

**Faculty Compensation and  
Benefits Committee Annual  
Report 2022-2023**

<b>Member</b>	<b>College</b>	<b>Source</b>	<b>Term Expire</b>
Elizabeth Hewitt, Chair	Arts & Sciences	Faculty Council	2023
Joseph Goodman	Business	Faculty Council	2023
Deborah Grzybowski	Engineering	Faculty Council	2023
Carolyn Presley	Medicine	Faculty Council	2023
Stephanie Seveau	Medicine	Faculty Council	2024
Susan Yoon	Social Work	Faculty Council	2024
Darren Mays	Medical	Faculty Council	2024
Xiaoli Zhang	Medical	Faculty Council	2024
Jan Lang	Arts & Sciences	Faculty Council	2025
Mary Breckenridge	Medical	Faculty Council	2025
John Opfer	Arts & Sciences	Faculty Council	2025
Karen Beard	EHE	Faculty Council	2025
Evelyn Freeman	OSURA	Retiree, Presidential	2024

**Introduction**

According to the University Bylaws and Rules 3335-5-48.12, it is the responsibility of Faculty Compensation and Benefits Committee to (FCBC) to “study the adequacy and other attributes of the university's policies and provisions for 1) salaries, outside professional services and supplemental compensation; 2) retirement benefits, hospitalization and medical insurance and other health benefits, life insurance, other insurance, travel reimbursement, educational benefits, recreational benefits, and other perquisites, benefits, and conditions of faculty employment.”

Each year, FCBC issues a report to the university community at large, outlining the results of its ongoing examination of salaries, benefits, and other conditions of faculty employment at OSU.

This report includes recommendations for compensation and benefits that are shared with university administration. This year's recommendations are based largely on data reported in the 2022 BTAA/AAU Faculty Compensation Survey, data compiled and presented in past years of FCBC work, as well as ongoing collaborative efforts between FCBC, Health Plan Oversight Committee, and OSU Office of Human Resources. The 2022 BTAA/AAU Faculty Compensation Survey had not been received at the time of the report's submission and thus could not be discussed in depth within the committee.

FCBC wishes to thank the following individuals for their assistance with data and analysis throughout the year: Ken Orr in the Office of Human Resources for the BTAA/AAU report; Michele Hansen and Negash Negash for reports on salary equity; Pam Doseck for coordinating Health Plan Oversight Committee and providing data and context for benefits questions; Kelly Hamilton and her team for providing data and metrics from the OSU Health Plan; Julie Hovance for discussion relating to retirement redesign and SECURE 2.0; and Dave Magee and Melissa Walters for Health and Wellness Benefit analysis.

### **2022-2023 FCBC Activities**

During the 2022-2023 academic year, FCBC met eight times for formal business. We addressed the following items:

- Presented the Total Compensation Philosophy (TCP) to various constituencies across the University for feedback and discussion in Autumn 2022: a) Vice-Provost Patrick Louchouart; b) Brad Harris, chair of the Provost's Task Force on Faculty Compensation; c) the University Senate Cabinet; and d) the Faculty Council. There was wide approval of the document, and in Spring 2023, the provost formally endorsed the TCP.
- Provided representation to the Provost's Faculty Compensation Committee, which contracted with Mercer to provide the market analysis for TT Columbus faculty salaries. The analysis will be completed early summer and distributed to deans and chairs late summer or early fall 2023. This data will identify inequities based on sex, race, and ethnicity, as well as inequities due to compression and inversion. The committee will begin to collect data to provide similar market assessments for faculty at the regional campuses and for non-tenure track faculty across all campuses.
- Heard from Susan Cole, faculty representative on the Academic Affairs & Student Life Committee of the OSU Board of Trustees about the Board's interest in issues pertaining to Faculty Compensation and their belief that compensation is essential to retention. In April 2023, the Board of Trustees also reported their support of TCP.
- Heard from Pam Doseck, Director of Benefits, about changes to 2023 benefits. OSUHP increased out-of-pocket costs (deductible and out-of-pocket maximums) in response to shifting percentages of cost sharing (out-of-pocket employee costs were 16% in 2017 and had reduced to 11.2% in 2021). Ohio State also offered several new benefit options. First, enhanced family planning benefits (e.g., fertility and fertility preservation, adoption,

surrogacy). Second, the new Lifestyle Spending Accounts, which provided \$500 spending account for a variety of wellness and lifestyle expenditures (health, home, education, leisure, emotional). Third, backup caregiving benefits for childcare and adultcare, providing up to 10 days of subsidized daycare (with copayments).

- Heard from Vice Provost for Faculty Affairs, Patrick Louchouart, about his new position. FCBC discussed the importance of having exit surveys for faculty who leave OSU to determine the role of compensation and benefits in their decision making. Patrick has plans to implement such a survey in near future.
- Learned from Patrick Louchouart that the Provost Melissa Gilliam had rejected FCBC's recommendation to fund a pilot project that would provide a year-long membership to the Faculty Club to all OSU faculty, so as to cultivate faculty morale and increase interdisciplinary and intercollege collaboration. We asked our FCBC members to communicate to their constituents that the LSA money could be used to purchase Faculty Club memberships.
- Heard presentation on OSU Health Plan scorecard and focus group results from Kelly Hamilton (CEO OSUHP) and Susan Meyer (Director of Marketing, Communications, and Customer Service at OSUHP). Although the pandemic continues to make assessment difficult, the target of 21 days to see a specialist is still just aspirational. Patients, for example, wait on average 53 days to see a dermatologist. FCBC suggested that there might be refinement and differentiation in timeline goals across different specialties and that there might be a focus group comprising patients with chronic or serious health conditions, as accessibility is even more important for that constituency.
- Communicated with faculty about the change to APR retirement policy requiring faculty and staff over the age of 72, regardless of employment status, to take Required Mandatory Distributions (RMDs) and had multiple discussions with Julie Hovance (Director of Retirement and Benefit Administration) and Lauren Gresh (Senior Associate Legal Counsel) to determine whether the change policy was necessary and legally required.
- Presented the changed RMD policy to Faculty Council and organized a presentation by Julie Hovance and Lauren Gresh to inform FC about other changes that will happen with the new SECURE 2.0 legislation.
- Heard from University Senators, representing staff, Steven Loborec, Deborah Pond, and Megan Hastings, about their interest in facilitating greater communication and connectivity with FCBC, especially over benefit policies that affect both faculty and staff.
- Heard presentation by Dave Magee and Melissa Walters about the suite of health & wellness programs offered by OSU under Your Plan for Health (YP4H). They shared some of the analysis of relative costs and benefits of the current vendor, Virgin Health, that serves as the hub for coordinating wellness offerings to employees (and spouses) and provides compliance. The cost is substantial (\$4/month per employee = \$154,000/month = \$1,848,000), but engagement levels are relatively high (44% of employees have monthly engagement). FCBC discussed the impossibility of correlating health outcomes with

participation in YP4H activities, because there are no control groups; but the committee also proposed the possibility of collaboration with OSU researchers in an effort to link particular programs with health and wellness outcomes.

- Discussed increasing communication and transparency between OSU Human Resources and the FCBC committee, and the desire to have regular attendance from HR administration at FCBC meetings. This goal was put in practice in the Spring 2023 meetings.
- Discussed how the compensation market for TT/T faculty at regional OSU campuses should be determined since Mercer has indicated that they cannot establish clear benchmarks. Although workload and compensation procedures are somewhat different at the regional campuses, all faculty are part of one university and have the same tenure and promotion requirements, requiring excellence in teaching, research, and service. As such, FCBC recommended that the salary benchmarks for regional campuses be the same as for Columbus campus faculty.

### **Total Compensation Philosophy and History**

The goal of compensation for faculty is to attract, retain, and reward productive and talented individuals who enable Ohio State to provide an excellent, inclusive, and affordable education and to grow the university's research and creative expression enterprise. Compensation that chronically falls short of the market and that exacerbates inequities across identity categories, including gender, race, and ethnicity, will inevitably lead to faculty losses, and to a diminishment of Ohio State's rankings against peer institutions.

In 2019, the university hired Mercer to conduct a faculty salary analysis of OSU salaries in the broader higher education market, disaggregated by rank, discipline, race, ethnicity, and gender. This study, the Mercer Report, was made available to FCBC in December 2020, and it confirmed previous reports of gender inequality and compression, especially at the associate and full professor ranks. In contrast, at the assistant professor level, we discovered that OSU pays salaries largely commensurate with the market: only 8% of assistant professors earned less than 85% of their same-department peers at benchmark institutions. Based on our analysis of the Mercer Report findings, FCBC proposed the Total Compensation Philosophy, which recommended that at least 90% of faculty be paid 85% of the market medium (according to comparable ranks and disciplines). The Provost's Task Force received this recommendation in Fall 2022 as they set out to respond to longstanding compensation and faculty attrition issues. In Spring 2023 they endorsed the TCP and contracted with Mercer to provide peer institution and professional society data with which to determine market salary rates. The same peer institutions as in the Mercer Report from 2020 have been chosen, so as to allow for longitudinal analysis.

In Spring 2023, Ohio State launched the first stage of the salary survey with Mercer. The Office of Institutional Research and Planning (IRP) gathered data from the AAUDE and various professional societies and OSU Human Resources Technology collected OSU salary data from T/TT faculty at Columbus campus, all of which will be sent to Mercer for analysis. Sometime in Summer 2023, Mercer will return analysis to IRP, who will then produce reports providing salary comparisons for individual departments and colleges. This information will be sent to deans and chairs who will use the data to determine equity and compression adjustments with the goal of 85% of market at comparable rank for each faculty. FCBC will continue to advise the

Provost's Committee as this process is further refined and it is extended to T/TT faculty at the regional campuses and for associated and clinical faculty members.

### **Benefits**

There were some changes to benefits, including an increase of deductible and maximum out-of-pocket costs for members. There were several new benefit additions including: enhanced family planning benefits, covering fertility treatment, fertility preservation, adoption, and surrogacy); augmented caregiving benefits for childcare and adult care, providing up to 10 days of subsidized daycare (with copayments); and Lifestyle Spending Accounts, which provided each employee a \$125/quarterly spending account for a variety of wellness and lifestyle expenditures (health, home, education, leisure, emotional).

FCBC continues to monitor the effects of changes in the OSU Health Plan after the change to a tiered network system. In Fall 2022, OSUHP presented to FCBC the results from the June 2021–June 2022 scorecard, which surveys several metrics, including new patient access to specialists, screening rates (e.g. colorectal cancers, breast cancer, diabetes), other healthcare outcomes (hospital readmission and caesarean section rates), as well as patient satisfaction rates. Waiting times for specialists continue to be far above the target of 21 days, with especially long waits for Ob-gyn doctors, where the average wait is 65 days (down from 66 days in the previous year). This was reflected in the member satisfaction of access to care, in which only 79.7% respectively reported satisfaction (although “access” in this case was also a reference to wait times in the waiting and exam rooms). There was 86.2% satisfaction with providers. FCBC continues to have a representative serve on the Health Plan Oversight Committee. As was the case in the last few years, the pandemic continues to have an effect on healthcare access and outcomes.

### **Recommendations**

1. Continued support of the Total Compensation Philosophy and the recommendations made by the Provost's Faculty Compensation Task Force. Once we receive the data that identifies where salaries fall short of market averages and where there are inequities, OSU will need to establish budgetary lines to make the corrections in a timely fashion. In the past, equity adjustments were made through AMCP, and one consequence was that correcting inequity could exacerbate other kinds of inequity and compression issues. FCBC also stresses the importance of the next stages of the process, which also includes market analysis of T/TT faculty at regional campuses and of clinical and associated faculty at all campuses. The process of bringing faculty salaries to market will require continued annual review, sufficient funding, and attention to the wide range of faculty positions at Ohio State.
2. Continued FCBC review of OSUHP scorecard and focus groups and continued FCBC representation on the OSUHP Oversight Committee.
3. Reconsideration of the new policy requiring RMDs for employed faculty over age 73. While FCBC recognizes that compliance requires the policy change at this time, we ask that Human Resources continue to research possible options that would allow faculty

members to continue to save for their retirement futures.

4. Continued and increased communication between Human Resources and FCBC, including transparent sharing of policy changes and consultation. Recognizing that policy changes that do not always correspond with the recommendations and desires of faculty members (as, for example, the shift to the tiered benefits system for the OSUHP), FCBC nonetheless encourages HR to provide timely notifications about possible changes to benefits and to make use of the committee's interdisciplinary research expertise and experience in their deliberations.
5. Increased communication between FCBC and University Staff Advisory Committee (USAC) by having one member of FCBC designated to coordinate information exchange to staff representatives on USAC or with staff senators on University Senate.

On behalf of committee members,  
Elizabeth Hewitt, Chair, Faculty Compensation and Benefit Committee

# The Ohio State University 2022-23 Faculty Salary Comparisons

## Summary

### Introduction:

Based on results from the annual American Association of University Professors' (AAUP) Faculty Compensation Survey\*, comparisons within established groups of peers are made to measure the competitiveness of Ohio State's faculty salaries. Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution\*\*. The attached exhibits provide comparisons (actual salaries and rankings) of Ohio State within four groups: AAU Institutions, Benchmark Institutions, Big Ten Institutions and the U.S. News Top 25 Public Institutions. Finally, salary comparisons with consideration to cost-of-living information using the Runzheimer Report of Living Cost Standards are presented.

