Minutes

Present: Bertone, Blau, Buchmann, Carr, Curtis, Hogan, Lemberger, Lisa, McGoldrick, Noda, Williams, Willke
Visitor: Claudia Kinder, SCBC.

-Meeting was called to order by the chair.

Old Business

-None

New Business

-Alicia Bertone and Joanne McGoldrick reviewed the role of the Health Plan Oversight Committee (HPOC).

-Joanne reviewed the potential changes in health plans which are being considered for recommendation to administration. All of these changes are being considered in order to make the cost structure of the OSU health plans to be financially sustainable, and somewhat to meet new rules related to the Affordable Care Act (Cadillac plans).

-Committee members identified several concerns related to these potential changes including:
  -need for transparency on the part of administration and HR
  -importance of effectively communicating any changes and the need for such changes to faculty
  -our peers for institutional comparison are not Nationwide, AEP, and other Central Ohio corporations, they are our four comparator groups (AAUP, CIC, BIG10, Benchmarks)
  -relatively “rich” benefit plans have historically compensated for lower salaries

-Joanne indicated that benefit cost data from our peer institutions was available and that she could share it with FCBC in the future.

-Joanne will report the final medical plan changes being proposed at the May 7 FCBC meeting.

-Meeting adjourned.