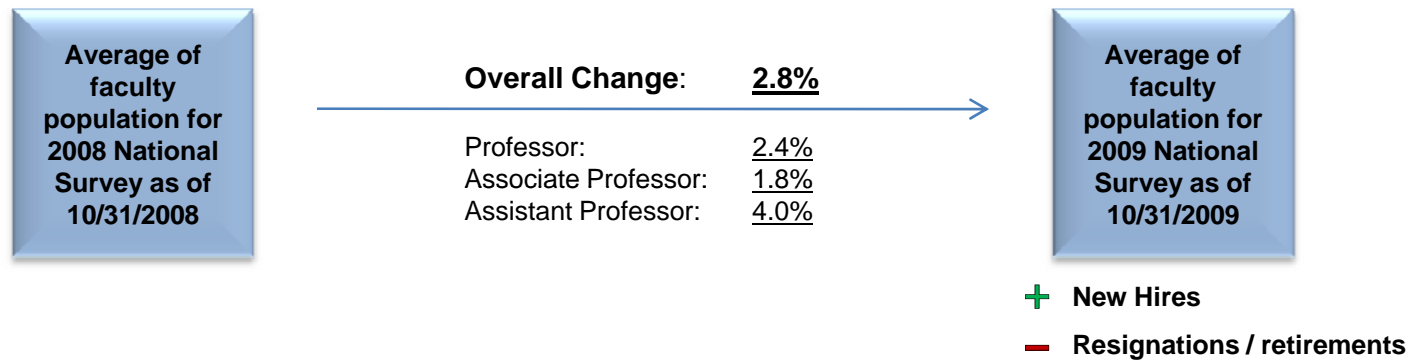


# Faculty Compensation Metrics Total University - Columbus Campus

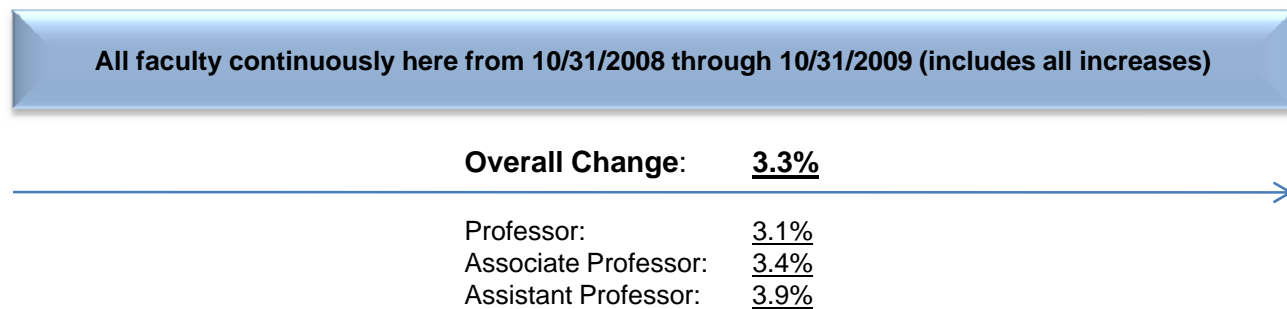
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