Comparison Group	Overall Rank	Change from last year
Big Ten	9 <sup>th</sup>	-2
Big Ten (Living cost adjusted)	9 <sup>th</sup>	-3
AAU	47 <sup>th</sup>	-6
AAU (Living cost adjusted)	34 <sup>th</sup>	-5
Benchmark	9 <sup>th</sup>	-3
Benchmark (Living cost adjusted)	8 <sup>th</sup>	-2

### Big Ten:

- Ohio State's Overall ranking dropped 2 positions from 7<sup>th</sup> to 9<sup>th</sup> which is the lowest it's been over the last 17 years. Professor (9<sup>th</sup>), Associate Professor (11<sup>th</sup>) and Assistant Professor (9<sup>th</sup>) all match the lowest they've been over the last 17 years
- Living Cost Adjusted Associate Professor has dropped from 5<sup>th</sup> to 10<sup>th</sup> over the last five years
- Approximately \$1,100 separates Ohio State's Overall rank of 9<sup>th</sup> from the 8<sup>th</sup> position (Michigan St)

### AAU:

- Carnegie-Mellon did not complete the AAUP survey the last two years so Autumn 2020 data was used
- Ohio State's Overall ranking is 47<sup>th</sup> which is 6 positions lower than last year and 3 positions below the lowest it's been over the last 17 years
- Caltech no longer has Associate Professors so there are only 59 institutions to compare against

### Benchmark:

- Ohio State's Overall ranking decreased 3 positions from 6<sup>th</sup> to 9<sup>th</sup> while Professor decreased from 6<sup>th</sup> to 8<sup>th</sup>, Associate Professor decreased from 8<sup>th</sup> to 9<sup>th</sup> and Assistant Professor decreased from 7<sup>th</sup> to 8<sup>th</sup>
- Living Cost Adjusted Overall has dropped from 3<sup>rd</sup> to 8<sup>th</sup> over the last five years

\* Full-time faculty members for the entire institution, excluding clinical or basic science faculty located in schools of medicine. Note that the salaries represented in the AAUP survey are base pay (contract) salaries and would not include any reductions due to furloughs. Similarly, compensation for overloads, off duty term pay and supplemental compensation is excluded.

\*\* For the 2022-23 survey, Ohio State's faculty rank distribution was Professor (44%), Associate Professor (31%), and Assistant Professor (25%).



THE OHIO STATE UNIVERSITY  
HUMAN RESOURCES



# The Ohio State University

## 2022-23 Faculty Salary Comparisons

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The Ohio State University  
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# Big Ten Institutions

## Big Ten Institutions Overall (Unadjusted)

2022-2023 Salaries and Rank					Last Year Rank
Institution	Overall	Professor	Associate Professor	Assistant Professor	2021-2022
Northwestern	(1) 180.9	(1) 234.8	(1) 148.7	(1) 125.5	1   Northwestern
Maryland	(2) 152.2	(2) 191.3	(2) 129.3	(2) 111.2	2   Michigan
Michigan	(3) 148.8	(3) 189.1	(4) 125.0	(5) 106.9	3   Maryland
Rutgers	(4) 142.3	(4) 185.4	(5) 120.2	(13) 93.4	4   Rutgers
Wisconsin	(5) 142.3	(5) 173.5	(3) 127.1	(6) 105.8	5   Wisconsin
Penn State	(6) 139.3	(6) 171.8	(6) 119.0	(4) 106.9	6   Illinois
Illinois	(7) 138.1	(8) 170.6	(7) 116.8	(3) 107.1	7   Ohio State
Michigan State	(8) 133.6	(7) 171.5	(9) 114.2	(14) 90.7	8   Purdue
Ohio State	(9) 132.5	(9) 165.1	(11) 112.0	(9) 100.5	9   Penn State
Purdue	(10) 131.2	(10) 160.3	(8) 114.4	(8) 100.5	10   Michigan State
Minnesota	(11) 127.0	(12) 156.1	(12) 109.3	(10) 97.4	11   Minnesota
Indiana	(12) 125.8	(13) 147.0	(10) 112.5	(7) 104.7	12   Indiana
Iowa	(13) 124.2	(11) 157.2	(14) 101.6	(12) 93.9	13   Iowa
Nebraska	(14) 118.8	(14) 141.9	(13) 104.8	(11) 95.4	14   Nebraska

## Ohio State - Big Ten Institutions - Unadjusted

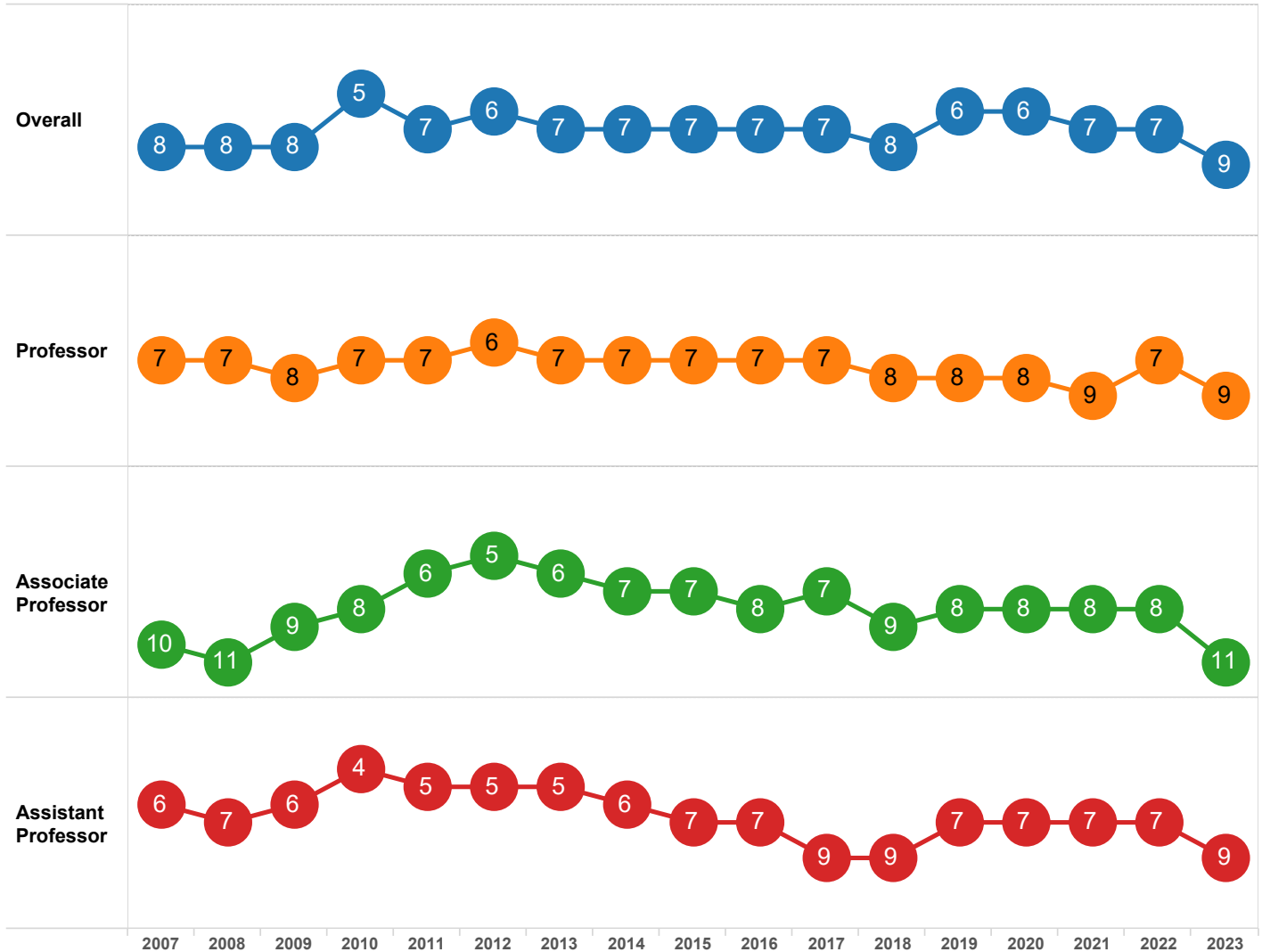
### Salary history

Academic Year	Overall	Professor	Associate Professor	Assistant Professor
2022-2023	132.5	165.1	112.0	100.5
2021-2022	129.7	161.2	109.1	100.2
2020-2021	125.5	154.9	106.9	97.1
2019-2020	124.8	154.7	106.1	96.2
2018-2019	121.5	152.2	103.5	92.3
2017-2018	118.9	150.0	101.3	89.5
2016-2017	118.0	149.5	99.8	87.3
2015-2016	115.7	145.5	98.0	86.0
2014-2015	113.6	142.2	96.1	85.2
2013-2014	111.3	139.2	94.2	84.8
2012-2013	110.4	137.0	92.0	85.1
2011-2012	107.7	134.2	89.3	81.5
2010-2011	105.5	131.6	87.7	79.4
2009-2010	103.5	129.5	85.8	78.0
2008-2009	100.7	126.5	84.2	75.0
2007-2008	95.9	121.6	80.5	70.9
2006-2007	92.6	117.2	76.9	69.4

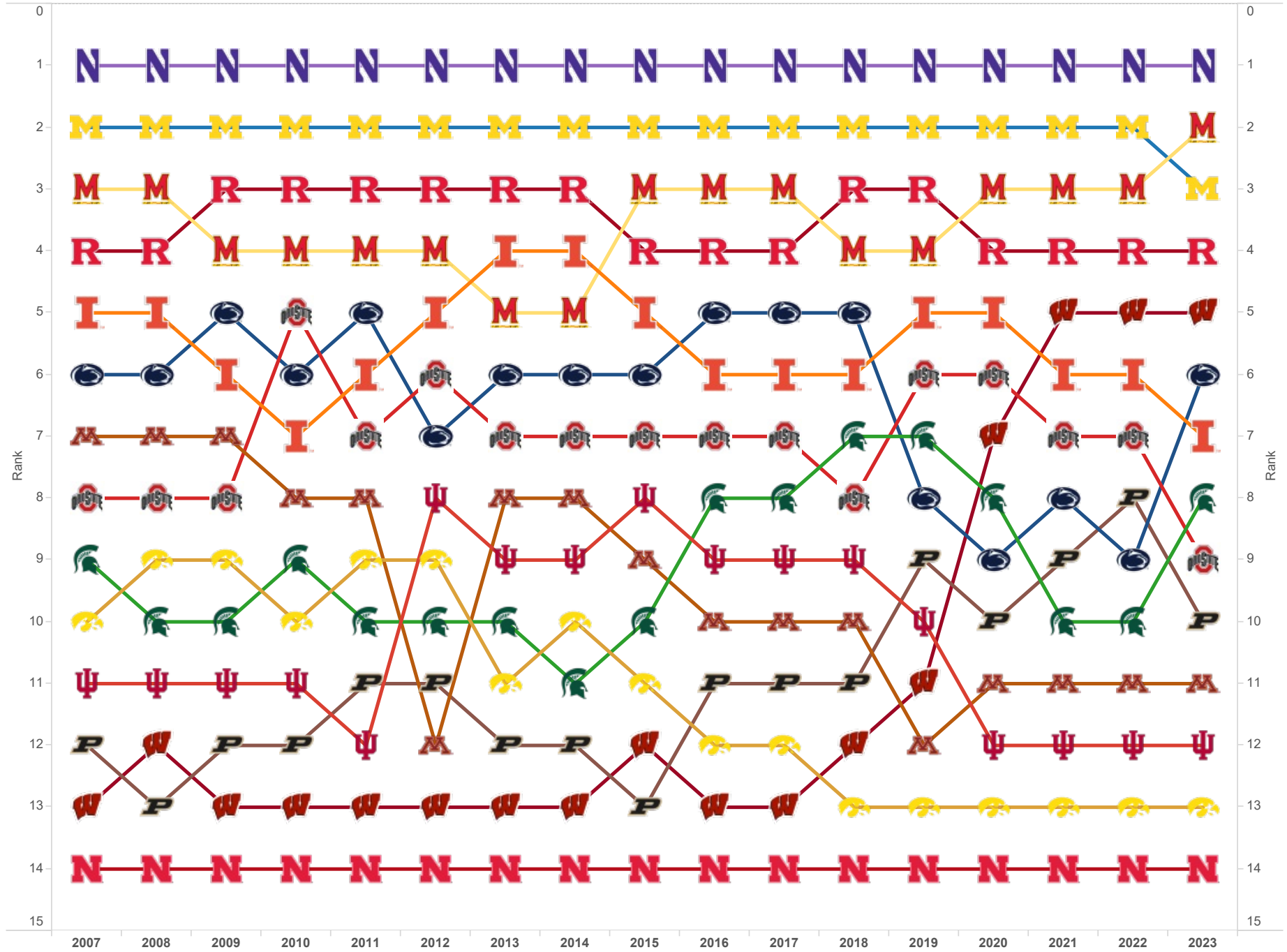
### Rank history (change relative to prior year)

Academic Year	Overall	Professor	Associate Professor	Assistant Professor
2022-2023	9 ↓	9 ↓	11 ↓	9 ↓
2021-2022	7	7 ↑	8 ↓	7
2020-2021	7 ↓	9 ↓	8	7
2019-2020	6	8	8	7
2018-2019	6 ↑	8	8 ↑	7 ↑
2017-2018	8 ↓	8 ↓	9 ↓	9
2016-2017	7	7	7 ↑	9 ↓
2015-2016	7	7	8 ↓	7
2014-2015	7	7	7	7 ↓
2013-2014	7	7	7 ↓	6 ↓
2012-2013	7 ↓	7 ↓	6 ↓	5
2011-2012	6 ↑	6 ↑	5 ↑	5
2010-2011	7 ↓	7	6 ↑	5 ↓
2009-2010	5 ↑	7 ↑	8 ↑	4 ↑
2008-2009	8	8 ↓	9 ↑	6 ↑
2007-2008	8	7	11 ↓	7 ↓
2006-2007	8	7	10	6

