

2013 Salary and Benefits Report

Faculty Compensation and Benefits Committee of University Senate

Committee Membership, 2012-2013:

Member	College	Source	Term Expires
Mike Hogan, Chair	FAES	Faculty Council	2013
Tom Lemberger, Vice Chair	ASC/NMS	Faculty Council	2015
Alicia Bertone	VETMED	Faculty Council	2014
Michele Carr	DENT	Faculty Council	2015
Roger Crawfis	ENG	Faculty Council	2015
Greg Davis	FAES	Faculty Council	2013
Berry Lyons	ASC/NMS	Faculty Council	2015
Mari Noda	ASC/HUM	Faculty Council	2014
Jos Raadschelders	JGSPA	Faculty Council	2013
Mary Ellen Wewers	COPH	Faculty Council	2014
Thomas Willke	Retiree	Presidential Appt	2015
Andraea Douglass		ex officio, Human Resources	
Susan Williams		ex officio, Academic Affairs	
Tom Bond		Compensation expert	
Laura Gast		Compensation expert	



THE OHIO STATE UNIVERSITY

Background

According to the University By-Laws (3335-5-4812), it is the responsibility of the Faculty Compensation and Benefits Committee (FCBC) to “study the adequacy and other attributes of the university’s policies and provisions for: (i) salaries, outside professional services and supplemental compensation; and (ii) retirement benefits, hospitalization, medical insurance, and other health benefits, life insurance, other insurance, travel reimbursement, educational benefits, recreational benefits, and other perquisites, benefits, and conditions of faculty employment”.

Each year, the FCBC issues a report to the university community at large, outlining the results of its on-going examination of salaries, benefits, and other conditions of faculty employment at OSU. Historically, this report has been issued at the conclusion of the spring quarter, and included recommendations for compensation which were shared with university administration. These recommendations were based primarily on comparisons of OSU faculty salary data with salary data of established groups of peer institutions, contained in data from the annual AAUP Faculty Compensation Survey.

Recently, the dataset from the AAUP Faculty Compensation survey has been received at a later date than it had been (early April), while issuance of the Provost’s annual salary guidance document to Vice-Presidents, Deans, Department Chairs, and School Directors has been issued at an earlier date in the year (April) than it had been.

During the 2012-2013 academic year, FCBC engaged in discussions with President Gee and Provost Alutto regarding the overall value and timing of the compensation recommendations contained in the annual FCBC Report. The President and Provost indicated that the annual FCBC Report was valuable, but that the timing of issuance of the report, combined with the need for an accelerated timing of issuance of the annual salary guidance document, made it difficult to incorporate FCBC recommendations from one academic year into the university’s faculty compensation decision-making process for the next consecutive academic year.

The conversion from quarters to semesters in 2012-13 has also impacted the ability of FCBC to fully analyze the AAUP salary data and develop cogent recommendations at the conclusion of the spring semester.

Because of these factors, FCBC has decided to take the following steps regarding issuance of its 2013 Annual Report and the recommendations which have typically been contained therein:

1. Issue the 2013 Annual FCBC Report at the conclusion of spring semester, focusing on the results of the AAUP Faculty Salary Survey, as well as other activities of FCBC.
2. More widely share the 2013 FCBC Report and the AAUP Faculty Salary Survey results with faculty during fall semester in 2013, including presenting such information to University Senate early in the fall semester. FCBC will also consider issuing short, single-issue reports to the faculty as the need arises.
3. Develop compensation recommendations for consideration by the President and the Provost at the beginning of spring semester in 2014.

FCBC believes that this revised schedule will result in more actionable compensation recommendations for use by university administration and a greater awareness by the faculty about the relative status of faculty compensation at OSU.

2012-13 FCBC Initiatives

During the 2012-13 academic year, FCBC met seven times and addressed the following issues:

- Met with President Gee and Provost Alutto to discuss overall university faculty compensation philosophy and strategy
- Met with Vice-President McCutcheon to review university human resources issues including development of a five year plan for HR; changes to OSU health plans; switching faculty to a bi-weekly pay schedule; outsourcing of FSA processing; and others
- Met with STRS Ohio Higher Education Representative Shara Bailey to review STRS pension plan changes and the potential impact which these changes might have on the faculty and the institution
- Met with OSU Director of Benefits Pam Doseck and provided input on the implementation of performance based health plans
- Reviewed proposed Senate rule change regarding membership of FCBC
- Pilot-tested new Your Plan for Health (YP4H) website
- Provided input to the Health Plan Oversight Committee
- Reviewed 2012-13 salary data from the AAUP Faculty Compensation Survey

2012-13 Faculty Salary Comparisons

The following section of this report contains a comprehensive review of 2012-13 OSU faculty salaries compared to those of faculty at other institutions within the following groups of established peers:

- American Association of Universities (AAU) – comprised of 61 leading research universities in the US (59) and Canada (2)
- Benchmark Institutions – comprised of 10 similarly sized and structured comprehensive universities selected by OAA
- Committee on Institutional Cooperation (CIC) – comprised of Big Ten institutions and the University of Chicago
- US News Top 25 Public Institutions

Data in this section of the report may be used to evaluate the competitiveness of OSU faculty salaries, a critical metric to measure the institution's progression from excellence to eminence. These data include only base salary, and do not include other forms of compensation such as off-duty pay, overloads, consulting, or other forms of supplemental compensation. Due to the challenge of obtaining and comparing benefits data from other institutions, only salary data were reviewed by FCBC.

While they were not reviewed by FCBC, many university units utilize alternative data sets to review and manage faculty salaries in their units. These data sets typically provide insight into where the particular unit's faculty salaries are in relation to market salaries for that discipline, and/or to those of similarly-structured and operated peer units at other universities. Depending upon the OSU unit, these universities may or may not be included in the four groups of OSU established peer institutions listed above. FCBC encourages units to continue reviewing such unit-specific data, and in the 2013-14 academic year, FCBC will review alternative data sets for certain university units.

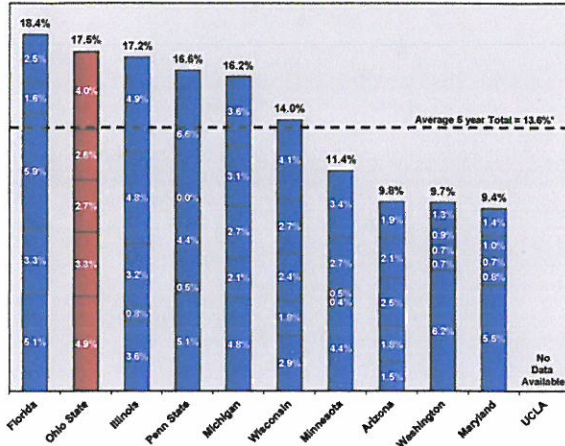
One faculty salary metric which was reviewed by FCBC, but is not presented in the following section of this report is that of continuing faculty salary increases over the past five years. During the period FY 2008 through FY 2012, OSU ranks 2nd in the Benchmark Institution peer group for cumulative salary increases, at 18.5%. Only Florida ranked higher than OSU during this time period with a 21.9% increase. The average five year total increase for institutions in this group of peer institutions is 15.7%.



Ohio State ranks 2nd within the Benchmark Universities for Continuing Faculty Salary Increases over the past five years.

Regular Faculty Salaries: FY 2009 through FY 2013

Benchmark Universities
Continuing Faculty Salary Increases
Five Year History



Note: *Benchmark Averages exclude OSU and UCLA
Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13

It should be noted that OSU has made extraordinary progress with increasing the competitiveness of assistant professor salaries compared to institutions in peer groups. In the ten year period from 2002-03 through 2012-13, OSU ranks first among Benchmark Institutions and second among CIC Institutions (behind the University of Chicago), in average salary increase of assistant professors.

FCBC looks forward to continuing to work with Senate and university administration in the 2013-14 academic year to address faculty compensation issues.

On Behalf of the Committee,

Mike Hogan
Chair of the Faculty Compensation and Benefits Committee
hogan.1@osu.edu

The Ohio State University

2012-13 Faculty Salary Comparisons

Introduction:

Based on results from the annual American Association of University Professors' (AAUP) Faculty Compensation Survey, comparisons within established groups of peers are made to measure the competitiveness of Ohio State's faculty salaries. The attached exhibits provide comparisons (actual salaries and rankings) of Ohio State within four groups: AAU institutions, Benchmark institutions, CIC institutions and the U.S. News Top 25 Public Institutions. Finally, salary comparisons with consideration to cost-of-living information using the Runzheimer Report of Living Cost Standards are presented.

Note that the salaries represented in the AAUP survey are base pay (contract) salaries and would not include any reductions due to furloughs. Similarly, compensation for overloads, off duty quarter and supplemental compensation is excluded.

Ohio State's Story: "Staying Competitive at Assistant Rank, Slight Drop at Senior Ranks"

In general, Ohio State either stayed the same rank or dropped by one position within all peer groups. In all cases, the drop in ranking by one position was the result of Penn State moving ahead of Ohio State which reverses last year's gain of one position by moving slightly ahead of Penn State. Penn State's average faculty salary at each rank increased by at least 5%. Ohio State's Assistant ranking stayed the same within all peer groups. Assistants compare more favorably than the senior-ranked faculty, especially in the AAU where their ranking is 7 to 8 positions higher than Associates and Professors.

1. Association of American Universities (AAU):

- a. Overall Salaries and by Rank (pages 4 - 7)
- b. Public AAU Institutions (page 8)
- c. Ohio State and Private AAU Institutions (page 9)
- d. 15-Year History of Ranking in AAU by Rank (chart – page 10)
- e. History of Ranking in AAU, 1983-84 to Present (chart – page 11)
- f. 15-Year History of Ranking in Public Institutions (chart – page 12)

Key Findings:

- Slight drop in rank for overall average salary – down one to 37th
- Professor – down one to 39th; Associate – up one to 38th; Assistant – no change at 30th
- No change in rank among Public (15th) group of AAU Institutions; down one to 23rd in group of Private AAU Institutions
- An increase of \$2,200 in overall average salary would be needed to return to the 34th position within the AAU, the highest position within the past 15 years (2009-10)

2. Benchmark Institutions:

- a. Ten Year Faculty Salary History (page 14)
- b. Overall Salaries and by Rank (pages 15 - 18)
- c. History of Ranking in Benchmark Institutions (chart – page 19)
- d. Percent Difference from Benchmark Average (chart – page 20)

The Ohio State University

2012-13 Faculty Salary Comparisons

Key Findings:

- Overall average salary down one to 6th
- Professor – down one to 6th; Associate – down one to 5th; Assistant – no change at 5th
- Where Ohio State dropped, it did so by slipping behind Penn State
- No change in percent difference from Benchmark Average at +1.1%
- Our “one-year change” in average salary ranks 4th - 6th but our “5-year and 10-year changes” rank 1st – 3rd
- Penn State ranked 1st in “one-year change” at each individual rank

3. Committee on Institutional Cooperation (CIC):

- a. Ten Year Faculty Salary History (page 22)
- b. History of Ranking in CIC (chart – page 23)
- c. History of Ranking in CIC, 1983-84 to Present (chart – page 24)

Key Findings:

- Overall average salary down one position to 6th
- Professor – down one to 6th; Associate – down one to 5th; Assistant – no change at 5th
- Where Ohio State dropped, it did so by slipping behind Penn State
- Our “one-year change” in average salary ranking varies widely but our “10-year changes” is among the strongest in the group

4. U.S. News Top 25 Public Institutions

- a. Overall Salaries and by Rank (pages 26 - 29)

Key Finding:

- The ranking of Ohio State’s overall faculty salaries rose by one position accompanied by a drop by one position in reputational ranking. Salaries for Assistant Professors rank highest within the group at 9th while Professor salaries rank 15th and Associates are 13th

5. Living Cost Adjusted Comparisons

- a. AAU Institutions (page 31)
- b. Benchmark and CIC Institutions (page 32)
- c. Top 25 Public Institutions (page 33)

Key Findings:

- The Living Cost adjustment improves Ohio State’s overall ranking from 37th to 23rd position, up two places from last year
- On a Living Cost adjusted basis, Ohio State’s ranking within the Benchmark group improves from 6th to 3rd, but stays the same within the CIC group at 6th
- Within the Top 25 Public Institutions, the Living Cost adjustment improves Ohio State’s position from a salary ranking of 14th up to 7th, up two positions from last year

**The Ohio State University
2012-13 Faculty Salary Comparisons**

AAU Institutions

**2012-13 Average Faculty Salaries (In Thousands)
AAU Institutions**

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
1	COLUMBIA	162.00	212.34	132.44	105.82
2	STANFORD	161.87	207.35	135.08	111.25
3	HARVARD	154.84	203.03	118.91	113.36
4	PRINCETON	153.49	200.03	129.10	96.79
5	U OF CHICAGO	152.37	203.64	117.61	102.68
6	PENNSYLVANIA	147.82	186.99	117.30	116.25
7	CAL TECH	145.41	179.25	122.32	112.82
8	MIT	143.87	178.73	122.56	106.30
9	NEW YORK	142.43	187.62	107.66	105.30
10	DUKE	141.71	180.22	119.98	97.30
11	YALE	141.31	186.25	113.06	94.16
12	NORTHWESTERN	137.79	176.68	112.46	98.40
13	WASHINGTON UNIVERSITY	134.43	175.82	103.59	98.80
14	UCLA	130.62	167.00	109.99	88.84
15	CORNELL-ENDOWED	129.58	159.76	110.67	97.80
16	RICE	129.01	165.41	105.25	92.22
17	SOUTHERN CALIFORNIA	127.98	160.52	107.77	93.45
18	VANDERBILT	127.95	167.92	103.52	84.91
19	CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69
20	BOSTON	125.62	157.04	106.90	91.00
21	EMORY	125.49	160.15	106.01	85.40
22	BROWN	125.04	160.84	103.44	86.04
23	CARNEGIE-MELLON	121.97	146.48	101.78	103.94
24	MICHIGAN	119.44	148.66	101.07	88.76
25	RUTGERS	118.98	150.99	101.17	81.68
26	NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37
27	ROCHESTER	116.22	138.60	100.94	94.67
28	GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68
29	TEXAS	113.91	143.97	92.80	85.95
30	CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66
31	SUNY-STONY BROOK	113.74	142.43	98.66	78.86
32	VIRGINIA	113.24	143.16	93.77	82.91
33	ILLINOIS	112.62	141.70	91.08	87.35
34	MARYLAND	112.55	138.10	96.82	85.21
35	CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42
36	PENN STATE	111.38	138.71	94.32	82.52
37	OHIO STATE	110.35	136.95	91.99	85.07
38	CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25
39	TULANE	108.28	140.19	88.74	73.96
40	BRANDEIS	108.05	131.44	93.43	83.37
41	PITTSBURGH	107.75	135.92	91.51	75.81
42	CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60
43	SUNY-BUFFALO	107.45	133.73	91.80	78.50
44	MINNESOTA	107.26	134.29	88.46	81.83
45	INDIANA	105.98	131.96	88.59	80.44
46	CASE WESTERN RESERVE	105.97	132.32	89.58	78.01
47	COLORADO	105.14	127.76	92.17	79.39
48	MICHIGAN STATE	104.44	131.20	90.91	71.03
49	IOWA	104.41	132.17	87.40	74.56
50	PURDUE	104.35	127.72	89.30	80.41
51	WASHINGTON	103.57	124.25	89.16	84.13
52	WISCONSIN	100.39	118.76	91.11	77.47
53	TEXAS A&M	99.25	122.23	84.52	75.59
54	IOWA STATE	98.70	119.29	86.06	76.61
55	FLORIDA	97.20	122.50	81.09	70.98
56	ARIZONA	96.86	119.63	81.89	74.01
57	KANSAS	95.38	118.33	80.61	71.82
58	OREGON	93.01	110.93	80.32	76.53
59	MISSOURI	92.26	117.19	77.99	63.85
	JOHNS HOPKINS		No data reported since 2007-08		

