates for the Senate or the search for the new dean of the graduate school.

Melissa Gilliam: We will have candidates visiting I think next week.

Melissa Gilliam: And I should say we are in the midst of a listening session right now on the graduate undergraduate school, as well as kind of a mini saw studied so that that individual hit the ground running.

Amy Darragh: Sabine.

Sabine Jeschonnek: First of all, thanks so much for having the regional campuses clearly on your radar that that is completely awesome for somebody from Lima to see.

Sabine Jeschonnek: And I was wondering, you mentioned, also the more enhanced distance learning programs to reach out to people where they are.

Sabine Jeschonnek: Which is of course something that we've been doing on the regional campuses in a non digital way for a long time and I'd like to hear your vision for how these two things might be merged regional campuses could participate and the small digital distance learning Program.

Melissa Gilliam: The first of all thank you so much to be in, and it was fun running into the other weekend.

Melissa Gilliam: And you're right I, I have a place incredible priority on the regional campuses and on the well being of the regional campuses, and so I am going to be inclusive of the regional campuses and everything that I do, and if I have not been hoping a comfortable.

Melissa Gilliam: And so, but that said.

Melissa Gilliam: Over the past gosh four to six weeks we've been working on what I hope is a really ambitious program for online learning.

Melissa Gilliam: we've just started a assessment and people will keep me doing these assessments, but they're important because we have to make sure that we once we set strategy and Jeff rising or will.

Melissa Gilliam: I can just quote him, you know strategy structure talent right, so we have to make sure that our structures fit what we're trying to do.

Melissa Gilliam: But what we, the premise that we're starting with is that we are we've learned so much in the pandemic, we have learned that students are opting.

Melissa Gilliam: To even when they have in person classes available to them, they are opting for some online resources, and again I think your point is so important because.

Melissa Gilliam: People can be sometimes play space, and that is one of the challenges of the regional campuses and what we've seen in this time is that it's become one of the opportunities that.

Melissa Gilliam: Students are now able to take classes that are offered predominantly on the Columbus campus because they're now online.

Melissa Gilliam: And I've also been really excited by the beginning of thinking about students taking classes on other regional campuses so on absolutely all of these things are in play, and I think it's really an opportunity.

Melissa Gilliam: The other thing we are exploring are ways in which our own faculty staff and students, as well as alone could benefit from our online courses and other courses and so it's really a model where you become a lifelong learner so stay tuned, but we're really excited about that.

Amy Darragh: So I'm going to throw it back to you and we go to close to honor our provost preference for ending meetings on time.

Enrico Bonello: Thank you, I think that's a very wise and.

Enrico Bonello: safe way to actually we can adjourn twice today, which is kind of unusual.

Enrico Bonello: And with that I'd like to thank the provost for being so kind to give us her remarks and I think we can all feel pretty good about the way the university is going forward so thank you for that and we'll see you all, next time, and I think, then I think it's going to be in person.

Ben Givens: that's correct that the next meeting will be at the film the video and film studio or the Western medical Center for the arts is the location, then it will be in person, and it will also include the state of the university addressed by the by the President

Enrico Bonello: very exciting Thank you all see you next time bye.