

Meeting Summary
University Senate Meeting
September 20, 2018, 3:30 PM
Saxbe Auditorium, located in Drinko Hall.

1. Secretary's Report #366

Ben Givens, University Senate Secretary

The motion for approval carries.

2. Reporting and Responding to Sexual Misconduct

Kellie Brennan, Director of Compliance and Title IX/Clery Act Coordinator, Office of University Compliance and Integrity

There have not only been national changes, but changes in our own community as well. We are now in the Me Too era. What we have understood for decades about how to respond to reports of sexual misconduct is changing. This is different from movements in the past to raise awareness. Not only are you hearing stories in the media, but also through people that you know sharing their stories on social media. This has resulted in an increase of information coming into the University. Our reports are up 23%, and were already high. We are not necessarily seeing an increase in incidents, but increased reporting. That means that people are getting help. The Office of Compliance and Integrity has been working to reframe reporting as something positive. One way is by using the phrase "Report= Support." New handouts cover information on reporting such as what is confidential and not, and where to get support services. There is a lot out there, and it is up to the person to decide with which recourse they want to engage.

When you find yourself in a situation where information has been shared with you that you must report, the reporting should be seen as supportive. We are fortunate to have these resources, and the ability to make hand offs to a supportive network. You might not be able to keep it confidential, but it will be private. They learned from climate surveys that many people still respond in a discouraging way when someone comes to them. This is a critical point where someone might either seek support services or start a cycle of self-blame. There are basic things we can say to reflect understanding and support. The next step can be about what the university can do to help. The best way is to go with that person to the Title IX website and report the incident together. The person will get an email from their office with information about next steps. This is an opportunity for the University to provide everything needed, and put the situation in the person's hands.

All university employees are required to report sexual assault immediately. It is important to get people information about their medical options in first 96 hours when they have the most options for support. The average delay in reporting is six months. Very often, you will not hear about something in real time, but it is important to connect to medical resources if possible. Some employees are in positions where they also need to report sexual misconduct. This has been in our policy for over a decade now, but was not very well known. Unless you are employed by the university in a position that has privilege, reporting is still required. If someone is in immediate danger, it is always an option to call the police.

They have made efforts to make it easier for people to know where to go. The resolution passed at the Senate last year to require training for everyone in the University is another good step. There is no time

limit on reporting. Things that happened when the person was not at the University can still have an impact. The more transparency about the process that the University can make clear, the more students will come forward. It is important that students know what confidential supports look like. We as a state law have a unique law that all felony crimes need to be reported to law enforcement.

We are now trying to provide more confidential services and build up the Title IX office as well. We have entered into a new partnership with SARCO, who have always provided a crisis line. They are in the process of hiring two advocates located on campus who are confidential and non-OSU employees.

3. Resolution on Indigenous Peoples Day

Alex Wesaw, President, Council of Graduate Students

Last year CGS, USG, and IPC led the charge to have the University recognize Indigenous People's Day. This day is now on our calendar. Last year, the proposal went through Steering and was referred to CESP, CAA, and the Senate Diversity committee, all of which passed motions endorsing this recognition. Nothing has officially come through the Senate. This is an opportunity for full Senate endorsement, through this resolution, to commend the University for its recognition. We encourage faculty teaching on this day to highlight the work of Indigenous Peoples in their classes. It is important to say that indigenous students matter. We have many record high enrollments this year, but the categories of Native Hawaiian or Other Pacific Islander and American Indian/ Alaskan Native both went down. This is also a recruitment opportunity, to which the University can commit resources.

The motion passes.

4. Proposal to Change University Senate Calendar

Meg Daly, Chair, Steering Committee

The proposal is to move the senate meeting on February 21 to February 28, and to move the Steering Committee meeting from February 14 to February 21.

The motion passes.

5. Proposals to Approve Changes to the University Faculty Rules

Terry Reese, Chair, Rules Committee

a. Faculty/ Emeritus Faculty

The role and criteria of emeritus faculty is not clearly defined. A common pathway for criteria will bring clarity and equity to the process with exceptions approved by the executive vice president and provost. A common pathway for appeals will bring clarity to the process. In recognition of the honorific nature of the title, a clarification related to duties and governance is needed. Criteria and process for revocation of Emeritus status, in lieu of the process described in rule 3335-5-04 is needed.

The motion passes.

6. Proposals for Senate Action from the Council on Academic Affairs

Eric Bielefeld, Chair, Council on Academic Affairs

a. Proposal to Establish a Master's Degree Program in Medical Dietetics

In response to an accreditation-based national change in the level of preparation for the Registered Dietitian Nutritionist, to the graduate level, a workgroup from the School of Health and Rehabilitation Sciences and the Department of Human Sciences has developed a new, shared graduate-level program. The new Master of Dietetics and Nutrition will provide a unified dietetics program between the two units, eliminating internal competition for resources and public confusion, regarding dietetics education at the University. The program will be housed in the School of Health and Rehabilitation Sciences with a Co-Director from each of the two units. The curriculum is 61 semester credits over 5 semesters including a summer session of supervised practice. There will be a capstone project rather than a thesis. Thirty students will be admitted for the first year, and a transition plan for current students exists. Approval of the proposal will lead to the discontinuation of the current Coordinated Graduate Program in Medical Dietetics, the Undergraduate Coordinated Program in Medical Dietetics, and the Dietetic Internships in Medical Dietetics and Human Nutrition. The proposal has the support of the faculty and the leadership of the School of Health and Rehabilitation Sciences and the Department of Human Sciences and their respective colleges.

The motion passes.

7. Old Business

8. New Business

9. Announcements

a. Faculty Council Statement on Abuse

Rachel Bowen, Associate Professor, Department of Political Science, Mansfield Campus

In response to the media attention on Ohio State surrounding issues of domestic abuse and sexual misconduct, the Faculty Council, at their September 6 meeting, initiated a writing group to capture the concerns of faculty and to draft a statement condemning abuse. The writing committee consisted of senators Rachel Bowen (Chair), Jeanine Thompson, Colette Dollarhide, Terry Esper, Kevin Cullen, Curt Haugtvedt, Amy Darragh and Ken Lee. By electronic vote, Faculty Council approved the faculty statement by a vote of 50-2.

10. Adjourn