2011-12 OVERALL RANKING	
1	STANFORD
2	HARVARD
3	COLUMBIA
4	U OF CHICAGO
5	PRINCETON
6	PENNSYLVANIA
7	CAL TECH
8	MIT
9	NEW YORK
10	DUKE
11	YALE
12	NORTHWESTERN
13	WASHINGTON UNIVERSITY
14	CORNELL-ENDOWED
15	UCLA
16	RICE
17	SOUTHERN CALIFORNIA
18	CALIFORNIA-BERKELEY
19	EMORY
20	BROWN
21	VANDERBILT
22	CARNEGIE-MELLON
23	MICHIGAN
24	RUTGERS
25	GEORGIA INSTITUTE OF TECH
26	NORTH CAROLINA-CHAPEL HILL
27	SUNY-STONY BROOK
28	ROCHESTER
29	VIRGINIA
30	CALIFORNIA-SAN DIEGO
31	MARYLAND
32	TEXAS
33	CALIFORNIA-IRVINE
34	SUNY-BUFFALO
35	ILLINOIS
36	OHIO STATE
37	CALIFORNIA-SANTA BARBARA
38	TULANE
39	BRANDEIS
40	PITTSBURGH
41	CALIFORNIA-DAVIS
42	PENN STATE
43	CASE WESTERN RESERVE
44	INDIANA
45	COLORADO
46	IOWA
47	MICHIGAN STATE
48	PURDUE
49	MINNESOTA
50	WASHINGTON
51	TEXAS A&M
52	WISCONSIN
53	ARIZONA
54	FLORIDA
55	IOWA STATE
56	KANSAS
57	OREGON
58	MISSOURI
	JOHNS HOPKINS

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
Notes: Benchmark institutions are in bold type. Canadian institutions McGill and University of Toronto are excluded.
Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
Number of U.S. AAU Institutions changed from 59 to 60 in 2012-13 (addition of Boston University)

**2012-13 Average Faculty Salaries (In Thousands)
AAU Institutions**

INSTITUTION	OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
1 COLUMBIA	162.00	212.34	132.44	105.82
2 STANFORD	161.87	207.35	135.08	111.25
3 U OF CHICAGO	152.37	203.64	117.61	102.68
4 HARVARD	154.84	203.03	118.91	113.36
5 PRINCETON	153.49	200.03	129.10	96.79
6 NEW YORK	142.43	187.62	107.66	105.30
7 PENNSYLVANIA	147.82	186.99	117.30	116.25
8 YALE	141.31	186.25	113.06	94.16
9 DUKE	141.71	180.22	119.98	97.30
10 CAL TECH	145.41	179.25	122.32	112.82
11 MIT	143.87	178.73	122.56	106.30
12 NORTHWESTERN	137.79	176.68	112.46	98.40
13 WASHINGTON UNIVERSITY	134.43	175.82	103.59	98.80
14 VANDERBILT	127.95	167.92	103.52	84.91
15 UCLA	130.62	167.00	109.99	88.84
16 RICE	129.01	165.41	105.25	92.22
17 BROWN	125.04	160.84	103.44	86.04
18 SOUTHERN CALIFORNIA	127.98	160.52	107.77	93.45
19 EMORY	125.49	160.15	106.01	85.40
20 CORNELL-ENDOWED	129.58	159.76	110.67	97.80
21 CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69
22 BOSTON	125.62	157.04	106.90	91.00
23 RUTGERS	118.98	150.99	101.17	81.68
24 MICHIGAN	119.44	148.66	101.07	88.76
25 NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37
26 CARNEGIE-MELLON	121.97	146.48	101.78	103.94
27 TEXAS	113.91	143.97	92.80	85.95
28 VIRGINIA	113.24	143.16	93.77	82.91
29 GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68
30 CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66
31 SUNY-STONY BROOK	113.74	142.43	98.66	78.86
32 ILLINOIS	112.62	141.70	91.08	87.35
33 CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25
34 CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42
35 TULANE	108.28	140.19	88.74	73.96
36 PENN STATE	111.38	138.71	94.32	82.52
37 ROCHESTER	116.22	138.60	100.94	94.67
38 MARYLAND	112.55	138.10	96.82	85.21
39 OHIO STATE	110.35	136.95	91.99	85.07
40 PITTSBURGH	107.75	135.92	91.51	75.81
41 MINNESOTA	107.26	134.29	88.46	81.83
42 SUNY-BUFFALO	107.45	133.73	91.80	78.50
43 CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60
44 CASE WESTERN RESERVE	105.97	132.32	89.58	78.01
45 IOWA	104.41	132.17	87.40	74.56
46 INDIANA	105.98	131.96	88.59	80.44
47 BRANDEIS	108.05	131.44	93.43	83.37
48 MICHIGAN STATE	104.44	131.20	90.91	71.03
49 COLORADO	105.14	127.76	92.17	79.39
50 PURDUE	104.35	127.72	89.30	80.41
51 WASHINGTON	103.57	124.25	89.16	84.13
52 FLORIDA	97.20	122.50	81.09	70.98
53 TEXAS A&M	99.25	122.23	84.52	75.59
54 ARIZONA	96.86	119.63	81.89	74.01
55 IOWA STATE	98.70	119.29	86.06	76.61
56 WISCONSIN	100.39	118.76	91.11	77.47
57 KANSAS	95.38	118.33	80.61	71.82
58 MISSOURI	92.26	117.19	77.99	63.85
59 OREGON	93.01	110.93	80.32	76.53
JOHNS HOPKINS		No data reported since 2007-08		

2011-12 OVERALL RANKING	
1 HARVARD	
2 COLUMBIA	
3 U OF CHICAGO	
4 STANFORD	
5 PRINCETON	
6 NEW YORK	
7 PENNSYLVANIA	
8 YALE	
9 DUKE	
10 CAL TECH	
11 WASHINGTON UNIVERSITY	
12 NORTHWESTERN	
13 MIT	
14 UCLA	
15 CORNELL-ENDOWED	
16 RICE	
17 VANDERBILT	
18 EMORY	
19 BROWN	
20 SOUTHERN CALIFORNIA	
21 CALIFORNIA-BERKELEY	
22 MICHIGAN	
23 RUTGERS	
24 NORTH CAROLINA-CHAPEL HILL	
25 CARNEGIE-MELLON	
26 VIRGINIA	
27 GEORGIA INSTITUTE OF TECH	
28 CALIFORNIA-SAN DIEGO	
29 TEXAS	
30 SUNY-STONY BROOK	
31 TULANE	
32 CALIFORNIA-SANTA BARBARA	
33 ILLINOIS	
34 CALIFORNIA-IRVINE	
35 MARYLAND	
36 SUNY-BUFFALO	
37 PITTSBURGH	
38 OHIO STATE	
39 ROCHESTER	
40 PENN STATE	
41 CASE WESTERN RESERVE	
42 BRANDEIS	
43 IOWA	
44 CALIFORNIA-DAVIS	
45 MICHIGAN STATE	
46 INDIANA	
47 MINNESOTA	
48 COLORADO	
49 PURDUE	
50 WASHINGTON	
51 FLORIDA	
52 TEXAS A&M	
53 ARIZONA	
54 KANSAS	
55 IOWA STATE	
56 WISCONSIN	
57 MISSOURI	
58 OREGON	
JOHNS HOPKINS	

Source: American Association University Professors (AAUP) Faculty Compensation Survey 2012-13
Notes: Benchmark institutions are in bold type. Canadian institutions McGill and University of Toronto are excluded.
Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
Number of U.S. AAU Institutions changed from 59 to 60 in 2012-13 (addition of Boston University)

**2012-13 Average Faculty Salaries (In Thousands)
AAU Institutions**

INSTITUTION	OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
1 STANFORD	161.87	207.35	135.08	111.25
2 COLUMBIA	162.00	212.34	132.44	105.82
3 PRINCETON	153.49	200.03	129.10	96.79
4 MIT	143.87	178.73	122.56	106.30
5 CAL TECH	145.41	179.25	122.32	112.82
6 DUKE	141.71	180.22	119.98	97.30
7 HARVARD	154.84	203.03	118.91	113.36
8 U OF CHICAGO	152.37	203.64	117.61	102.68
9 PENNSYLVANIA	147.82	186.99	117.30	116.25
10 YALE	141.31	186.25	113.06	94.16
11 NORTHWESTERN	137.79	176.68	112.46	98.40
12 CORNELL-ENDOWED	129.58	159.76	110.67	97.80
13 UCLA	130.62	167.00	109.99	88.84
14 SOUTHERN CALIFORNIA	127.98	160.52	107.77	93.45
15 NEW YORK	142.43	187.62	107.66	105.30
16 CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69
17 BOSTON	125.62	157.04	106.90	91.00
18 EMORY	125.49	160.15	106.01	85.40
19 RICE	129.01	165.41	105.25	92.22
20 WASHINGTON UNIVERSITY	134.43	175.82	103.59	98.80
21 VANDERBILT	127.95	167.92	103.52	84.91
22 BROWN	125.04	160.84	103.44	86.04
23 CARNEGIE-MELLON	121.97	146.48	101.78	103.94
24 RUTGERS	118.98	150.99	101.17	81.68
25 MICHIGAN	119.44	148.66	101.07	88.76
26 ROCHESTER	116.22	138.60	100.94	94.67
27 SUNY-STONY BROOK	113.74	142.43	98.66	78.86
28 MARYLAND	112.55	138.10	96.82	85.21
29 NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37
30 GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68
31 PENN STATE	111.38	138.71	94.32	82.52
32 VIRGINIA	113.24	143.16	93.77	82.91
33 BRANDEIS	108.05	131.44	93.43	83.37
34 TEXAS	113.91	143.97	92.80	85.95
35 CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66
36 CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42
37 COLORADO	105.14	127.76	92.17	79.39
38 OHIO STATE	110.35	136.95	91.99	85.07
39 SUNY-BUFFALO	107.45	133.73	91.80	78.50
40 PITTSBURGH	107.75	135.92	91.51	75.81
41 CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60
42 WISCONSIN	100.39	118.76	91.11	77.47
43 ILLINOIS	112.62	141.70	91.08	87.35
44 MICHIGAN STATE	104.44	131.20	90.91	71.03
45 CASE WESTERN RESERVE	105.97	132.32	89.58	78.01
46 PURDUE	104.35	127.72	89.30	80.41
47 WASHINGTON	103.57	124.25	89.16	84.13
48 TULANE	108.28	140.19	88.74	73.96
49 INDIANA	105.98	131.96	88.59	80.44
50 MINNESOTA	107.26	134.29	88.46	81.83
51 IOWA	104.41	132.17	87.40	74.56
52 CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25
53 IOWA STATE	98.70	119.29	86.06	76.61
54 TEXAS A&M	99.25	122.23	84.52	75.59
55 ARIZONA	96.86	119.63	81.89	74.01
56 FLORIDA	97.20	122.50	81.09	70.98
57 KANSAS	95.38	118.33	80.61	71.82
58 OREGON	93.01	110.93	80.32	76.53
59 MISSOURI	92.26	117.19	77.99	63.85
JOHNS HOPKINS			No data reported since 2007-08	

2011-12 OVERALL RANKING
1 STANFORD
2 COLUMBIA
3 PRINCETON
4 CAL TECH
5 HARVARD
6 MIT
7 PENNSYLVANIA
8 DUKE
9 U OF CHICAGO
10 CORNELL-ENDOWED
11 NORTHWESTERN
12 YALE
13 UCLA
14 NEW YORK
15 RICE
16 SOUTHERN CALIFORNIA
17 CALIFORNIA-BERKELEY
18 EMORY
19 WASHINGTON UNIVERSITY
20 SUNY-STONY BROOK
21 BROWN
22 CARNEGIE-MELLON
23 VANDERBILT
24 RUTGERS
25 MICHIGAN
26 ROCHESTER
27 MARYLAND
28 VIRGINIA
29 NORTH CAROLINA-CHAPEL HILL
30 GEORGIA INSTITUTE OF TECH
31 SUNY-BUFFALO
32 CALIFORNIA-SAN DIEGO
33 CALIFORNIA-DAVIS
34 BRANDEIS
35 COLORADO
36 PITTSBURGH
37 TEXAS
38 CALIFORNIA-IRVINE
39 OHIO STATE
40 MICHIGAN STATE
41 PENN STATE
42 WASHINGTON
43 WISCONSIN
44 PURDUE
45 INDIANA
46 TULANE
47 ILLINOIS
48 IOWA
49 MINNESOTA
50 CASE WESTERN RESERVE
51 CALIFORNIA-SANTA BARBARA
52 IOWA STATE
53 TEXAS A&M
54 ARIZONA
55 FLORIDA
56 OREGON
57 KANSAS
58 MISSOURI
JOHNS HOPKINS

