

3335-5-48.12

Faculty Compensation & Benefits Committee

Synopsis: Clarifies the value of adding faculty from a range of colleges and ranks to the committee; updates rule to reflect changes in administrative titles.

WHEREAS the work of the Faculty Compensation & Benefits Committee (FCBC) serves to study the state of faculty compensation and benefits across the university; AND

WHEREAS the more than 8500 faculty at the university include faculty occupying a wide range of ranks and positions, including associated faculty, clinical/teaching/practice faculty, tenure track faculty, research, and emeritus; AND

WHEREAS the benchmarks, compensation, and working lives of faculty differ greatly in different colleges and campuses across the university; AND

WHEREAS the committee is stronger in adequately serving the interests of the faculty with a diverse pool of faculty members that strives to represent as broad a range of faculty as possible; AND

WHEREAS this revision clarifies administrative membership on FCBC according to current titles; AND

WHEREAS the rules committee unanimously voted in support of this proposed rule on April 4, 2025;

NOW THEREFORE BE IT RESOLVED, that the University Senate approve the proposal to amend the provisions of 3335-5-48.12 as follows, and respectfully seek approval from the Board of Trustees.