

Faculty Hearing Committee Members and Service

This is an academic year annual report of the Faculty Hearing Committee established under university faculty rule 3335-5-4810 and comprising 24 faculty members who serve four-year terms (3 years as a regular member; 1 year as an alternate). The table below includes the affiliations, end-term date, and service activities, beyond regular FHC meetings, for continuing members during the 2023-2024 academic year.

Continuing Members	College	Department	Term Expires	Service
Christopher Highley	ASC	English	2024	Chair
Nathan Brummell	MED	Pulmonary Disease	2025	
Caroline Clark	EHE	Teaching & Learning	2025	
Courtney Lynch	PUB HLTH	Epidemiology	2025	
Rocki Strader	LIBRARIES		2025	
Maxey Wellman	VET MED	Clinical Pathology	2025	
Erdal Ozkan	FAES	Food, Ag/Bio-Eng	2024	
Sarah Cole	LAW	Law Administration	2024	
Rajendar Deora	MED	Microbial Infection and Immunity	2026	
Curtis Haugtvedt	BUS	Marketing	2026	
Lyda Garcia	CFAES	Animal Sciences	2026	
Feng Quin	ENG	CSE	2026	
John Blackburn	BUS	Finance	2026	
Kartik Venkatesh	MED	OBGYN	2026	
Rita Pickler	Nursing		2027	
Thomas Janini	FAES	ATI	2027	
Larry Garvin	Law		2027	
Alan Davis			2027	
Floor Backes	MED		2027	
John Bridges	MED		2027	
Alan Farmer	ASC	English	2027	
Joe Lucente	FAES		2027	
Lei Wang	MED		2027	
Haitao Wen	MED		2028	
Mei-Wei Chang	Nursing		2028	
Jacqueline Wilkins	FAES		2028	
Ruili Xie	MED		2028	
Andrew Shelton	ASC	History of Art	2028	

The table below includes the affiliations, and service activities, beyond regular FHC meetings, for outgoing members of the committee. Many thanks to all of these colleagues for their significant service to the university.

Outgoing Members	College	Department	Service
Shuman He	MED	Otolaryngology	2024
Erdal Ozkan	FAES	Food, Ag/Bio-Eng	2024
Sarah Cole	LAW	Law Administration	2024

Finally, this last table includes the affiliations and end-term dates for newly appointed members who will join the committee in the 2024-25 academic year.

Incoming Members	College	Department	Term Expires

Hearings

During the 2023-2024 academic year, the Faculty Hearing Committee received two cases for adjudication. The first, initiated on April 21, 2024, involved a faculty member in the College of Medicine who faces dismissal from the university for failing to fulfill faculty obligations and academic responsibilities, as defined under Faculty Rule 3335-5-04.1. Professors Garcia (Presiding Officer), Garvin, Farmer, and Wellman (Alternate) volunteered to be part of a Hearing Panel. With my help, they have collected relevant documents and called witnesses to the hearing. At the time of writing, we have been unable to find a time to hold the hearing.

The second case, initiated on April 23, 2024, involves another faculty member from the College of Medicine who faces dismissal from the university for Research Misconduct, as defined under Faculty Rule 3335-5-04.2(E). Professors Janini (Presiding Officer), Lucente, Qin, and Pickler (Alternate) volunteered to be part of a Hearing Panel. With my help, they have collected relevant documents and called witnesses to the hearing. At the time of writing, we have been unable to find a time to hold the hearing.

Meetings and Committee Engagement in Shared Governance

The full body of the Faculty Hearing Committee met once via Zoom during the 2023-2024 academic year on September 23. First Committee members introduced themselves, before the Chair and continuing members outlined the responsibilities of the committee. As Chair, I met one-on-one with two new members of the committee who wished to learn more about the committee's responsibilities.