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
Notes: Benchmark institutions are in bold type. Canadian institutions McGill and University of Toronto are excluded.
Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
Number of U.S. AAU Institutions changed from 59 to 60 in 2012-13 (addition of Boston University)

**2012-13 Average Faculty Salaries (In Thousands)
AAU Institutions**

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2011-12 OVERALL RANKING	
1	PENNSYLVANIA	147.82	186.99	117.30	116.25	1	PENNSYLVANIA
2	HARVARD	154.84	203.03	118.91	113.36	2	CAL TECH
3	CAL TECH	145.41	179.25	122.32	112.82	3	STANFORD
4	STANFORD	161.87	207.35	135.08	111.25	4	HARVARD
5	MIT	143.87	178.73	122.56	106.30	5	MIT
6	COLUMBIA	162.00	212.34	132.44	105.82	6	U OF CHICAGO
7	NEW YORK	142.43	187.62	107.66	105.30	7	CARNEGIE-MELLON
8	CARNEGIE-MELLON	121.97	146.48	101.78	103.94	8	NEW YORK
9	U OF CHICAGO	152.37	203.64	117.61	102.68	9	COLUMBIA
10	WASHINGTON UNIVERSITY	134.43	175.82	103.59	98.80	10	NORTHWESTERN
11	NORTHWESTERN	137.79	176.68	112.46	98.40	11	CORNELL-ENDOWED
12	CORNELL-ENDOWED	129.58	159.76	110.67	97.80	12	WASHINGTON UNIVERSITY
13	DUKE	141.71	180.22	119.98	97.30	13	DUKE
14	PRINCETON	153.49	200.03	129.10	96.79	14	PRINCETON
15	CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69	15	ROCHESTER
16	ROCHESTER	116.22	138.60	100.94	94.67	16	SOUTHERN CALIFORNIA
17	YALE	141.31	186.25	113.06	94.16	17	CALIFORNIA-BERKELEY
18	SOUTHERN CALIFORNIA	127.98	160.52	107.77	93.45	18	YALE
19	RICE	129.01	165.41	105.25	92.22	19	UCLA
20	BOSTON	125.62	157.04	106.90	91.00	20	CALIFORNIA-SAN DIEGO
21	GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68	21	GEORGIA INSTITUTE OF TECH
22	UCLA	130.62	167.00	109.99	88.84	22	RICE
23	MICHIGAN	119.44	148.66	101.07	88.76	23	EMORY
24	CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66	24	MICHIGAN
25	ILLINOIS	112.62	141.70	91.08	87.35	25	BRANDEIS
26	BROWN	125.04	160.84	103.44	86.04	26	TEXAS
27	TEXAS	113.91	143.97	92.80	85.95	27	MARYLAND
28	EMORY	125.49	160.15	106.01	85.40	28	ILLINOIS
29	MARYLAND	112.55	138.10	96.82	85.21	29	BROWN
30	OHIO STATE	110.35	136.95	91.99	85.07	30	OHIO STATE
31	VANDERBILT	127.95	167.92	103.52	84.91	31	CALIFORNIA-DAVIS
32	NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37	32	CALIFORNIA-IRVINE
33	WASHINGTON	103.57	124.25	89.16	84.13	33	NORTH CAROLINA-CHAPEL HILL
34	BRANDEIS	108.05	131.44	93.43	83.37	34	VIRGINIA
35	VIRGINIA	113.24	143.16	93.77	82.91	35	WASHINGTON
36	PENN STATE	111.38	138.71	94.32	82.52	36	CASE WESTERN RESERVE
37	CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42	37	MINNESOTA
38	MINNESOTA	107.26	134.29	88.46	81.83	38	PURDUE
39	RUTGERS	118.98	150.99	101.17	81.68	39	RUTGERS
40	CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60	40	CALIFORNIA-SANTA BARBARA
41	INDIANA	105.98	131.96	88.59	80.44	41	SUNY-STONY BROOK
42	PURDUE	104.35	127.72	89.30	80.41	42	COLORADO
43	COLORADO	105.14	127.76	92.17	79.39	43	SUNY-BUFFALO
44	SUNY-STONY BROOK	113.74	142.43	98.66	78.86	44	INDIANA
45	SUNY-BUFFALO	107.45	133.73	91.80	78.50	45	VANDERBILT
46	CASE WESTERN RESERVE	105.97	132.32	89.58	78.01	46	PENN STATE
47	WISCONSIN	100.39	118.76	91.11	77.47	47	WISCONSIN
48	CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25	48	IOWA STATE
49	IOWA STATE	98.70	119.29	86.06	76.61	49	PITTSBURGH
50	OREGON	93.01	110.93	80.32	76.53	50	IOWA
51	PITTSBURGH	107.75	135.92	91.51	75.81	51	OREGON
52	TEXAS A&M	99.25	122.23	84.52	75.59	52	TEXAS A&M
53	IOWA	104.41	132.17	87.40	74.56	53	TULANE
54	ARIZONA	96.86	119.63	81.89	74.01	54	ARIZONA
55	TULANE	108.28	140.19	88.74	73.96	55	MICHIGAN STATE
56	KANSAS	95.38	118.33	80.61	71.82	56	KANSAS
57	MICHIGAN STATE	104.44	131.20	90.91	71.03	57	FLORIDA
58	FLORIDA	97.20	122.50	81.09	70.98	58	MISSOURI
59	MISSOURI	92.26	117.19	77.99	63.85		JOHNS HOPKINS
	JOHNS HOPKINS						

No data reported since 2007-08

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
Notes: Benchmark institutions are in bold type. Canadian institutions McGill and University of Toronto are excluded.
Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
Number of U.S. AAU Institutions changed from 59 to 60 in 2012-13 (addition of Boston University)

2012-13 Average Faculty Salaries (In Thousands)

Public AAU Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2011-12 OVERALL RANKING	
1	UCLA	130.62	167.00	109.99	88.84	1	UCLA
2	CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69	2	CALIFORNIA-BERKELEY
3	MICHIGAN	119.44	148.66	101.07	88.76	3	MICHIGAN
4	RUTGERS	118.98	150.99	101.17	81.68	4	RUTGERS
5	NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37	5	GEORGIA INSTITUTE OF TECH
6	GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68	6	NORTH CAROLINA-CHAPEL HILL
7	TEXAS	113.91	143.97	92.80	85.95	7	SUNY-STONY BROOK
8	CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66	8	VIRGINIA
9	SUNY-STONY BROOK	113.74	142.43	98.66	78.86	9	CALIFORNIA-SAN DIEGO
10	VIRGINIA	113.24	143.16	93.77	82.91	10	MARYLAND
11	ILLINOIS	112.62	141.70	91.08	87.35	11	TEXAS
12	MARYLAND	112.55	138.10	96.82	85.21	12	CALIFORNIA-IRVINE
13	CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42	13	SUNY-BUFFALO
14	PENN STATE	111.38	138.71	94.32	82.52	14	ILLINOIS
15	OHIO STATE	110.35	136.95	91.99	85.07	15	OHIO STATE
16	CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25	16	CALIFORNIA-SANTA BARBARA
17	PITTSBURGH	107.75	135.92	91.51	75.81	17	PITTSBURGH
18	CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60	18	CALIFORNIA-DAVIS
19	SUNY-BUFFALO	107.45	133.73	91.80	78.50	19	PENN STATE
20	MINNESOTA	107.26	134.29	88.46	81.83	20	INDIANA
21	INDIANA	105.98	131.96	88.59	80.44	21	COLORADO
22	COLORADO	105.14	127.76	92.17	79.39	22	IOWA
23	MICHIGAN STATE	104.44	131.20	90.91	71.03	23	MICHIGAN STATE
24	IOWA	104.41	132.17	87.40	74.56	24	PURDUE
25	PURDUE	104.35	127.72	89.30	80.41	25	MINNESOTA
26	WASHINGTON	103.57	124.25	89.16	84.13	26	WASHINGTON
27	WISCONSIN	100.39	118.76	91.11	77.47	27	TEXAS A&M
28	TEXAS A&M	99.25	122.23	84.52	75.59	28	WISCONSIN
29	IOWA STATE	98.70	119.29	86.06	76.61	29	ARIZONA
30	FLORIDA	97.20	122.50	81.09	70.98	30	FLORIDA
31	ARIZONA	96.86	119.63	81.89	74.01	31	IOWA STATE
32	KANSAS	95.38	118.33	80.61	71.82	32	KANSAS
33	OREGON	93.01	110.93	80.32	76.53	33	OREGON
34	MISSOURI	92.26	117.19	77.99	63.85	34	MISSOURI

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
 Notes: Benchmark institutions are in bold type. Canadian institution University of Toronto is excluded.
 Overall salaries are a weighted average of rank salaries using Ohio States rank distribution as weights.
 All 12-month salaries have been converted to a 9-month basis.

2012-13 Average Faculty Salaries (In Thousands)

Ohio State and Private AAU Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
1	COLUMBIA	162.00	212.34	132.44	105.82
2	STANFORD	161.87	207.35	135.08	111.25
3	HARVARD	154.84	203.03	118.91	113.36
4	PRINCETON	153.49	200.03	129.10	96.79
5	U OF CHICAGO	152.37	203.64	117.61	102.68
6	PENNSYLVANIA	147.82	186.99	117.30	116.25
7	CAL TECH	145.41	179.25	122.32	112.82
8	MIT	143.87	178.73	122.56	106.30
9	NEW YORK	142.43	187.62	107.66	105.30
10	DUKE	141.71	180.22	119.98	97.30
11	YALE	141.31	186.25	113.06	94.16
12	NORTHWESTERN	137.79	176.68	112.46	98.40
13	WASHINGTON UNIVERSITY	134.43	175.82	103.59	98.80
14	CORNELL-ENDOWED	129.58	159.76	110.67	97.80
15	RICE	129.01	165.41	105.25	92.22
16	SOUTHERN CALIFORNIA	127.98	160.52	107.77	93.45
17	VANDERBILT	127.95	167.92	103.52	84.91
18	BOSTON	125.62	157.04	106.90	91.00
19	EMORY	125.49	160.15	106.01	85.40
20	BROWN	125.04	160.84	103.44	86.04
21	CARNEGIE-MELLON	121.97	146.48	101.78	103.94
22	ROCHESTER	116.22	138.60	100.94	94.67
23	OHIO STATE	110.35	136.95	91.99	85.07
24	TULANE	108.28	140.19	88.74	73.96
25	BRANDEIS	108.05	131.44	93.43	83.37
26	CASE WESTERN RESERVE	105.97	132.32	89.58	78.01
	JOHNS HOPKINS		No data reported since 2007-08		

2011-12 OVERALL RANKING	
1	STANFORD
2	HARVARD
3	COLUMBIA
4	U OF CHICAGO
5	PRINCETON
6	PENNSYLVANIA
7	CAL TECH
8	MIT
9	NEW YORK
10	DUKE
11	YALE
12	NORTHWESTERN
13	WASHINGTON UNIVERSITY
14	CORNELL-ENDOWED
15	RICE
16	SOUTHERN CALIFORNIA
17	EMORY
18	BROWN
19	VANDERBILT
20	CARNEGIE-MELLON
21	ROCHESTER
22	OHIO STATE
23	TULANE
24	BRANDEIS
25	CASE WESTERN RESERVE
	JOHNS HOPKINS

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13

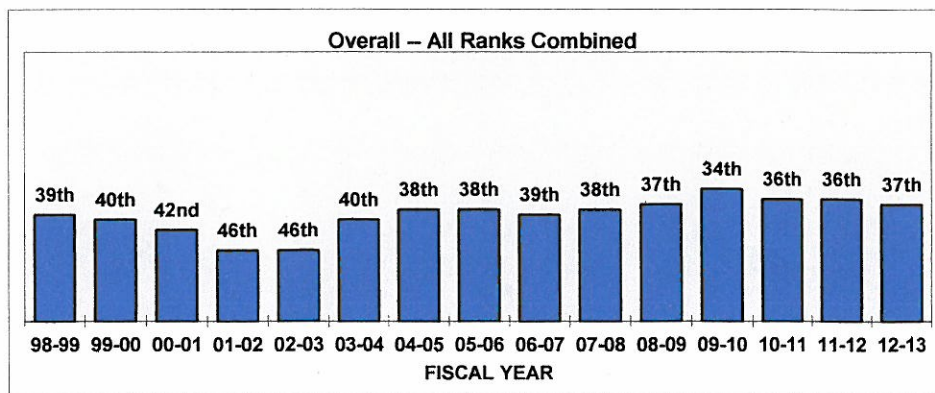
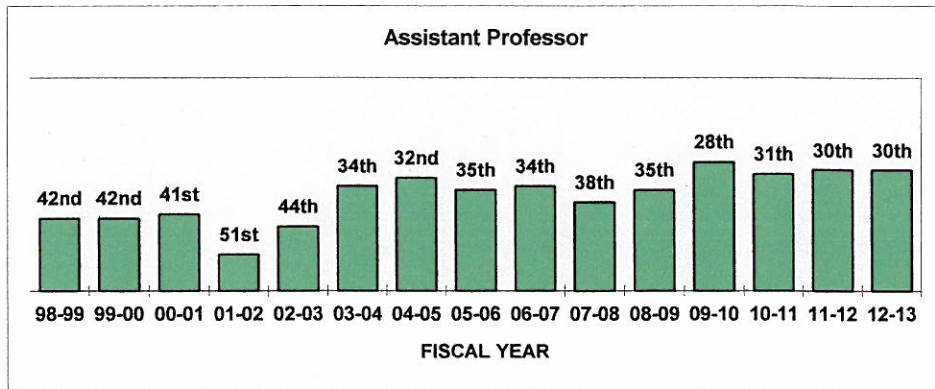
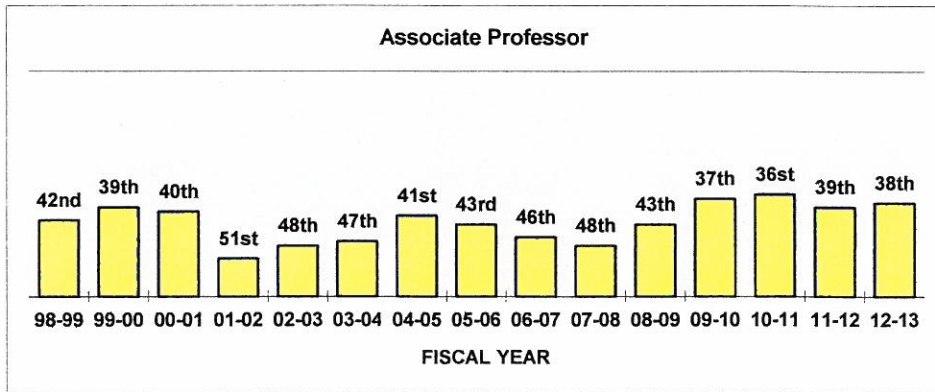
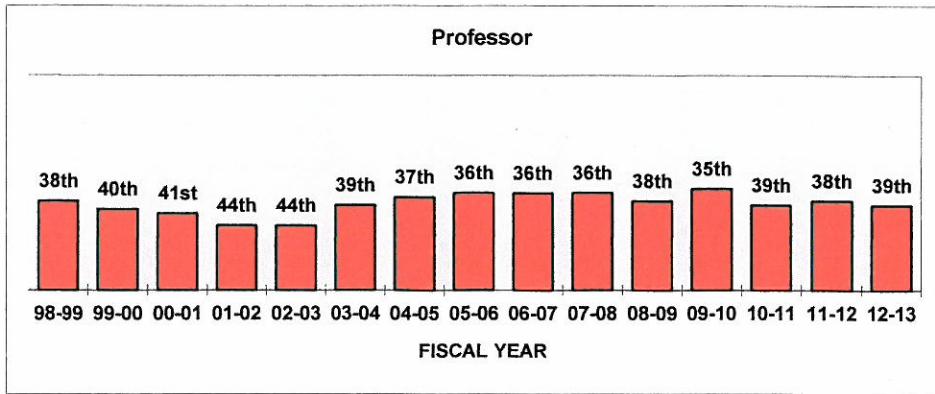
Notes: Canadian institution McGill is excluded.

Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.

All 12-month salaries have been converted to a 9-month basis.

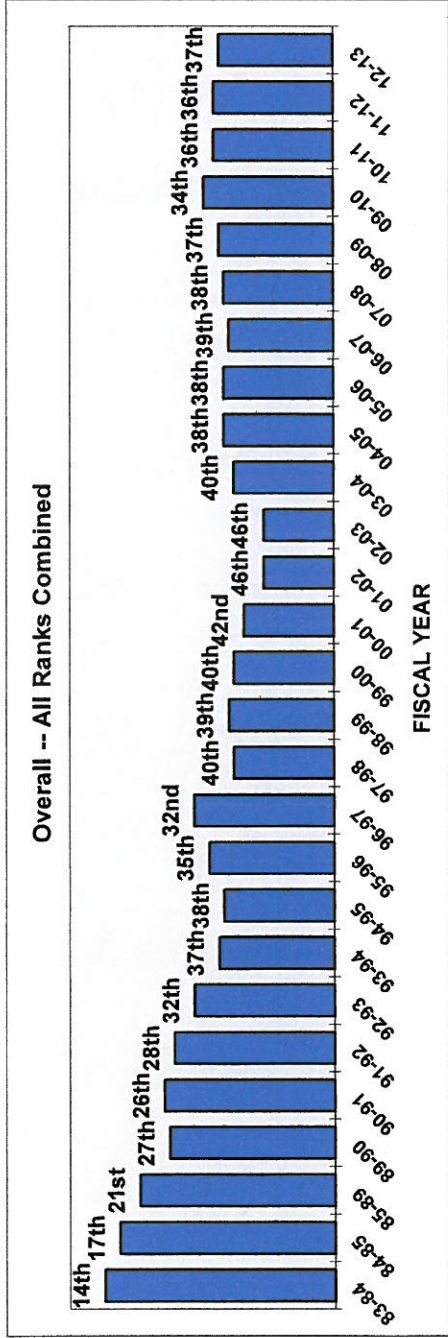
Number of U.S. Private AAU institutions changed from 26 to 27 in 2012-13 (addition of Boston University)

History of Ranking in AAU: 1998-99 to 2012-13



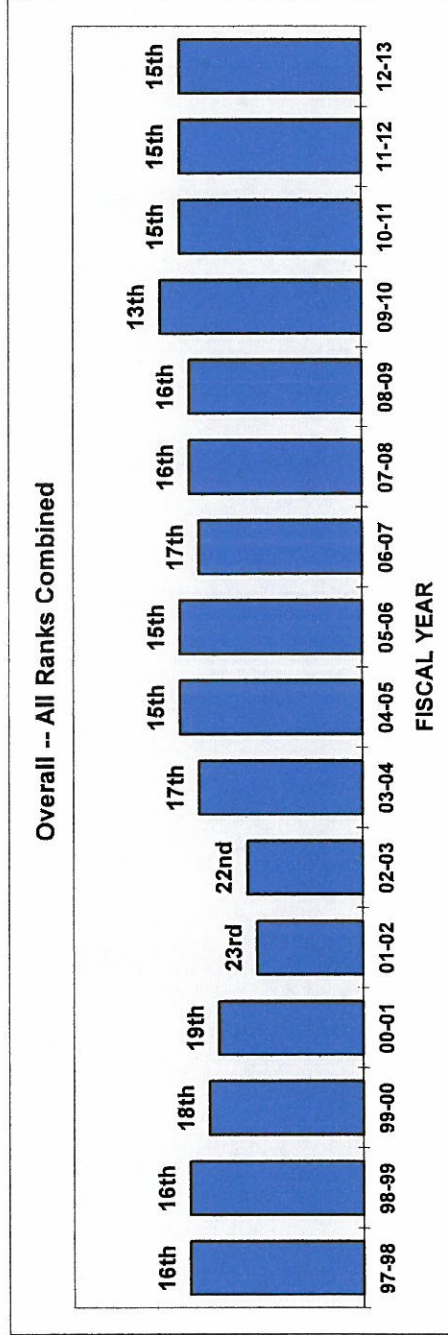
Note: Number of U.S. AAU institutions changed in the following years: 56 to 60 in 1996-97 (addition of Cal-Davis, Cal-Irvine, Cal-Santa Barbara, Emory); 60 to 61 in 2001-02 (addition of Texas A&M, SUNY-Stony Brook; removal of Clark); 61 to 60 in 2002-03 (removal of Catholic University); 60 to 61 in 2010-11 (addition of Georgia Tech); 61 to 59 in 2011-12 (removal of Nebraska, Syracuse) ; 59 to 60 in 2012-13 (addition of Boston)

History of Ranking in AAU: 1983-84 to 2012-13



Note: Number of U.S. AAU institutions changed in the following years: 56 to 60 in 1996-97 (addition of Cal-Davis, Cal-Irvine, Cal-Santa Barbara, Emory); 60 to 61 in 2001-02 (addition of Texas A&M, SUNY-Stony Brook; removal of Clark); 61 to 60 in 2002-03 (removal of Catholic University); 60 to 61 in 2010-11 (addition of Georgia Tech); 61 to 59 in 2011-12 (removal of Nebraska, Syracuse) ; 59 to 60 in 2012-13 (addition of Boston)

History of Ranking in Public AAU Institutions 1997-98 to 2012-13



Note: Number of public U.S. AAU institutions changed in the following years: 30 to 33 in 1996-97 (addition of Cal-Davis, Cal-Invine, Cal-Santa Barbara); 33 to 35 in 2001-02 (addition of Texas A&M; SUNY-Stony Brook); 35 to 36 in 2010-11 (addition of Georgia Tech); 36 to 34 in 2011-12 (removal of Nebraska, Syracuse); 59 to 60 in 2012-13 (addition of Boston)

The Ohio State University
2012-13 Faculty Salary Comparisons

Benchmark Institutions

2012-13 Benchmark Comparison Ten Year Faculty Salary History

	PROFESSOR											1 YEAR		5 YEAR		10 YEAR	
	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	%	Rnk	%	Rnk	%	Rnk
UCLA	167.00	162.59	153.65	148.02	144.50	141.97	133.21	128.37	123.33	122.40	117.90	2.71	5	3.30	1	3.54	1
MICHIGAN	148.66	148.78	146.93	143.97	142.09	137.03	130.44	125.62	120.17	117.80	114.80	-0.08	10	1.64	8	2.62	10
ILLINOIS	141.70	137.20	133.51	130.02	129.58	125.68	120.93	116.62	111.82	107.00	101.40	3.28	4	2.43	2	3.40	2
PENN STATE	138.71	132.06	133.49	130.41	131.08	125.40	120.21	116.51	112.58	108.00	102.70	5.03	2	2.04	7	3.05	6
MARYLAND	138.10	136.32	134.36	134.73	133.42	127.50	121.11	115.69	111.04	107.00	106.50	1.30	7	1.61	9	2.63	9
OHIO STATE	136.95	134.23	131.55	129.48	126.45	121.50	117.17	112.65	108.42	103.53	98.18	2.03	6	2.42	3	3.38	3
MINNESOTA	134.29	125.71	123.22	124.82	127.44	121.27	116.60	110.31	105.36	102.00	101.30	6.83	1	2.06	6	2.86	7
WASHINGTON	124.25	122.69	118.29	121.93	121.65	116.38	108.92	102.15	98.10	93.20	91.20	1.27	8	1.32	10	3.14	5
FLORIDA	122.50	121.75	122.08	117.05	115.19	109.30	107.67	101.42	95.95	93.50	89.30	0.62	9	2.31	4	3.21	4
ARIZONA	119.63	119.89	117.49	117.26	114.48	113.11	107.13	102.27	95.88	92.50	90.60	-0.21	11	1.13	11	2.82	8
WISCONSIN	118.76	114.69	113.78	111.13	109.51	106.98	103.54	100.53	97.82	96.20	96.40	3.55	3	2.11	5	2.11	11
Average excl OSU	135.36	132.17	129.68	127.93	126.89	122.46	116.98	111.95	107.21	103.96	101.21	2.42		2.02		2.95	

	ASSOCIATE PROFESSOR											1 YEAR		5 YEAR		10 YEAR	
	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	%	Rnk	%	Rnk	%	Rnk
UCLA	109.99	107.36	100.61	95.21	92.10	90.74	84.22	81.97	78.06	77.00	74.60	2.46	7	3.92	1	3.96	1
MICHIGAN	101.07	98.21	96.11	94.34	93.09	89.06	86.55	83.73	81.57	80.90	78.90	2.92	5	2.56	3	2.51	7
MARYLAND	96.82	95.72	94.55	94.41	94.88	89.50	84.23	80.29	76.30	74.90	74.50	1.15	9	1.58	8	2.66	6
PENN STATE	94.32	89.16	89.03	86.72	87.68	84.99	81.35	77.75	75.42	72.40	70.30	5.79	1	2.11	5	2.98	4
OHIO STATE	91.99	89.28	87.67	85.76	84.22	80.28	76.94	74.19	72.13	69.08	66.27	3.04	4	2.76	2	3.33	2
WISCONSIN	91.11	87.37	87.28	85.80	84.47	82.48	78.11	76.52	73.44	73.30	73.70	4.27	3	2.01	7	2.14	11
ILLINOIS	91.08	86.55	84.82	83.24	83.51	82.24	79.55	77.57	75.06	72.00	69.40	5.24	2	2.06	6	2.76	5
WASHINGTON	89.16	88.29	86.81	88.12	87.13	83.44	77.15	72.91	70.21	66.70	65.80	0.99	10	1.33	9	3.08	3
MINNESOTA	88.46	86.01	85.06	85.43	86.22	84.34	80.56	75.63	70.68	69.90	70.90	2.85	6	0.96	10	2.24	10
ARIZONA	81.89	81.85	80.57	79.65	79.51	79.02	74.91	71.44	67.23	64.90	64.20	0.05	11	0.71	11	2.46	8
FLORIDA	81.09	80.10	79.99	75.55	75.41	73.00	73.32	71.71	69.09	65.70	63.70	1.24	8	2.12	4	2.44	9
Average excl OSU	92.50	90.06	88.48	86.85	86.40	83.88	80.00	76.95	73.70	71.77	70.60	2.71		1.98		2.74	

	ASSISTANT PROFESSOR											1 YEAR		5 YEAR		10 YEAR	
	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	%	Rnk	%	Rnk	%	Rnk
UCLA	88.84	87.43	84.03	81.73	79.61	76.77	72.06	67.02	65.48	63.70	63.80	1.61	10	2.96	4	3.37	4
MICHIGAN	88.76	85.80	84.45	83.07	81.61	79.30	74.95	72.78	67.06	66.70	65.30	3.44	6	2.28	8	3.12	6
ILLINOIS	87.35	83.61	80.32	76.75	76.27	73.69	71.69	69.63	68.18	64.50	61.00	4.48	4	3.46	3	3.66	2
MARYLAND	85.21	83.88	82.45	82.58	83.43	78.80	77.39	75.86	75.19	70.00	69.20	1.58	11	1.58	10	2.10	11
OHIO STATE	85.07	81.46	79.44	77.99	74.99	71.68	69.38	65.78	64.77	62.25	59.08	4.43	5	3.48	2	3.71	1
WASHINGTON	84.13	79.34	77.41	77.25	78.04	73.90	70.90	67.22	64.67	63.20	60.20	6.03	2	2.63	5	3.40	3
PENN STATE	82.52	76.11	75.90	72.03	72.40	69.53	68.16	66.28	64.04	62.50	59.50	8.42	1	3.49	1	3.33	5
MINNESOTA	81.83	79.15	78.53	76.46	74.96	72.33	69.43	65.39	62.53	60.60	61.90	3.39	7	2.50	7	2.83	7
WISCONSIN	77.47	75.86	74.93	73.62	73.05	70.39	66.01	64.30	63.57	63.60	62.00	2.12	9	1.94	9	2.25	10
ARIZONA	74.01	70.77	68.38	67.95	66.64	69.68	66.87	63.54	59.75	57.60	56.30	4.58	3	1.21	11	2.77	8
FLORIDA	70.98	68.94	68.39	63.91	63.62	62.50	61.94	61.56	59.48	56.60	55.30	2.96	8	2.58	6	2.53	9
Average excl OSU	82.11	79.09	77.48	75.54	74.96	72.69	69.94	67.36	64.99	62.90	61.45	3.82		2.47		2.94	

