

Ben Givens: If you're a voting Senator please go to the Carmen page to.

Ben Givens: today.

President Kristina Johnson: it's it's a 330 shall we call the meeting to order.

Ben Givens: let's wait for the core so anybody that's.

President Kristina Johnson: got a little.

Ben Givens: that's right, I know you're you're ready to go, I am too.

Ben Givens: Voting centers please indicate your tennis through the Carmen home site, the quiz.

Ben Givens: Okay we're good we have quorum.

President Kristina Johnson: Structured givens.

President Kristina Johnson: I was denied access.

Ben Givens: Oh megan.

Ben Givens: Access to share screen know that but.

President Kristina Johnson: Access to the.

University.

Megan Ferguson: Right now.

President Kristina Johnson: Thank you, you know that's the problem now you new president Okay, so let me call the meeting to order Secretary informs me, did you have for me.

Ben Givens: Yes.

Ben Givens: Okay, good Thank you.

President Kristina Johnson: informs me there, according to the bylaws of the university senate do notice of this meeting has been given and we have a quorum Members in attendance.

President Kristina Johnson: So the first item of business is approval of the sector's report number 387, the report is available in the meeting materials this approval requires emotion and the second, please.

Maddie Carson (she/her): motion.

ken lee: Again, great.

President Kristina Johnson: Now motion to approve has been the motion to approve the sector's report has been moved and seconded and the voting Members of the Senate shall now vote on this senate common sight, those of you that don't have your access denied.

Ben Givens: There it is, I was just looking for the quiz.

Ben Givens: Okay, that is approved.

President Kristina Johnson: Very good.

President Kristina Johnson: report is approved, the second item is we'll hear from the Secretary.

Ben Givens: Okay, so I have a couple three brief announcements, the first is that we're in the election season that we're collecting nominations for the Faculty senators.

Ben Givens: and be a good initial response but are still looking for nominations from social behavioral science business dentistry law.

Ben Givens: Public Affairs public health and veterinary medicine, so if you know faculty in these colleges, that would make good senators, please consider nominating them and those nominations should be sent to set it@osu.edu.

Ben Givens: The search committee for the new executive Vice President provost is underway, and I just want to encourage everyone to attend.

Ben Givens: and tell your constituents to attend, one of the scheduled virtual town hall sessions that are being held next Wednesday February third.

Ben Givens: from two to 3pm for the Faculty and staff and from three to 4pm for students and more details can be found, you know link, which I think megan has put into the chat so look for a link there that will oh actually.

Ben Givens: There will be a link in the chat where you can follow up on that information I need to put it in there.

Ben Givens: And the last item is that thank everyone who voted for the three not honorary degree nominations that were circulated and all three of the individuals were approved and their names will now be forwarded to the board of trustees and that completes my report.

President Kristina Johnson: Thank you very much, Secretary given.

President Kristina Johnson: next item on the agenda comes to us from the sentence Steering Committee and euro Chair of the steering committee will present Thank you.

Amy Darragh (she/her): Thank you hi hi everybody it's it's good to see you welcome, I have a short item, today we have the Senate calendar for academic year.

Amy Darragh (she/her): To vote on today, I can share my screen though oops no I can't share my screen yet, perhaps in a moment I can and just to show you the calendar, however, you did receive this in your meeting materials so.

Amy Darragh (she/her): The calendar for next year has is based on the same Oh, I can share my screen oh great Thank you.

Amy Darragh (she/her): Okay, and i'm really hoping, you can all see it.

Amy Darragh (she/her): So the calendar follows the essentially the same system as it has this past year, and there are seven faculty Council meetings, seven steering meetings seven senate meetings throughout the year interspersed as they are in each month.

Amy Darragh (she/her): Are there any questions about.

Amy Darragh (she/her): The calendar or concerns about the calendar.

President Kristina Johnson: Great if there are no concerns or comments or questions this proposal comes from a committee of the Senate and therefore does not require emotional or second any

discussion before we go.

Amy Connolly: Sorry, I couldn't figure out how to raise my hand and.

Amy Connolly: I have a new version of zoom and i'm not sure where that went, but so is there going to be an October break.

Amy Connolly: For the for that coming here.

Amy Darragh (she/her): um well.

Amy Darragh (she/her): In October, break, there is one on the calendar yes.

Amy Darragh (she/her): But, but I.

Amy Connolly: Think, I must have misread the calendar, I was looking for HR offices Okay, when you were offices are closed, it would be.

Amy Darragh (she/her): Well, right and these, this is the, this is just the Senate calendar for our senate meetings, not the academic calendar which is probably i'm sorry that that that I was not clear about that.

Amy Darragh (she/her): So this will just have the our meetings for.

Amy Connolly: Okay sorry for my confusion on two different points.

Ben Givens: Well, break is indicated as the 14th and 15th of October there.

Ben Givens: For office.

Susan Cole: And this can note it in the chat if you've updated your zoom recently your little hand moved under reactions.

Susan Cole: At the bottom.

President Kristina Johnson: Any other comments or questions discussion.

President Kristina Johnson: Right, then please indicate your vote on the Carmen site for these dates.

Tom Gessells: And there doesn't seem to be an option to vote for this on Carmen.

Karen Beard: As a as a point of water, were we supposed to vote for the secretary's report, it was this part of the secretary's report or.

President Kristina Johnson: Yes, as appointed motion, this is not no vote on the sector's report it was informational this is mo to prove that the Senate calendar.

Karen Beard: Okay, so question one asks.

Karen Beard: To to prove the secretary's report and then there's no no option for the talent.

President Kristina Johnson: I got it so do we report sector, and given that the report was approved.

Ben Givens: Why don't why don't we use the the raise hand.

Ben Givens: Or, yes, excuse me in the.

Ben Givens: In the meeting, so if you're voting Members please put.

Ben Givens: clicking yes or no, for the.

President Kristina Johnson: Data I get to vote.

Susan Cole: And just.

Susan Cole: To make clear for future votes, there are separate links and separate quizzes for each vote we just missed this one.

Ben Givens: So it looks like a lot of raised hands and a few yeses and I don't see any nose, so the motion passes.

President Kristina Johnson: So chatter is is stated that the resolution passes.

President Kristina Johnson: Thank you very much.

Thanks all.

President Kristina Johnson: Thank you amy so we'll move to the proposal to approve changes to the university faculty rules Oh, and the other thing I just learned from I think can is that you have to unplug your hand to us all, or mine.

President Kristina Johnson: So the next one agendas proposal from the Rules Committee Gerald Gardner Sharon Rules Committee will present Jerry.

Jared Gardner: hi Thank you so much, and i'm going to be deferring to the the true brains behind this operation Russell, who is the Chair of CSP who have done just an incredible work and pulling this together, as you all know.

Jared Gardner: This is, been a challenge we've been dealing with the last couple of semesters since we've been in unusual times and one of the things we learned.

Jared Gardner: You know in being in such unprecedented times is that we were not prepared for the ways in which events like the global pandemic.

Jared Gardner: Might to bury adversely impact our students abilities to achieve the success that they deserve and.

Jared Gardner: it's therefore required us a couple of times now to come together for special sessions of the Senate to come up with alternate arrangements.

Jared Gardner: So one of the things that CSP has been working on and i'll turn it over to Russell to say more about this is coming up with a solution for the next unprecedented event.

Jared Gardner: of whatever kind, it is, and this resolution deliberately does not seek to define it, that is, we can have have come up with language defining it as.

Jared Gardner: Exceptional circumstances that adversely impact the students success in ways beyond the Faculty and our the instructors and students.

Jared Gardner: Control may enable not it's not nothing is automatic the ability of these exceptional circumstances.

Jared Gardner: To be declared and therefore put into effect automatically this new grading scheme this grading scheme, which is called emergency pass, but we begin with the P, and not with the E, so

as to avoid leading with that letter E, which has all kinds of negative connotations and our grading scheme.

Jared Gardner: The again the goal here is to recognize as since we've run up against deadlines.

Jared Gardner: That seriously impact the ability of the registrar and advisors and students to make decisions, we wanted to have something in place for the future, but also for right now.

Jared Gardner: To address these moments in our history and to take away some of the uncertainties that students and advisors, in particular, have faced during this time Russell do you want to say anything more about background and work you guys have all done on this.

Russell Marzette: Sure Jerry.

Russell Marzette: Thank you and thank you, first and foremost everybody who has helped bring this together, there have been a lot of hands involved.

Russell Marzette: Around the university in gathering feedback and really looking for something that, as the resolution says is actively sustainable.

Russell Marzette: Broadly standardized and equity and an equitable means of meeting the needs of our of our students but also really addressing the needs of our overall Community as we continue.

Russell Marzette: To encourage our students academic progress in their academic success, there are a number of elements that have been incorporated into this to to to that effect, inclusive of automatic grade conversion.

Russell Marzette: Obviously the the p mark flexibility that allows the students to revert the grade P if necessary.

Russell Marzette: flexibility to the the programs and departments and colleges, as well as they attempt to implement the system.

Russell Marzette: Flexibility in the withdrawal deadline, and also the addition of grade forgiveness, along with it, and so that the total sum package we think represents.

Russell Marzette: The best of all compromises, to make this a successful a successful system to implement in a pinch, and so again, thank you, everybody who's helped support bring this effort to fruition.

