Members Present: Carr, Wewers, Wilke, McCutcheon, Gast, Lemberger, Bond, Noda, Crawfis, Hogan

Visitors: President Gee, Provost Alutto

Old Business

-Mike reported that there are two faculty vacancies on FCBC and that he has asked Senate Secretary Tim Gerber to arrange for replacements.

New Business

-FCBC meeting dates were set for Spring Semester 2013 as follows:
  January 16
  February 20
  March 20
  April 10
  April 24

-A lengthy discussion was held with President Gee and Provost Alutto on several faculty compensation issues. Specific points made by the President and the Provost include the following:

-OSU is one of very few institutions across the country which gave salary increases this year and preserved the faculty/staff benefits package (which is one of the richest benefits packages in the country).

-FCBC should be advocates for the faculty on compensation issues. The President also challenged FCBC to be advocates for reality on the flip side. The reality being that other institutions are cutting faculty positions, eliminating departments and programs, and furloughing faculty and staff.

-The Annual FCBC Report is valuable to the President and Provost, even if the timing of the report no longer matches well with the schedule for developing the salary guidance letter to deans and departments.

-Benefits will be the real issue of the future. It will be challenging to sustain the benefits package, and FCBC needs to be at the forefront of that discussion.
- The size of the faculty will be increased by a net 10% over the next several years, using proceeds from monetization of assets. This will make recruiting a large number of high caliber faculty difficult.

Respectfully Submitted,
Mike Hogan, Chair, FCBC