

M e m o r a n d u m

To: University Senate  
From: Rebecca Andridge, Chair, Council on Academic Affairs  
Subject: Proposal to Raise the Cap on Clinical Faculty, College of Optometry  
Date: October 19, 2022

A PROPOSAL FROM THE COUNCIL ON ACADEMIC AFFAIRS TO RAISE THE CAP ON CLINICAL FACULTY,  
COLLEGE OF OPTOMETRY

- Whereas a proposal for an exception to Faculty Rule 3335-7 is required to revise the requirement that the percentage of clinical/teaching/practice faculty cannot be more than 40% of the total tenure track/, clinical/teaching/practice, and research faculty; and
- Whereas the College of Optometry proposes that the cap be raised to 48% to enable the College to carry out its educational and clinical missions more effectively without relying excessively on associated faculty appointments, and this change will allow the conversion of as many as six current associated faculty to the clinical track, improving their career trajectory, improving morale, and enabling them to teach didactic courses as needed; and
- Whereas exceptions to the 40% have already been approved for the Colleges of Medicine, Nursing and Dentistry; and
- Whereas appointments will be made following established search processes as described in the College's Appointment, Promotion and Tenure document; and
- Whereas the proposal has the support of the Dean, the College Faculty Advisory Committee, and unanimous support of the faculty; and
- Whereas the proposal was reviewed and approved by the Council on Academic Affairs at its meeting on September 7, 2022; and

Therefore be it resolved that the University Senate approve the proposal from the College of Optometry to raise the cap on clinical faculty and respectfully requests approval by the Board of Trustees.