### Ohio State - Big Ten Institutions Rank - Unadjusted



# Big Ten Institutions - Overall (Unadjusted) - Change in Rank



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# AAU Institutions

## AAU Institutions Overall (Unadjusted)

2022-2023 Salaries and Rank						Last Year Rank
Institution	Overall	Professor	Associate Professor	Assistant Professor	2021-2022	
Columbia	(1) 233.2	(1) 296.5	(1) 204.8	(1) 156.4	1   Columbia	
Stanford	(2) 223.4	(2) 289.5	(2) 187.6	(5) 150.9	2   Stanford	
Harvard	(3) 214.5	(4) 274.9	(3) 175.9	(2) 155.5	3   Harvard	
MIT	(4) 210.2	(5) 267.7	(4) 172.7	(3) 155.0	4   MIT	
Princeton	(5) 208.4	(3) 280.3	(5) 164.9	(8) 135.2	5   Princeton	
Penn	(6) 200.5	(8) 258.5	(8) 156.8	(4) 152.4	6   Chicago, Univ of	
Chicago, Univ of	(7) 199.0	(6) 267.1	(11) 151.6	(7) 137.3	7   Penn	
Yale	(8) 198.4	(7) 261.7	(7) 159.8	(9) 134.4	8   Yale	
Caltech	(9) 195.4	(14) 223.5		(6) 145.6	9   NYU	
NYU	(10) 193.0	(9) 257.6	(12) 149.9	(10) 132.3	10   UCLA	
UCLA	(11) 192.1	(10) 253.0	(6) 160.3	(16) 123.6	11   Duke	
UC Berkeley	(12) 183.6	(13) 232.9	(9) 156.7	(11) 129.5	12   UC Berkeley	
Duke	(13) 183.2	(11) 235.5	(10) 152.5	(12) 128.7	13   Northwestern	
Northwestern	(14) 180.9	(12) 234.8	(14) 148.7	(14) 125.5	14   Caltech	
Johns Hopkins	(15) 171.3	(18) 214.3	(12) 149.9	(20) 121.5	15   Johns Hopkins	
UC San Diego	(16) 169.9	(19) 213.1	(16) 145.8	(17) 123.5	16   Wash. Univ - St Lc	
UC Santa Barbara	(17) 169.8	(15) 222.5	(25) 135.7	(25) 119.1	17   Boston University	
Rice	(18) 169.4	(16) 217.5	(21) 136.9	(15) 124.7	18   UC San Diego	
Boston University	(19) 165.3	(24) 203.3	(15) 147.5	(21) 120.2	19   Rice	
Vanderbilt	(20) 164.9	(17) 215.1	(26) 131.5	(26) 117.5	20   Vanderbilt	
Cornell	(21) 164.0	(28) 200.0	(17) 142.1	(13) 127.5	21   UC Santa Barbara	
Emory	(22) 163.0	(20) 210.5	(23) 136.3	(30) 112.1	22   Cornell University	
Brown	(23) 162.3	(21) 205.8	(18) 139.1	(29) 114.2	23   Brown	
UC Irvine	(24) 161.6	(22) 204.4	(19) 138.5	(28) 114.3	24   Texas	
Wash. Univ - St Louis	(25) 161.2	(27) 200.3	(22) 136.3	(18) 122.9	25   UC Irvine	
Texas	(26) 160.9	(25) 201.9	(24) 135.8	(23) 119.6	26   Emory	
UC Davis	(27) 160.7	(26) 200.8	(20) 137.0	(24) 119.2	27   UC Davis	
Virginia	(28) 156.0	(23) 203.5	(28) 129.8	(40) 104.4	28   Virginia	
Southern Cal	(29) 155.6	(29) 196.8	(30) 128.6	(27) 116.3	29   Southern Cal	
Maryland	(30) 152.2	(30) 191.3	(29) 129.3	(31) 111.2	30   Michigan	
Michigan	(31) 148.8	(31) 189.1	(32) 125.0	(36) 106.9	31   Rochester	
Georgia Tech	(32) 148.7	(34) 177.9	(27) 130.3	(22) 119.7	32   Maryland	
Rutgers	(33) 142.3	(32) 185.4	(34) 120.2	(53) 93.4	33   Rutgers	
SUNY-Stony Brook	(34) 142.3	(33) 179.2	(33) 123.6	(46) 100.0	34   Carnegie-Mellon (	
Wisconsin	(35) 142.3	(36) 173.5	(31) 127.1	(37) 105.8	35   Wisconsin	
Penn State	(36) 139.3	(37) 171.8	(36) 119.0	(35) 106.9	36   SUNY-Stony Broo	
Carnegie-Mellon (AU20)	(37) 138.7	(40) 171.2	(38) 117.4	(33) 107.8	37   Georgia Tech	
Illinois	(38) 138.1	(41) 170.6	(39) 116.8	(34) 107.1	38   Brandeis	
Brandeis	(39) 138.1	(39) 171.3	(35) 119.7	(43) 102.2	39   Illinois	
Rochester	(40) 134.6	(35) 175.1	(48) 110.1	(52) 93.6	40   Tulane	
Tulane	(41) 134.6	(49) 161.0	(51) 107.6	(19) 121.6	41   Ohio State	
Washington	(42) 134.3	(46) 162.9	(37) 117.6	(41) 104.4	42   Washington	
Michigan State	(43) 133.6	(38) 171.5	(42) 114.2	(56) 90.7	43   Texas A&M	
Colorado	(44) 133.6	(45) 163.1	(46) 111.4	(32) 109.0	44   Florida	
Florida	(45) 133.2	(43) 166.4	(40) 115.0	(49) 97.2	45   North Carolina	
Case Western	(46) 132.7	(47) 162.6	(44) 112.3	(38) 105.2	46   Case Western	
Ohio State	(47) 132.5	(44) 165.1	(45) 112.0	(45) 100.5	47   Purdue	
Texas A&M	(48) 131.5	(48) 161.5	(47) 111.0	(42) 104.1	48   Pittsburgh	
Purdue	(49) 131.2	(50) 160.3	(41) 114.4	(44) 100.5	49   Penn State	
North Carolina	(50) 129.9	(42) 167.0	(54) 104.8	(50) 95.3	50   Michigan State	
Minnesota	(51) 127.0	(53) 156.1	(50) 109.3	(48) 97.4	51   Minnesota	
Indiana	(52) 125.8	(57) 147.0	(43) 112.5	(39) 104.7	52   Indiana	
Oregon	(53) 124.2	(56) 149.1	(49) 109.8	(47) 98.1	53   Iowa	
Iowa	(54) 124.2	(51) 157.2	(57) 101.6	(51) 93.9	54   SUNY-Buffalo	
SUNY-Buffalo	(55) 122.9	(52) 156.2	(52) 106.8	(60) 84.2	55   Colorado	
Arizona	(56) 121.2	(55) 151.3	(53) 106.1	(59) 86.8	56   Oregon	
Pittsburgh	(57) 120.8	(54) 151.4	(55) 103.7	(58) 88.1	57   Arizona	
Iowa State	(58) 115.6	(59) 138.7	(56) 101.7	(54) 92.1	58   Iowa State	
Missouri	(59) 114.5	(58) 141.6	(58) 95.9	(57) 89.7	59   Missouri	
Kansas	(60) 109.5	(60) 131.9	(59) 91.8	(55) 91.9	60   Kansas	

## AAU Institutions Professor (Unadjusted)

2022-2023 Salaries and Rank							Last Year Rank		
Institution	Overall		Professor		Associate Professor	Assistant Professor	2021-2022		
Columbia	(1)	233.2	(1)	296.5	(1)	204.8	(1)	156.4	1   Columbia
Stanford	(2)	223.4	(2)	289.5	(2)	187.6	(5)	150.9	2   Stanford
Princeton	(5)	208.4	(3)	280.3	(5)	164.9	(8)	135.2	3   Princeton
Harvard	(3)	214.5	(4)	274.9	(3)	175.9	(2)	155.5	4   Harvard
MIT	(4)	210.2	(5)	267.7	(4)	172.7	(3)	155.0	5   Chicago, Univ of
Chicago, Univ of	(7)	199.0	(6)	267.1	(11)	151.6	(7)	137.3	6   MIT
Yale	(8)	198.4	(7)	261.7	(7)	159.8	(9)	134.4	7   Penn
Penn	(6)	200.5	(8)	258.5	(8)	156.8	(4)	152.4	8   Yale
NYU	(10)	193.0	(9)	257.6	(12)	149.9	(10)	132.3	9   NYU
UCLA	(11)	192.1	(10)	253.0	(6)	160.3	(16)	123.6	10   UCLA
Duke	(13)	183.2	(11)	235.5	(10)	152.5	(12)	128.7	11   Northwestern
Northwestern	(14)	180.9	(12)	234.8	(14)	148.7	(14)	125.5	12   Duke
UC Berkeley	(12)	183.6	(13)	232.9	(9)	156.7	(11)	129.5	13   UC Berkeley
Caltech	(9)	195.4	(14)	223.5			(6)	145.6	14   Wash. Univ - St Lo
UC Santa Barbara	(17)	169.8	(15)	222.5	(25)	135.7	(25)	119.1	15   Caltech
Rice	(18)	169.4	(16)	217.5	(21)	136.9	(15)	124.7	16   Vanderbilt
Vanderbilt	(20)	164.9	(17)	215.1	(26)	131.5	(26)	117.5	17   Johns Hopkins
Johns Hopkins	(15)	171.3	(18)	214.3	(12)	149.9	(20)	121.5	17   UC Santa Barbara
UC San Diego	(16)	169.9	(19)	213.1	(16)	145.8	(17)	123.5	19   Rice
Emory	(22)	163.0	(20)	210.5	(23)	136.3	(30)	112.1	20   Boston University
Brown	(23)	162.3	(21)	205.8	(18)	139.1	(29)	114.2	21   UC San Diego
UC Irvine	(24)	161.6	(22)	204.4	(19)	138.5	(28)	114.3	22   Brown
Virginia	(28)	156.0	(23)	203.5	(28)	129.8	(40)	104.4	23   Virginia
Boston University	(19)	165.3	(24)	203.3	(15)	147.5	(21)	120.2	24   UC Irvine
Texas	(26)	160.9	(25)	201.9	(24)	135.8	(23)	119.6	25   Texas
UC Davis	(27)	160.7	(26)	200.8	(20)	137.0	(24)	119.2	26   Emory
Wash. Univ - St Louis	(25)	161.2	(27)	200.3	(22)	136.3	(18)	122.9	27   Cornell University
Cornell	(21)	164.0	(28)	200.0	(17)	142.1	(13)	127.5	28   UC Davis
Southern Cal	(29)	155.6	(29)	196.8	(30)	128.6	(27)	116.3	29   Southern Cal
Maryland	(30)	152.2	(30)	191.3	(29)	129.3	(31)	111.2	30   Michigan
Michigan	(31)	148.8	(31)	189.1	(32)	125.0	(36)	106.9	31   Rutgers
Rutgers	(33)	142.3	(32)	185.4	(34)	120.2	(53)	93.4	32   Maryland
SUNY-Stony Brook	(34)	142.3	(33)	179.2	(33)	123.6	(46)	100.0	33   Rochester
Georgia Tech	(32)	148.7	(34)	177.9	(27)	130.3	(22)	119.7	34   SUNY-Stony Broo
Rochester	(40)	134.6	(35)	175.1	(48)	110.1	(52)	93.6	35   Carnegie-Mellon (
Wisconsin	(35)	142.3	(36)	173.5	(31)	127.1	(37)	105.8	36   Georgia Tech
Penn State	(36)	139.3	(37)	171.8	(36)	119.0	(35)	106.9	37   Wisconsin
Michigan State	(43)	133.6	(38)	171.5	(42)	114.2	(56)	90.7	38   Brandeis
Brandeis	(39)	138.1	(39)	171.3	(35)	119.7	(43)	102.2	39   Illinois
Carnegie-Mellon (AU20)	(37)	138.7	(40)	171.2	(38)	117.4	(33)	107.8	40   Ohio State
Illinois	(38)	138.1	(41)	170.6	(39)	116.8	(34)	107.1	41   Florida
North Carolina	(50)	129.9	(42)	167.0	(54)	104.8	(50)	95.3	42   Michigan State
Florida	(45)	133.2	(43)	166.4	(40)	115.0	(49)	97.2	43   Penn State
Ohio State	(47)	132.5	(44)	165.1	(45)	112.0	(45)	100.5	44   Pittsburgh
Colorado	(44)	133.6	(45)	163.1	(46)	111.4	(32)	109.0	45   Texas A&M
Washington	(42)	134.3	(46)	162.9	(37)	117.6	(41)	104.4	46   North Carolina
Case Western	(46)	132.7	(47)	162.6	(44)	112.3	(38)	105.2	47   Tulane
Texas A&M	(48)	131.5	(48)	161.5	(47)	111.0	(42)	104.1	48   Washington
Tulane	(41)	134.6	(49)	161.0	(51)	107.6	(19)	121.6	49   Case Western
Purdue	(49)	131.2	(50)	160.3	(41)	114.4	(44)	100.5	50   Purdue
Iowa	(54)	124.2	(51)	157.2	(57)	101.6	(51)	93.9	51   Iowa
SUNY-Buffalo	(55)	122.9	(52)	156.2	(52)	106.8	(60)	84.2	52   SUNY-Buffalo
Minnesota	(51)	127.0	(53)	156.1	(50)	109.3	(48)	97.4	53   Minnesota
Pittsburgh	(57)	120.8	(54)	151.4	(55)	103.7	(58)	88.1	54   Arizona
Arizona	(56)	121.2	(55)	151.3	(53)	106.1	(59)	86.8	55   Indiana
Oregon	(53)	124.2	(56)	149.1	(49)	109.8	(47)	98.1	56   Oregon
Indiana	(52)	125.8	(57)	147.0	(43)	112.5	(39)	104.7	57   Colorado
Missouri	(59)	114.5	(58)	141.6	(58)	95.9	(57)	89.7	58   Missouri
Iowa State	(58)	115.6	(59)	138.7	(56)	101.7	(54)	92.1	59   Iowa State
Kansas	(60)	109.5	(60)	131.9	(59)	91.8	(55)	91.9	60   Kansas



