Minutes

Present: Blau, Bertone, Carr, Willke, Curtis, Hogan, Lemberger, Gast, Salata, McGoldrick, Noda, Buchmann

-Meeting was called to order by the chair.

-M/S/C – Bertone, Lemberger to approve minutes of previous meeting as corrected.

Old Business

- Joanne McGoldrick updated the committee on PHA completion rate and YP4H personal information security with the following key points:
  
  - 97% of faculty and staff completed the PHA by the deadline
  - The objective of YP4H is not to penalize a medical condition, but to penalize inaction to manage a condition, meaning that the program will not truly be outcome-based, but rather participation-based
  - Limeade has a five year contract with OSU
  - OSU HR never has access to health data for individual employees, only OSU HP receives that data. OSU HR does receive participation data for the incentive portion of YP4H.
  - There is great difficulty in designing PHA questions given the wide variation among 30,000 OSU employees relative to demographics, backgrounds, culture, and personalities

New Business

- A discussion was held regarding salary adjustment recommendations which the committee will send to the President and Provost in early January. OSU rankings among comparator groups for the past five years were reviewed. A question was raised about how much of an increase would be needed for OSU to move up in these rankings. Laura will examine the data and determine such an approximate increase for the December meeting.

- Mike reported that in two separate instances recently, including during a Faculty Council meeting, the issue of disparity among regional campus faculty had been raised. This was an issue for FCBC several years ago, during the Holbrook Presidency. It was decided that we would ask Susan Williams to address this issue at a future FCBC meeting. Mike also suggested that we ask the Senate Secretary and Faculty Council Chair to consider appointing a regional campus faculty member to FCBC next year.

- It was decided to continue to meet on Wednesday afternoons at 3:30 pm during Spring semester 2014.

-Meeting adjourned.