The Ohio State University Senate Resource Guide: Campus Accessibility – October 31, 2024

University Policies

- Access for Individuals with Disabilities
- Digital Accessibility
- <u>Affirmative Action and Equal Employment Opportunity</u>
- Transitional Work
- Non Discrimination, Harassment and Sexual Misconduct Policy

The Ohio State University Resources

- How Students Can Register with Student Life Disability Services (SLDS) <u>Register with SLDS</u>
- How Faculty and Staff Can Connect with Disability Benefits and Leave Services Disability Benefits and Leave Services

National Resources

According to the National Center for Education Statistics (2024): "In 2022 - 23, the number of students ages 3 – 21 who received special education and/or related services under the Individuals with Disabilities Education Act (IDEA) was 7.5 million, or the equivalent of 15 percent of all public school students. Among students receiving special education and/or related services, the most common category of disability was specific learning disabilities (32 percent)."

National Center for College Students with Disabilities (NCCSD)

• The <u>NCCSD</u> is the only federally funded national center in the U.S. with information and resources for future and current college students with disabilities, including those in part-time programs and graduate students.

Job Accommodation Network (JAN)

• JAN is the leading source of expert, and confidential guidance on workplace accommodations. JAN is a free service of the U.S. Department of Labor's Office of Disability Employment Policy.



Recent/Pending Legislation

- Nondiscrimination on the Basis of Disability in State and Local Government Services, Web, and Mobile Accessibility (<u>28 CFR Part 35 Subpart H</u>)
- Resources on Title II and Digital Accessibility

Statistics

Ohio State Employees with Disclosed Disabilities

Disclosed Disability: Individuals who voluntarily disclosed and documented their disability when requesting a work-related accommodation from the university. American Community Survey estimates that 10.97% of the workforce has a disability.

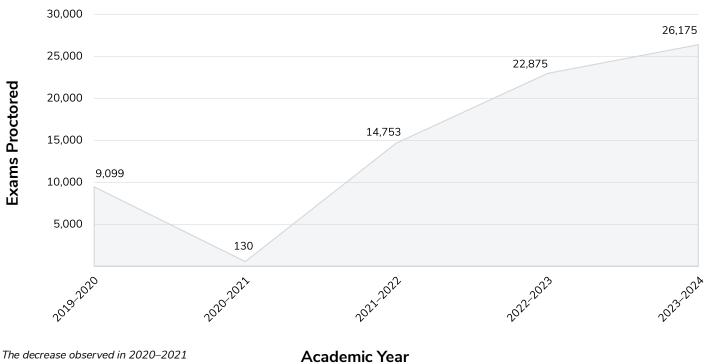
Employment Summary – 2023–2024

Employee Type	Headcount	Disclosed Disability	
Executives (non-faculty)	161	7 (4.35%)	
Tenure Track Faculty	2,875	282 (9.81%)	
Clinical Faculty	2,489	102 (4.10%)	
Research Faculty	111	8 (7.21%)	
Associated Faculty	2,987	155 (5.19%)	
Unclassified Staff	18,943	1,493 (7.88%)	
Classified Staff	3,932	326 (8.29%)	
Unions	5,587	420 (7.52%)	
Post Doctoral	599	38 (6.34%)	
Student Employees	15,596	971 (6.23%)	
Total Employees	53,280	3,802 (7.14%)	

SLDS AU 2023 to AU 24 as of Oct 15, 2024, Comparison

	Autumn 2023 (Oct 15, 2023)	Autumn 2024 (Oct 15, 2024)	% Change
Total Registered Students	7,044	8,020	14%
Registered New, First-Year Students	665	920	38%
Applications Received	1,465	1,636	11%

SLDS Exam Proctoring



reflects the impact of COVID-19 pandemic