	OVERALL -- ALL RANKS COMBINED											1 YEAR		5 YEAR		10 YEAR	
	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	%	Rnk	%	Rnk	%	Rnk
UCLA	130.62	127.76	120.79	115.68	112.27	109.85	102.65	98.98	95.22	94.15	91.44	2.24	6	3.53	1	3.63	1
MICHIGAN	119.44	118.13	116.35	113.90	111.99	107.70	102.90	99.64	95.40	94.12	91.89	1.11	9	2.09	7	2.66	9
ILLINOIS	112.62	108.52	105.64	102.62	102.09	99.19	95.67	92.90	89.70	85.80	81.76	3.78	3	2.57	3	3.25	3
MARYLAND	112.55	111.31	109.77	109.69	109.19	103.60	98.64	94.80	91.27	87.98	87.50	1.11	8	1.67	9	2.55	10
PENN STATE	111.38	105.52	106.10	102.86	103.26	99.05	95.15	92.18	89.28	85.96	82.33	5.55	1	2.37	5	3.07	5
OHIO STATE	110.35	107.67	105.54	103.48	100.66	96.25	92.64	89.16	86.46	82.78	78.84	2.49	5	2.77	2	3.42	2
MINNESOTA	107.26	102.26	100.74	100.95	101.76	97.68	93.61	88.55	84.14	82.05	82.43	4.89	2	1.89	8	2.67	8
WASHINGTON	103.57	101.73	98.88	100.72	100.22	95.60	89.48	84.45	81.25	77.61	75.83	1.81	7	1.61	10	3.17	4
WISCONSIN	100.39	97.11	96.49	94.32	92.86	90.39	86.33	84.33	82.03	81.32	81.27	3.38	4	2.12	6	2.14	11
FLORIDA	97.20	96.31	96.33	91.40	90.19	86.40	85.58	82.47	78.82	76.00	73.24	0.93	10	2.38	4	2.87	6
ARIZONA	96.86	96.46	94.47	93.75	91.94	91.72	87.02	83.19	78.19	75.49	74.19	0.41	11	1.10	11	2.70	7
Average excl OSU	109.19	106.51	104.56	102.59	101.58	98.12	93.70	90.15	86.53	84.05	82.19	2.51		2.16		2.88	

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13

Note: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution for the appropriate year as weights.

All 12-month salaries have been converted to a 9-month basis.

2012-13 Faculty Salaries (In Thousands) Ohio State Benchmark Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2011-12 OVERALL RANKING
1	UCLA	130.62	167.00	109.99	88.84	1
2	MICHIGAN	119.44	148.66	101.07	88.76	2
3	ILLINOIS	112.62	141.70	91.08	87.35	3
4	MARYLAND	112.55	138.10	96.82	85.21	4
5	PENN STATE	111.38	138.71	94.32	82.52	5
6	OHIO STATE	110.35	136.95	91.99	85.07	6
7	MINNESOTA	107.26	134.29	88.46	81.83	7
8	WASHINGTON	103.57	124.25	89.16	84.13	8
9	WISCONSIN	100.39	118.76	91.11	77.47	9
10	FLORIDA	97.20	122.50	81.09	70.98	10
11	ARIZONA	96.86	119.63	81.89	74.01	11
Average Excluding OSU:		109.19	135.36	92.50	82.11	

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
CIC institutions are in **bold** type.

2012-13 Faculty Salaries (In Thousands) Ohio State Benchmark Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
1	UCLA	130.62	167.00	109.99	88.84
2	MICHIGAN	119.44	148.66	101.07	88.76
3	ILLINOIS	112.62	141.70	91.08	87.35
4	PENN STATE	111.38	138.71	94.32	82.52
5	MARYLAND	112.55	138.10	96.82	85.21
6	OHIO STATE	110.35	136.95	91.99	85.07
7	MINNESOTA	107.26	134.29	88.46	81.83
8	WASHINGTON	103.57	124.25	89.16	84.13
9	FLORIDA	97.20	122.50	81.09	70.98
10	ARIZONA	96.86	119.63	81.89	74.01
11	WISCONSIN	100.39	118.76	91.11	77.47
Average Excluding OSU:		109.19	135.36	92.50	82.11

2011-12 PROFESSOR RANKING	
1	UCLA
2	MICHIGAN
3	ILLINOIS
4	MARYLAND
5	OHIO STATE
6	PENN STATE
7	MINNESOTA
8	WASHINGTON
9	FLORIDA
10	ARIZONA
11	WISCONSIN

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
CIC institutions are in **bold** type.

2012-13 Faculty Salaries (In Thousands) Ohio State Benchmark Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2011-12 ASSOCIATE PROFESSOR RANKING	
1	UCLA	130.62	167.00	109.99	88.84	1	UCLA
2	MICHIGAN	119.44	148.66	101.07	88.76	2	MICHIGAN
3	MARYLAND	112.55	138.10	96.82	85.21	3	MARYLAND
4	PENN STATE	111.38	138.71	94.32	82.52	4	OHIO STATE
5	OHIO STATE	110.35	136.95	91.99	85.07	5	PENN STATE
6	WISCONSIN	100.39	118.76	91.11	77.47	6	WASHINGTON
7	ILLINOIS	112.62	141.70	91.08	87.35	7	WISCONSIN
8	WASHINGTON	103.57	124.25	89.16	84.13	8	ILLINOIS
9	MINNESOTA	107.26	134.29	88.46	81.83	9	MINNESOTA
10	ARIZONA	96.86	119.63	81.89	74.01	10	ARIZONA
11	FLORIDA	97.20	122.50	81.09	70.98	11	FLORIDA
Average Excluding OSU:		109.19	135.36	92.50	82.11		

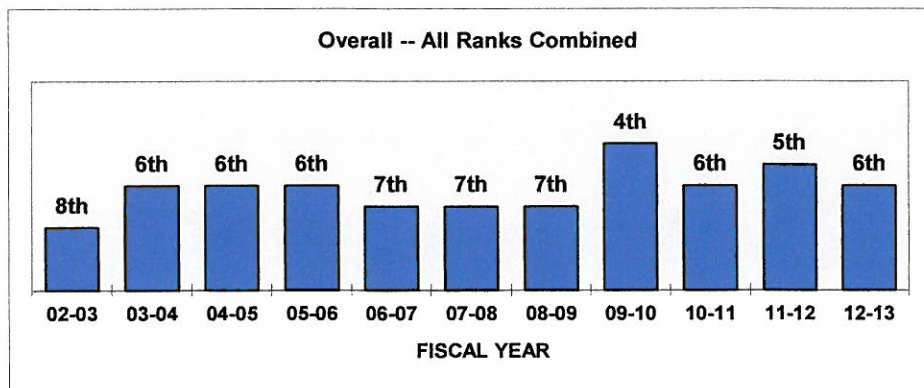
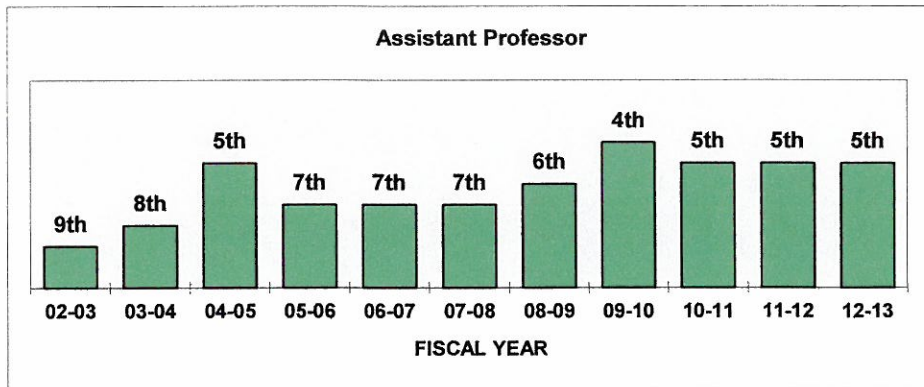
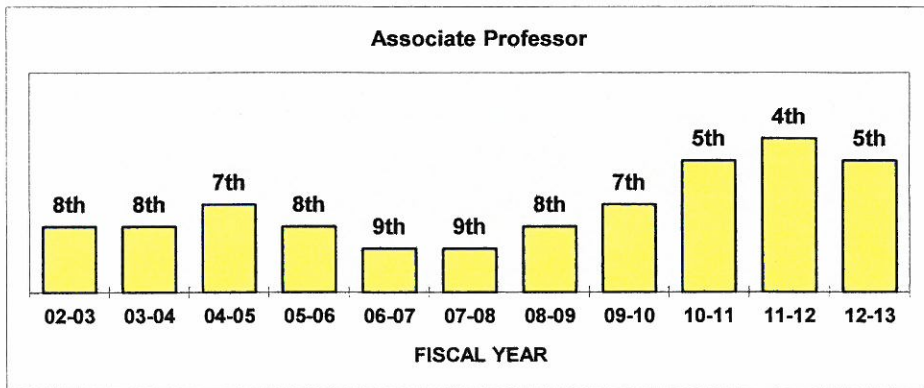
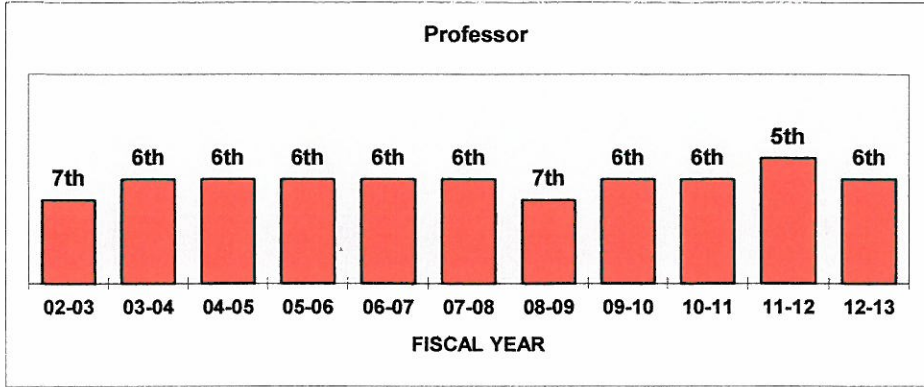
Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
CIC institutions are in **bold** type.

2012-13 Faculty Salaries (In Thousands) Ohio State Benchmark Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2011-12 ASSISTANT PROFESSOR RANKING
1	UCLA	130.62	167.00	109.99	88.84	1 UCLA
2	MICHIGAN	119.44	148.66	101.07	88.76	2 MICHIGAN
3	ILLINOIS	112.62	141.70	91.08	87.35	3 MARYLAND
4	MARYLAND	112.55	138.10	96.82	85.21	4 ILLINOIS
5	OHIO STATE	110.35	136.95	91.99	85.07	5 OHIO STATE
6	WASHINGTON	103.57	124.25	89.16	84.13	6 WASHINGTON
7	PENN STATE	111.38	138.71	94.32	82.52	7 MINNESOTA
8	MINNESOTA	107.26	134.29	88.46	81.83	8 PENN STATE
9	WISCONSIN	100.39	118.76	91.11	77.47	9 WISCONSIN
10	ARIZONA	96.86	119.63	81.89	74.01	10 ARIZONA
11	FLORIDA	97.20	122.50	81.09	70.98	11 FLORIDA
Average Excluding OSU:		109.19	135.36	92.50	82.11	

Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
CIC institutions are in **bold** type.

**The Ohio State University
History of Ranking in Benchmark Institutions: 2002-03 to 2012-13**

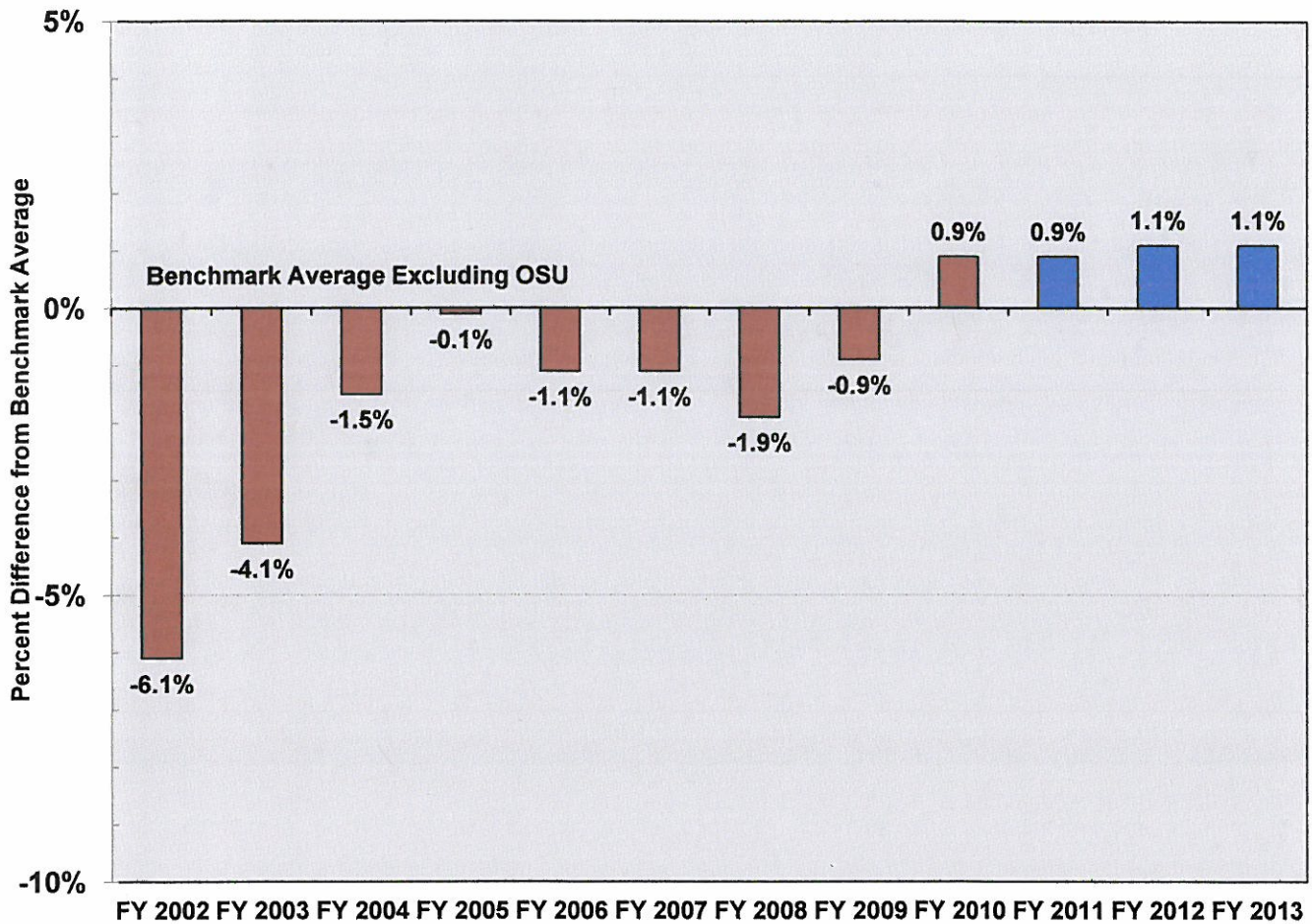


Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
 Note: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution for the appropriate year as weights.
 All 12-month salaries have been converted to a 9-month basis.