Jared Gardner: But I just want to add one last thing which is if you've downloaded an earlier version of the rules themselves.

Jared Gardner: It was brought to our attention by the registrar that we were missing one crucial detail.

Jared Gardner: So i'm going to just quickly, and you can the current version is up on the Senate website now, but if you downloaded an earlier version, you might well have missed it, so let me quickly up oops.

Jared Gardner: megan i'm sorry I gave you back hosting unless of stripped it for myself, could I be a Co host again.

Jared Gardner: I am now a Co host I will now share this document alright so.

Jared Gardner: Hopefully, this is appearing now the 335-333-3058 21 which lists the official marks at the university and defines.

Jared Gardner: The new great of P, and the circumstances in which it will be, or can be, I shouldn't say well might be invoked and kind of establishes clearly two mechanisms whereby.

Jared Gardner: Exceptional circumstances can be invoked either by the provost following a recommendation of CSP with confirmation from senate steering or by this body, the Senate.

Jared Gardner: We think, for a variety of reasons, it makes sense to have two pathways.

Jared Gardner: And all of them, of course, pass one way or another, through the Senate, either through steering or through the body as a whole.

Jared Gardner: And the one thing that we realized, or that the registrar realized and i'm very grateful for catching this is that we didn't have or I should say I didn't have.

Jared Gardner: clearly spelled out what the great of he converts converts to.

Jared Gardner: As an MP and the E n she'll be recorded as any N, which is the grade we use for circumstances where a.

Jared Gardner: A pass fail class is effectively what we would otherwise call it yet.

Jared Gardner: Where a student has stopped participating so that's marked in blue, just to clarify that late addition.

Jared Gardner: This is.

Jared Gardner: Obviously, something that is intended by the motion from CSP and so doesn't even qualify as a friendly amendment it's just a correction of something I dropped on my end as I.

Jared Gardner: might have had one too many balls in the air, this week, for which I apologize, but there are any questions about either the emotion and the plan from CSP or the language of the rules of course we'd be glad to answer them but i'll stop sharing.

Mark McCulloch: yeah I saw that the p doesn't count towards the GPA actually does the NP also not count.

Russell Marzette: That is correct.

Susan Cole: If people have questions the easiest thing to do is raise your hand maddie Carson.

Maddie Carson (she/her): Oh hi I was just kind of wondering for the for implementing it, I see that it's for like D and like D plus grades, so I was just wondering, because a lot of students are financially impacted if they have a GPA.

Maddie Carson (she/her): Of 3.0 so I was just wondering how is the university going to address that for students.

Jared Gardner: Deferring to you Russell.

Russell Marzette: So how are we going to make sure I understand your question correctly, how are we going to address the financial impact for students that receive a great of D or lower.

Jared Gardner: No, I think I think I understood understood you maddie and correct me if i'm wrong i'm kind of wondering about the decision to only factor this in for D plus in DS and thinking about students whose scholarships or other financial aid is impacted by grades below 3.0.

Russell Marzette: Okay, and so the the intent of of the p grade is, in fact, to provide that that mitigation

for those those those those lower lower grades, the I think the question that you're you're asking.

Russell Marzette: That nicely mentioned it directly, is why why the fee wasn't moved higher, and so the basis for that is is making this policy, something that we can implement broadly across all the programs for all of our students and maximize the benefit that were that were imparting.

Maddie Carson (she/her): yeah um is there any way that maybe students could work, maybe on an individual basis, is there any like way of resources for them.

Maddie Carson (she/her): Because I understand the impact of maybe not raising the past but I was just wondering, is there any resources that the universe university is going to provide for the students that.

Maddie Carson (she/her): i'm literally their financial and their finances and being able to be enrolled at this university is going to be impacted by extenuating circumstances and being online and and having to deal with all those things.

Russell Marzette: So what I can speak to is that one of the conversations that occurred in in multiple circles was making sure that students are provided academic support.

Russell Marzette: Both and I should say, not just academic support, but also the overall health and wellness support to try to mitigate your circumstances the best weekend I can't speak to.

Russell Marzette: financial circumstances and support that might be provided there, but one of the one of the core and I think this is very important, one of the.

Russell Marzette: Core parts of US developing this proposal was not simply just to develop the grade mitigation, but also to talk quite seriously about some of the other things that might be done in each college.

Maddie Carson (she/her): Could I ask one more thing, just when this is released in like let's say this passes it probably will could there be maybe like.

Maddie Carson (she/her): Maybe something released where students if they're really worried about their their grades in terms of financial support and things like that can can there be any like resources provided like talking to the registrar might be a good idea or something.

Maddie Carson (she/her): Just when this is announced probably through an email or something.

Russell Marzette: So of course they will be communication that goes out to the university community.

Russell Marzette: assuming this passes almost immediately following.

Russell Marzette: Following.

Russell Marzette: Proceedings here.

Russell Marzette: that's that said.

Russell Marzette: We I mean I can take it under advisement in general that to make needs to be some more conversation or support from advising but, in general, what I would say is.

Russell Marzette: advising is there for that exact purpose and there, of course, have been have crab, of course, been intimately involved in this process.

Susan Cole: Alright, the next hand we have up is Enrico but i'm going to jump him because our provost wants to respond directly to maddie very briefly.

Susan Cole: So Bruce.

Bruce McPheron: I'm still looking for all the buttons with everything I've done this for a year Maddie. So do you into your student colleagues.

Bruce McPheron: You know this, obviously, is something that is to be implemented in exceptional circumstances that's the whole point.

Bruce McPheron: We do find ourselves in exceptional circumstances and the other resolution on this matter is in fact a proposal to. If this is adopted implemented for this semester.

Bruce McPheron: In the most in the in the autumn, actually back in the spring and then extending into the autumn, the Federal support that the Ohio State University received actually had substantial financial resources that were provided.

Bruce McPheron: And there is in fact an emergency fund for extenuating circumstances on the financial component I can't speak for the specifics of what constitutes a compelling argument to be included in that emergency funding.

Bruce McPheron: But I wanted to assure you that, as we move forward with the next the here proposal that's the acronym the rolls off your tongue acronym for the most recent federal legislation.

Bruce McPheron: actually has the same stipulation of providing financial aid directly to students that we saw with the CARES Act previously, so there will be a continuing financial investment through our federal partners.

Bruce McPheron: facilitated by us and to our students so just do understand that.

Bruce McPheron: We hear what you're saying it's it's hard to say it's hard to predict, in any case exactly how many people are impacted when you know at different levels of cut off, but.

Bruce McPheron: There are some mechanisms in these exceptional times that our our elected officials at the federal level have actually made sure that that we have available to allocate to our students.

Bruce McPheron: And we continue to have some philanthropic sources that backstop that federal funding to make it as as broadly available as we're able to.

Susan Cole: Thank you Bruce, thank you for your patience and Rico Europe.

Enrico Bonello: Oh that's okay it's a very minor point and feel like it's almost like a stupid question, but why is it called the pro if it's for emergency pass.

Enrico Bonello: And not up, in other words.

Jared Gardner: Oh yeah it's.

Jared Gardner: I mean it's it's so I mean Russell's laughing because.

Jared Gardner: we've we've kind of sent him and round and round in circles.

Jared Gardner: With all this, but the our thinking was when it came to us from his committee to not lead with the he simply because on our transcript and he brings with it the.

Jared Gardner: specter of failure, and we, and we also thought about calling it the exceptional pass because they're exceptional circumstances, but can Lee rightly pointed out, we don't want to suggest

this is optional, so we ended up with P, which is.

Jared Gardner: kind of where we where we ultimately ended up I could imagine some successor to me or that or to Russell down the road deciding, this is that absurd solution and fixing it but for now I think it'll work.

Susan Cole: Any other questions.

Susan Cole: I see none Christina at this point.

President Kristina Johnson: Thank you, so thank you very much.

President Kristina Johnson: So, since this proposal cultural standing committee.

President Kristina Johnson: As I understand, on your second or emotion or a second, but you can please indicate your vote on the Carmen site.

Ben Givens: The motion is approved.

President Kristina Johnson: Great resolution passes, we now have a proposal from the Council on enrollment and student progress next proposal comes from, it will be actually presented by Russell.

President Kristina Johnson: Russell.

Russell Marzette: Thank you.

President Kristina Johnson: Thank you.

Russell Marzette: So i'll just.

Russell Marzette: headline this with the this.

Russell Marzette: pandemic, this time, as we all know, it has impacted our students.

Russell Marzette: And really everybody's entire community in a number of very real real ways focusing on our students they're living conditions they're studying conditions are much different.

Russell Marzette: Obviously than they were before in some challenging ways their access to technology, in some cases is much different than it was before some very challenging ways.

Russell Marzette: The way we go about teaching in learning, to say the least, is perhaps still learning process for ourselves as we continue to improve improve our ability to operate.

Russell Marzette: In this space or have continued to improve our ability to operate in this space and so that the students, continue to be in a place where support is needed.

Russell Marzette: And when we when we were, we need to position ourselves to be able to offer that support, and so the resolution that you had before you.

Russell Marzette: justified in part by the previous resolution captures captures that need and the.

Russell Marzette: Last part of it, of course, reason now, therefore, be it resolved that under the newly amended faculty rule 33358 to one I that the p mercy past great system is invoked for spring 2021, and that is the resolution so red.

President Kristina Johnson: Thank you very much resolution is now open for discussion.

