

OHIO STATE UNIVERSITY SENATE ANNUAL REPORT FORM

Executive Summary

Period: 2024-2025

Current Committee Chair: Lucille Toth

Incoming Committee Chair: Lucille Toth

Committee Members: Lucille Toth, Sophia Jeong, Francesca Hand, Crystal Perkins, Deb Pathak, Katlin Schultz, Samar Long, Ramsey Piazza, Michael Ward, Michele Bondurant, Robin Judd, Subbu Kumarappan, Jacob Decot, Taja Hammond, Rachel Childers (non-voting), Wendy Smooth (Fall only, Non-voting)

Number of Meetings: 8

Do you have Bylaws? Yes, attached.

Briefly describe the key accomplishments of your committee this year:

1. Successfully advised the Office of Legal Affairs to add a "Key Issue" entry for *Immigration/ICE*, which was implemented.
2. A subcommittee worked on a speech to President Carter highlighting the consequences of SB1 and the implications of sunseting institutional diversity advocacy.
3. Engaged in discussions with different leaders across campus (The Women's Place, Academic Affairs, Faculty Council)
4. A subcommittee worked on repeating last year's survey to DEI committees across campus. This initiative was stopped after SB1 passed.
5. Approved a new operating calendar for the committee:
 - Fall semester: Dedicated to hearing from diversity leaders across all campuses.
 - Spring semester: Focused on formulating and implementing actionable plans.

Ongoing discussions and topics:

- Monitoring the cancellation of diversity-related events and initiatives due to reputational concerns surrounding DEI.
- Exploring the future of this committee considering SB1 and ongoing legislative challenges: Should this committee remain in place, and in what capacity?

Please reflect on the goals set for this committee identified in the prior Annual Review and describe how they were addressed:

Due to SB1, the University Distinguished Diversity Enhancement Award was canceled.

Please indicate key goals that you would like to accomplish in 2025-2026.

1. Childcare and Accessibility for Caregivers:
 - Revisit the 2023 initiative on childcare support during conference travel, which remains unaddressed in current travel policy.
 - Initiate conversations with Human Resources about enabling departments to hire childcare support for faculty and student parents attending after-hours lectures and events. Explore pathways to implement this support structurally.
2. Work on new name and strategic planning for our committee

Did you consult with any other Senate Committees? Are there other committees with which you feel this committee should connect in 2025-2026?

Meetings (# or Dates)	Number	Guests (#)	Names
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September 26, 2024	12	0	
October 21, 2024	11	0	
November 22, 2024	11	0	
January 16, 2025	13	1	Dr. Williams, The Women's Place
February 20, 2025	11	0 [2 canceled]	Dean David Horn, College of Arts and Sciences [canceled] Dana Renga, Dean of Arts and Humanities [canceled]
March 17, 2025	9	1	Sara Childers, Assistant Vice Provost for Inclusive Excellence-Academic Affairs
April 24, 2025	7	1 [1 canceled]	Jared Gardner, Faculty Cabinet James Orr, Vice Provost, Strategic Enrollment Management [canceled]