

# The Ohio State University Senate Resource Guide: Campus Accessibility – October 31, 2024

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## University Policies

- [Access for Individuals with Disabilities](#)
- [Digital Accessibility](#)
- [Affirmative Action and Equal Employment Opportunity](#)
- [Transitional Work](#)
- [Non Discrimination, Harassment and Sexual Misconduct Policy](#)

## The Ohio State University Resources

- **How Students Can Register with Student Life Disability Services (SLDS)**  
[Register with SLDS](#)
- **How Faculty and Staff Can Connect with Disability Benefits and Leave Services**  
[Disability Benefits and Leave Services](#)

## National Resources

According to the National Center for Education Statistics (2024): “In 2022 - 23, the number of students ages 3 – 21 who received special education and/or related services under the Individuals with Disabilities Education Act (IDEA) was 7.5 million, or the equivalent of 15 percent of all public school students. Among students receiving special education and/or related services, the most common category of disability was specific learning disabilities (32 percent).”

### National Center for College Students with Disabilities (NCCSD)

- The [NCCSD](#) is the only federally funded national center in the U.S. with information and resources for future and current college students with disabilities, including those in part-time programs and graduate students.

### Job Accommodation Network (JAN)

- [JAN](#) is the leading source of expert, and confidential guidance on workplace accommodations. JAN is a free service of the U.S. Department of Labor’s Office of Disability Employment Policy.



## Recent/Pending Legislation

- Nondiscrimination on the Basis of Disability in State and Local Government Services, Web, and Mobile Accessibility ([28 CFR Part 35 Subpart H](#))
- [Resources on Title II and Digital Accessibility](#)

## Statistics

### Ohio State Employees with Disclosed Disabilities

*Disclosed Disability: Individuals who voluntarily disclosed and documented their disability when requesting a work-related accommodation from the university. American Community Survey estimates that 10.97% of the workforce has a disability.*

### Employment Summary – 2023–2024

Employee Type	Headcount	Disclosed Disability
Executives (non-faculty)	161	7 (4.35%)
Tenure Track Faculty	2,875	282 (9.81%)
Clinical Faculty	2,489	102 (4.10%)
Research Faculty	111	8 (7.21%)
Associated Faculty	2,987	155 (5.19%)
Unclassified Staff	18,943	1,493 (7.88%)
Classified Staff	3,932	326 (8.29%)
Unions	5,587	420 (7.52%)
Post Doctoral	599	38 (6.34%)
Student Employees	15,596	971 (6.23%)
<b>Total Employees</b>	<b>53,280</b>	<b>3,802 (7.14%)</b>

### SLDS AU 2023 to AU 24 as of Oct 15, 2024, Comparison

	Autumn 2023 (Oct 15, 2023)	Autumn 2024 (Oct 15, 2024)	% Change
<b>Total Registered Students</b>	7,044	8,020	14%
Registered New, First-Year Students	665	920	38%
Applications Received	1,465	1,636	11%

## SLDS Exam Proctoring