Susan Cole: Again, if you have questions or comments raise your hand.

President Kristina Johnson: Please indicate your vote on the Carmen side.

Ben Givens: That motion passes, as well the previous rule change past one of 321 and this invocation of exceptional circumstances, the application of that rule might point out that it's contingent on the board passing that the rule change is 10421 know and one abstain.

Russell Marzette: Thank you, everybody.

President Kristina Johnson: Thank you.

President Kristina Johnson: Now, will turn to the Rules Committee for the next item on the agenda proposal to approve the changes.

President Kristina Johnson: and university faculty rules Jerry.

Jared Gardner: Thank you so much, and thank you all for I know many particularly of the Faculty senators here have been thinking about and talking about and weighing in on this very important and massive rules change proposals, and certainly the biggest one.

Jared Gardner: I have been involved with as a senator in my time here.

Jared Gardner: And it's obviously a really important one right, this is a and for faculty senators you guys have heard me talk about this and.

Jared Gardner: shared with me your thoughts and and educated me about a variety of perspectives and I want to thank everybody for all the hard work this began.

Jared Gardner: Well, most immediately and and, most importantly, in terms of the shape of the current document we have it began with the ad hoc committee that was appointed by this body and chaired by Collette Dollarhide that.

Jared Gardner: gave to us last spring, some of you will remember their report and really the kind of the meat with a whole lot of bones on it, of the proposal that we have before us now.

Jared Gardner: Over this past Semester and through the winter break the rules committee worked on it and beginning first with our putting on our rules caps and.

Jared Gardner: doing a lot of the the little micro work and making sure, nothing was in conflict with any rules elsewhere in our documents, and then we went to the Faculty Council and.

Jared Gardner: Presented where we were.

Jared Gardner: And in December and got feedback and input, some of it was very supportive it some of it was very critical, there was a lot to digest and it was remarkably helpful all of it.

Jared Gardner: It allowed us to strengthen places that needed to be clarified and it allowed us to start over in a couple of places and really rethink a few of the fundamental of positions that.

Jared Gardner: We have been operating under and we promise to return to our work with those fresh eyes and I can promise you, we did and those of you who follow this process, I hope.

Jared Gardner: That you can see the evidence of that in the final version of this document, now, I know, of course, a lot of us here on the Senate, have not been intimately involved in this process and are blessedly ignorant, perhaps, of what the old for rule is.

Jared Gardner: I am now here to destroy that blessing innocence by to sing a little bit about it and a little bit about kind of what we have before us, I have a just a quick presentation that i'm going to quickly share if I don't make a hash of it.

Jared Gardner: getting a little better this by by the time I get it perfectly, we will be no longer using zoom i'm sure it will be on teams will have to start all over again.

Jared Gardner: So, assuming everybody seeing the one slide yes once just once, like good.

Jared Gardner: So the old for what we call the oh four is actually 30 3035 504 part of our rules and a very important part of our rules, because it deals with.

Jared Gardner: The ways in which faculty and of course we define faculty here at the university to include the full range of non tenure track faculty instructors and tenure track faculty.

Jared Gardner: The way in which faculty complaints are addressed investigated and, when necessary, sanctioned.

Jared Gardner: it's very important to us as senators and, as a kind of really important foundation of faculty governance that we can prove that we can, of course.

Jared Gardner: investigate and police ourselves and that we are not just as it says above the law, and these rules are a vital part of preserving and protecting academic freedom.

Jared Gardner: there's a lot of reasons why both the dollar hide committee and previous ad hoc committee so i've been working on this for many years.

Jared Gardner: And some of them I don't go into all the details, but i'd be happy to say more about that context, and I know there are others here who can speak even more to the long history of this, but a variety of things have changed over the years that have made our current process.

Jared Gardner: Insufficient and or inefficient, this is our current process beautifully described here with some balls going down once you.

Jared Gardner: Is suggest that we've tried to create and it's we've had for a long time, a one size fits all process where everything goes through the same funnel and I won't go through all the details of it, but you can see here.

Jared Gardner: The basic kind of steps of our current process, and one of the challenges that we face, among many others in recent years.

Jared Gardner: For all people involved in this process on the investigation on the appeals and for those who are involved as complaints or respondents.

Jared Gardner: Is that the process because of the challenges of trying to fit everything through one pathway was becoming often very long sometimes stretching out for several years, which is, quite frankly, in no one's interest.

Jared Gardner: Certainly not the complainant or the respondent but it's not in the university's interest either it leaves departments in uncertainty and it.

Jared Gardner: creates real challenges in terms of long term planning for everybody involved, so what we was originally proposed was the creation of three separate tracks, we have, since, in response to input from.

Jared Gardner: faculty senators, in particular, and and especially from the hearing committee and from members of a up at osu.

Jared Gardner: we've added a fourth track or split one of the tracks up into two and i'll explain.

Jared Gardner: Just briefly kind of how the current system will work, because the other big change that's happened over this last several years is.

Jared Gardner: There become more and more federal rules and guidelines and regulations that govern the ways in which some of these complaints, need to be addressed, and this is particularly true.

Jared Gardner: When we're talking about research misconduct, and all of the different things that are covered in track three sexual misconduct discrimination, harassment and retaliation.

Jared Gardner: This is true, of course, especially for title nine cases but it applies in others as well it's, also the case that in the last.

Jared Gardner: Over the course of last several years there's been the kind of recognition that specialists are really needed to help investigate some of these issues, such as research misconduct.

Jared Gardner: And the kind of very fraught and often deeply traumatizing issues surrounding issues of sexual misconduct.

Jared Gardner: And we have the specialist here and those specialists are trained to investigate these particular.

Jared Gardner: Cases what happens that our current one size fits all rule is we were ending up re investigating the same set of cases, first by the specialist.

Jared Gardner: Then by these other committees, and this process seeks to streamline this process to kind of recognize the input and and and to really.

Jared Gardner: Try and streamline by for grounding the investigation through the proper specialists who are most equipped to provide the data necessary to arrive at judgments, so these four tracks.

Jared Gardner: Effectively break down into what we call track, one which is failure to fulfill faculty responsibilities, then we'll say something about this first.

Jared Gardner: Failure to fulfill faculty responsibilities is the one and only complete of all of these that are addressed here that applies only to faculty.

Jared Gardner: So only faculty can fail to fulfill faculty duties, by definition, everything else.

Jared Gardner: is something that other members of the Community can also find themselves subject to complaints for so students staff postdocs.

Jared Gardner: And one principle that became very important to us, early on, is that anything that a faculty Member can be charged with as a complaint.

Jared Gardner: That a student or a staff member or a postdoc or any other member of the Community could also be charged with.

Jared Gardner: Should as much as possible and institutions to present some some differences necessarily but as much as possible, we think they should be investigated, according to the same evidentiary standards and through the roughly equivalent set of processes.

Jared Gardner: And, including appeals so For that reason, and because the student code of conduct is very much based around the evidentiary standard of preponderance of evidence.

Jared Gardner: And for staff when evidentiary standards are mentioned, it is also preponderance of evidence we have used the preponderance of evidence standard, which is what the dollar hype report also recommended.

Jared Gardner: For anything that faculty and other members of the Community could be charged up equally but for failure to fulfill faculty responsibilities, which is unique to faculty.

Jared Gardner: And under strong advisement from the hearing committee and from their wealth of experience in considering these matters.

Jared Gardner: We have kept to the current evidentiary standard, which is a higher evidentiary standard of clear and convincing.

Jared Gardner: And we can I can talk more about why this is the case for these particular cases, some of it has to do with the fact that quite simply failure to fulfill faculty responsibilities.

Jared Gardner: is most likely to collide with questions around academic freedom in a Gray area that we think and fall again.

Jared Gardner: Following our kind of process of conversations with hearing a up in an individual faculty we have come to believe that that the greatness, and the fuzziness of that particular category merits that higher evidentiary standard and a as we'll talk about in a second a stronger.

Jared Gardner: appeals process in in faculty hearing.

Jared Gardner: For each of them as you'll see they go immediately to an appropriate office to begin that initial assessment.

Jared Gardner: So if it's research misconduct, it goes to the office of research, they will make the initial assessment and make a decision about what the next steps should be and i'm kind of jumping ahead here, but the full chart is available up on the Senate website.

Jared Gardner: And from there, assuming there's a decision that things need to go forward to the next step.

Jared Gardner: Things will go again to the appropriate and relevant committee, so it for failure to fulfill faculty responsibilities.

Jared Gardner: or four track for which primarily focuses on fiscal fraud and the very broad category of gross misconduct, which are not covered by tracks one, two and three.

Jared Gardner: Those will go to college committees which will conduct the investigation and produce the findings and recommendations sanctioning recommendation.

Jared Gardner: At that point, for both tracks one and four, it will go to the Dean for review and for the imposition of sanctions, the first step of appeal in both tracks one and four will be to the provost.

Jared Gardner: And the provost will then review the appeal and i'll come back to tracks, two and three of the second and then they will go on, if the if a further appeal is desired on the part of the.

Jared Gardner: Of the respondent they will go to faculty here, it will talk about what that process looks like a second.

Jared Gardner: For four tracks to it will go to the research investigation standing committee if you've read the recent Lee developed research policy it kind of spells out a lot of the work that this committee will do.