## National Survey Methodology

### Comparison of total OSU Faculty Population \*



### Continuing Faculty \*



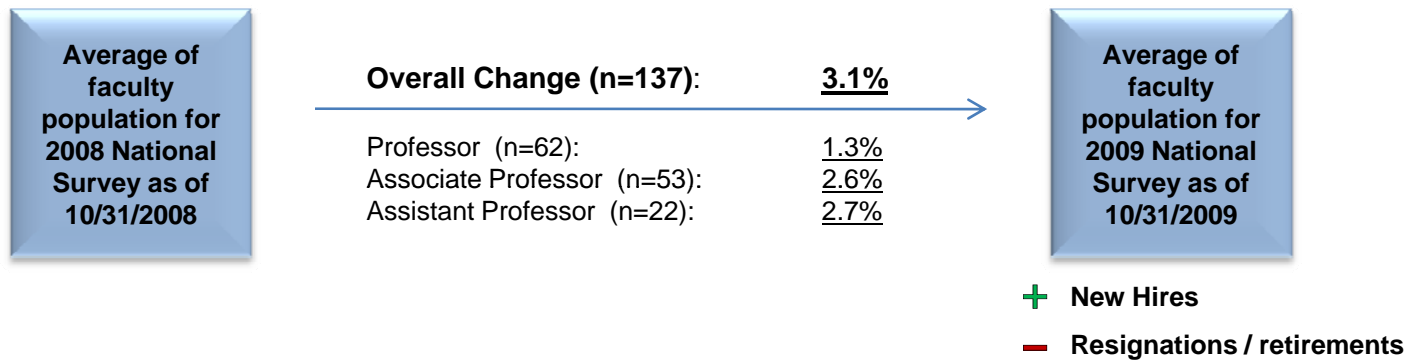
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics College of the Arts

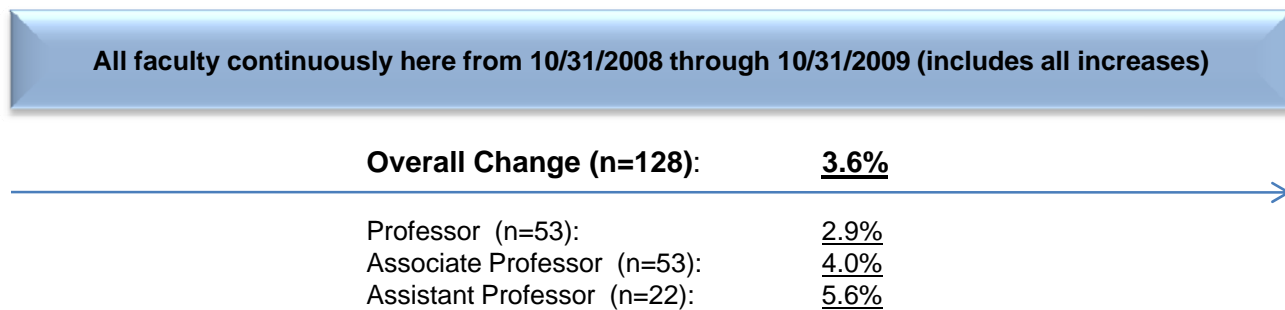
- ➔ **Step One: Measure Internally**
- Step Two: Compare with Benchmarks and AAU (March 2010)**

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# College of the Arts

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0215 - Art

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	20	3.8%
Professor	10	3.5%
Associate Professor	7	-1.1%
Assistant Professor	3	6.8%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	20	3.8%
Professor	9	3.1%
Associate Professor	8	3.8%
Assistant Professor	3	6.8%

## 0225 - Arts Education

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	3.8%
Professor	7	-3.7%
Associate Professor	2	4.1%
Assistant Professor	3	-0.5%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	10	4.1%
Professor	4	1.8%
Associate Professor	3	7.3%
Assistant Professor	3	5.4%

## 0230 - Ind, Intr & Visual Comm Design

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	-1.2%
Professor	2	0.8%
Associate Professor	7	1.0%
Assistant Professor	3	0.4%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	11	2.7%
Professor	2	1.9%
Associate Professor	5	2.1%
Assistant Professor	4	4.4%

## 0235 - History of Art

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	1.6%
Professor	8	3.2%
Associate Professor	4	1.0%
Assistant Professor	2	-0.2%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	3.0%
Professor	7	2.1%
Associate Professor	3	2.6%
Assistant Professor	2	7.9%

# College of the Arts

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0241 - Dance

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	1.3%
Professor	7	4.6%
Associate Professor	4	3.0%
Assistant Professor	2	3.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	3.6%
Professor	7	3.5%
Associate Professor	4	3.0%
Assistant Professor	1	7.2%

