Faculty Compensation and Benefits Committee  
February 20, 2013

Minutes

Members Present: Wewers, Davis, Carr, Raadschelders, Noda, Bertone, Gast, Hogan

Visitors: Pam Dosek, OSUHR

Old Business
-Mike reported that there are still two faculty vacancies on FCBC and that he has asked Senate Secretary Tim Gerber to arrange for replacements.

New Business
-Pam Dosek from OSU Human Resources outlined the role and activities of the Health Plan Oversight Committee, and requested that FCBC name a representative to the committee. Jos Raadschelders volunteered to serve on this committee representing FCBC.

-Pam Dosek gave an overview of how OSU Health Plan changes will occur beginning with the 2014 plan year. The plan will transition to a performance-based plan design structure, focusing more on wellness and behavior change. The YP4H website changes were also outlined by Pam.

-Laura gave an update on the salary data which FCBC uses to form the basis of our recommendations to the President and Provost. The data has not yet been received by Laura. She anticipates receiving it around April 1. A discussion was held on the different types of data that have been reviewed by the committee in the past.

-A discussion was held on the general objective of the annual FCBC Report. It was decided that the narrative portion of the report this year would be shorter and more concise than it has been in recent years.

-Mike suggested that we concentrate on addressing three questions in this year’s FCBC Report:

1. Do we wish to maintain or improve our position relative to Benchmark and CIC comparison groups?

2. Do we continue to aim for the 30th position in the AAU comparison group?

3. Do we wish to advocate for devoting a portion of the parking monetization proceeds to existing faculty compensation? (as opposed to just new faculty hires.)

Respectfully Submitted,
Mike Hogan, Chair, FCBC