Minutes

Present: Blau, Carr, Gast, Hogan, Noda, Lemberger, Lisa, McGoldrick, Salata, Williams, Willke
Guests: Gregg Cascon, OSUHP

-Meeting was called to order by the chair.

-M/S/C – Lisa, Noda, to approve minutes of previous meeting as presented.

Old Business

-A discussion was held on developing a salary increase recommendation to send to the President and the Provost. Laura outlined the approximate percentage increases which would be needed for OSU to move up one and two positions in the AAU, CIC and Benchmark comparator groups. Concern was expressed about the ability of departments to continue to adequately fund expenses such as travel, supplies, staff, and new faculty hires, if a significant salary increase was mandated this year.

-M/S/C – Lisa, Carr, to recommend to the President and Provost that the institution continue to aim for the 30th position in the AAU comparator group.

-Mike will draft a letter which communicates this recommendation and includes additional points of committee discussion, in order to provide context for the recommendation, and send the letter to committee members for revision.

New Business

-David reviewed the YP4H Impact Evaluation Report and noted several concerns about the size of the population and the validity of the conclusions. Gregg Cascon from OSU Health Plan and Joanne McGoldrick from OSU HR noted that the first YP4H evaluation merely focused on engagement, and that future evaluations will focus on more specific outcome measures.

-Mike reviewed the FCBC meeting schedule for spring semester:

January 29
February 26
March 26
May 7

-Meeting adjourned.