## 0262 - School of Music

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	52	4.3%
Professor	24	1.8%
Associate Professor	22	3.0%
Assistant Professor	6	3.3%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	49	3.8%
Professor	21	2.9%
Associate Professor	23	4.9%
Assistant Professor	5	4.3%

## 0280 - Theatre

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	4.0%
Professor	4	-2.4%
Associate Professor	7	-0.4%
Assistant Professor	3	5.4%

### Continuing Faculty

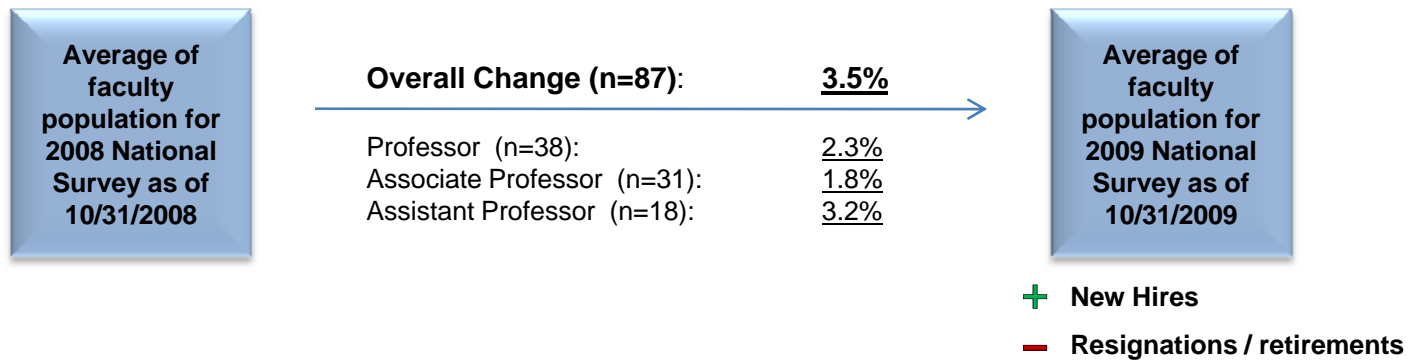
	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	4.0%
Professor	3	4.5%
Associate Professor	7	2.8%
Assistant Professor	4	5.8%

# Faculty Compensation Metrics College of Biological Sciences

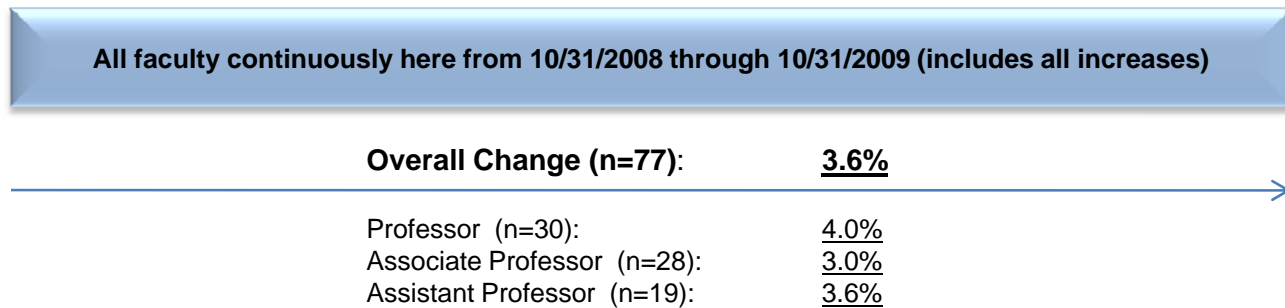
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

## National Survey Methodology

### Comparison of total OSU Faculty Population \*



### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# College of Biological Sci

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0310 - Biochemistry

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	5.2%
Professor	7	-1.3%
Associate Professor	2	5.5%
Assistant Professor	3	2.5%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	9	3.3%
Professor	3	2.0%
Associate Professor	3	5.9%
Assistant Professor	3	2.5%