## AAU Institutions Associate Professor (Unadjusted)

2022-2023 Salaries and Rank								Last Year Rank	
Institution	Overall		Professor		Associate Professor		Assistant Professor		2021-2022
Columbia	(1)	233.2	(1)	296.5	(1)	204.8	(1)	156.4	1   Columbia
Stanford	(2)	223.4	(2)	289.5	(2)	187.6	(5)	150.9	2   Stanford
Harvard	(3)	214.5	(4)	274.9	(3)	175.9	(2)	155.5	3   MIT
MIT	(4)	210.2	(5)	267.7	(4)	172.7	(3)	155.0	4   Harvard
Princeton	(5)	208.4	(3)	280.3	(5)	164.9	(8)	135.2	5   Princeton
UCLA	(11)	192.1	(10)	253.0	(6)	160.3	(16)	123.6	6   UCLA
Yale	(8)	198.4	(7)	261.7	(7)	159.8	(9)	134.4	7   Penn
Penn	(6)	200.5	(8)	258.5	(8)	156.8	(4)	152.4	8   UC Berkeley
UC Berkeley	(12)	183.6	(13)	232.9	(9)	156.7	(11)	129.5	9   Yale
Duke	(13)	183.2	(11)	235.5	(10)	152.5	(12)	128.7	10   Johns Hopkins
Chicago, Univ of	(7)	199.0	(6)	267.1	(11)	151.6	(7)	137.3	11   Duke
Johns Hopkins	(15)	171.3	(18)	214.3	(12)	149.9	(20)	121.5	12   Chicago, Univ of
NYU	(10)	193.0	(9)	257.6	(12)	149.9	(10)	132.3	13   NYU
Northwestern	(14)	180.9	(12)	234.8	(14)	148.7	(14)	125.5	14   Northwestern
Boston University	(19)	165.3	(24)	203.3	(15)	147.5	(21)	120.2	15   Boston University
UC San Diego	(16)	169.9	(19)	213.1	(16)	145.8	(17)	123.5	16   UC San Diego
Cornell	(21)	164.0	(28)	200.0	(17)	142.1	(13)	127.5	17   Caltech
Brown	(23)	162.3	(21)	205.8	(18)	139.1	(29)	114.2	18   Cornell University
UC Irvine	(24)	161.6	(22)	204.4	(19)	138.5	(28)	114.3	19   Wash. Univ - St Louis
UC Davis	(27)	160.7	(26)	200.8	(20)	137.0	(24)	119.2	20   UC Irvine
Rice	(18)	169.4	(16)	217.5	(21)	136.9	(15)	124.7	21   Brown
Wash. Univ - St Louis	(25)	161.2	(27)	200.3	(22)	136.3	(18)	122.9	22   Rice
Emory	(22)	163.0	(20)	210.5	(23)	136.3	(30)	112.1	23   Vanderbilt
Texas	(26)	160.9	(25)	201.9	(24)	135.8	(23)	119.6	24   UC Davis
UC Santa Barbara	(17)	169.8	(15)	222.5	(25)	135.7	(25)	119.1	25   Texas
Vanderbilt	(20)	164.9	(17)	215.1	(26)	131.5	(26)	117.5	26   Emory
Georgia Tech	(32)	148.7	(34)	177.9	(27)	130.3	(22)	119.7	27   UC Santa Barbara
Virginia	(28)	156.0	(23)	203.5	(28)	129.8	(40)	104.4	28   Virginia
Maryland	(30)	152.2	(30)	191.3	(29)	129.3	(31)	111.2	29   Wisconsin
Southern Cal	(29)	155.6	(29)	196.8	(30)	128.6	(27)	116.3	30   Michigan
Wisconsin	(35)	142.3	(36)	173.5	(31)	127.1	(37)	105.8	31   Southern Cal
Michigan	(31)	148.8	(31)	189.1	(32)	125.0	(36)	106.9	32   Rochester
SUNY-Stony Brook	(34)	142.3	(33)	179.2	(33)	123.6	(46)	100.0	33   Maryland
Rutgers	(33)	142.3	(32)	185.4	(34)	120.2	(53)	93.4	34   SUNY-Stony Brook
Brandeis	(39)	138.1	(39)	171.3	(35)	119.7	(43)	102.2	35   Rutgers
Penn State	(36)	139.3	(37)	171.8	(36)	119.0	(35)	106.9	36   Carnegie-Mellon (C)
Washington	(42)	134.3	(46)	162.9	(37)	117.6	(41)	104.4	37   Georgia Tech
Carnegie-Mellon (AU20)	(37)	138.7	(40)	171.2	(38)	117.4	(33)	107.8	38   Brandeis
Illinois	(38)	138.1	(41)	170.6	(39)	116.8	(34)	107.1	39   Washington
Florida	(45)	133.2	(43)	166.4	(40)	115.0	(49)	97.2	40   Illinois
Purdue	(49)	131.2	(50)	160.3	(41)	114.4	(44)	100.5	41   Florida
Michigan State	(43)	133.6	(38)	171.5	(42)	114.2	(56)	90.7	42   Texas A&M
Indiana	(52)	125.8	(57)	147.0	(43)	112.5	(39)	104.7	43   Purdue
Case Western	(46)	132.7	(47)	162.6	(44)	112.3	(38)	105.2	44   Ohio State
Ohio State	(47)	132.5	(44)	165.1	(45)	112.0	(45)	100.5	45   Indiana
Colorado	(44)	133.6	(45)	163.1	(46)	111.4	(32)	109.0	46   Case Western
Texas A&M	(48)	131.5	(48)	161.5	(47)	111.0	(42)	104.1	47   Minnesota
Rochester	(40)	134.6	(35)	175.1	(48)	110.1	(52)	93.6	48   Pittsburgh
Oregon	(53)	124.2	(56)	149.1	(49)	109.8	(47)	98.1	49   Penn State
Minnesota	(51)	127.0	(53)	156.1	(50)	109.3	(48)	97.4	50   Michigan State
Tulane	(41)	134.6	(49)	161.0	(51)	107.6	(19)	121.6	51   Oregon
SUNY-Buffalo	(55)	122.9	(52)	156.2	(52)	106.8	(60)	84.2	52   North Carolina
Arizona	(56)	121.2	(55)	151.3	(53)	106.1	(59)	86.8	53   SUNY-Buffalo
North Carolina	(50)	129.9	(42)	167.0	(54)	104.8	(50)	95.3	54   Tulane
Pittsburgh	(57)	120.8	(54)	151.4	(55)	103.7	(58)	88.1	55   Arizona
Iowa State	(58)	115.6	(59)	138.7	(56)	101.7	(54)	92.1	56   Colorado
Iowa	(54)	124.2	(51)	157.2	(57)	101.6	(51)	93.9	57   Iowa State
Missouri	(59)	114.5	(58)	141.6	(58)	95.9	(57)	89.7	58   Iowa
Kansas	(60)	109.5	(60)	131.9	(59)	91.8	(55)	91.9	59   Missouri
Caltech	(9)	195.4	(14)	223.5			(6)	145.6	60   Kansas



## AAU Institutions Assistant Professor (Unadjusted)

2022-2023 Salaries and Rank					Last Year Rank
Institution	Overall	Professor	Associate Professor	Assistant Professor	2021-2022
Columbia	(1)   233.2	(1)   296.5	(1)   204.8	(1)   156.4	1   Columbia
Harvard	(3)   214.5	(4)   274.9	(3)   175.9	(2)   155.5	2   Harvard
MIT	(4)   210.2	(5)   267.7	(4)   172.7	(3)   155.0	3   MIT
Penn	(6)   200.5	(8)   258.5	(8)   156.8	(4)   152.4	4   Penn
Stanford	(2)   223.4	(2)   289.5	(2)   187.6	(5)   150.9	5   Stanford
Caltech	(9)   195.4	(14)   223.5		(6)   145.6	6   Caltech
Chicago, Univ of	(7)   199.0	(6)   267.1	(11)   151.6	(7)   137.3	7   Chicago, Univ of
Princeton	(5)   208.4	(3)   280.3	(5)   164.9	(8)   135.2	8   Princeton
Yale	(8)   198.4	(7)   261.7	(7)   159.8	(9)   134.4	9   NYU
NYU	(10)   193.0	(9)   257.6	(12)   149.9	(10)   132.3	10   Yale
UC Berkeley	(12)   183.6	(13)   232.9	(9)   156.7	(11)   129.5	11   Duke
Duke	(13)   183.2	(11)   235.5	(10)   152.5	(12)   128.7	12   Rice
Cornell	(21)   164.0	(28)   200.0	(17)   142.1	(13)   127.5	13   Cornell University
Northwestern	(14)   180.9	(12)   234.8	(14)   148.7	(14)   125.5	14   UC Berkeley
Rice	(18)   169.4	(16)   217.5	(21)   136.9	(15)   124.7	15   Wash. Univ - St Louis
UCLA	(11)   192.1	(10)   253.0	(6)   160.3	(16)   123.6	16   Northwestern
UC San Diego	(16)   169.9	(19)   213.1	(16)   145.8	(17)   123.5	17   UC San Diego
Wash. Univ - St Louis	(25)   161.2	(27)   200.3	(22)   136.3	(18)   122.9	18   Johns Hopkins
Tulane	(41)   134.6	(49)   161.0	(51)   107.6	(19)   121.6	19   Tulane
Johns Hopkins	(15)   171.3	(18)   214.3	(12)   149.9	(20)   121.5	20   UCLA
Boston University	(19)   165.3	(24)   203.3	(15)   147.5	(21)   120.2	21   Boston University
Georgia Tech	(32)   148.7	(34)   177.9	(27)   130.3	(22)   119.7	22   UC Davis
Texas	(26)   160.9	(25)   201.9	(24)   135.8	(23)   119.6	23   Texas
UC Davis	(27)   160.7	(26)   200.8	(20)   137.0	(24)   119.2	24   UC Santa Barbara
UC Santa Barbara	(17)   169.8	(15)   222.5	(25)   135.7	(25)   119.1	25   Vanderbilt
Vanderbilt	(20)   164.9	(17)   215.1	(26)   131.5	(26)   117.5	26   Emory
Southern Cal	(29)   155.6	(29)   196.8	(30)   128.6	(27)   116.3	27   Rochester
UC Irvine	(24)   161.6	(22)   204.4	(19)   138.5	(28)   114.3	28   UC Irvine
Brown	(23)   162.3	(21)   205.8	(18)   139.1	(29)   114.2	29   Georgia Tech
Emory	(22)   163.0	(20)   210.5	(23)   136.3	(30)   112.1	30   Carnegie-Mellon (C)
Maryland	(30)   152.2	(30)   191.3	(29)   129.3	(31)   111.2	31   Brown
Colorado	(44)   133.6	(45)   163.1	(46)   111.4	(32)   109.0	32   Southern Cal
Carnegie-Mellon (AU20)	(37)   138.7	(40)   171.2	(38)   117.4	(33)   107.8	33   Wisconsin
Illinois	(38)   138.1	(41)   170.6	(39)   116.8	(34)   107.1	34   Maryland
Penn State	(36)   139.3	(37)   171.8	(36)   119.0	(35)   106.9	35   Illinois
Michigan	(31)   148.8	(31)   189.1	(32)   125.0	(36)   106.9	36   Michigan
Wisconsin	(35)   142.3	(36)   173.5	(31)   127.1	(37)   105.8	37   Indiana
Case Western	(46)   132.7	(47)   162.6	(44)   112.3	(38)   105.2	38   Washington
Indiana	(52)   125.8	(57)   147.0	(43)   112.5	(39)   104.7	39   Brandeis
Virginia	(28)   156.0	(23)   203.5	(28)   129.8	(40)   104.4	40   Case Western
Washington	(42)   134.3	(46)   162.9	(37)   117.6	(41)   104.4	41   Ohio State
Texas A&M	(48)   131.5	(48)   161.5	(47)   111.0	(42)   104.1	42   Texas A&M
Brandeis	(39)   138.1	(39)   171.3	(35)   119.7	(43)   102.2	43   Colorado
Purdue	(49)   131.2	(50)   160.3	(41)   114.4	(44)   100.5	44   Virginia
Ohio State	(47)   132.5	(44)   165.1	(45)   112.0	(45)   100.5	45   Purdue
SUNY-Stony Brook	(34)   142.3	(33)   179.2	(33)   123.6	(46)   100.0	46   North Carolina
Oregon	(53)   124.2	(56)   149.1	(49)   109.8	(47)   98.1	47   SUNY-Stony Brook
Minnesota	(51)   127.0	(53)   156.1	(50)   109.3	(48)   97.4	48   Minnesota
Florida	(45)   133.2	(43)   166.4	(40)   115.0	(49)   97.2	49   Florida
North Carolina	(50)   129.9	(42)   167.0	(54)   104.8	(50)   95.3	50   Iowa
Iowa	(54)   124.2	(51)   157.2	(57)   101.6	(51)   93.9	51   Oregon
Rochester	(40)   134.6	(35)   175.1	(48)   110.1	(52)   93.6	52   Rutgers
Rutgers	(33)   142.3	(32)   185.4	(34)   120.2	(53)   93.4	53   Kansas
Iowa State	(58)   115.6	(59)   138.7	(56)   101.7	(54)   92.1	54   Pittsburgh
Kansas	(60)   109.5	(60)   131.9	(59)   91.8	(55)   91.9	55   Iowa State
Michigan State	(43)   133.6	(38)   171.5	(42)   114.2	(56)   90.7	56   Missouri
Missouri	(59)   114.5	(58)   141.6	(58)   95.9	(57)   89.7	57   Penn State
Pittsburgh	(57)   120.8	(54)   151.4	(55)   103.7	(58)   88.1	58   Michigan State
Arizona	(56)   121.2	(55)   151.3	(53)   106.1	(59)   86.8	59   SUNY-Buffalo
SUNY-Buffalo	(55)   122.9	(52)   156.2	(52)   106.8	(60)   84.2	60   Arizona