Jared Gardner: And from there at go it follows a similar up half track three is a little messy or necessarily because of very specific.

Jared Gardner: New federal guidelines and you all of you and send it this year, I think, have heard a bit about these over the summer, we had to push through a few changes to meet the new federal guidelines that came down.

Jared Gardner: The very end of our our last year's work as Senate.

Jared Gardner: So for title nine cases there's a separate process that is by because of federal law required to follow a similar opinion cherry and and process in terms of.

Jared Gardner: Both full hearing and the ability to cross examine witnesses, for both complaints and respondents.

Jared Gardner: But for every other case that would fall under track three harassment discrimination non title nine sexual misconduct workplace violence and retaliation on it will begin in in Hawaii or HR as is determined to be relevant and based on the nature of the complaint.

Jared Gardner: And then we'll go to a university sanctioning committee.

Jared Gardner: That will kind of send on to the Dean review and anything it following that non title nine case can also find its way as well look at the second to.

Jared Gardner: A hearing, I just kind of spell out the obvious exception here, as I just mentioned his title nine cases, and this will these will be governed by the university's.

Jared Gardner: Policy policies that are posted I think now finalized perhaps still interim but are posted.

Jared Gardner: And since we're expecting and over the course of this new administration potentially more changes to those policies, this gives the ability of away in legal to.

Jared Gardner: adjust those policies as needed and our rules stipulate that title nine cases will always follow those policies so in some sense they go off in a kind of off towards policy which needs to remain nimble in this climate of let's say shifting political wins let's call it diplomatically.

Jared Gardner: And this is just the kind of final stages, then, for all the cases, including non title nine sexual misconduct.

Jared Gardner: With convenient little stop signs at the end.

Jared Gardner: And the one big thing I want to kind of spell out there was also a major change from the input from many faculty and again our gratitude to all of those who waited on this.

Jared Gardner: is to restore in the case of track one and for full de Novo review to faculty hearing the argument that hearing made and that we found compelling in in both of those cases.

Jared Gardner: Is that, because everything is done through a college hearing committee in terms of investigation in terms of findings.

Jared Gardner: That faculty hearing became the one time in this process where people outside of the respondents college would be able to weigh in and in small colleges and then in depending on the nature of individual makeup of individual college investigation committees.

Jared Gardner: It it's it seemed to hearing, based on their experience and wisdom and again we were

convinced, in the end by this argument that having one body.

Jared Gardner: upside that college to double check this process and to have the right to make a determination in their view that the actual decision was wrong was an important right to retain, that is, they they do, of course, currently have that full de Novo review.

Jared Gardner: Anything that obviously.

Jared Gardner: kind of comes out from faculty hearing in all of these cases will be kind of forwarded on to the President, along with the investigation committee reports and the President will make a final decision.

Jared Gardner: At his job, obviously, in most cases, we expect there will be alignment between those various processes, but when there is a discrepancy and Presidents will make that that final decision, and then the Board will provide the final review.

Jared Gardner: I think that's kind of it for my kind of bringing everybody up to speed because, again I know faculty.

Jared Gardner: I don't know i've been here 21 years i've never thought about the oh for real except to quickly look at it and say.

Jared Gardner: Okay, good I don't think i'm going to ever do any of those things, hopefully i'll never have to think about again.

Jared Gardner: But for folks who have been involved with these processes uncovered investigation committees and in in committees like hearing.

Jared Gardner: You obviously are very intimately aware with them, and now, of course, I have memorized them.

Jared Gardner: But for many of us, including faculty, this is a brand new thing to think about and it's complicated it's.

Jared Gardner: Again, this is one of the biggest things and i'll stop sharing here, so one of the biggest things that we have done in rules in some time i'm sure there have been bigger ones, but I I don't know what they are.

Jared Gardner: So if you're feeling a little overwhelmed by it, I get it, because it's hard like we would we've been working on it for seven months and we would forget things routinely even towards the end so any questions I can help with i'd be glad.

President Kristina Johnson: This proposal is now open for discussion.

Susan Cole: Captain Chris.

Cathann Kress: yeah, I just wanted to commend everyone who's worked on this I as as we've worked over at least the last few years, while i've been here and, in particular, when there were issues that were confounded by.

Cathann Kress: The the the issues related to the sexual harassment or other issues and not being able to resolve those more expeditiously.

Cathann Kress: was a really significant issue I, and one that I think was was troubling for everybody, and so I just really want to commend everyone for working on this for putting the serious thought into it, that clearly has been put into it.

Cathann Kress: I and for wanting to make sure that we've struck that balance that so important with something like no for so absolutely commend this process.

Bruce McPheron: Thank you.

Bruce McPheron: The point that I would make a couple of points and they really take off from both caffeine and jarrett's remarks, first of all, ECHO Kathy answer marks and Jared it's not just.

Bruce McPheron: leadership and membership in those committees it's all the many people that have commented, and the work that faculty Council is done and you've had.

Bruce McPheron: More advice than you needed sometimes but never enough advice to really make sure we get it right.

Bruce McPheron: Jared point is that this is exactly right that this is really important to to have ironed out, but let me just.

Bruce McPheron: get us to think about something for a second collectively over the existence of this rule we have had thousands know 10s of thousands of faculty pass through this university.

Bruce McPheron: Most of whom like Jared for 20 and a half years were blissfully unaware of the importance of this rule we have issues and we have ways of resolving them before they ever come to this process.

Bruce McPheron: that's not to argue that this process is not critically important it absolutely is.

Bruce McPheron: But the fact is most of our faculty celebrate the the wonder, of being a faculty at a world leading university and comport themselves.

Bruce McPheron: In a manner that that really holds up the highest standards of everything we believe in, to be a faculty member is a truly special career.

Bruce McPheron: You know somebody pays us to get up in the morning and think about the things we find interesting to think about to stretch our imagination.

Bruce McPheron: that's the track one component of this is so critically important because sometimes those ideas are difficult ideas.

Bruce McPheron: And we need the ability to think them through and talk them through and share them with our peers and even teach them so that our students and.

Bruce McPheron: And people around our communities can actually understand the complexity and richness of of debate on these ideas.

Bruce McPheron: At six o'clock we'll start our our third education for citizenship session, reinforcing the importance of understanding how to talk about difficult issues.

Bruce McPheron: But there's a difference between the things that we celebrate as academic freedom and the things that are just bad human behavior.

Bruce McPheron: And the things that are bad human behavior need to be dealt with in an equitable manner, there needs to be due process, but we need to carry them through expeditiously and fairly to a conclusion.

Bruce McPheron: And I think what we have here for the first time, through the work of all who have contributed to this is a set of pathways it looks complicated.

Bruce McPheron: You know Jared had to use multiple PowerPoint slides to actually get us from start to finish in any particular area.

Bruce McPheron: But the fact is that we have now laid out the pathways where we can demonstrate to the world that we're policing ourselves around the behaviors that that that we hold.

Bruce McPheron: Fundamental and academic freedom and that we are not arguing, if one of us actually does something egregious that leads us down one of those other paths, we need to be held accountable for our behaviors and so.

Bruce McPheron: I think the you know the Rules Committee and everyone that that contributed to this have done us tremendous work in reminding us.

Bruce McPheron: Of the special place of academic freedom and the responsibility to behave appropriately with one another, so Jared my thanks to you, but it's really magnifying that across a lot of people.

Jared Gardner: The hundreds of people hundreds of people who are in the Senate now who've been in the Senate, in the past have served on these these ad hoc committees, over the course, I think.

Jared Gardner: Ben was was kind of trying to remember all the different committees just just he himself has served on.

Jared Gardner: That have been working on this it's, it is a big thing I have to say one last thing echoing and.

Jared Gardner: And kind of taking some of what you just said Bruce in a slightly different direction, which is the other thing I really liked about this.

Jared Gardner: These set of rules that that and I immediately fell in love with this when we first got the dollar hide report is that it's it's not just about we so often like.

Jared Gardner: Oh for for faculty members often feels like the the scariest thing to think about because we we associated with termination fee associated with the most dire of consequences.

Jared Gardner: But, in point of fact, this is also a as it's, especially with the new kind of emphasis on providing guidelines for.

Jared Gardner: Sanctions below termination including things like written reprimands including things like counseling including providing opportunities and tools, where that recognize that sometimes really good people.

Jared Gardner: Do not great things but it's not necessarily a terminal offense and how do we get a reboot, how do we get a reset so that the the new chapter in their careers can begin we haven't had enough of those tools.

Jared Gardner: in the hands of chairs and dean's and I think this new old for rule also really does provide more possibilities for.

Jared Gardner: Preventing what's often the currently the situation, as I understand it from talking to people who have been dealing with these issues for a lot longer than I have, which is often there's a sense of.

Jared Gardner: being powerless until things build up to such a point to such a long history, that you can then say okay now it's feels like it's a terminal offense now we can.

Jared Gardner: bring down the guillotine, but if we had had opportunities to intervene, earlier we had

mechanisms that could go through a process that was transparent equitable involved the peer review, then we might have been able to have a reset and everybody deserves a reset.

Jared Gardner: And so i'm i'm really you know it's it's an impossible document we won't know for sure if we got it just right.

Jared Gardner: For a while, but that's the other great thing about our process and about our our shared governance is.

Jared Gardner: We can keep tinkering with it until we make sure that balance is exactly right and if conditions change if if rules change a federal guidelines change this will be a living document into the future.