Regular Faculty Salaries FY 2002 through FY 2013

OSU Faculty Salaries Percent Difference from Benchmark Average



Note: Percentage > 0 indicates average salary above benchmark average.

**The Ohio State University
2012-13 Faculty Salary Comparisons**

CIC Institutions

2012-13 CIC Ten Year Faculty Salary History

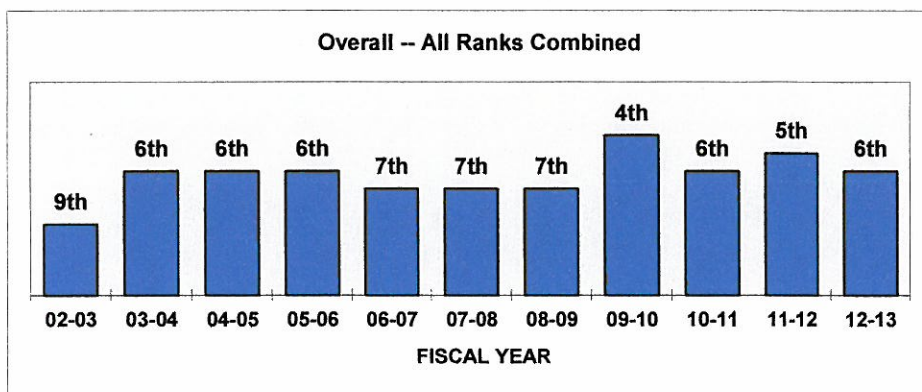
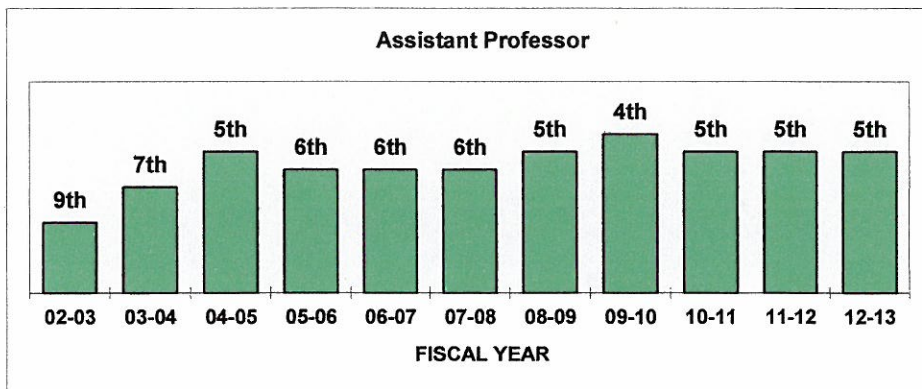
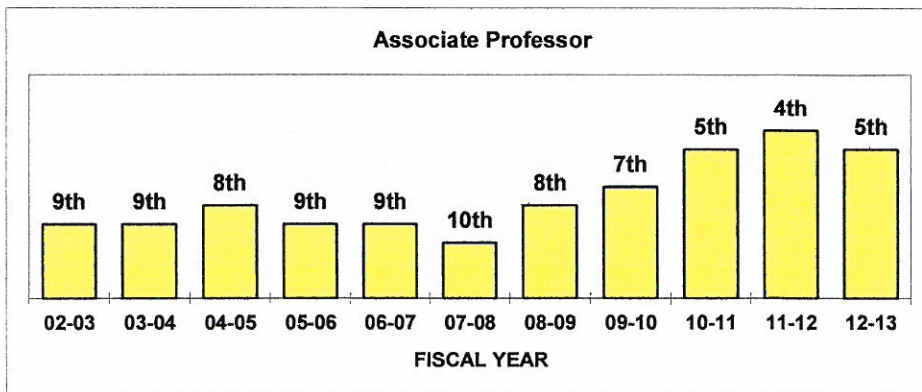
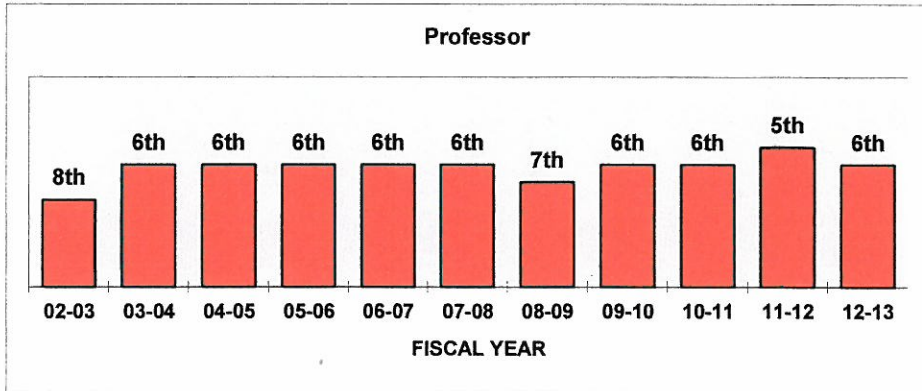
	PROFESSOR											1 YEAR		5 YEAR		10 YEAR	
	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	%	Rnk	%	Rnk	%	Rnk
U OF CHICAGO	203.64	197.79	190.43	184.07	179.52	170.81	162.52	155.08	148.43	141.30	134.70	2.96	5	3.58	1	4.22	1
NORTHWESTERN	176.68	172.11	169.47	166.31	161.76	153.62	147.22	140.80	136.33	131.90	127.70	2.66	7	2.84	3	3.30	4
MICHIGAN	148.66	148.78	146.93	143.97	142.09	137.03	130.44	125.62	120.17	117.80	114.80	-0.08	13	1.64	13	2.62	11
ILLINOIS	141.70	137.20	133.51	130.02	129.58	125.68	120.93	116.62	111.82	107.00	101.40	3.28	4	2.43	6	3.40	2
PENN STATE	138.71	132.06	133.49	130.41	131.08	125.40	120.21	116.51	112.58	108.00	102.70	5.03	2	2.04	11	3.05	8
OHIO STATE	136.95	134.23	131.55	129.48	126.45	121.50	117.17	112.65	108.42	103.53	98.18	2.03	10	2.42	7	3.38	3
MINNESOTA	134.29	125.71	123.22	124.82	127.44	121.27	116.60	110.31	105.36	102.00	101.30	6.83	1	2.06	10	2.86	10
IOWA	132.17	130.02	126.25	124.08	124.58	118.08	109.84	105.34	102.81	100.80	99.40	1.65	11	2.28	8	2.89	9
INDIANA	131.96	128.39	120.90	120.66	118.41	114.01	109.05	104.92	101.77	99.10	96.80	2.78	6	2.97	2	3.15	7
MICHIGAN STATE	131.20	128.56	125.22	125.03	121.89	116.02	110.23	105.89	101.85	98.30	95.00	2.06	9	2.49	5	3.28	5
PURDUE	127.72	125.09	122.08	115.81	114.97	111.30	107.56	104.32	100.66	97.20	93.10	2.10	8	2.79	4	3.21	6
WISCONSIN	118.76	114.69	113.78	111.13	109.51	106.98	103.54	100.53	97.82	96.20	96.40	3.55	3	2.11	9	2.11	13
NEBRASKA	116.01	114.79	112.33	112.03	110.12	105.20	101.12	97.50	93.93	90.90	90.70	1.06	12	1.98	12	2.49	12
Average excl OSU	141.79	137.93	134.80	132.36	130.91	125.45	119.94	115.29	111.13	107.54	104.50	2.80		2.48		3.10	

	ASSOCIATE PROFESSOR											1 YEAR		5 YEAR		10 YEAR	
	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	%	Rnk	%	Rnk	%	Rnk
U OF CHICAGO	117.61	114.12	108.93	106.56	106.80	103.34	97.80	93.61	92.29	89.30	88.10	3.05	4	2.62	4	2.93	6
NORTHWESTERN	112.46	110.22	108.34	106.94	105.32	100.54	97.48	93.73	90.67	86.90	83.90	2.03	9	2.27	6	2.97	4
MICHIGAN	101.07	98.21	96.11	94.34	93.09	89.06	86.55	83.73	81.57	80.90	78.90	2.92	6	2.56	5	2.51	10
PENN STATE	94.32	89.16	89.03	86.72	87.68	84.99	81.35	77.75	75.42	72.40	70.30	5.79	1	2.11	7	2.98	3
OHIO STATE	91.99	89.28	87.67	85.76	84.22	80.28	76.94	74.19	72.13	69.08	66.27	3.04	5	2.76	2	3.33	1
WISCONSIN	91.11	87.37	87.28	85.80	84.47	82.48	78.11	76.52	73.44	73.30	73.70	4.27	3	2.01	9	2.14	12
ILLINOIS	91.08	86.55	84.82	83.24	83.51	82.24	79.55	77.57	75.06	72.00	69.40	5.24	2	2.06	8	2.76	8
MICHIGAN STATE	90.91	89.24	87.01	87.30	85.90	82.78	79.16	76.45	73.72	72.40	69.90	1.87	10	1.89	10	2.66	9
PURDUE	89.30	87.11	84.83	80.23	80.19	77.19	74.82	72.92	70.58	68.80	64.50	2.51	8	2.96	1	3.31	2
INDIANA	88.59	87.05	82.24	82.04	81.65	77.76	75.06	72.85	70.69	68.50	66.20	1.78	11	2.64	3	2.96	5
MINNESOTA	88.46	86.01	85.06	85.43	86.22	84.34	80.56	75.63	70.68	69.90	70.90	2.85	7	0.96	13	2.24	11
IOWA	87.40	86.37	84.10	82.54	83.09	81.01	75.35	70.88	69.07	67.50	65.80	1.19	13	1.53	11	2.88	7
NEBRASKA	78.94	77.64	76.73	77.24	76.70	74.40	71.66	69.85	68.12	65.40	65.10	1.67	12	1.19	12	1.95	13
Average excl OSU	94.27	91.59	89.54	88.20	87.88	85.01	81.45	78.46	75.94	73.94	72.23	2.93		2.09		2.70	

	ASSISTANT PROFESSOR											1 YEAR		5 YEAR		10 YEAR	
	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	%	Rnk	%	Rnk	%	Rnk
U OF CHICAGO	102.68	102.57	100.55	100.07	97.70	90.68	85.34	77.75	73.43	72.30	70.30	0.11	12	2.52	7	3.86	1
NORTHWESTERN	98.40	98.93	96.84	95.31	93.48	87.88	83.50	81.21	79.26	76.80	73.40	-0.54	13	2.29	9	2.97	8
MICHIGAN	88.76	85.80	84.45	83.07	81.61	79.30	74.95	72.78	67.06	66.70	65.30	3.44	6	2.28	10	3.12	7
ILLINOIS	87.35	83.61	80.32	76.75	76.27	73.69	71.69	69.63	68.18	64.50	61.00	4.48	2	3.46	3	3.66	3
OHIO STATE	85.07	81.46	79.44	77.99	74.99	71.68	69.38	65.78	64.77	62.25	59.08	4.43	3	3.48	2	3.71	2
PENN STATE	82.52	76.11	75.90	72.03	72.40	69.53	68.16	66.28	64.04	62.50	59.50	8.42	1	3.49	1	3.33	5
MINNESOTA	81.83	79.15	78.53	76.46	74.96	72.33	69.43	65.39	62.53	60.60	61.90	3.39	7	2.50	8	2.83	10
INDIANA	80.44	77.38	72.82	72.38	71.07	68.37	66.01	62.83	61.27	59.60	58.80	3.96	5	3.30	4	3.18	6
PURDUE	80.41	79.07	77.39	72.65	72.30	69.23	66.80	65.26	62.95	60.50	57.10	1.69	10	3.04	5	3.48	4
WISCONSIN	77.47	75.86	74.93	73.62	73.05	70.39	66.01	64.30	63.57	63.60	62.00	2.12	9	1.94	12	2.25	12
NEBRASKA	74.58	71.62	68.89	68.88	66.32	65.10	62.88	59.98	57.57	56.20	56.30	4.15	4	2.76	6	2.85	9
IOWA	74.56	74.08	72.49	71.42	72.59	69.58	65.80	63.93	61.66	59.80	59.30	0.65	11	1.39	13	2.32	11
MICHIGAN STATE	71.03	69.49	69.10	68.60	66.87	64.15	61.83	60.21	59.70	58.90	57.00	2.22	8	2.06	11	2.23	13
Average excl OSU	83.34	81.14	79.35	77.60	76.55	73.35	70.20	67.44	65.10	63.50	61.83	2.71		2.59		3.03	