## Ohio State - AAU Institutions - Unadjusted

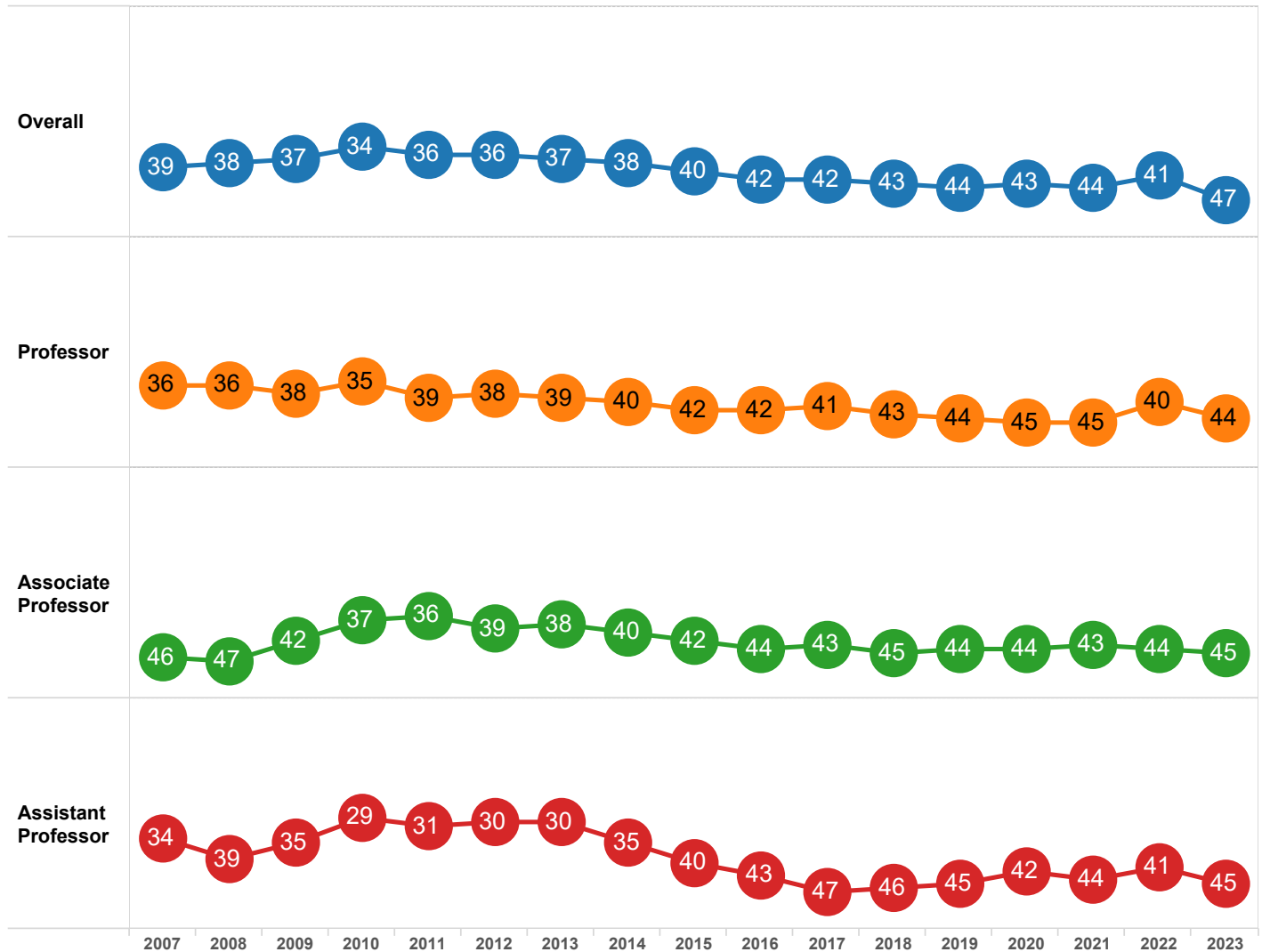
### Salary history

Academic Year	Overall	Professor	Associate Professor	Assistant Professor
2022-2023	132.5	165.1	112.0	100.5
2021-2022	129.7	161.2	109.1	100.2
2020-2021	125.5	154.9	106.9	97.1
2019-2020	124.8	154.7	106.1	96.2
2018-2019	121.5	152.2	103.5	92.3
2017-2018	118.9	150.0	101.3	89.5
2016-2017	118.0	149.5	99.8	87.3
2015-2016	115.7	145.5	98.0	86.0
2014-2015	113.6	142.2	96.1	85.2
2013-2014	111.3	139.2	94.2	84.8
2012-2013	110.4	137.0	92.0	85.1
2011-2012	107.7	134.2	89.3	81.5
2010-2011	105.5	131.6	87.7	79.4
2009-2010	103.5	129.5	85.8	78.0
2008-2009	100.7	126.5	84.2	75.0
2007-2008	95.9	121.6	80.5	70.9
2006-2007	92.6	117.2	76.9	69.4

### Rank history (change relative to prior year)

Academic Year	Overall	Professor	Associate Professor	Assistant Professor
2022-2023	47 ↓	44 ↓	45 ↓	45 ↓
2021-2022	41 ↑	40 ↑	44 ↓	41 ↑
2020-2021	44 ↓	45	43 ↑	44 ↓
2019-2020	43 ↑	45 ↓	44	42 ↑
2018-2019	44 ↓	44 ↓	44 ↑	45 ↑
2017-2018	43 ↓	43 ↓	45 ↓	46 ↑
2016-2017	42	41 ↑	43 ↑	47 ↓
2015-2016	42 ↓	42	44 ↓	43 ↓
2014-2015	40 ↓	42 ↓	42 ↓	40 ↓
2013-2014	38 ↓	40 ↓	40 ↓	35 ↓
2012-2013	37 ↓	39 ↓	38 ↑	30
2011-2012	36	38 ↑	39 ↓	30 ↑
2010-2011	36 ↓	39 ↓	36 ↑	31 ↓
2009-2010	34 ↑	35 ↑	37 ↑	29 ↑
2008-2009	37 ↑	38 ↓	42 ↑	35 ↑
2007-2008	38 ↑	36	47 ↓	39 ↓
2006-2007	39	36	46	34

### Ohio State - AAU Institutions Rank - Unadjusted



## AAU Public Institutions Overall (Unadjusted)

2022-2023 Salaries and Rank									Last Year Rank
Institution	Overall		Professor		Associate Professor		Assistant Professor		2021-2022
UCLA	(1)	192.1	(1)	253.0	(1)	160.3	(2)	123.6	1   UCLA
UC Berkeley	(2)	183.6	(2)	232.9	(2)	156.7	(1)	129.5	2   UC Berkeley
UC San Diego	(3)	169.9	(4)	213.1	(3)	145.8	(3)	123.5	3   UC San Diego
UC Santa Barbara	(4)	169.8	(3)	222.5	(7)	135.7	(7)	119.1	4   UC Santa Barbara
UC Irvine	(5)	161.6	(5)	204.4	(4)	138.5	(8)	114.3	5   Texas
Texas	(6)	160.9	(7)	201.9	(6)	135.8	(5)	119.6	6   UC Irvine
UC Davis	(7)	160.7	(8)	200.8	(5)	137.0	(6)	119.2	7   UC Davis
Virginia	(8)	156.0	(6)	203.5	(9)	129.8	(16)	104.4	8   Virginia
Maryland	(9)	152.2	(9)	191.3	(10)	129.3	(9)	111.2	9   Michigan
Michigan	(10)	148.8	(10)	189.1	(12)	125.0	(13)	106.9	10   Maryland
Georgia Tech	(11)	148.7	(13)	177.9	(8)	130.3	(4)	119.7	11   Rutgers
Rutgers	(12)	142.3	(11)	185.4	(14)	120.2	(27)	93.4	12   Wisconsin
SUNY-Stony Brook	(13)	142.3	(12)	179.2	(13)	123.6	(21)	100.0	13   SUNY-Stony Broo
Wisconsin	(14)	142.3	(14)	173.5	(11)	127.1	(14)	105.8	14   Georgia Tech
Penn State	(15)	139.3	(15)	171.8	(15)	119.0	(12)	106.9	15   Illinois
Illinois	(16)	138.1	(17)	170.6	(17)	116.8	(11)	107.1	16   Ohio State
Washington	(17)	134.3	(22)	162.9	(16)	117.6	(17)	104.4	17   Washington
Michigan State	(18)	133.6	(16)	171.5	(20)	114.2	(30)	90.7	18   Texas A&M
Colorado	(19)	133.6	(21)	163.1	(23)	111.4	(10)	109.0	19   Florida
Florida	(20)	133.2	(19)	166.4	(18)	115.0	(24)	97.2	20   North Carolina
Ohio State	(21)	132.5	(20)	165.1	(22)	112.0	(20)	100.5	21   Purdue
Texas A&M	(22)	131.5	(23)	161.5	(24)	111.0	(18)	104.1	22   Pittsburgh
Purdue	(23)	131.2	(24)	160.3	(19)	114.4	(19)	100.5	23   Penn State
North Carolina	(24)	129.9	(18)	167.0	(29)	104.8	(25)	95.3	24   Michigan State
Minnesota	(25)	127.0	(27)	156.1	(26)	109.3	(23)	97.4	25   Minnesota
Indiana	(26)	125.8	(31)	147.0	(21)	112.5	(15)	104.7	26   Indiana
Oregon	(27)	124.2	(30)	149.1	(25)	109.8	(22)	98.1	27   Iowa
Iowa	(28)	124.2	(25)	157.2	(32)	101.6	(26)	93.9	28   SUNY-Buffalo
SUNY-Buffalo	(29)	122.9	(26)	156.2	(27)	106.8	(34)	84.2	29   Colorado
Arizona	(30)	121.2	(29)	151.3	(28)	106.1	(33)	86.8	30   Oregon
Pittsburgh	(31)	120.8	(28)	151.4	(30)	103.7	(32)	88.1	31   Arizona
Iowa State	(32)	115.6	(33)	138.7	(31)	101.7	(28)	92.1	32   Iowa State
Missouri	(33)	114.5	(32)	141.6	(33)	95.9	(31)	89.7	33   Missouri
Kansas	(34)	109.5	(34)	131.9	(34)	91.8	(29)	91.9	34   Kansas

The Ohio State University  
2022-23 Faculty Salary Comparisons

# Living Cost Adjustments

## 2022-2023 AAU Institutions - Overall - Living Cost Adjusted vs Unadjusted

Institution	Living Cost Index	Salary Adjusted by Index	Rank (Adjusted)	Salary Unadjusted	Rank (Unadjusted)
Duke	99	185.0	1	183.2	13
Columbia	129	180.8	2	233.2	1
Princeton	116	179.7	3	208.4	5
Penn	112	179.0	4	200.5	6
Yale	112	177.2	5	198.4	8
Vanderbilt	101	163.2	6	164.9	20
Harvard	132	162.5	7	214.5	3
Emory	101	161.4	8	163.0	22
Rice	105	161.3	9	169.4	18
MIT	132	159.2	10	210.2	4
Johns Hopkins	109	157.1	11	171.3	15
Wash. Univ - St Louis	104	155.0	12	161.2	25
Texas	104	154.7	13	160.9	26
Cornell	107	153.3	14	164.0	21
Brown	107	151.7	15	162.3	23
Virginia	103	151.4	16	156.0	28
Northwestern	121	149.5	17	180.9	14
Chicago, Univ of	134	148.5	18	199.0	7
Caltech	132	148.1	19	195.4	9
Georgia Tech	101	147.2	20	148.7	32
Michigan	104	143.1	21	148.8	31
UCLA	136	141.2	22	192.1	11
UC Davis	114	141.0	23	160.7	27
Purdue	94	139.6	24	131.2	49
Illinois	100	138.1	25	138.1	38
Wisconsin	103	138.1	25	142.3	35
Stanford	162	137.9	27	223.4	2
Penn State	102	136.6	28	139.3	36
Florida	98	136.0	29	133.2	45
UC San Diego	125	136.0	30	169.9	16
Texas A&M	98	134.2	31	131.5	48
Michigan State	100	133.6	32	133.6	43
Maryland	114	133.5	33	152.2	30
Ohio State	100	132.5	34	132.5	47
Tulane	102	132.0	35	134.6	41
Case Western	101	131.4	36	132.7	46
North Carolina	99	131.2	37	129.9	50
UC Berkeley	140	131.1	38	183.6	12
Indiana	96	131.0	39	125.8	52
Rochester	106	127.0	40	134.6	40
Carnegie-Mellon (AU20)	110	126.1	41	138.7	37
Minnesota	101	125.7	42	127.0	51
Boston University	132	125.2	43	165.3	19
UC Irvine	130	124.3	44	161.6	24
Iowa	100	124.2	45	124.2	54
Colorado	109	122.5	46	133.6	44
Arizona	101	120.0	47	121.2	56
Oregon	104	119.4	48	124.2	53
Missouri	96	119.3	49	114.5	59
Southern Cal	132	117.9	50	155.6	29
Rutgers	121	117.6	51	142.3	33
SUNY-Buffalo	105	117.1	52	122.9	55
Washington	117	114.8	53	134.3	42
SUNY-Stony Brook	124	114.7	54	142.3	34
Iowa State	101	114.5	55	115.6	58
Pittsburgh	110	109.9	56	120.8	57
Kansas	100	109.5	57	109.5	60
UC Santa Barbara	159	106.8	58	169.8	17
Brandeis	132	104.6	59	138.1	39
NYU	222	86.9	60	193.0	10