## 0330 - Entomology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	0.9%
Professor	6	2.2%
Associate Professor	5	-1.0%
Assistant Professor	2	8.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	2.8%
Professor	6	2.6%
Associate Professor	4	2.1%
Assistant Professor	3	4.7%

## 0340 - Molecular Genetics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	16	5.5%
Professor	7	4.3%
Associate Professor	6	2.2%
Assistant Professor	3	2.5%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	15	2.5%
Professor	6	2.7%
Associate Professor	6	2.2%
Assistant Professor	3	2.5%

## 0350 - Microbiology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	15	4.6%
Professor	6	5.8%
Associate Professor	6	1.6%
Assistant Professor	3	0.9%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	15	4.6%
Professor	6	5.8%
Associate Professor	5	2.6%
Assistant Professor	4	4.1%

# College of Biological Sci

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0380 - Plant Cell & Molecular Biology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	7	2.8%
Professor	3	5.7%
Associate Professor	1	7.1%
Assistant Professor	3	3.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	6	5.5%
Professor	3	5.7%
Associate Professor	1	10.0%
Assistant Professor	2	2.5%

## 0390 - EEOB

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	24	2.2%
Professor	9	-1.7%
Associate Professor	11	2.6%
Assistant Professor	4	2.7%

### Continuing Faculty

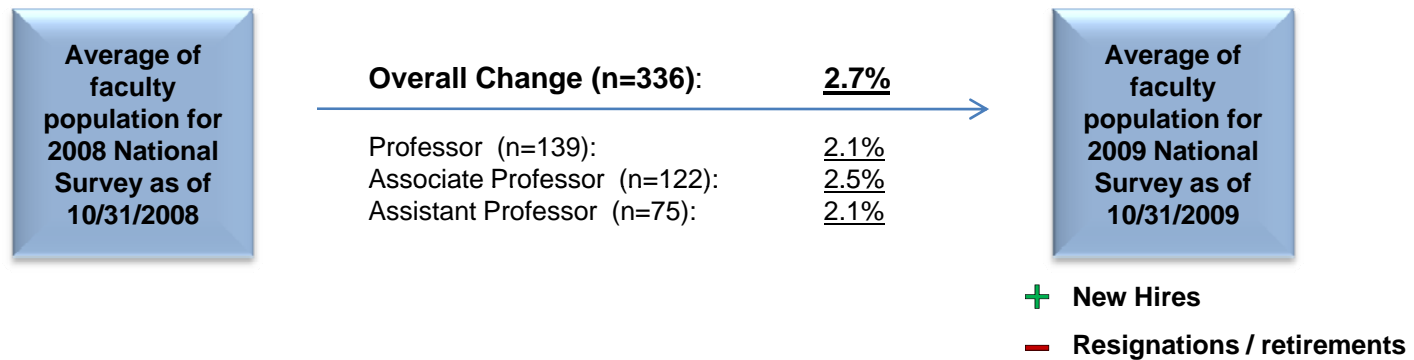
	<u>Count:</u>	<u>Average Change:</u>
Overall Change	19	3.7%
Professor	6	4.9%
Associate Professor	9	2.3%
Assistant Professor	4	4.4%

