FCBC Meeting April 14, 2010

Faculty Attendees: Holland, Hashimoto, Herness, Heneman, Hogan, Hill

Other Attendees: Lewellen, Gast, Bond

Larry gave an update on STRS reform

- Most likely will happen during the lame duck session rather than quickly over the summer
- Refer to handout
  - STRS board is trying to make specific decisions
  - Will probably be one COLA so it will be the same for everyone
- Healthcare
  - There still needs to be further discussion on this
  - Funding is currently 1% of payroll but it costs 4% to 6%
  - There may be a Medicare supplement included
- Service Credit
  - Moving toward a 100% purchase cost – Larry is checking to see when this is effective

Chair Holland led the group in discussion over what needed to be added and/or included in the report (using last meeting’s minutes as the basis)

- Clarified the 1% held back by the Provost is actually a total of 3% over the 3 years
- Add Seth’s quality of life survey data
- Need further discussion on how to include furloughs and hiring freezes (probably just footnote it or mention in the body of report somewhere)
- Discussion of Professor Hashimoto’s email sent to the group on cash awards
  - Use of cash in addition to base rate increases
  - May add as a concept in this year’s report then explore inclusion for next year
Increased use of adjunct faculty
- Tabled until a future meeting when Professor Birckbichler can present to the group

Laura opened up for ideas on how to measure administrative growth
- There are myriad issues of why measurement is difficult
- If the group agrees this a priority then perhaps specific criteria could be selected to help focus

Next meeting will be on April 28, 2010
- Julie Hovance will give benefits updates
- Laura will have her salary data for review