## AAU Institutions Overall (Living Cost Adjusted)

2022-2023 Salaries and Rank								Last Year Rank
Institution	Overall	Professor	Associate Professor	Assistant Professor	2021-2022			
Duke	(1) 185.0	(2) 237.9	(2) 154.0	(2) 130.0	1   Duke			
Columbia	(2) 180.8	(5) 229.8	(1) 158.8	(3) 121.2	2   Columbia			
Princeton	(3) 179.7	(1) 241.6	(4) 142.2	(12) 116.6	3   Penn			
Penn	(4) 179.0	(4) 230.8	(5) 140.0	(1) 136.0	4   Princeton			
Yale	(5) 177.2	(3) 233.6	(3) 142.7	(4) 120.0	5   Yale			
Vanderbilt	(6) 163.2	(6) 213.0	(14) 130.2	(13) 116.4	6   Wash. Univ - St Lou			
Harvard	(7) 162.5	(8) 208.2	(8) 133.3	(10) 117.8	7   Vanderbilt			
Emory	(8) 161.4	(7) 208.4	(7) 135.0	(16) 111.0	8   Harvard			
Rice	(9) 161.3	(9) 207.1	(13) 130.4	(7) 118.8	9   Rice			
MIT	(10) 159.2	(10) 202.8	(11) 130.8	(11) 117.5	10   Johns Hopkins			
Johns Hopkins	(11) 157.1	(13) 196.6	(6) 137.5	(15) 111.5	11   MIT			
Wash. Univ - St Louis	(12) 155.0	(16) 192.6	(10) 131.1	(9) 118.2	12   Emory			
Texas	(13) 154.7	(14) 194.1	(12) 130.5	(14) 115.0	13   Texas			
Cornell	(14) 153.3	(18) 186.9	(9) 132.8	(6) 119.1	14   Cornell University			
Brown	(15) 151.7	(17) 192.4	(15) 130.0	(21) 106.7	15   Virginia			
Virginia	(16) 151.4	(12) 197.5	(17) 126.1	(30) 101.3	16   Brown			
Northwestern	(17) 149.5	(15) 194.1	(19) 122.9	(26) 103.7	17   Chicago, Univ of			
Chicago, Univ of	(18) 148.5	(11) 199.3	(33) 113.1	(29) 102.5	18   Northwestern			
Caltech	(19) 148.1	(29) 169.3		(17) 110.3	19   Michigan			
Georgia Tech	(20) 147.2	(22) 176.2	(16) 129.0	(8) 118.5	20   Georgia Tech			
Michigan	(21) 143.1	(20) 181.9	(21) 120.2	(27) 102.8	21   UCLA			
UCLA	(22) 141.2	(19) 186.0	(23) 117.9	(47) 90.9	22   Wisconsin			
UC Davis	(23) 141.0	(23) 176.1	(22) 120.2	(24) 104.6	23   Purdue			
Purdue	(24) 139.6	(26) 170.5	(20) 121.7	(20) 106.9	24   UC Davis			
Illinois	(25) 138.1	(25) 170.6	(26) 116.8	(19) 107.1	25   Rochester			
Wisconsin	(25) 138.1	(32) 168.4	(18) 123.4	(28) 102.7	26   Illinois			
Stanford	(27) 137.9	(21) 178.7	(29) 115.8	(42) 93.1	27   Texas A&M			
Penn State	(28) 136.6	(31) 168.5	(27) 116.6	(23) 104.8	28   Florida			
Florida	(29) 136.0	(28) 169.8	(24) 117.4	(33) 99.2	29   Ohio State			
UC San Diego	(30) 136.0	(27) 170.5	(27) 116.6	(34) 98.8	30   UC San Diego			
Texas A&M	(31) 134.2	(37) 164.8	(32) 113.2	(22) 106.2	31   Caltech			
Michigan State	(32) 133.6	(24) 171.5	(30) 114.2	(48) 90.7	32   Tulane			
Maryland	(33) 133.5	(33) 167.8	(31) 113.5	(36) 97.6	33   Stanford			
Ohio State	(34) 132.5	(36) 165.1	(34) 112.0	(31) 100.5	34   North Carolina			
Tulane	(35) 132.0	(39) 157.8	(43) 105.5	(5) 119.2	35   Carnegie-Mellon (			
Case Western	(36) 131.4	(38) 161.0	(37) 111.2	(25) 104.2	36   Indiana			
North Carolina	(37) 131.2	(30) 168.7	(41) 105.9	(38) 96.3	37   UC Berkeley			
UC Berkeley	(38) 131.1	(34) 166.4	(35) 111.9	(43) 92.5	38   Case Western			
Indiana	(39) 131.0	(46) 153.1	(25) 117.2	(18) 109.1	39   Michigan State			
Rochester	(40) 127.0	(35) 165.2	(45) 103.8	(50) 88.3	40   Boston University			
Carnegie-Mellon (AU20)	(41) 126.1	(42) 155.6	(39) 106.7	(35) 98.0	41   Maryland			
Minnesota	(42) 125.7	(43) 154.5	(38) 108.2	(37) 96.4	42   Penn State			
Boston University	(43) 125.2	(44) 154.0	(36) 111.7	(46) 91.1	43   Minnesota			
UC Irvine	(44) 124.3	(40) 157.2	(40) 106.5	(52) 87.9	44   Iowa			
Iowa	(45) 124.2	(41) 157.2	(48) 101.6	(40) 93.9	45   UC Irvine			
Colorado	(46) 122.5	(48) 149.6	(46) 102.2	(32) 100.0	46   Rutgers			
Arizona	(47) 120.0	(47) 149.8	(44) 105.1	(53) 85.9	47   Missouri			
Oregon	(48) 119.4	(53) 143.3	(42) 105.6	(39) 94.3	48   SUNY-Buffalo			
Missouri	(49) 119.3	(51) 147.5	(51) 99.9	(41) 93.4	49   Pittsburgh			
Southern Cal	(50) 117.9	(49) 149.1	(54) 97.4	(51) 88.1	50   Oregon			
Rutgers	(51) 117.6	(45) 153.2	(53) 99.3	(58) 77.2	51   Arizona			
SUNY-Buffalo	(52) 117.1	(50) 148.7	(47) 101.7	(55) 80.2	52   Southern Cal			
Washington	(53) 114.8	(55) 139.3	(50) 100.5	(49) 89.2	53   SUNY-Stony Broo			
SUNY-Stony Brook	(54) 114.7	(52) 144.5	(52) 99.7	(54) 80.7	54   Iowa State			
Iowa State	(55) 114.5	(57) 137.4	(49) 100.7	(45) 91.2	55   Washington			
Pittsburgh	(56) 109.9	(56) 137.6	(55) 94.2	(56) 80.1	56   Colorado			
Kansas	(57) 109.5	(58) 131.9	(56) 91.8	(44) 91.9	57   Kansas			
UC Santa Barbara	(58) 106.8	(54) 139.9	(58) 85.4	(59) 74.9	58   Brandeis			
Brandeis	(59) 104.6	(59) 129.7	(57) 90.6	(57) 77.4	59   UC Santa Barbara			
NYU	(60) 86.9	(60) 116.0	(59) 67.5	(60) 59.6	60   NYU			

## Ohio State - AAU Institutions - Living Cost Adjusted

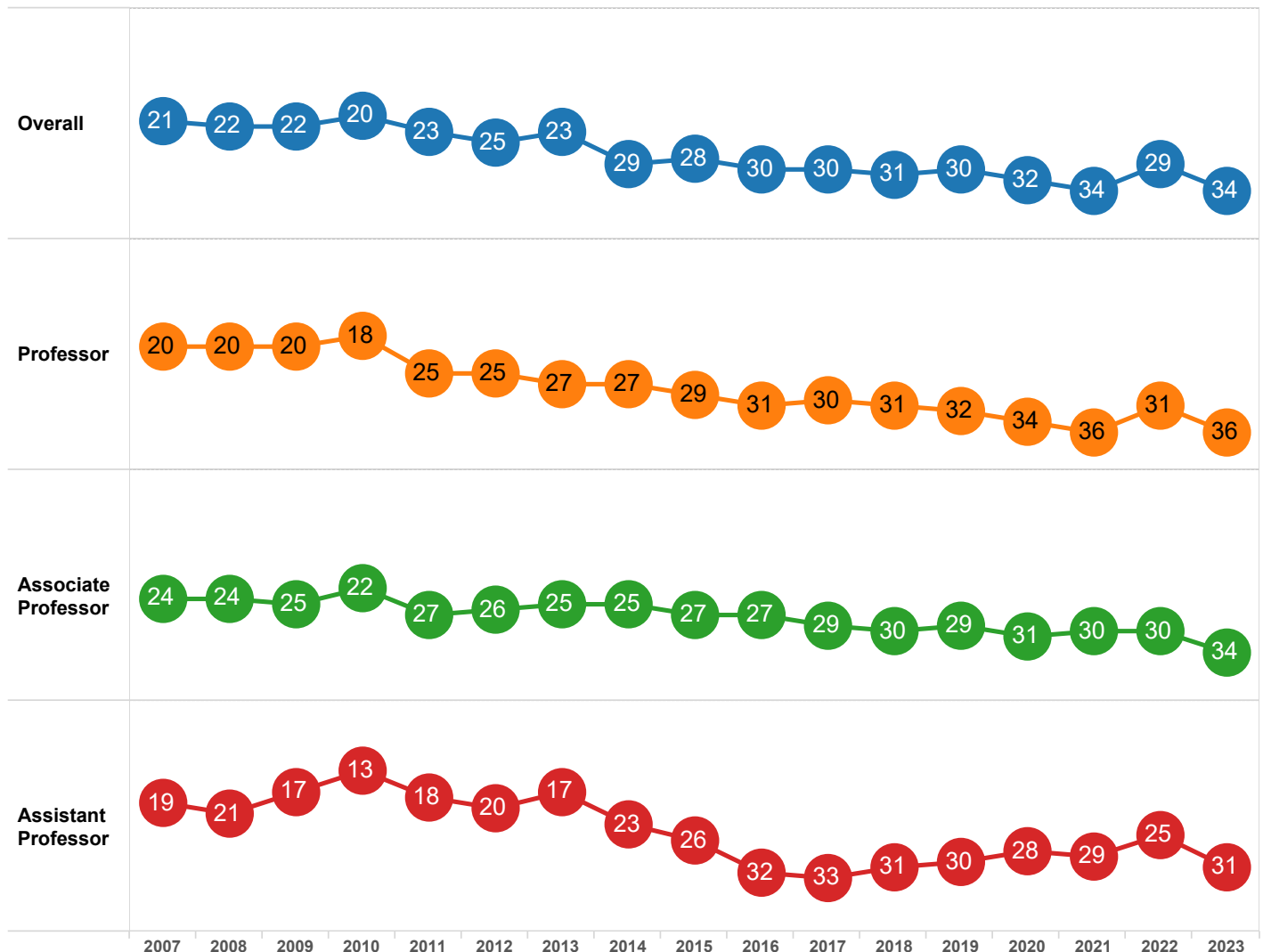
### Salary history

Academic Year	Overall	Professor	Associate Professor	Assistant Professor
2022-2023	132.5	165.1	112.0	100.5
2021-2022	129.7	161.2	109.1	100.2
2020-2021	125.5	154.9	106.9	97.1
2019-2020	124.8	154.7	106.1	96.2
2018-2019	121.5	152.2	103.5	92.3
2017-2018	118.9	150.0	101.3	89.5
2016-2017	118.0	149.5	99.8	87.3
2015-2016	115.7	145.5	98.0	86.0
2014-2015	113.6	142.2	96.1	85.2
2013-2014	111.3	139.2	94.2	84.8
2012-2013	110.4	137.0	92.0	85.1
2011-2012	107.7	134.2	89.3	81.5
2010-2011	105.5	131.6	87.7	79.4
2009-2010	103.5	129.5	85.8	78.0
2008-2009	100.7	126.5	84.2	75.0
2007-2008	95.9	121.6	80.5	70.9
2006-2007	92.6	117.2	76.9	69.4

### Rank history (change relative to prior year)

Academic Year	Overall	Professor	Associate Professor	Assistant Professor
2022-2023	34 ↓	36 ↓	34 ↓	31 ↓
2021-2022	29 ↑	31 ↑	30	25 ↑
2020-2021	34 ↓	36 ↓	30 ↑	29 ↓
2019-2020	32 ↓	34 ↓	31 ↓	28 ↑
2018-2019	30 ↑	32 ↓	29 ↑	30 ↑
2017-2018	31 ↓	31 ↓	30 ↓	31 ↑
2016-2017	30	30 ↑	29 ↓	33 ↓
2015-2016	30 ↓	31 ↓	27	32 ↓
2014-2015	28 ↑	29 ↓	27 ↓	26 ↓
2013-2014	29 ↓	27	25	23 ↓
2012-2013	23 ↑	27 ↓	25 ↑	17 ↑
2011-2012	25 ↓	25	26 ↑	20 ↓
2010-2011	23 ↓	25 ↓	27 ↓	18 ↓
2009-2010	20 ↑	18 ↑	22 ↑	13 ↑
2008-2009	22	20	25 ↓	17 ↑
2007-2008	22 ↓	20	24	21 ↓
2006-2007	21	20	24	19