## Faculty Compensation Metrics College of Humanities

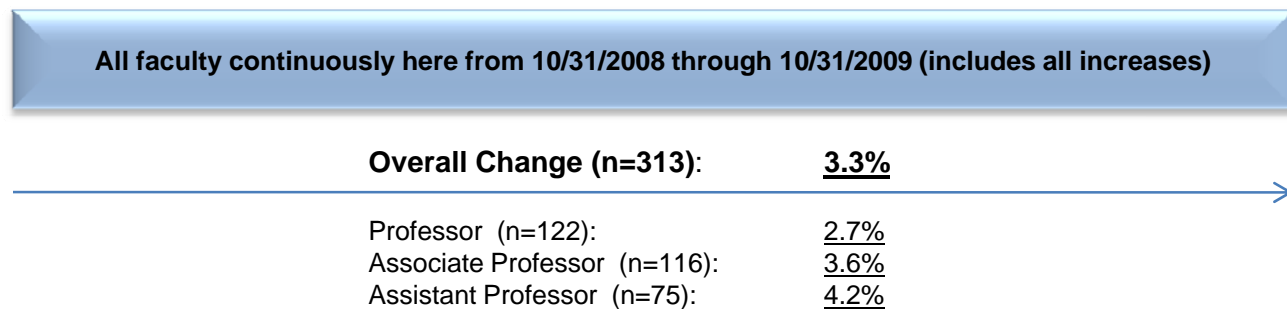
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.



# College of Humanities

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0502 - AfricanAmer&African Studies

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	16	0.2%
Professor	5	3.6%
Associate Professor	6	6.3%
Assistant Professor	5	0.7%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	2.4%
Professor	5	2.1%
Associate Professor	6	2.7%
Assistant Professor	3	2.3%

## 0506 - Women's Studies

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	3.5%
Professor	4	-0.8%
Associate Professor	5	0.7%
Assistant Professor	3	1.9%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	9	5.9%
Professor	3	5.1%
Associate Professor	2	6.0%
Assistant Professor	4	6.7%

## 0509 - Greek and Latin

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	1.3%
Professor	8	0.5%
Associate Professor	1	2.0%
Assistant Professor	5	3.3%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	2.6%
Professor	7	2.4%
Associate Professor	1	2.0%
Assistant Professor	5	3.3%

## 0518 - Dept of Comp Stds in Hum

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	19	5.1%
Professor	10	4.2%
Associate Professor	5	-2.7%
Assistant Professor	4	6.9%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	5.2%
Professor	8	4.1%
Associate Professor	5	4.4%
Assistant Professor	5	9.0%

# College of Humanities

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0527 - East Asian Languages & Lit

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	5.7%
Professor	5	-16.6%
Associate Professor	10	-1.8%
Assistant Professor	3	3.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	6.0%
Professor	2	2.0%
Associate Professor	13	7.8%
Assistant Professor	3	2.9%

## 0537 - English

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	76	3.6%
Professor	34	3.1%
Associate Professor	28	2.7%
Assistant Professor	14	2.8%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	70	3.2%
Professor	28	3.4%
Associate Professor	28	2.8%
Assistant Professor	14	3.3%

## 0545 - French and Italian

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	17	1.4%
Professor	5	2.0%
Associate Professor	8	2.8%
Assistant Professor	4	-2.7%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	16	2.5%
Professor	5	2.0%
Associate Professor	8	2.8%
Assistant Professor	3	2.9%

## 0547 - Germanic Languages & Lit

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	16	1.1%
Professor	5	2.2%
Associate Professor	8	2.9%
Assistant Professor	3	1.6%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	2.6%
Professor	5	2.2%
Associate Professor	7	2.9%
Assistant Professor	2	3.2%

# College of Humanities

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0554 - Near Eastern Lang & Culture

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	2.5%
Professor	4	2.2%
Associate Professor	5	2.7%
Assistant Professor	4	2.9%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	2.5%
Professor	4	2.2%
Associate Professor	5	2.7%
Assistant Professor	4	2.9%

## 0557 - History

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	58	2.3%
Professor	29	2.6%
Associate Professor	20	2.2%
Assistant Professor	9	3.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	56	3.0%
Professor	27	2.3%
Associate Professor	18	3.0%
Assistant Professor	11	6.0%

## 0566 - Linguistics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	15	2.5%
Professor	10	2.2%
Associate Professor	1	1.7%
Assistant Professor	4	4.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	2.9%
Professor	9	2.6%
Associate Professor		
Assistant Professor	4	4.0%