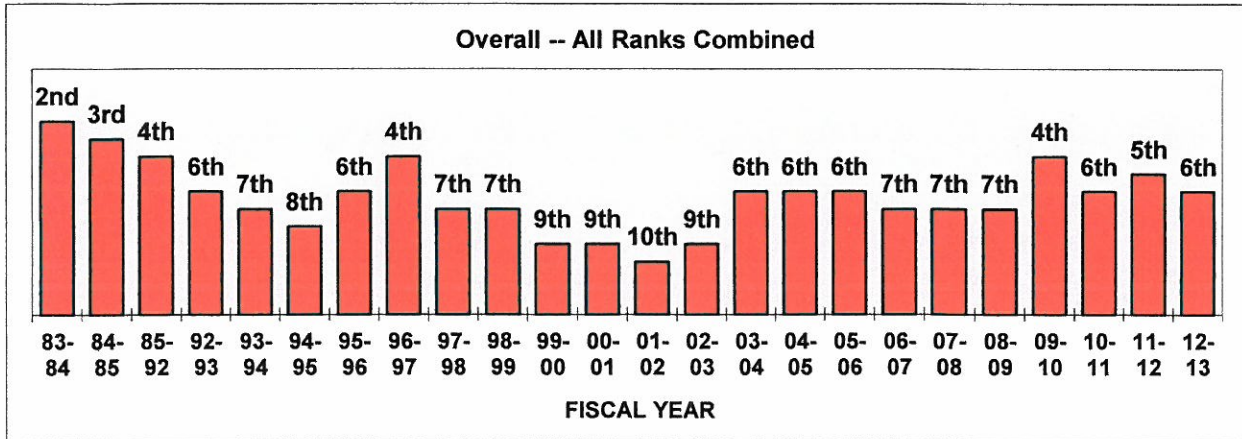
	OVERALL -- ALL RANKS COMBINED											1 YEAR		5 YEAR		10 YEAR	
	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	%	Rnk	%	Rnk	%	Rnk
U OF CHICAGO	152.37	148.99	143.60	139.63	136.66	129.80	122.98	117.01	112.87	108.57	104.94	2.27	7	3.26	1	3.80	1
NORTHWESTERN	137.79	135.43	133.22	130.76	127.41	120.75	115.81	111.56	108.24	104.55	101.02	1.74	10	2.68	5	3.15	5
MICHIGAN	119.44	118.13	116.35	113.90	111.99	107.70	102.90	99.64	95.40	94.12	91.89	1.11	13	2.09	10	2.66	11
ILLINOIS	112.62	108.52	105.64	102.62	102.09	99.19	95.67	92.90	89.70	85.80	81.76	3.78	3	2.57	6	3.25	4
PENN STATE	111.38	105.52	106.10	102.86	103.26	99.05	95.15	92.18	89.28	85.96	82.33	5.55	1	2.37	7	3.07	7
OHIO STATE	110.35	107.67	105.54	103.48	100.66	96.25	92.64	89.16	86.46	82.78	78.84	2.49	5	2.77	4	3.42	2
MINNESOTA	107.26	102.26	100.74	100.95	101.76	97.68	93.61	88.55	84.14	82.05	82.43	4.89	2	1.89	13	2.67	10
INDIANA	105.98	103.43	97.52	97.06	95.38	91.39	87.70	84.63	82.30	80.07	78.15	2.46	6	3.01	2	3.09	6
MICHIGAN STATE	104.44	102.58	100.26	99.86	97.37	93.01	88.62	85.76	83.06	80.94	78.28	1.81	9	2.34	8	2.92	8
IOWA	104.41	103.23	100.47	98.53	98.92	94.54	88.09	84.42	82.27	80.51	79.26	1.14	12	2.01	11	2.79	9
PURDUE	104.35	102.35	99.90	94.36	93.66	90.22	87.16	84.97	82.13	79.53	75.57	1.96	8	2.95	3	3.28	3
WISCONSIN	100.39	97.11	96.49	94.32	92.86	90.39	86.33	84.33	82.03	81.32	81.27	3.38	4	2.12	9	2.14	13
NEBRASKA	94.36	92.93	90.98	90.85	89.01	85.68	82.40	79.77	77.19	74.67	74.55	1.54	11	1.95	12	2.38	12
Average excl OSU	112.90	110.04	107.61	105.48	104.20	99.95	95.53</										

The Ohio State University History of Ranking in CIC: 2002-03 to 2012-13



Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
 Note: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution for the appropriate year as weights.
 All 12-month salaries have been converted to a 9-month basis.

The Ohio State University History of Ranking in CIC: 1983-84 to 2012-13



Source: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13

Note: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution for the appropriate year as weights. All 12-month salaries have been converted to a 9-month basis.

The Ohio State University
2012-13 Faculty Salary Comparisons

Top 25 Public Institutions

2012-13 Faculty Salaries (In Thousands) U.S. News Top 25 Public Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2013 REPUTATIONAL RANKING
1	UCLA	130.62	167.00	109.99	88.84	1 CALIFORNIA-BERKELEY
2	CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69	2 UCLA
3	MICHIGAN	119.44	148.66	101.07	88.76	3 VIRGINIA
4	RUTGERS	118.98	150.99	101.17	81.68	4 MICHIGAN
5	NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37	5 NORTH CAROLINA-CHAPEL HILL
6	GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68	6 WILLIAM & MARY
7	TEXAS	113.91	143.97	92.80	85.95	7 GEORGIA INSTITUTE OF TECH
8	CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66	8 CALIFORNIA-DAVIS
9	VIRGINIA	113.24	143.16	93.77	82.91	9 CALIFORNIA-SAN DIEGO
10	ILLINOIS	112.62	141.70	91.08	87.35	10 CALIFORNIA-SANTA BARBARA
11	MARYLAND	112.55	138.10	96.82	85.21	11 WISCONSIN
12	CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42	12 CALIFORNIA-IRVINE
13	PENN STATE	111.38	138.71	94.32	82.52	13 PENN STATE
14	OHIO STATE	110.35	136.95	91.99	85.07	14 OHIO STATE
15	CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25	15 ILLINOIS
16	CONNECTICUT	107.84	136.78	91.86	73.92	16 TEXAS
17	PITTSBURGH	107.75	135.92	91.51	75.81	17 WASHINGTON
18	CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60	18 FLORIDA
19	MINNESOTA	107.26	134.29	88.46	81.63	19 OHIO STATE
20	PURDUE	104.35	127.72	89.30	80.41	20 MARYLAND
21	CLEMSON	101.83	123.63	88.54	78.29	21 PITTSBURGH
22	WASHINGTON	103.57	124.25	89.16	84.13	22 CONNECTICUT
23	WISCONSIN	100.39	118.76	91.11	77.47	23 GEORGIA
24	TEXAS A&M	99.25	122.23	84.52	75.59	24 PURDUE
25	FLORIDA	97.20	122.50	81.09	70.98	25 TEXAS A&M
26	WILLIAM & MARY *	96.72	117.60	87.03	68.48	26 CLEMSON
27	GEORGIA	92.48	109.42	80.92	76.18	27 RUTGERS
						MINNESOTA
Average Excluding OSU:		109.69	136.59	92.59	81.73	

Sources: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13

U.S. News 2013 Best Colleges rankings, Top Public Schools, National Universities

Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.

All 12-month salaries have been converted to a 9-month basis.

Benchmark institutions are in bold type.

* 2012-13 data not currently available for William & Mary; data displayed is 2011-12

2012-13 Faculty Salaries (In Thousands) U.S. News Top 25 Public Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2013 REPUTATIONAL RANKING
1	UCLA	130.62	167.00	109.99	88.84	1 CALIFORNIA-BERKELEY
2	CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69	2 UCLA
3	RUTGERS	118.98	150.99	101.17	81.68	3 VIRGINIA
4	MICHIGAN	119.44	148.66	101.07	88.76	4 MICHIGAN
5	NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37	5 NORTH CAROLINA-CHAPEL HILL
6	TEXAS	113.91	143.97	92.80	85.95	6 WILLIAM & MARY
7	VIRGINIA	113.24	143.16	93.77	82.91	7 GEORGIA INSTITUTE OF TECH
8	GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68	8 CALIFORNIA-DAVIS
9	CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66	9 CALIFORNIA-SAN DIEGO
10	ILLINOIS	112.62	141.70	91.08	87.35	10 CALIFORNIA-SANTA BARBARA
11	CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25	11 WISCONSIN
12	CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42	12 CALIFORNIA-IRVINE
13	PENN STATE	111.38	138.71	94.32	82.52	13 PENN STATE
14	MARYLAND	112.55	138.10	96.82	85.21	14 ILLINOIS
15	OHIO STATE	110.35	136.95	91.99	85.07	15 TEXAS
16	CONNECTICUT	107.84	136.78	91.86	73.92	16 WASHINGTON
17	PITTSBURGH	107.75	135.92	91.51	75.81	17 FLORIDA
18	MINNESOTA	107.26	134.29	88.46	81.83	18 OHIO STATE
19	CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60	19 MARYLAND
20	PURDUE	104.35	127.72	89.30	80.41	20 PITTSBURGH
21	WASHINGTON	103.57	124.25	89.16	84.13	21 CONNECTICUT
22	CLEMSON	101.83	123.63	88.54	78.29	22 GEORGIA
23	FLORIDA	97.20	122.50	81.09	70.98	23 PURDUE
24	TEXAS A&M	99.25	122.23	84.52	75.59	24 TEXAS A&M
25	WISCONSIN	100.39	118.76	91.11	77.47	25 CLEMSON
26	WILLIAM & MARY *	96.72	117.60	87.03	68.48	26 WILLIAM & MARY
27	GEORGIA	92.48	109.42	80.92	76.18	27 RUTGERS
Average Excluding OSU:		109.69	136.59	92.59	81.73	MINNESOTA

Sources: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
U.S. News 2013 Best Colleges rankings, Top Public Schools, National Universities

Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
Benchmark institutions are in bold type.

* 2012-13 data not currently available for William & Mary; data displayed is 2011-12

2012-13 Faculty Salaries (In Thousands) U.S. News Top 25 Public Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2013 REPUTATIONAL RANKING
1	UCLA	130.62	167.00	109.99	88.84	1 CALIFORNIA-BERKELEY
2	CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69	2 UCLA
3	RUTGERS	118.98	150.99	101.17	81.68	VIRGINIA
4	MICHIGAN	119.44	148.66	101.07	88.76	4 MICHIGAN
5	MARYLAND	112.55	138.10	96.82	85.21	5 NORTH CAROLINA-CHAPEL HILL
6	NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37	6 WILLIAM & MARY
7	GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68	7 GEORGIA INSTITUTE OF TECH
8	PENN STATE	111.38	138.71	94.32	82.52	8 CALIFORNIA-DAVIS
9	VIRGINIA	113.24	143.16	93.77	82.91	CALIFORNIA-SAN DIEGO
10	TEXAS	113.91	143.97	92.80	85.95	CALIFORNIA-SANTA BARBARA
11	CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66	10 WISCONSIN
12	CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42	12 CALIFORNIA-IRVINE
13	OHIO STATE	110.35	136.95	91.99	85.07	13 PENN STATE
14	CONNECTICUT	107.84	136.78	91.86	73.92	ILLINOIS
15	PITTSBURGH	107.75	135.92	91.51	75.81	TEXAS
16	CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60	WASHINGTON
17	WISCONSIN	100.39	118.76	91.11	77.47	17 FLORIDA
18	ILLINOIS	112.62	141.70	91.08	87.35	18 OHIO STATE
19	PURDUE	104.35	127.72	89.30	80.41	19 MARYLAND
20	WASHINGTON	103.57	124.25	89.16	84.13	PITTSBURGH
21	CLEMSON	101.83	123.63	88.54	78.29	21 CONNECTICUT
22	MINNESOTA	107.26	134.29	88.46	81.83	GEORGIA
23	WILLIAM & MARY *	96.72	117.60	87.03	68.48	23 PURDUE
24	CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25	24 TEXAS A&M
25	TEXAS A&M	99.25	122.23	84.52	75.59	25 TEXAS A&M
26	FLORIDA	97.20	122.50	81.09	70.98	RUTGERS
27	GEORGIA	92.48	109.42	80.92	76.18	MINNESOTA
Average Excluding OSU:		109.69	136.59	92.59	81.73	

Sources: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13

U.S. News 2013 Best Colleges rankings, Top Public Schools, National Universities

Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.

All 12-month salaries have been converted to a 9-month basis.

Benchmark institutions are in bold type.

* 2012-13 data not currently available for William & Mary; data displayed is 2011-12

2012-13 Faculty Salaries (In Thousands) U.S. News Top 25 Public Institutions

INSTITUTION		OVERALL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	2013 REPUTATIONAL RANKING
1	CALIFORNIA-BERKELEY	127.35	158.86	107.30	94.69	1 CALIFORNIA-BERKELEY
2	GEORGIA INSTITUTE OF TECH	115.04	142.64	95.45	89.68	2 UCLA
3	UCLA	130.62	167.00	109.99	88.84	3 VIRGINIA
4	MICHIGAN	119.44	148.66	101.07	88.76	4 MICHIGAN
5	CALIFORNIA-SAN DIEGO	113.85	142.53	92.78	88.66	5 NORTH CAROLINA-CHAPEL HILL
6	ILLINOIS	112.62	141.70	91.08	87.35	6 WILLIAM & MARY
7	TEXAS	113.91	143.97	92.80	85.95	7 GEORGIA INSTITUTE OF TECH
8	MARYLAND	112.55	138.10	96.82	85.21	8 CALIFORNIA-DAVIS
9	OHIO STATE	110.35	136.95	91.99	85.07	9 CALIFORNIA-SAN DIEGO
10	NORTH CAROLINA-CHAPEL HILL	116.61	147.89	96.59	84.37	10 CALIFORNIA-SANTA BARBARA
11	WASHINGTON	103.57	124.25	89.16	84.13	11 WISCONSIN
12	VIRGINIA	113.24	143.16	93.77	82.91	12 CALIFORNIA-IRVINE
13	PENN STATE	111.38	138.71	94.32	82.52	13 PENN STATE
14	CALIFORNIA-IRVINE	111.50	140.41	92.55	82.42	14 ILLINOIS
15	MINNESOTA	107.26	134.29	88.46	81.83	15 TEXAS
16	RUTGERS	118.98	150.99	101.17	81.68	16 WASHINGTON
17	CALIFORNIA-DAVIS	107.66	132.97	91.42	81.60	17 FLORIDA
18	PURDUE	104.35	127.72	89.30	80.41	18 OHIO STATE
19	CLEMSON	101.83	123.63	88.54	78.29	19 MARYLAND
20	WISCONSIN	100.39	118.76	91.11	77.47	20 PITTSBURGH
21	CALIFORNIA-SANTA BARBARA	108.49	140.58	86.81	77.25	21 CONNECTICUT
22	GEORGIA	92.48	109.42	80.92	76.18	22 GEORGIA
23	PITTSBURGH	107.75	135.92	91.51	75.81	23 PURDUE
24	TEXAS A&M	99.25	122.23	84.52	75.59	24 TEXAS A&M
25	CONNECTICUT	107.84	136.78	91.86	73.92	25 CLEMSON
26	FLORIDA	97.20	122.50	81.09	70.98	26 RUTGERS
27	WILLIAM & MARY *	96.72	117.60	87.03	68.48	27 MINNESOTA
Average Excluding OSU:		109.69	136.59	92.59	81.73	

Sources: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
U.S. News 2013 Best Colleges rankings, Top Public Schools, National Universities

Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
Benchmark institutions are in **bold** type.