### Ohio State - AAU Institutions Rank - Living Cost Adjusted





## 2022-2023 Big Ten Institutions - Overall - Living Cost Adjusted vs Unadjusted

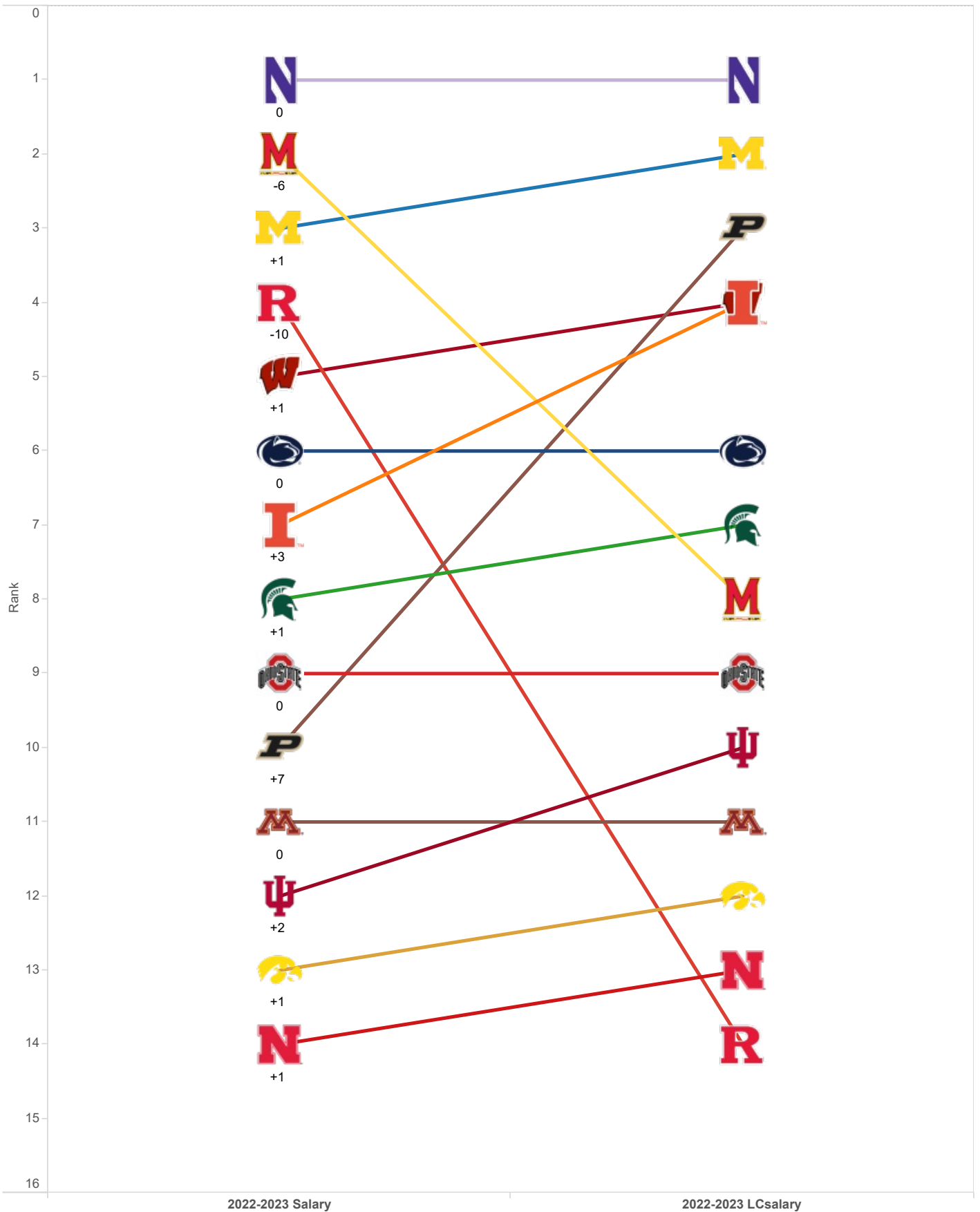
Institution	Living Cost Index	Salary Adjusted by Index	Rank (Adjusted)	Salary Unadjusted	Rank (Unadjusted)
Northwestern	121	149.5	1	180.9	1
Michigan	104	143.1	2	148.8	3
Purdue	94	139.6	3	131.2	10
Illinois	100	138.1	4	138.1	7
Wisconsin	103	138.1	4	142.3	5
Penn State	102	136.6	6	139.3	6
Michigan State	100	133.6	7	133.6	8
Maryland	114	133.5	8	152.2	2
Ohio State	100	132.5	9	132.5	9
Indiana	96	131.0	10	125.8	12
Minnesota	101	125.7	11	127.0	11
Iowa	100	124.2	12	124.2	13
Nebraska	97	122.5	13	118.8	14
Rutgers	121	117.6	14	142.3	4



## Big Ten Institutions Overall (Living Cost Adjusted)

2022-2023 Salaries and Rank					Last Year Rank
Institution	Overall	Professor	Associate Professor	Assistant Professor	2021-2022
Northwestern	(1) 149.5	(1) 194.1	(2) 122.9	(5) 103.7	1   Northwestern
Michigan	(2) 143.1	(2) 181.9	(4) 120.2	(6) 102.8	2   Michigan
Purdue	(3) 139.6	(5) 170.5	(3) 121.7	(3) 106.9	3   Wisconsin
Illinois	(4) 138.1	(4) 170.6	(6) 116.8	(2) 107.1	4   Purdue
Wisconsin	(4) 138.1	(7) 168.4	(1) 123.4	(7) 102.7	5   Illinois
Penn State	(6) 136.6	(6) 168.5	(7) 116.6	(4) 104.8	6   Ohio State
Michigan State	(7) 133.6	(3) 171.5	(8) 114.2	(13) 90.7	7   Indiana
Maryland	(8) 133.5	(8) 167.8	(9) 113.5	(10) 97.6	8   Michigan State
Ohio State	(9) 132.5	(9) 165.1	(10) 112.0	(8) 100.5	9   Maryland
Indiana	(10) 131.0	(13) 153.1	(5) 117.2	(1) 109.1	10   Penn State
Minnesota	(11) 125.7	(11) 154.5	(11) 108.2	(11) 96.4	11   Minnesota
Iowa	(12) 124.2	(10) 157.2	(13) 101.6	(12) 93.9	12   Iowa
Nebraska	(13) 122.5	(14) 146.3	(12) 108.0	(9) 98.4	13   Nebraska
Rutgers	(14) 117.6	(12) 153.2	(14) 99.3	(14) 77.2	14   Rutgers

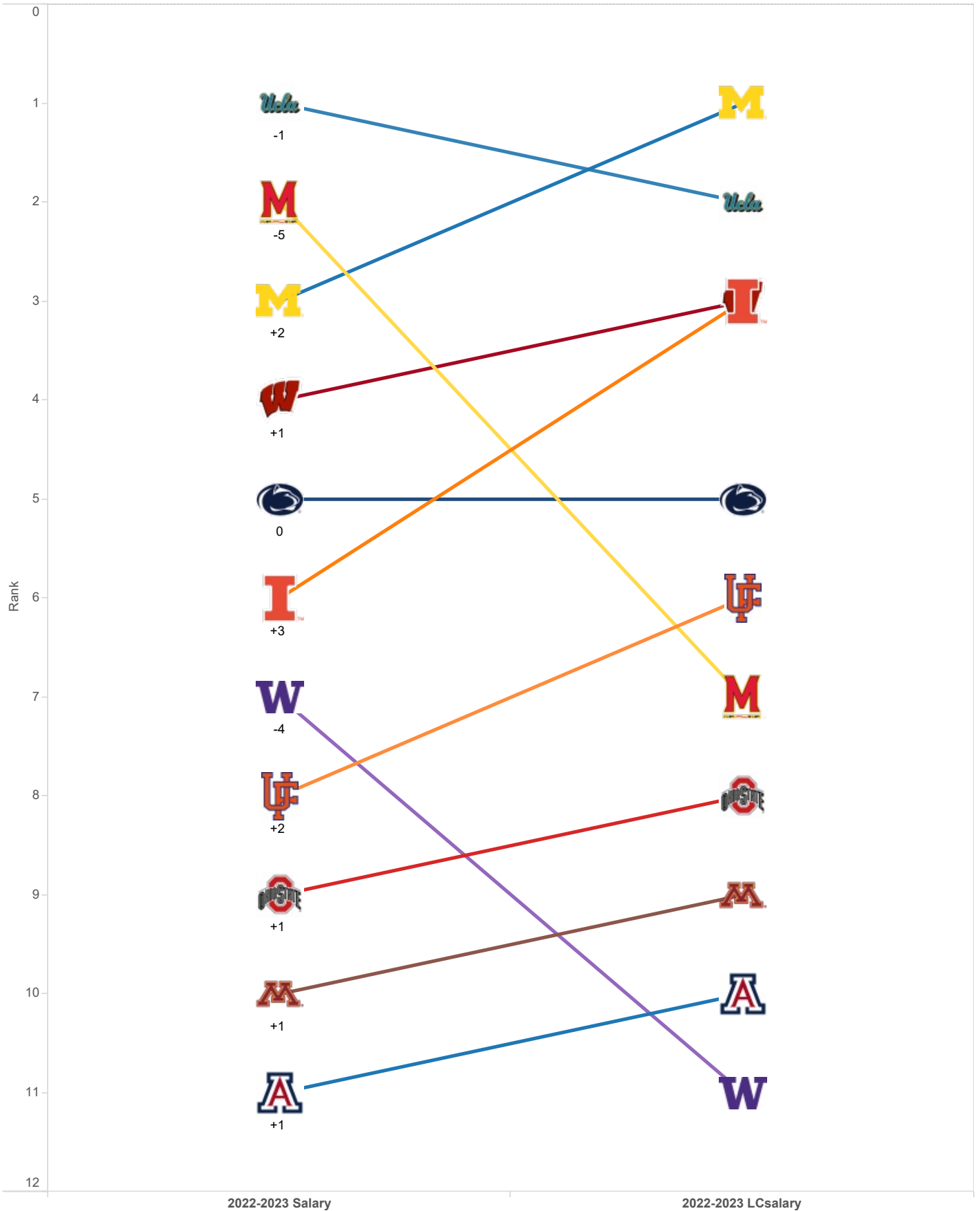
## 2022-2023 Big Ten Institutions Overall Change in Rank - After Adjust for Living Cost



## 2022-2023 Benchmark Institutions - Overall - Living Cost Adjusted vs Unadjusted

Institution	Living Cost Index	Salary Adjusted by Index	Rank (Adjusted)	Salary Unadjusted	Rank (Unadjusted)
Michigan	104	143.1	1	148.8	3
UCLA	136	141.2	2	192.1	1
Illinois	100	138.1	3	138.1	6
Wisconsin	103	138.1	3	142.3	4
Penn State	102	136.6	5	139.3	5
Florida	98	136.0	6	133.2	8
Maryland	114	133.5	7	152.2	2
Ohio State	100	132.5	8	132.5	9
Minnesota	101	125.7	9	127.0	10
Arizona	101	120.0	10	121.2	11
Washington	117	114.8	11	134.3	7

## 2022-2023 Benchmark Institutions Overall Change in Rank - After Adjust for Living Cost



## U.S. News Top 25 Public Institutions (Living Cost Adjusted)

2022-2023 Salaries

2022-2023 Ranks

Institution (US News Ranking)	Overall	Professor	Associate Professor	Assistant Professor	Overall	Professor	Associate Professor	Assistant Professor
Texas (#10)	154.7	194.1	130.5	115.0	1	2	1	2
Virginia (#3)	151.4	197.5	126.1	101.3	2	1	3	9
Georgia Tech (#15)	147.2	176.2	129.0	118.5	3	5	2	1
Michigan (#3)	143.1	181.9	120.2	102.8	4	4	6	6
UCLA (#1)	141.2	186.0	117.9	90.9	5	3	8	19
UC Davis (#10)	141.0	176.1	120.2	104.6	6	6	7	5
Purdue (#18)	139.6	170.5	121.7	106.9	7	8	5	4
Illinois (#13)	138.1	170.6	116.8	107.1	8	7	10	3
Wisconsin (#10)	138.1	168.4	123.4	102.7	8	12	4	7
Florida (#5)	136.0	169.8	117.4	99.2	10	10	9	12
UC San Diego (#8)	136.0	170.5	116.6	98.8	11	9	12	13
Virginia Tech (#23)	133.9	164.6	116.8	100.9	12	16	11	10
Maryland (#19)	133.5	167.8	113.5	97.6	13	13	13	14
Ohio State (#16)	132.5	165.1	112.0	100.5	14	15	14	11
North Carolina (#5)	131.2	168.7	105.9	96.3	15	11	21	16
UC Berkeley (#1)	131.1	166.4	111.9	92.5	16	14	15	18
Minnesota (#23)	125.7	154.5	108.2	96.4	17	18	18	15
Florida State (#19)	124.4	150.6	111.6	94.0	18	20	16	17
UC Irvine (#8)	124.3	157.2	106.5	87.9	19	17	20	22
Georgia (#16)	121.4	142.5	106.7	102.3	20	22	19	8
William & Mary (#13)	121.3	147.9	109.8	88.6	21	21	17	21
Rutgers (#19)	117.6	153.2	99.3	77.2	22	19	23	24
Washington (#19)	114.8	139.3	100.5	89.2	23	24	22	20
Pittsburgh (#23)	109.9	137.6	94.2	80.1	24	25	24	23
UC Santa Barbara (#7)	106.8	139.9	85.4	74.9	25	23	25	25