President Kristina Johnson: create any other.

President Kristina Johnson: Any other discussion.

President Kristina Johnson: If not, please indicate your vote on the Carmen site thanks.

Ben Givens: The motion passes, I think there may be still still a few more coming in, but at this point it's 99 yes three no to abstain.

President Kristina Johnson: Thank you very much.

President Kristina Johnson: Secretary, the resolution passes and now or final item we have the chief clinical officer of the western medical Center Dr and Thomas who present information about vaccinating the campus community.

President Kristina Johnson: Thanks very much Andy for taking time I know you're super busy with this important task you have, but the floor is yours.

Andrew Thomas (@AMTOSUMD): Thank you, President Johnson i'm going to attempt to share my screen.

Andrew Thomas (@AMTOSUMD): Or the slides showing up.

Andrew Thomas (@AMTOSUMD): This wonderful I really appreciate the opportunity to be here when provost mcferrin new president Johnson approached me about doing this, I thought it'd be a terrific audience to try and make sure that we're disseminating our message.

Andrew Thomas (@AMTOSUMD): Broadly, I know, President Johnson sent out a message in the past week or so related to the topic as well, and I think what I want to try to do is speak for a few minutes and then really take take questions i've.

Andrew Thomas (@AMTOSUMD): had different involvement with the Senate activities in the past and i've always found you to be an inquisitive group and and always have good question, so please say those questions and i'd be happy to answer them when we get to the end.

Andrew Thomas (@AMTOSUMD): I thought i'd take just a second to For those of you who haven't been reading the science behind the way the vaccine works.

Andrew Thomas (@AMTOSUMD): Just spend a couple minutes explaining what it does and what it doesn't do especially these these.

Andrew Thomas (@AMTOSUMD): new chairman, Mr na vaccine which the two current vaccines that are out on the market from Pfizer and Madonna both work in a relatively similar fashion.

Andrew Thomas (@AMTOSUMD): You might have heard the term spike protein when you look at how and you probably have seen one of the cartoon versions of a coronavirus they have these little Spikes on the outside and.

Andrew Thomas (@AMTOSUMD): And that protein is actually how it attaches to the human cell introduces some Mr a into some art and should say into the human cell and then essentially convinces the human cell to reproduce the virus.

Andrew Thomas (@AMTOSUMD): Prolonging the infection worsening the infection, etc, so the way the vaccine started, so the way the human body works in terms of a routine infection is it recognizes this viruses in the body.

Andrew Thomas (@AMTOSUMD): And then white cells will make called an antibody right which attacks certain segments of the virus and can attempt to kill the virus, but it takes days for.

Andrew Thomas (@AMTOSUMD): A person to first develop a GM in our bodies and then eventually GG antibodies that are more long lasting.

Andrew Thomas (@AMTOSUMD): But obviously the infection can be rip roaring for a number of days in a person's body before you get to that point, so the concept of vaccines in general, and certainly this vaccine work somewhat similarly.

Andrew Thomas (@AMTOSUMD): is to kind of trick the body into thinking it seemed the infection already.

Andrew Thomas (@AMTOSUMD): And kind of having some antibodies or memory of the of that infection sitting in the body's immune system waiting to respond so that it's not days, two weeks.

Andrew Thomas (@AMTOSUMD): Before those antibodies start being made, but it can be much more more quickly, so the way the vaccine works in this case is essentially.

Andrew Thomas (@AMTOSUMD): The vaccine contains a strand of some of the genetic data that will.

Andrew Thomas (@AMTOSUMD): Essentially, make a protein that mimics it doesn't make the virus, like the virus does in the body, but it mimics.

Andrew Thomas (@AMTOSUMD): A protein on the surface of the virus that the body, then reacts to and makes antibodies so it's essentially tricking the body into thinking and seeing the virus.

Andrew Thomas (@AMTOSUMD): That with the antibodies are created and they sit back and wait until such time as you might get infected.

Andrew Thomas (@AMTOSUMD): And the to fire, the two vaccines that are currently on the market are two dose vaccines, there is one from Johnson Johnson which they're saying, maybe a one dose vaccine.

Andrew Thomas (@AMTOSUMD): But the concept in this case, and this is maybe too deep in the weeds but there's a difference between.

Andrew Thomas (@AMTOSUMD): hero immunity and cellular immunity and what what the to those vaccine will basically do is give you a certain amount of immunity, with the first shot, but then you get a booster it either 21 or 28 days.

Andrew Thomas (@AMTOSUMD): And that really makes the body's immune system response so we tend to find with the second dose people have a little bit higher side effects in terms of the shakiness or low grade fever.

Andrew Thomas (@AMTOSUMD): And that really just means the immune system is kicking in and working and making those antibodies that.

Andrew Thomas (@AMTOSUMD): that are going to protect you in the long run, so those symptoms tend to last.

Andrew Thomas (@AMTOSUMD): Usually, no more than 24 hours, sometimes it may last into a second day but, most people with little tylenol ibuprofen maybe ice on where they got the shot are feeling usually fine.

Andrew Thomas (@AMTOSUMD): Some people have no symptoms at all, but, most people, even if they do have symptoms are feeling fine the next day or certainly the day after.

Andrew Thomas (@AMTOSUMD): We do ask if you get a fever after you get the vaccine that you not come to work, because obviously the fever can also be a sign of infection.

Andrew Thomas (@AMTOSUMD): If that fever last more than 48 hours you really need to get a Cobra test, especially for that first dose you really not protected.

Andrew Thomas (@AMTOSUMD): For seven to 14 days after you get the vaccine, so you could in fact get coven two or three days after.

Andrew Thomas (@AMTOSUMD): Getting the Cobra vaccine, so we do recommend if that fever last more than 48 hours you really need to probably pursue getting coven tested.

Andrew Thomas (@AMTOSUMD): To make sure that you haven't actually gotten the infection, so far, both vaccines appear to be quite effective based on the medical literature in the 90 plus percent range effective at.

Andrew Thomas (@AMTOSUMD): Protecting people in the vaccines generally work in one of two ways for some patients they clearly protect you from getting the infection.

Andrew Thomas (@AMTOSUMD): But in most patients what they actually do is protect you from getting this severe form of the infection was severe pneumonia and getting profoundly septic and very, very sick.

Andrew Thomas (@AMTOSUMD): So the good news is it's protecting you from the worst side effects of the virus which would be pneumonia and eventually hospitalization potentially death.

Andrew Thomas (@AMTOSUMD): But also, in many cases it protects people from actually getting the infection, but it's certainly not perfect, in that way, like most vaccines or not, you may still get the flu after a flu shot, but you don't get the flu bad enough that you get in the hospital and die from from the flu.

Andrew Thomas (@AMTOSUMD): i'm going to share these slides i'll send them over to the broker Hall, and they can send this out to the group I did put a number of links in these are different websites some videos.

Andrew Thomas (@AMTOSUMD): That provide you additional information that at your convenience, you can flip through and get more information on.

Andrew Thomas (@AMTOSUMD): Just a little bit about how the vaccination programs going in Ohio, so this is data from it's updated daily I put the link in here for though high department health coven 19 vaccine dashboard.

Andrew Thomas (@AMTOSUMD): you've seen a lot of color coded maps of Ohio over the past year, this one's actually in a positive way, the darker you are, the better it is.

Andrew Thomas (@AMTOSUMD): Most of the maps have been the darker the color gets the more you have infections, this is the higher percentage of people in your county have been vaccinated.

Andrew Thomas (@AMTOSUMD): And what they have is a drop down by race to drop down by age and drop down by gender and ethnicity, so that you can look at various.

Andrew Thomas (@AMTOSUMD): populations to figure out like, in this case it's you know approaching 40% of the over at population has been vaccinated up to this point, which is really one of the goals of the state is to protect people at high risk for severe disease.

Andrew Thomas (@AMTOSUMD): who are older just approaching 700,000 vaccinations this data tends to lag about a day or two behind.

Andrew Thomas (@AMTOSUMD): But in general we're sitting in about you know 6% of the population vaccinated you also can drop down here at the right change this from the cumulative total to a daily total to look at the peaks and valleys of weekdays versus weekends, etc.

Andrew Thomas (@AMTOSUMD): This is another Ohio website that put the link to as well, these are all the places where the vaccine is available, I don't know if you can see the number but and I made the slide a couple days ago seven almost 760.

Andrew Thomas (@AMTOSUMD): locations in the state that are certified and active in terms of COVID vaccine, there are over 2000 institutions pharmacies doctors offices, etc, that have applied to be a COVID site.

Andrew Thomas (@AMTOSUMD): vaccine sites they aren't quite there yet, in terms of having enough capacity to.

Andrew Thomas (@AMTOSUMD): Get vaccine to all those sites right now there are about less than 750 or so active sites.

Andrew Thomas (@AMTOSUMD): And then you can see they're pretty well geographically spread around the state with each county having some semblance of sites.

Andrew Thomas (@AMTOSUMD): And this is Franklin county there are over 60 sites within Franklin county alone.

Andrew Thomas (@AMTOSUMD): Each of the hospitals in the county have at least one vaccination site, if not more than one pharmacies taking a slightly different approach than Ohio health or high state.

Andrew Thomas (@AMTOSUMD): The Columbus public health Franklin county public health, and then I don't know if it's exactly every retail pharmacy, but if you look at the list and there's a list that goes with this you put in your zip code and find the closest one your home.

