-Meeting was called to order by the chair.

-M/S/C – Lemberger, Blau to approve minutes as presented.

Old Business

-None

New Business

-FCBC meeting schedule was set for 2014 Autumn Semester for September 3, October 8, November 12, and December 10 at 3:30 pm.

-Revised AAU salary data comparison data was reviewed and suggestions were made to incorporate into the 2014 FCBC report as follows:

-What is the clear goal relative to faculty salary? Is it still 30th position in AAU?
-Need to hire in new faculty at competitive salary
-Continue to encourage units to collect/analyze alternative data sets for discipline
-Financial conditions at many other universities have improved, and we may have missed an opportunity to move up in rankings
-Trend of generosity of benefits for OSU employees is decreasing
-Long-term practice of small AMCP increases will not be enough to move OSU up in rankings
-Recommend an increase in base salary using parking monetization proceeds
-Recommend exploration of saving money by reducing staff

-Identified issues which FCBC should consider during the next academic year:

-Explore non-base salary data (supplemental compensation, bonuses, off-duty pay, administrative attachments)
-Explore equity issues among faculty
-Continue to explore total compensation costs as a method to compare salary data
-Explore a tiered or differential approach to medical plan cost and subsidy depending

on salary level

-Meeting adjourned.