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# Benchmark Institutions

## Benchmark Institutions Overall (Unadjusted)

2022-2023 Salaries and Rank					Last Year Rank
Institution	Overall	Professor	Associate Professor	Assistant Professor	2021-2022
<b>UCLA</b>	(1) 192.1	(1) 253.0	(1) 160.3	(1) 123.6	1   UCLA
<b>Maryland</b>	(2) 152.2	(2) 191.3	(2) 129.3	(2) 111.2	2   Michigan
<b>Michigan</b>	(3) 148.8	(3) 189.1	(4) 125.0	(5) 106.9	3   Maryland
<b>Wisconsin</b>	(4) 142.3	(4) 173.5	(3) 127.1	(6) 105.8	4   Wisconsin
<b>Penn State</b>	(5) 139.3	(5) 171.8	(5) 119.0	(4) 106.9	5   Illinois
<b>Illinois</b>	(6) 138.1	(6) 170.6	(7) 116.8	(3) 107.1	6   Ohio State
<b>Washington</b>	(7) 134.3	(9) 162.9	(6) 117.6	(7) 104.4	7   Washington
<b>Florida</b>	(8) 133.2	(7) 166.4	(8) 115.0	(10) 97.2	8   Florida
<b>Ohio State</b>	(9) 132.5	(8) 165.1	(9) 112.0	(8) 100.5	9   Penn State
<b>Minnesota</b>	(10) 127.0	(10) 156.1	(10) 109.3	(9) 97.4	10   Minnesota
<b>Arizona</b>	(11) 121.2	(11) 151.3	(11) 106.1	(11) 86.8	11   Arizona

## Ohio State - Benchmark Institutions - Unadjusted

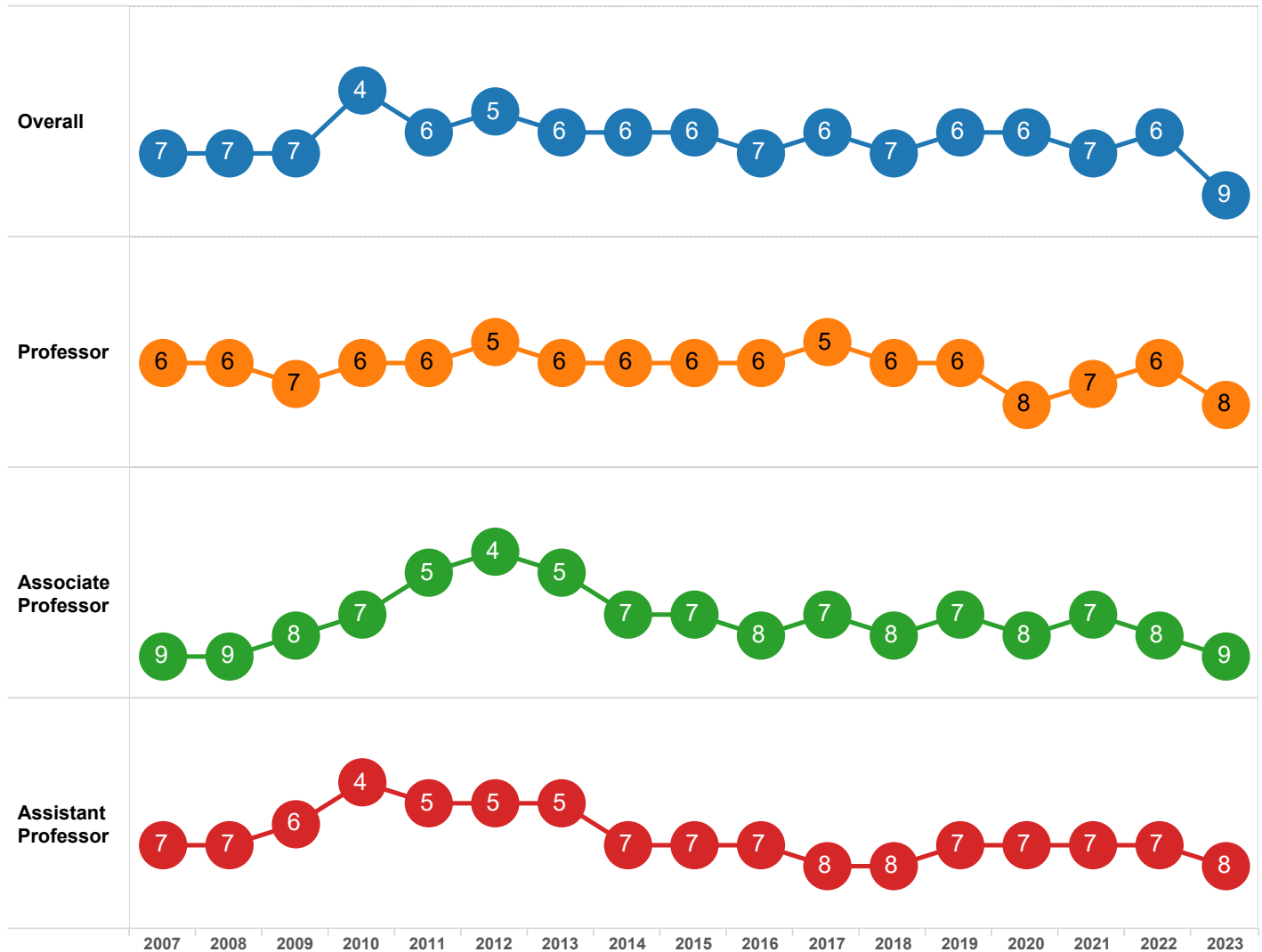
### Salary history

Academic Year	Overall	Professor	Associate Professor	Assistant Professor
2022-2023	132.5	165.1	112.0	100.5
2021-2022	129.7	161.2	109.1	100.2
2020-2021	125.5	154.9	106.9	97.1
2019-2020	124.8	154.7	106.1	96.2
2018-2019	121.5	152.2	103.5	92.3
2017-2018	118.9	150.0	101.3	89.5
2016-2017	118.0	149.5	99.8	87.3
2015-2016	115.7	145.5	98.0	86.0
2014-2015	113.6	142.2	96.1	85.2
2013-2014	111.3	139.2	94.2	84.8
2012-2013	110.4	137.0	92.0	85.1
2011-2012	107.7	134.2	89.3	81.5
2010-2011	105.5	131.6	87.7	79.4
2009-2010	103.5	129.5	85.8	78.0
2008-2009	100.7	126.5	84.2	75.0
2007-2008	95.9	121.6	80.5	70.9
2006-2007	92.6	117.2	76.9	69.4

### Rank history (change relative to prior year)

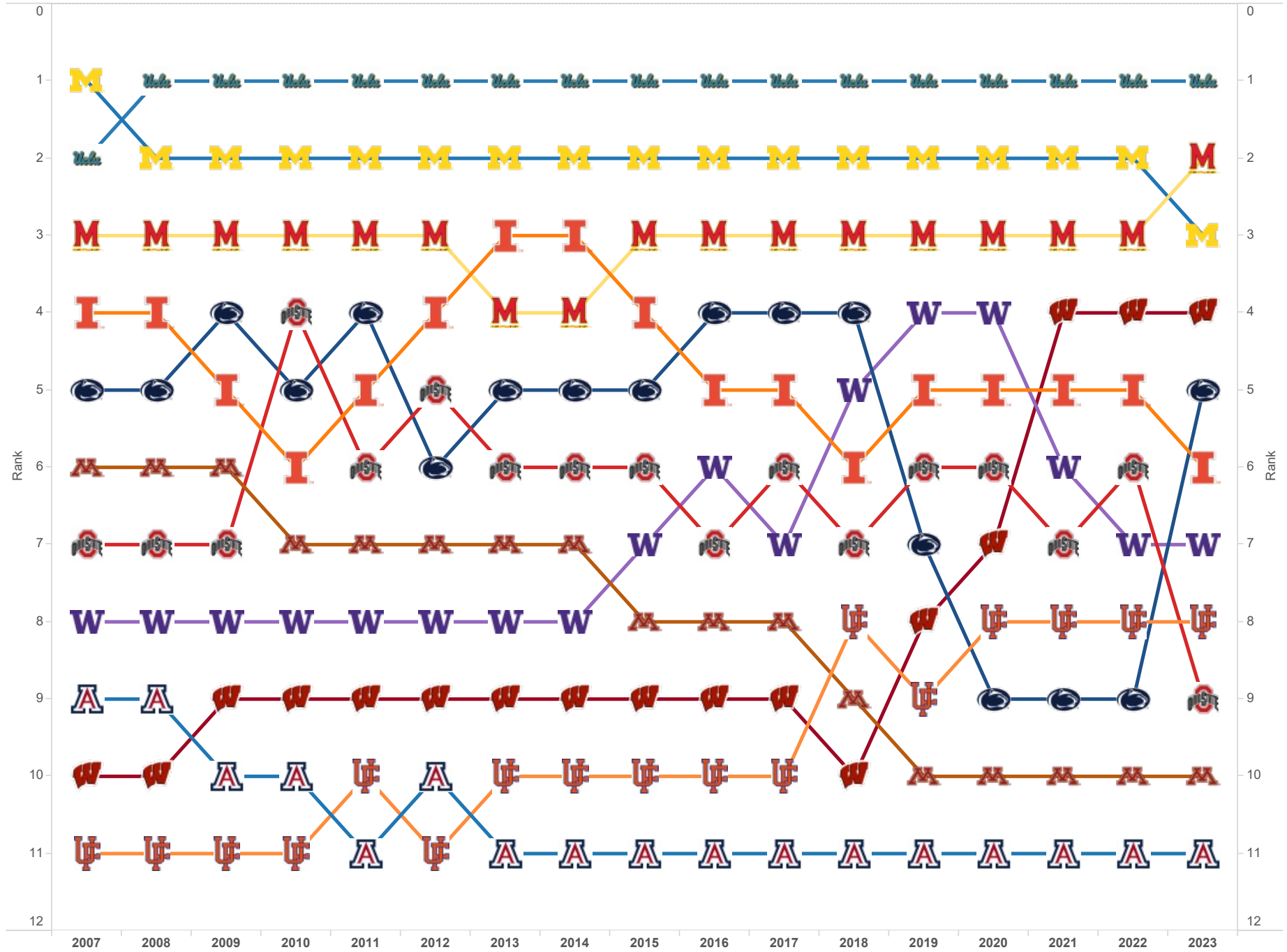
Academic Year	Overall	Professor	Associate Professor	Assistant Professor
2022-2023	9 ↓	8 ↓	9 ↓	8 ↓
2021-2022	6 ↑	6 ↑	8 ↓	7
2020-2021	7 ↓	7 ↑	7 ↑	7
2019-2020	6	8 ↓	8 ↓	7
2018-2019	6 ↑	6	7 ↑	7 ↑
2017-2018	7 ↓	6 ↓	8 ↓	8
2016-2017	6 ↑	5 ↑	7 ↑	8 ↓
2015-2016	7 ↓	6	8 ↓	7
2014-2015	6	6	7	7
2013-2014	6	6	7 ↓	7 ↓
2012-2013	6 ↓	6 ↓	5 ↓	5
2011-2012	5 ↑	5 ↑	4 ↑	5
2010-2011	6 ↓	6	5 ↑	5 ↓
2009-2010	4 ↑	6 ↑	7 ↑	4 ↑
2008-2009	7	7 ↓	8 ↑	6 ↑
2007-2008	7	6	9	7
2006-2007	7	6	9	7

## Ohio State - Benchmark Institutions Rank - Unadjusted





# Benchmark Institutions - Overall (Unadjusted) - Change in Rank



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# Top 25 Public Institutions

## U.S. News Top 25 Public Institutions (Unadjusted)

2022-2023 Salaries

2022-2023 Ranks

Institution (US News Ranking)	Overall	Professor	Associate Professor	Assistant Professor	Overall	Professor	Associate Professor	Assistant Professor
<b>UCLA (#1)</b>	192.1	253.0	160.3	123.6	1	1	1	2
<b>UC Berkeley (#1)</b>	183.6	232.9	156.7	129.5	2	2	2	1
<b>UC San Diego (#8)</b>	169.9	213.1	145.8	123.5	3	4	3	3
<b>UC Santa Barbara (#7)</b>	169.8	222.5	135.7	119.1	4	3	7	7
<b>UC Irvine (#8)</b>	161.6	204.4	138.5	114.3	5	5	4	8
<b>Texas (#10)</b>	160.9	201.9	135.8	119.6	6	7	6	5
<b>UC Davis (#10)</b>	160.7	200.8	137.0	119.2	7	8	5	6
<b>Virginia (#3)</b>	156.0	203.5	129.8	104.4	8	6	9	13
<b>Maryland (#19)</b>	152.2	191.3	129.3	111.2	9	9	10	9
<b>Michigan (#3)</b>	148.8	189.1	125.0	106.9	10	10	12	11
<b>Georgia Tech (#15)</b>	148.7	177.9	130.3	119.7	11	12	8	4
<b>Rutgers (#19)</b>	142.3	185.4	120.2	93.4	12	11	13	23
<b>Wisconsin (#10)</b>	142.3	173.5	127.1	105.8	13	13	11	12
<b>Illinois (#13)</b>	138.1	170.6	116.8	107.1	14	14	15	10
<b>Washington (#19)</b>	134.3	162.9	117.6	104.4	15	19	14	14
<b>Virginia Tech (#23)</b>	133.9	164.6	116.8	100.9	16	18	16	16
<b>Florida (#5)</b>	133.2	166.4	115.0	97.2	17	16	17	20
<b>Ohio State (#16)</b>	132.5	165.1	112.0	100.5	18	17	19	18
<b>Purdue (#18)</b>	131.2	160.3	114.4	100.5	19	20	18	17
<b>North Carolina (#5)</b>	129.9	167.0	104.8	95.3	20	15	24	21
<b>Minnesota (#23)</b>	127.0	156.1	109.3	97.4	21	21	22	19
<b>Florida State (#19)</b>	124.4	150.6	111.6	94.0	22	23	20	22
<b>Georgia (#16)</b>	121.4	142.5	106.7	102.3	23	25	23	15
<b>William &amp; Mary (#13)</b>	121.3	147.9	109.8	88.6	24	24	21	24
<b>Pittsburgh (#23)</b>	120.8	151.4	103.7	88.1	25	22	25	25