## 0575 - Philosophy

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	21	1.0%
Professor	10	2.5%
Associate Professor	7	1.0%
Assistant Professor	4	-0.8%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	20	2.8%
Professor	10	2.5%
Associate Professor	6	2.2%
Assistant Professor	4	5.1%

# College of Humanities

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0593 - Slavic & East European L&L

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	8.5%
Professor	5	7.9%
Associate Professor	3	4.9%
Assistant Professor	5	3.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	11	3.0%
Professor	3	1.6%
Associate Professor	3	4.9%
Assistant Professor	5	3.1%

## 0596 - Spanish and Portugese

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	29	2.8%
Professor	6	3.1%
Associate Professor	15	3.1%
Assistant Professor	8	2.6%

### Continuing Faculty

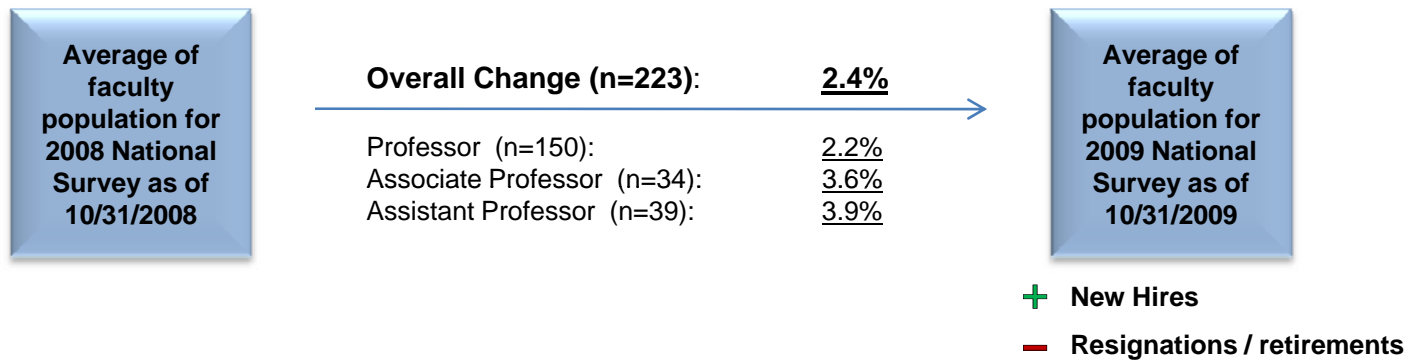
	<u>Count:</u>	<u>Average Change:</u>
Overall Change	28	3.2%
Professor	6	3.1%
Associate Professor	14	3.5%
Assistant Professor	8	2.6%

# Faculty Compensation Metrics College of Math and Physical Sciences

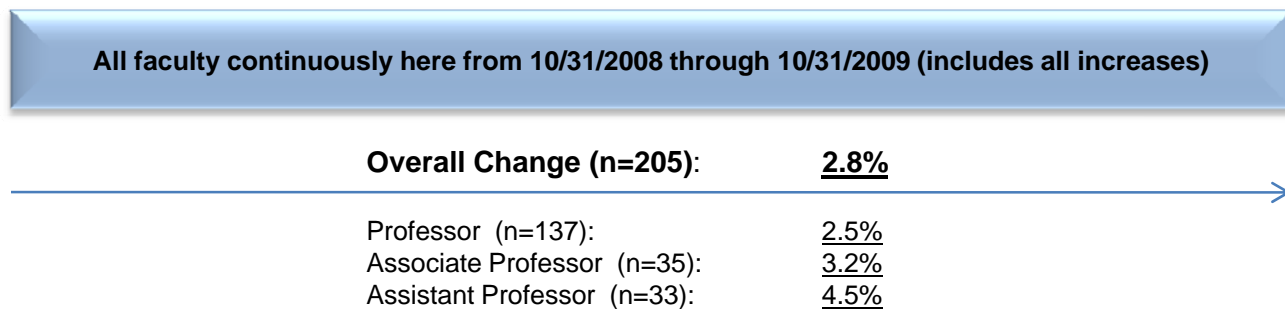
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

