FACULTY COMPENSATION AND BENEFITS COMMITTEE
October 27, 2013

Minutes

Present: Blau, Buchmann, Carr, Crawfis, Curtis, Gast, Hogan, Lemberger, Lisa, Wewers, Williams

-Meeting was called to order by the chair.

-M/S/C – Lemberger, Noda, to approve August 28, 2013 meeting minutes.

-M/S/C – Blau, Carr, to approve September 25, 2013 meeting minutes.

Old Business:

-A discussion was held regarding security concerns related to information provided as part of YP4H as well as monitoring evidence-based outcomes to determine if YP4H is making a difference with health outcomes or just cost containment. Joanne McGoldrick from HR will be asked to address this issue at a future FCBC meeting and give an update regarding PHA completion rates.

New Business:

-Mike Lisa reported on development of a COTA bus pass benefit option for faculty and staff. This is the result of lengthy research and discussion between interested faculty members, Geoff Chatas, and COTA. Mechanics of the benefit will be negotiated between OSU and COTA in the near future, with a target rollout of autumn 2014.

-M/S/C – Crawfis, Wewers, to endorse the proposal for an optional COTA bus pass benefit for faculty and staff.

-Laura distributed AAUP salary data on average faculty total compensation costs (as opposed to average faculty salary data which is typically reviewed by FCBC). These data are for costs, not value, so comparison to benchmark institutions will be difficult due to many factors, including vast differences in benefit and retirement plans.

-Susan reported that FCBC will be asked to name a representative to assist with the next Faculty and Staff Culture Survey.

-Mike reminded the group that at the November 20 and December 18 FCBC meetings, the group will need to formulate recommendations to the President and Provost regarding salary increases for next year.

-Meeting adjourned.