Andrew Thomas (@AMTOSUMD): Retail pharmacies pretty much are three quarters of the list so every CVS walgreens to where they actually already are doing flu shots and other vaccinations certainly ones where they have a.

Andrew Thomas (@AMTOSUMD): minute clinic type of facility, almost all of those are doing COVID vaccinations now they may only get \$100 a week.

Andrew Thomas (@AMTOSUMD): Where we may get \$1,000 a week, but at the same time they're obviously doing a much lower lower volume, but as time goes on, there will be more sites around the state, and many of them, as you can see, really distributed nice geographically around the county.

Andrew Thomas (@AMTOSUMD): 11 about our program here and I'll spend a couple of minutes.

Andrew Thomas (@AMTOSUMD): orienting you to two things we started out in December, with three vaccination sites spread out or on campus there was one over our African road administrative complex.

Andrew Thomas (@AMTOSUMD): One of the biomedical research tower on kind of the main medical Center campus each of those could do about 1000 a day.

Andrew Thomas (@AMTOSUMD): For vaccinations and then we had a safety East hospital over the Near East side they could Max out probably more in the 500 per day range, it was just a smaller physical.

Andrew Thomas (@AMTOSUMD): Space but we felt was important to offer our staff geographic diversity.

Andrew Thomas (@AMTOSUMD): But after about two or three days into vaccinating our staff we realized that these sites are great for our staff but they're not going to be great for a two year olds.

Andrew Thomas (@AMTOSUMD): So we we really started to plan, almost two or three days into vaccinating back in mid December are moved to the shot and steen Center side and I I don't know who's on from the athletic department, but I really have to just give kudos to.

Andrew Thomas (@AMTOSUMD): To gene Smith, to call in and Scott and the shots teen Center management team to send rigs.

Andrew Thomas (@AMTOSUMD): They just been outstanding partners everything from their usher's all the way it and I will also say campus park has been a great partner to help us on the parking side so.

Andrew Thomas (@AMTOSUMD): sunstein central location kicked off with a day for our staff on January 15 and then we moved into vaccinating elderly patients as side by side with our staff early last week.

Andrew Thomas (@AMTOSUMD): A little bit about who's getting vaccinated and I spent a fair bit of time on on group one day.

Andrew Thomas (@AMTOSUMD): So the state health department has defined for the State of Ohio how these groups will be prioritized So if you look at the way Florida might have done it or New York might have done it they're all different.

Andrew Thomas (@AMTOSUMD): The way the state defined one day we're basically three patient popular three.

Andrew Thomas (@AMTOSUMD): populations of individuals healthcare personnel which i'll talk more about in a second.

Andrew Thomas (@AMTOSUMD): And then nursing facility residents, so people that live in a concrete care facility and the staff that work in those facilities and then Ms providers, so people that are going on in people's homes when they're sick and and relatively undifferentiated emergent way.

Andrew Thomas (@AMTOSUMD): So we have only been involved in vaccinating our own staff, the health department has been handling EMF providers and some Community providers, they don't work for a hospital system.

Andrew Thomas (@AMTOSUMD): And there are four pharmacy chains in the state that have been doing all the vaccinations at the nursing facilities.

Andrew Thomas (@AMTOSUMD): Because they already service those clients are out of their wholesale arm of the of the pharmacy companies, so our focus has been on our staff.

Andrew Thomas (@AMTOSUMD): and early on the State had to find some some basic criteria for which they wanted us to vaccinate individuals they really wanted us to focus on patient facing staff and on staff that forward our clinical mission, we were.

Andrew Thomas (@AMTOSUMD): Had a process in place or allocation of scarce medical resources work group the same folks that determine how to allocate medicines like from dust severe or monoclonal antibodies.

Andrew Thomas (@AMTOSUMD): To our patients started working in early November to try and come up with a prioritization of our staff of who was highest at risk.

Andrew Thomas (@AMTOSUMD): Knowing that we have 10s of thousands of employees, but wouldn't get 10s of thousands of doses of vaccine on day one.

Andrew Thomas (@AMTOSUMD): So that first week when we got 975 doses of vaccine we we were able to have a list of prioritization that invited people based on how much vaccine, we had into.

Andrew Thomas (@AMTOSUMD): categories to be vaccinated so we i'll show you some data in a second we've been quite successful getting thousands of our staff vaccinated.

Andrew Thomas (@AMTOSUMD): But it actually we're now moving on to second doses and have a number of thousands of people with second doses as well, show the data in second.

Andrew Thomas (@AMTOSUMD): But we had a little bump in the road yesterday that you may have heard about either on the news or from friends that work the medical Center.

Andrew Thomas (@AMTOSUMD): So the state in an effort to pivot from one day to one be vaccinations back in January mid January earlier this month asked hospitals to.

Andrew Thomas (@AMTOSUMD): Stop essentially having people sign up to be vaccinated as of January 17 so we made the the difficult decision.

Andrew Thomas (@AMTOSUMD): to announce on the 15th that if you weren't if you have been invited to be vaccinated and yet you haven't signed up yet by the 17th your backs your appointment would be rescinded That was really.

Andrew Thomas (@AMTOSUMD): To be responsive to the state's desire to have a pivot from 181 be unfortunately in that setting we had to resend over 9000 vaccine invitations for people that had been offered to sign up and get hadn't signed up.

Andrew Thomas (@AMTOSUMD): By by the 17th That was a really difficult decision it took actually a lot of effort at the same time, we were pivoting to.

Andrew Thomas (@AMTOSUMD): move to the shot and steen Center site and then also in that state guidance that, and this is where a number of us feel very sorry that this was not handled.

Andrew Thomas (@AMTOSUMD): Properly in that state guidance, it also said that vaccinations for one day could only be done through Saturday the 23rd and when we had people sign up, we had already opened up appointments for elderly patients out into early February of a lot of our staff went in after.

Andrew Thomas (@AMTOSUMD): January 2013 picked a date and it's it's as President Johnson as well aware it's my team and it's my responsibility and it's something we missed it and and Miss that some people were signed up after.

Andrew Thomas (@AMTOSUMD): The 23rd and how that was a deadline that, frankly, we just didn't have our eyes on.

Andrew Thomas (@AMTOSUMD): us earlier this week the state reached out and asked why we were still vaccinating one days when we were supposed to have finished on the 23rd we pretty swiftly yesterday act acted to.

Andrew Thomas (@AMTOSUMD): cancel those vaccinations that were outside the guidance of the State President Johnson pause and others have engaged.

Andrew Thomas (@AMTOSUMD): directly on the issue we've gotten actually some some good.

Andrew Thomas (@AMTOSUMD): feedback from the state on how we may still be able to vaccinate some folks in a very much tighter definition of those who work with coven patients or work with immune compromised patients and we're working over the next couple of weeks to.

Andrew Thomas (@AMTOSUMD): i'm sorry the next couple of days to finalize.

Andrew Thomas (@AMTOSUMD): The list of those folks who may be able to be re invited to be vaccinated so certainly with a lot of things dozens hundreds of things that we've done right during this pandemic, this is, I think, probably the most glaring thing that we.

Andrew Thomas (@AMTOSUMD): missed on and I apologize sincerely to anybody who was impacted by we had a leadership forum today at the medical Center to discuss it and.

Andrew Thomas (@AMTOSUMD): talk with many individuals that were impacted by it, so we have to move past it and get some more folks.

Andrew Thomas (@AMTOSUMD): vaccinated and then those who are not going to be able to be vaccinated now will certainly be eligible, if one were to restart at some point the future or would certainly be.

Andrew Thomas (@AMTOSUMD): eligible once day from an age or comorbidity perspective would be eligible, based on dh guidance, so I mentioned earlier, the pivot from one day to one be so what's in one B.

Andrew Thomas (@AMTOSUMD): One B started a couple weeks ago and really is looking at folks that are elderly over age 65 but the state's approach this in a stepwise approach, where the first week it was individuals over a jd.

Andrew Thomas (@AMTOSUMD): This week started on Monday individuals between 75 and 79 next week will be individual 7274 the week after that individual 65 to 69.

Andrew Thomas (@AMTOSUMD): So i'll talk a second about how those folks can schedule there's a second group that are individuals with both congenital and developmental disabilities and a high risk medical condition those vaccinations are actually being.

Andrew Thomas (@AMTOSUMD): arranged through the each individual county Board of developmental disability in collaboration with vaccination partners in Franklin county it's nationwide children's hospital that they're.

Andrew Thomas (@AMTOSUMD): collaborating with but starting February 15 that both and goes to an either or so that will be people with these high risk medical conditions that may not.

Andrew Thomas (@AMTOSUMD): Have a severe disability and we know that we will that's when additional numbers of our patients under age 65.

Andrew Thomas (@AMTOSUMD): will start approaching us for vaccination so we're working on those diagnostic criteria that the state has assigned it's about 15 different conditions and they're considering high risk.

Andrew Thomas (@AMTOSUMD): we're figuring out how to identify those patients invite them to be vaccinated starting on February 15.

Andrew Thomas (@AMTOSUMD): And lastly, on February 1 the state will start vaccination this next Monday of K through 12 teachers.

Andrew Thomas (@AMTOSUMD): The goal with one be from the state's perspective is harm reduction, so for those elderly patients over 65 or folks that are disabled, the goal is to prevent those people from having severe disease or death.

