FACULTY COMPENSATION AND BENEFITS COMMITTEE

June 9, 2016

Minutes

Present: Blau, Gast, Goerler, Holub, Lemberger, Lisa, McGoldrick, Orem, Seiber, Swenson, Wolf

- The committee discussed how the salary report is distributed and who in the administration and Board of Trustees reviews the report. The committee agreed that we should recommend to the senate that the report should be sent to top administrators and the Board. Incoming chair Tom Lemberger will ask the President to respond to the report during his Autumn meeting with the senate. Tom will also deliver a copy of the report directly to the Board of Trustees. Kay Wolf will deliver a copy to Provost McPheron, and she expects that he will respond in some way. The committee agreed that we should be more aggressive in ensuring that the report receives attention from those in a position to respond to its recommendations.

- A motion to approve the report was made, seconded, and the vote was unanimous in favor.

- Additional suggestions for issues to be considered by FCBC in AY16-17 were made: (1) track and review data on compensation for associated faculty; (2) review and discuss faculty salary compression at OSU, and (3) continue the review of parental leave policy for new faculty.

- Concerning associated faculty, it was noted that comparison data for other universities are not available, but internal data for OSU are available. Kay Wolf noted that OAA recommends that associated faculty receive raises of the same magnitude as the “regular” faculty, but that funds for this purpose are not made available through the AMCP process, and practices differ across colleges.

- The committee discussed a revised draft of the report on administrative and faculty employment. A motion to approve the report was made, seconded, and the vote was unanimous in favor.

The meeting was adjourned.