* 2012-13 data not currently available for William & Mary; data displayed is 2011-12

The Ohio State University
2012-13 Faculty Salary Comparisons

Living Cost Adjustments

The Ohio State University
2012-13 Average Faculty Salaries (In Thousands)
AAU Institutions
Living Cost Adjusted

AAU Institution	Living Cost Index	Adjusted by Index		Unadjusted		2011-12 Adjusted	
		Overall	Rank	Overall	Rank	AAU Institution	Rank
DUKE	98.5	\$143.87	1	\$141.71	10	DUKE	1
VANDERBILT	93.4	\$137.00	2	\$127.95	18	WASHINGTON UNIVERSITY	2
WASHINGTON UNIVERSITY	101.4	\$132.58	3	\$134.43	13	VANDERBILT	3
U OF CHICAGO	115.7	\$131.70	4	\$152.37	5	U OF CHICAGO	4
RICE	100.2	\$128.75	5	\$129.01	16	CORNELL-ENDOWED	5
PENNSYLVANIA	115.1	\$128.43	6	\$147.82	6	PENNSYLVANIA	6
PRINCETON	120.7	\$127.16	7	\$153.49	4	RICE	7
EMORY	100.0	\$125.49	8	\$125.49	21	EMORY	8
CORNELL-ENDOWED	103.7	\$124.95	9	\$129.58	15	PRINCETON	9
YALE	114.3	\$123.63	10	\$141.31	11	YALE	10
COLUMBIA	131.9	\$122.82	11	\$162.00	1	MICHIGAN	11
NORTH CAROLINA-CHAPEL HILL	98.5	\$118.38	12	\$116.61	26	NORTH CAROLINA-CHAPEL HILL	12
MICHIGAN	101.1	\$118.14	13	\$119.44	24	COLUMBIA	13
BROWN	107.1	\$116.75	14	\$125.04	22	HARVARD	14
PURDUE	89.9	\$116.07	15	\$104.35	50	PURDUE	15
HARVARD	133.5	\$115.98	16	\$154.84	3	GEORGIA INSTITUTE OF TECH	16
GEORGIA INSTITUTE OF TECH	100.0	\$115.04	17	\$115.04	28	BROWN	17
INDIANA	92.2	\$114.95	18	\$105.98	45	INDIANA	18
ILLINOIS	98.3	\$114.56	19	\$112.62	33	CARNEGIE-MELLON	19
CARNEGIE-MELLON	107.4	\$113.56	20	\$121.97	23	ILLINOIS	20
ROCHESTER	102.5	\$113.38	21	\$116.22	27	ROCHESTER	21
TEXAS A&M	89.3	\$111.14	22	\$99.25	53	TEXAS A&M	22
OHIO STATE	100.0	\$110.35	23	\$110.35	37	VIRGINIA	23
PENN STATE	101.0	\$110.28	24	\$111.38	36	MICHIGAN STATE	24
MICHIGAN STATE	94.9	\$110.05	25	\$104.44	48	OHIO STATE	25
VIRGINIA	103.5	\$109.41	26	\$113.24	32	SUNY-BUFFALO	26
TEXAS	104.8	\$108.69	27	\$113.91	29	TEXAS	27
MIT	133.5	\$107.77	28	\$143.87	8	NORTHWESTERN	28
NORTHWESTERN	128.3	\$107.40	29	\$137.79	12	IOWA	29
CAL TECH	135.6	\$107.23	30	\$145.41	7	CAL TECH	30
IOWA	97.8	\$106.76	31	\$104.41	49	TULANE	31
TULANE	101.8	\$106.36	32	\$108.28	39	MIT	32
MINNESOTA	101.3	\$105.89	33	\$107.26	44	PENN STATE	33
SUNY-BUFFALO	101.8	\$105.55	34	\$107.45	43	CASE WESTERN RESERVE	34
CASE WESTERN RESERVE	100.7	\$105.23	35	\$105.97	46	MINNESOTA	35
STANFORD	156.9	\$103.17	36	\$161.87	2	PITTSBURGH	36
WISCONSIN	98.6	\$101.82	37	\$100.39	52	FLORIDA	37
MISSOURI	90.9	\$101.50	38	\$92.26	59	STANFORD	38
PITTSBURGH	107.4	\$100.32	39	\$107.75	41	MISSOURI	39
IOWA STATE	98.7	\$100.00	40	\$98.70	54	WISCONSIN	40
FLORIDA	97.2	\$100.00	41	\$97.20	55	IOWA STATE	41
COLORADO	107.1	\$98.17	42	\$105.14	47	COLORADO	42
KANSAS	97.2	\$98.12	43	\$95.38	57	CALIFORNIA-SAN DIEGO	43
CALIFORNIA-DAVIS	110.2	\$97.69	44	\$107.66	42	CALIFORNIA-DAVIS	44
CALIFORNIA-SAN DIEGO	116.6	\$97.64	45	\$113.85	30	KANSAS	45
MARYLAND	118.5	\$94.98	46	\$112.55	34	MARYLAND	46
BOSTON	133.6	\$94.03	47	\$125.62	20	ARIZONA	47
ARIZONA	103.4	\$93.67	48	\$96.86	56	OREGON	48
SOUTHERN CALIFORNIA	137.3	\$93.21	49	\$127.98	17	SOUTHERN CALIFORNIA	49
WASHINGTON	113.2	\$91.49	50	\$103.57	51	WASHINGTON	50
UCLA	142.9	\$91.41	51	\$130.62	14	UCLA	51
OREGON	101.8	\$91.37	52	\$93.01	58	CALIFORNIA-BERKELEY	52
CALIFORNIA-BERKELEY	140.3	\$90.77	53	\$127.35	19	RUTGERS	53
RUTGERS	132.9	\$89.53	54	\$118.98	25	CALIFORNIA-IRVINE	54
CALIFORNIA-IRVINE	133.5	\$83.52	55	\$111.50	35	BRANDEIS	55
BRANDEIS	133.5	\$80.94	56	\$108.05	40	SUNY-STONY BROOK	56
SUNY-STONY BROOK	143.2	\$79.42	57	\$113.74	31	CALIFORNIA-SANTA BARBARA	57
CALIFORNIA-SANTA BARBARA	164.0	\$66.15	58	\$108.49	38	NEW YORK	58
NEW YORK	223.5	\$63.73	59	\$142.43	9	JOHNS HOPKINS*	
JOHNS HOPKINS *	102.5	No data reported since 2007-08					

Sources: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
2010 Runzheimer Report of Living Cost Standards

Notes: Benchmark institutions are in bold type. Canadian institutions McGill and University of Toronto are excluded.
Number of U.S. AAU Institutions changed from 59 to 60 in 2012-13 (added Boston)
Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.
Living cost can vary from community to community within a large metropolitan area. When information was available regarding the specific location of a campus, that index was used. When information regarding the particular location was unavailable or ambiguous, the cost-of-living for the metropolitan area as a whole was used.

* Data for Johns Hopkins unavailable.

**The Ohio State University
2012-13 Average Faculty Salaries (In Thousands)**

**Benchmark and CIC Institutions
Living Cost Adjusted**

Benchmark Institutions

AAU Institution	Living Cost Index	Adjusted by Index		Unadjusted	
		Overall	Rank	Overall	Rank
MICHIGAN	101.1	\$118.14	1	\$119.44	2
ILLINOIS	98.3	\$114.56	2	\$112.62	3
OHIO STATE	100.0	\$110.35	3	\$110.35	6
PENN STATE	101.0	\$110.28	4	\$111.38	5
MINNESOTA	101.3	\$105.89	5	\$107.26	7
WISCONSIN	98.6	\$101.82	6	\$100.39	9
FLORIDA	97.2	\$100.00	7	\$97.20	10
MARYLAND	118.5	\$94.98	8	\$112.55	4
ARIZONA	103.4	\$93.67	9	\$96.86	11
WASHINGTON	113.2	\$91.49	10	\$103.57	8
UCLA	142.9	\$91.41	11	\$130.62	1
Previous OHIO STATE Ranking (2011-12)		\$107.67	3	\$107.67	5

CIC Institutions

AAU Institution	Living Cost Index	Adjusted by Index		Unadjusted	
		Overall	Rank	Overall	Rank
U OF CHICAGO	115.7	\$131.70	1	\$152.37	1
MICHIGAN	101.1	\$118.14	2	\$119.44	3
PURDUE	89.9	\$116.07	3	\$104.35	11
INDIANA	92.2	\$114.95	4	\$105.98	8
ILLINOIS	98.3	\$114.56	5	\$112.62	4
OHIO STATE	100.0	\$110.35	6	\$110.35	6
PENN STATE	101.0	\$110.28	7	\$111.38	5
MICHIGAN STATE	94.9	\$110.05	8	\$104.44	9
NORTHWESTERN	128.3	\$107.40	9	\$137.79	2
IOWA	97.8	\$106.76	10	\$104.41	10
MINNESOTA	101.3	\$105.89	11	\$107.26	7
WISCONSIN	98.6	\$101.82	12	\$100.39	12
NEBRASKA	97.6	\$96.68	13	\$94.36	13
Previous OHIO STATE Ranking (2011-12)		\$107.67	7	\$107.67	5

Sources: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
2010 Runzheimer Report of Living Cost Standards

Notes: Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.
All 12-month salaries have been converted to a 9-month basis.

Living cost can vary from community to community within a large metropolitan area. When information was available regarding the specific location of a campus, that index was used. When information regarding the particular location was unavailable or ambiguous, the cost-of-living for the metropolitan area as a whole was used.

**The Ohio State University
2012-13 Average Faculty Salaries (In Thousands)
Top 25 Public Institutions
Living Cost Adjusted**

Institution	Living Cost Index	Adjusted by Index		Unadjusted		2012-13 Reputational Rankings
		Overall	Rank	Overall	Rank	
NORTH CAROLINA-CHAPEL HILL	98.5	\$118.38	1	\$116.61	5	CALIFORNIA-BERKELEY
MICHIGAN	101.1	\$118.14	2	\$119.44	3	UCLA
PURDUE	89.9	\$116.07	3	\$104.35	20	VIRGINIA
GEORGIA INSTITUTE OF TECH	100.0	\$115.04	4	\$115.04	6	MICHIGAN
ILLINOIS	98.3	\$114.56	5	\$112.62	10	NORTH CAROLINA-CHAPEL HILL
TEXAS A&M	89.3	\$111.14	6	\$99.25	24	WILLIAM & MARY
OHIO STATE	100.0	\$110.35	7	\$110.35	14	GEORGIA INSTITUTE OF TECH
PENN STATE	101.0	\$110.28	8	\$111.38	13	CALIFORNIA-DAVIS
VIRGINIA	103.5	\$109.41	9	\$113.24	9	CALIFORNIA-SAN DIEGO
TEXAS	104.8	\$108.69	10	\$113.91	7	CALIFORNIA-SANTA BARBARA
CONNECTICUT *	100.0	\$107.84	11	\$107.84	16	WISCONSIN
MINNESOTA	101.3	\$105.89	12	\$107.26	19	CALIFORNIA-IRVINE
CLEMSON *	100.0	\$101.83	13	\$101.83	22	PENN STATE
WISCONSIN	98.6	\$101.82	14	\$100.39	23	ILLINOIS
PITTSBURGH	107.4	\$100.32	15	\$107.75	17	TEXAS
FLORIDA	97.2	\$100.00	16	\$97.20	25	WASHINGTON
CALIFORNIA-DAVIS	110.2	\$97.69	17	\$107.66	18	FLORIDA
CALIFORNIA-SAN DIEGO	116.6	\$97.64	18	\$113.85	8	OHIO STATE
WILLIAM & MARY *	100.0	\$96.72	19	\$96.72	26	MARYLAND
MARYLAND	118.5	\$94.98	20	\$112.55	11	PITTSBURGH
GEORGIA *	100.0	\$92.48	21	\$92.48	27	CONNECTICUT
WASHINGTON	113.2	\$91.49	22	\$103.57	21	GEORGIA
UCLA	142.9	\$91.41	23	\$130.62	1	PURDUE
CALIFORNIA-BERKELEY	140.3	\$90.77	24	\$127.35	2	TEXAS A&M
RUTGERS	132.9	\$89.53	25	\$118.98	4	CLEMSON
CALIFORNIA-IRVINE	133.5	\$83.52	26	\$111.50	12	RUTGERS
CALIFORNIA-SANTA BARBARA	164.0	\$66.15	27	\$108.49	15	MINNESOTA

Sources: American Association of University Professors (AAUP) Faculty Compensation Survey 2012-13
U.S. News 2013 Best Colleges rankings, Top Public Schools, National Universities
2010 Runzheimer Report of Living Cost Standards

Notes: Benchmark institutions are in bold type.

Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution as weights.

All 12-month salaries have been converted to a 9-month basis.

Living cost can vary from community to community within a large metropolitan area. When information was available regarding the specific location of a campus, that index was used. When information regarding the particular location was unavailable or ambiguous, the cost-of-living for the metropolitan area as a whole was used.

* Living Cost adjustment factor unavailable, factor of 100 used.

** 2012-13 data not currently available for William & Mary; data displayed is 2011-12