Andrew Thomas (@AMTOSUMD): In the case of harm reduction with K through 12 teachers it's about getting students back in the classroom.

Andrew Thomas (@AMTOSUMD): Many of our metropolitan districts, as many of you know here in Columbus and some of the other metropolitan areas in the state are not.

Andrew Thomas (@AMTOSUMD): back within person school and it'll be nearly a year come march 1 that those schools have not done on site.

Andrew Thomas (@AMTOSUMD): Education so school districts need to make a commitment to either be in a hybrid state or an onsite education state in order to have their K through 12 staff be eligible for vaccination.

Andrew Thomas (@AMTOSUMD): The state is working with each of the districts, to define a vaccination partner for those districts.

Andrew Thomas (@AMTOSUMD): Columbus public health will be doing a lot of vaccinations as well Franklin county public health, as well as some local retail pharmacies at this point we've been told by the state.

Andrew Thomas (@AMTOSUMD): That that they would like the hospitals to focus on those folks that are eligible because of their age or comorbidity so that's what will be will be focusing on.

Andrew Thomas (@AMTOSUMD): And I know we've had some discussions about our students that are in a student teaching role and it's our understanding from the state that those folks would be eligible, through the district.

Andrew Thomas (@AMTOSUMD): That they work in there's apparently a voucher system that the state's developing so these vaccination sites will know who is and who's not a teacher that is eligible for.

Andrew Thomas (@AMTOSUMD): For vaccination, the one downside of broadening out the category on Monday to all the K through 12 teachers is they can't do it all in one week, so we done over multiple stage weeks district by district.

Andrew Thomas (@AMTOSUMD): But then also that there's only so much vaccine in the state this point for first doses, the state's receiving stover 100,000 doses a vaccine per week.

Andrew Thomas (@AMTOSUMD): Just to give you an idea that the group of individuals over age at that don't live in one of those congregate care facilities is 400,000 plus people.

Andrew Thomas (@AMTOSUMD): So when you think about it, this is not something that's going to be

done in a week or two.

Andrew Thomas (@AMTOSUMD): Each of those groups, as you come down and age get a little bit larger as you get to 7274 and 65 to 69 add in the K through 12 teachers that actually the the people with high risk conditions.

Andrew Thomas (@AMTOSUMD): Starting February 15 will also be a decent sized number of individuals so we're looking probably about being in one be for a period of months I would expect.

Andrew Thomas (@AMTOSUMD): At least 10 weeks 12 weeks to get through the majority of the population that wants to be vaccinated.

Andrew Thomas (@AMTOSUMD): So if you are one of those individuals it's eligible to be vaccinated by your age or comorbidities how to high State do you schedule that.

Andrew Thomas (@AMTOSUMD): We have four ways that you schedule that one is, if you have a my chart account if you if you're an issue patient don't have a my charted out I highly recommend that you get one there's a if you search online Ohio State my chart website comes up that allows you to.

Andrew Thomas (@AMTOSUMD): Put in some of your demographic factors in it develops a my chart account for you, if you don't have one.

Andrew Thomas (@AMTOSUMD): If you have one pay attention to like say you're 66 years old, you know that week of February eight, when you become eligible you'll get a message from my chart with a link in it.

Andrew Thomas (@AMTOSUMD): That will essentially be able to let you go directly into the calendar to schedule that's obviously the most efficient method you don't sit on hold, we don't have a staff member talking to you on the phone.

Andrew Thomas (@AMTOSUMD): that's the model we'd like the most patients to use it possible, we also are using our automated outgoing phone system.

Andrew Thomas (@AMTOSUMD): Many of you are as your patients have probably gotten kind of robo calls, you have an appointment coming up.

Andrew Thomas (@AMTOSUMD): Type phone messages we're using that as well, and the automated message tells the person they're eligible for vaccine they click one to go right to one of our centralized schedulers.

Andrew Thomas (@AMTOSUMD): All of our provider offices have been given tip sheets in our computer system, about how to schedule these appointments, so your primary care doc's office should be able to schedule it for you.

Andrew Thomas (@AMTOSUMD): At a time that's convenient for you, and then, last but not least, the vaccine hotline was created in 614688 vax.

Andrew Thomas (@AMTOSUMD): Both for established patients who don't want to use one of the other three methods or for non established patients, one of the requirements with the state is that we vaccinate people beyond just our own patients so members of the general public are able to call and schedule.

Andrew Thomas (@AMTOSUMD): To be vaccinated so there's obviously a phone tree with that hotline that helps people work through that system, and now we can get them scheduled so So how are we doing.

Andrew Thomas (@AMTOSUMD): At this point, we've actually delivered over 25,000 vaccinations

through our program and that's combination both first and second is vaccinations.

Andrew Thomas (@AMTOSUMD): As you can see we've done 21,500 completed first dose vaccinations and we've had 4200 plus of our staff actually get through both vaccinations so we're making good progress.

Andrew Thomas (@AMTOSUMD): We have, if you look across the state we've delivered one out of every 32 vaccinations has been delivered in the state which is actually pretty cool to think about how many sites, there are.

Andrew Thomas (@AMTOSUMD): You know, there were I believe over at hospitals were doing vaccination and then there were obviously you know almost 100 health departments across the state doing vaccinations since December and.

Andrew Thomas (@AMTOSUMD): In our site, we in combined with our staff and the public have delivered one out of every 32 vaccines first those vaccines, I should say in the state.

Andrew Thomas (@AMTOSUMD): here's where we are with the top boxes our staff there have been 27,000 folks originally who've been invited to be vaccinated we've through yesterday at noon and 16,347.

Andrew Thomas (@AMTOSUMD): As I mentioned, we had to cancel a vaccine appointments from noon yesterday forward we are expecting there'll be a group of additional folks that will be invited to be vaccinated.

Andrew Thomas (@AMTOSUMD): In the coming in the coming days in terms of the public we're now have over 5000 doses delivered to those over age 75.

Andrew Thomas (@AMTOSUMD): And another 3000 plus that are scheduled will be opening up scheduling this weekend for next week's group, which is the group that is between 70 and 74 and with that I will.

Andrew Thomas (@AMTOSUMD): Stop sharing my screen and open up for questions.

President Kristina Johnson: Thank you very much, any questions for Dr Thomas.

Susan Cole: So one thing that's come up in the chat several times that I think you did explain well, but we might want to confirm is that.

Susan Cole: As we move out of one day, and when the people who are employed at Ohio State are going to be vaccinated through their health care plan so if I, as an employee get vaccinated here it's because i'm a member of the osu health care plan so.

Andrew Thomas (@AMTOSUMD): So where are the state goes after one be is still yet to be determined there's a lot of discussion going on at the Department of Health on whether there will be a one C.

Andrew Thomas (@AMTOSUMD): which would have other types of essential workers, I there's been a lot of discussion about the fact that early childhood education workers are not included in that pre K through 12 definition.

Andrew Thomas (@AMTOSUMD): There are a lot of the as the governor will say he's gotten a letter from the Ohio association of fill in the blank saying that their workers are you know essential high profile workers restaurant workers, whatever it might be.

Andrew Thomas (@AMTOSUMD): So you know I think there's certainly a case to be made for.

Andrew Thomas (@AMTOSUMD): Students that live in congregate living settings I mean there's all sorts of ways that the state could go with a one see.

Andrew Thomas (@AMTOSUMD): They could just stick with the age group and just go from say 50 to 65 as the next group right so it's unclear what the state's going to do so, to some degree that.

Andrew Thomas (@AMTOSUMD): it's a great question that will drive what happens to those under age 65 we don't have one of those medical conditions that's on the list in terms of how our students faculty and staff will be vaccinated.

Andrew Thomas (@AMTOSUMD): I would expect that, since a lot of our faculty and staff have our own health insurance they're already OSU patients and once.

Andrew Thomas (@AMTOSUMD): They would be eligible, whatever that criteria would be, we certainly would be.

Andrew Thomas (@AMTOSUMD): willing to enable vaccinate them, we are currently slated to be at the shot through the end of April, as our commitment with with Gene Smith and his team.

Andrew Thomas (@AMTOSUMD): We will be assessing that every two to three weeks, based on vaccine availability, you can imagine.

Andrew Thomas (@AMTOSUMD): You know, we can get upwards of right now 18 to 1900 people a day through the shot and Steen Center site to try and distribute that, amongst all of our primary care sites and store the vaccine safely make sure it's given to the right patients.

Andrew Thomas (@AMTOSUMD): It would be really difficult to go to a distributed model right now.

Andrew Thomas (@AMTOSUMD): But at some point when there are four vaccine manufacturers on the market, instead of two and a much more ample supply.

Andrew Thomas (@AMTOSUMD): We may it may by May or enough April may look like a much more traditional flu shot scenario.

Andrew Thomas (@AMTOSUMD): Where you go to your primary care doctor and get it, or you go to the local CVs up the street and get it and we may be cycling back to Sean's Steen Center at that point we just don't don't know yet so does that answer your question.

Susan Cole: Yes, I think so I'm just that one came up several times in the chat.

Susan Cole: We have a bunch of hands up and I'm just going to try and go in order The first one is Aaron Hubbard who's had his hand up for such a long time that I don't know if it was a mistake, or if he was just getting to the head of the line.

