Minutes

Present: Bertone, Blau, Buchmann, Carr, Crawfis, Hogan, Lemberger, Noda, Wewers, Willke, Gast, Salata, McGoldrick
Visitor: Tom Walsh, Govt. Affairs

Meeting was called to order by the chair.

M/S/C – Blau, Buchmann to approve minutes of previous meeting as amended.

Old Business

-Pam Dosek and Joanne McGoldrick reviewed the draft and confidential 2015 Medical Benefits Plan Design. This plan has not had final approval by the President’s Council as yet; such approval is expected very soon. University leadership has requested that the changes initially proposed be implemented over a three year period in order to balance the need for cost savings with the potential impact on faculty and staff. It is projected that these changes will result in a $16 million dollar yearly savings when it is fully implemented.

New Business

-Tom Walsh, Assistant VP, Government Affairs gave a legislative update on compensation issues including the STRS mitigating rate, faculty workload, and 403(b) fees.

-Laura Gast reviewed the preliminary 2013-14 faculty salary data. One institution (University of Washington) has not yet submitted their data. It is expected that this data will be received in the next week to 10 days. Laura suggested that the committee meet again when the final data is received, so that final data and rankings can be reviewed. A Doodle poll will be sent out to committee members to identify two potential dates for such a meeting, one in late May and another in early June.

-A discussion was held regarding the type of narrative needed to accompany the salary data in the FCBC annual report. The group decided that such a narrative should answer the following question: What do we want faculty to understand about the salary data and other cost of benefits?

-Meeting adjourned.