## National Survey Methodology

### Comparison of total OSU Faculty Population \*



### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# College of Math & Phy Sci

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0614 - Astronomy

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	19	2.5%
Professor	13	0.9%
Associate Professor	2	-5.9%
Assistant Professor	4	2.3%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	15	2.8%
Professor	8	2.6%
Associate Professor	3	4.1%
Assistant Professor	4	2.3%

## 0628 - Chemistry

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	35	5.1%
Professor	26	3.8%
Associate Professor	1	122.7%
Assistant Professor	8	4.3%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	31	2.6%
Professor	24	2.6%
Associate Professor		
Assistant Professor	7	2.5%

## 0656 - School of Earth Sciences

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	28	7.3%
Professor	16	3.1%
Associate Professor	9	4.6%
Assistant Professor	3	6.6%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	25	3.2%
Professor	12	2.5%
Associate Professor	10	3.6%
Assistant Professor	3	6.6%

## 0671 - Mathematics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	64	0.3%
Professor	44	2.4%
Associate Professor	8	2.7%
Assistant Professor	12	5.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	55	2.9%
Professor	40	2.5%
Associate Professor	8	3.4%
Assistant Professor	7	6.2%

# College of Math & Phy Sci

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0684 - Physics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	55	1.2%
Professor	39	0.8%
Associate Professor	10	2.5%
Assistant Professor	6	5.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	54	2.6%
Professor	38	2.4%
Associate Professor	10	2.5%
Assistant Professor	6	5.1%

## 0694 - Statistics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	27	2.7%
Professor	16	2.3%
Associate Professor	5	4.2%
Assistant Professor	6	1.6%

### Continuing Faculty

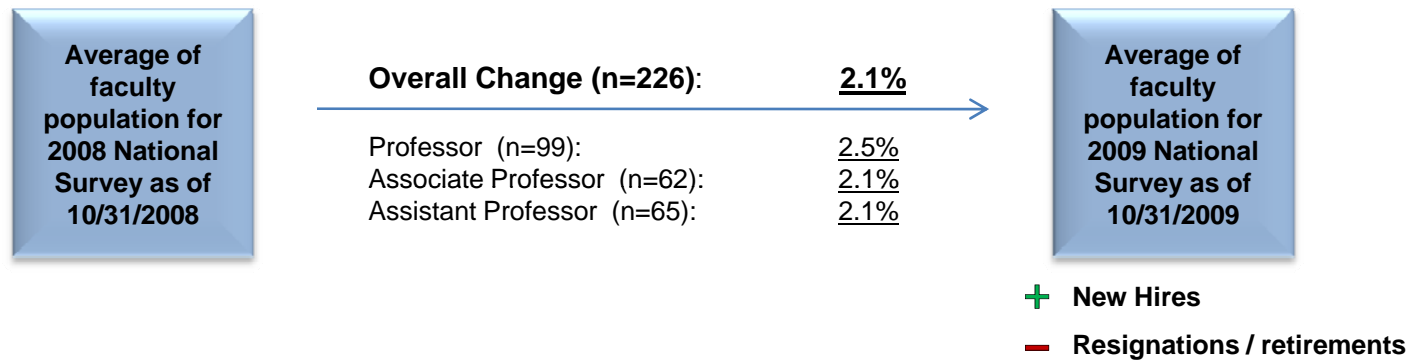
	<u>Count:</u>	<u>Average Change:</u>
Overall Change	25	2.8%
Professor	15	2.4%
Associate Professor	4	3.1%
Assistant Professor	6	4.4%