Susan Cole: Aaron.

Aryn Hubbard: um you mentioned earlier that those living in concrete settings for us prioritize and I was just wondering are people who are incarcerated included in that consideration, especially because they've been infected at higher rates, since the start of the end of.

Andrew Thomas (@AMTOSUMD): It this point it's my understanding the inmates themselves have not been prioritized.

Andrew Thomas (@AMTOSUMD): that's a good question I do know that the health care personnel that work at the I believe there are 28 Oh, Dr see facilities around the state.

Andrew Thomas (@AMTOSUMD): that the health care personnel that work in those facilities have

been prioritized consistent with the one a definition that actually the the ot RC prison system work with them a lot director chambers Smith and I become.

Andrew Thomas (@AMTOSUMD): Good colleagues over the past nine months, I can say with a lot of folks both in the university and outside the university why didn't know before March and I talked to them now seemingly weekly but we we add in your correct air and that.

Andrew Thomas (@AMTOSUMD): In that March, April timeframe, there are three facilities, specifically for it or see where the disease just ripped through the facility, they happen to be facilities that were in a dorm style prison setting and also that happened to have older more sick patients, so we, at one point.

Andrew Thomas (@AMTOSUMD): Had over 90 inmates in the hospital at Ohio State back in in the spring, it was actually probably a quarter of all the.

Andrew Thomas (@AMTOSUMD): Patients in the hospital with coven in our whole region, the state were just inmates at our at our hospital, but the state relatively quickly learned how to manage these and actually for the last 60 days.

Andrew Thomas (@AMTOSUMD): we've been down like under 20 patients in the hospital and really for the last two weeks we've been under 10.

Andrew Thomas (@AMTOSUMD): inmates in the hospital active coven one of the strategies beyond masking and distancing, which is obviously.

Andrew Thomas (@AMTOSUMD): Only so possible in some of those settings they're doing a lot of co hoarding so that, if there is a positive, they can cohort people off, and you can imagine, somebody had to bring it in to the facility to.

Andrew Thomas (@AMTOSUMD): So they do a lot of quarantining for people coming from county jails into the state system and then from the state system to their their destination.

Andrew Thomas (@AMTOSUMD): Facility they've done a lot of work with hba see systems and filters.

Andrew Thomas (@AMTOSUMD): But probably the biggest change they made starting in early December was a Ram DASS severe, which is a really, really powerful antiviral medications that we use for hospitalized sick patients.

Andrew Thomas (@AMTOSUMD): And monoclonal antibody treatments which are used for people prior to them becoming severely ill.

Andrew Thomas (@AMTOSUMD): The prison, and then we worked with them on to build these protocols, the prison systems delivering these on site at their 28 facilities around the state.

Andrew Thomas (@AMTOSUMD): When they have high risk inmates that are high risk for severe disease and we actually credit that and their willingness to to do that onsite of their facilities is the reason why so many fewer inmates are getting.

Andrew Thomas (@AMTOSUMD): In the hospital so.

Andrew Thomas (@AMTOSUMD): As long answer to a short question but that's the information that I have.

Aryn Hubbard: we're.

Susan Cole: almost at the end of our time.

Susan Cole: So I would encourage.

Susan Cole: that's all right i'm encouraging our other questioners to be as concise as possible.

Andrew Thomas (@AMTOSUMD): i'll try.

Andrew Thomas (@AMTOSUMD): me sorry about that.

ken lee: Can you guys Susan Dr Thomas, thank you for coming to send it today and I just want you to put on your or look into your crystal ball and put on your genie had we know that you can't predict but.

ken lee: When will we be seeing herd immunity and when will you be able to advise Ohio State to return to quote unquote normal.

Andrew Thomas (@AMTOSUMD): was just me advising that will be a team of US between Dr fairchild myself Dr coal tar and others on the president's cabinet but.

Andrew Thomas (@AMTOSUMD): You know, I think that a lot of it really depends on these other vaccine manufacturers, you know earlier this week, a number of us we're quite disappointed to hear that market failed.

Andrew Thomas (@AMTOSUMD): in their attempt to develop a vaccine, they have a lot of experience with vaccines and we expected them to.

Andrew Thomas (@AMTOSUMD): be a big producer asked her is any good and Jane Jane the next two that are in line to come through the system, you know if both of those are online and having heavy supplies say by middle of March.

Andrew Thomas (@AMTOSUMD): early March.

Andrew Thomas (@AMTOSUMD): You know i'm hoping that I have a 13 year old at home, and we have this question all the time, what is his life return to normal and I keep telling them i'm hopeful, by the time you go back to school next fall that the world looks a little more like what it looked like a year ago.

Andrew Thomas (@AMTOSUMD): Not a perfect crystal ball, it could be October could be November I doubt it's June or July is, I guess, maybe the boundaries I would put on it.

Andrew Thomas (@AMTOSUMD): At some point, our society because vaccines are not mandatory at our workforce they're not going to be mandatory at the University, as far as I know, anytime soon at some point the CDC.

Andrew Thomas (@AMTOSUMD): OD ah, you know you name the alphabet soup of organizations have put out these guidelines are going to have to say that enough people had a chance to get vaccinated and we got to ease up on some of these things, so I have a feeling that starts to look like next fall but.

Andrew Thomas (@AMTOSUMD): You know, it could be January one of next year, but I doubt it's much before September one that's just my gut.

ken lee: thanks for that yeah.

Susan Cole: And this probably needs to be our last question from city ingestion.

Sabine Jeschonnek: um thanks a lot i'm from the Lima regional campus on our regional campuses says no testing of students but it's voluntary so it's very little uptake sale.

Sabine Jeschonnek: And so that's definitely different and in Columbus and i'd like to know if you have any plans to.

Sabine Jeschonnek: At least make sure that the faculty members who are quite large numbers still teaching in person, are going to get an opportunity to get vaccinated, at least not any later than people who teach in Columbus because our workplaces less safe than yours.

Andrew Thomas (@AMTOSUMD): i'm probably not the right person to comment on the amount of testing that's available at the regional campuses but I don't know, maybe Bruce that's something I don't know if you can comment on, I can answer the vaccination question.

Andrew Thomas (@AMTOSUMD): Essentially, I think, until the state determines what the next group is and what's in that one see I think it's a little hard to answer your question, but I.

Andrew Thomas (@AMTOSUMD): Because I don't know that they're going to prioritize university faculty and staff, for example, so it may, if it's based on your age.

Andrew Thomas (@AMTOSUMD): or it's based on some other set of co-morbidities you may be more likely to be vaccinated through your healthcare provider locally.

Andrew Thomas (@AMTOSUMD): Whether it's a pharmacy or your doctor's office I think it's too early to answer that question, certainly if we do offer.

Andrew Thomas (@AMTOSUMD): I would expect President Johnson, if we do offer a vaccination program for our faculty and staff once it's opened up that we would also offer that, to some degree on our regional campuses.

Andrew Thomas (@AMTOSUMD): Every day of the week, but I would expect that we would.

Andrew Thomas (@AMTOSUMD): offer that that.

President Kristina Johnson: yeah and, as far as the testing.

Susan Cole: goes the Faculty leaders will will take that up and see if we can get back to you with a little more information on that in equity.

President Kristina Johnson: So be not, I think we are testing at the.

Sabine Jeschonnek: test, but so voluntarily so that it's not that much uptake by the students.

Bruce McPheron: yeah because lime is not a residential campus, and so the students come and go, and it was we've we've implemented the same sort of testing that we do in the Columbus.

Bruce McPheron: campus at Newark worcester and mansfield but Marion and Lima have been a different set of circumstances and we continue to look for ways to being to be quite honest with you, we continue to look for ways to incentivize students student life has done a lot of work with.

Bruce McPheron: Our students across the system in trying to incentivize them to engage in testing on a regular basis and we'll just confirm that with Melissa Shivers, but I believe that.

Bruce McPheron: We can make those incentives available to try to drive a higher higher result from the testing.

President Kristina Johnson: So being as.

President Kristina Johnson: We have an eight o'clock meeting tomorrow morning.

President Kristina Johnson: We can bring this up so thanks I first of all let's let's all clap and thank anytime styling for his presentation before and he's doing to keep everybody safe, and you know he's been helping the entire state, not just the university and extra so we appreciate it and.

Andrew Thomas (@AMTOSUMD): Thank you, President Johnson.

President Kristina Johnson: And I just to conclude.

President Kristina Johnson: We have a couple of things to wrap up and then we will last for a motion to adjourn so enthralled with the conversation where is.

President Kristina Johnson: All business.

President Kristina Johnson: New business.

President Kristina Johnson: Any announcements, I have one announcement and.

President Kristina Johnson: The next regular senate meeting will take place on Thursday February 18 2021 that will also be my first date of the university.

President Kristina Johnson: Calling in speech so it's sodas Robin so to us it's easier for me to say so, my first sodas will be on February 18 and I look forward to it and look forward to seeing you all soon you have a motion to adjourn.

Karen Beard: So move Thank you.

President Kristina Johnson: Second.

Maddie Carson (she/her): Thanks.

President Kristina Johnson: Very good.

President Kristina Johnson: Take care.

Ben Givens: You say you don't need to vote on that you can declare a German.

President Kristina Johnson: Good vote on that either.

President Kristina Johnson: All right, thanks everyone thanks.

Susan Cole: You.

Thank you.