FACULTY COMPENSATION AND BENEFITS COMMITTEE
August 28, 2013

Minutes

Present: Bertone, Blau, Buchmann, Carr, Crawfis, Curtis, Hogan, Gast, Salata, McGoldrick
Visitors: Pam Doseck, HR; Leslie Fine, Fisher Coll.

- Meeting was called to order by the Chair.

- Introductions were made and the FCBC roster for the new academic year was reviewed and corrections made.

- M,S,C – Carr, Crawfis to approve minutes of previous meeting as distributed.

Old Business

- FCBC meeting dates were set for the autumn semester for 3:30 pm on the following dates:
  
  October 23
  November 20
  December 18

Additionally, FCBC will meet with the Provost on September 25 at 3:00 pm.

New Business

- Pam Doseck from OSUHR reviewed the health plan changes which will occur with the new plan year, primarily related to cost sustainability, requirement of PHA completion for best plan rate, and privacy issues.

- Prof. Leslie Fine of Fisher College of Business was present to express her concerns about privacy and time constraint issues with the third party vendor working with YP4H. Pam Doseck and Joanne McGoldrick made the following points about privacy related to YP4H and the third party vendor (Limeade):

  - The vendor’s contract and payment is not dependent on number of participants
  - It is not legal to use health-related information in employment or other hr related decisions
  - OSU HR would be interested in communicating with the university community about health data security and privacy, as it takes these issues very seriously

- It was decided that an election for FCBC Chair and Vice Chair would be held at the next meeting on September 25.

- Meeting adjourned.