



Ohio State Shared Values

osu.edu/shared-values

The History

- **Began initiative in 2019:** Started the Shared Values Initiative to reinforce our ethical culture and advance Ohio State's mission.
- **Formed a steering committee:** Created a broadly representative steering committee who engaged with faculty, students and staff to reflect on who we are and what values matter most to us at Ohio State.
- **Surveyed the institution:** Used a university-wide survey to learn what values staff, faculty and students regard as central to our mission.
- **Reviewed existing values:** Evaluated existing college and unit value statements and held discussions with students, staff, faculty, deans, presidents, provosts and trustees.
- **Created the Ohio State Shared Values:** Consensus-driven work resulted in the Ohio State Shared Values framework, comprised of the university's vision, mission and five value pairs. The vision and mission statements preceded the Shared Values Initiative and were left essentially unchanged.
- **Included principles and behaviors:** Crafted aspirational principle and behaviors for each value pair to illustrate how we can live the values in our daily work together.
- **Aligned with our mission:** Grounded the values in the university mission and developed them with our community's many different constituencies in mind.
- **Launched in 2022:** Final Shared Values were affirmed by the President's Cabinet and presented to the Board of Trustees in 2021. Formally introduced to the university community in February 2022.