## Faculty Compensation Metrics College of Social and Behavioral Sciences

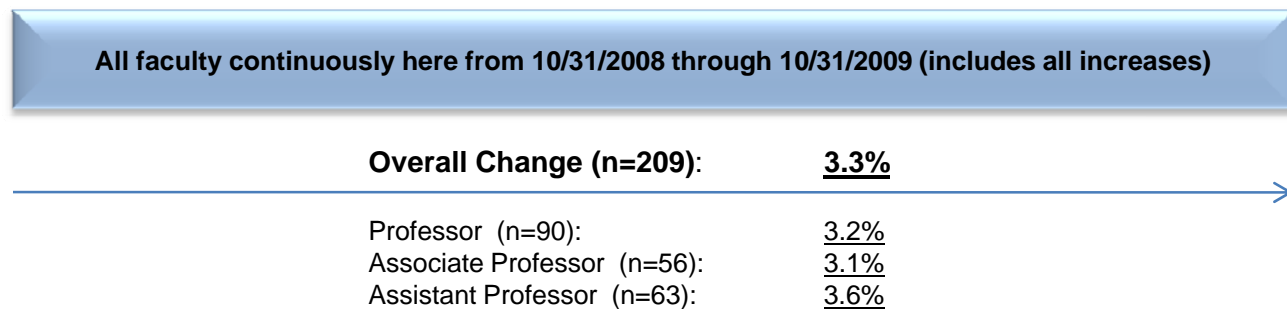
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.



# College of Soc & Behav Sci

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0700 - Social & Behav Sci Admin

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	13.9%
Professor	1	13.9%
Associate Professor		
Assistant Professor		

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change		
Professor		
Associate Professor		
Assistant Professor		

## 0703 - Ctr/Human Resource Rsch

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	3	-11.6%
Professor	2	2.7%
Associate Professor	1	
Assistant Professor		

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	2.8%
Professor	1	2.8%
Associate Professor		
Assistant Professor		

## 0711 - Anthropology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	15	4.1%
Professor	6	1.9%
Associate Professor	5	11.5%
Assistant Professor	4	4.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	3.7%
Professor	6	1.9%
Associate Professor	5	6.0%
Assistant Professor	3	4.7%

## 0722 - Economics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	34	2.1%
Professor	19	3.4%
Associate Professor	8	2.6%
Assistant Professor	7	2.8%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	33	2.5%
Professor	18	2.4%
Associate Professor	8	2.6%
Assistant Professor	7	2.8%

# College of Soc & Behav Sci

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0733 - Geography

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	25	7.5%
Professor	9	4.8%
Associate Professor	7	1.7%
Assistant Professor	9	2.4%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	24	2.9%
Professor	8	3.0%
Associate Professor	5	1.7%
Assistant Professor	11	3.2%

## 0744 - School of Communication

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	34	0.3%
Professor	6	-1.4%
Associate Professor	12	2.5%
Assistant Professor	16	2.8%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	28	2.6%
Professor	5	2.5%
Associate Professor	12	2.5%
Assistant Professor	11	2.8%

## 0755 - Political Science

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	36	3.4%
Professor	17	4.1%
Associate Professor	7	1.0%
Assistant Professor	12	2.2%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	31	3.1%
Professor	13	2.3%
Associate Professor	4	3.5%
Assistant Professor	14	4.5%

## 0766 - Psychology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	40	-0.5%
Professor	22	0.9%
Associate Professor	9	0.3%
Assistant Professor	9	3.7%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	38	3.1%
Professor	22	2.9%
Associate Professor	7	1.5%
Assistant Professor	9	5.0%

# College of Soc & Behav Sci

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 0777 - Sociology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	31	4.9%
Professor	14	7.2%
Associate Professor	11	-2.7%
Assistant Professor	6	2.7%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	30	6.2%
Professor	12	8.2%
Associate Professor	12	4.5%
Assistant Professor	6	2.7%

## 0799 - Speech and Hearing

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	10	4.3%
Professor	5	2.5%
Associate Professor	3	1.5%
Assistant Professor	2	2.9%

### Continuing Faculty

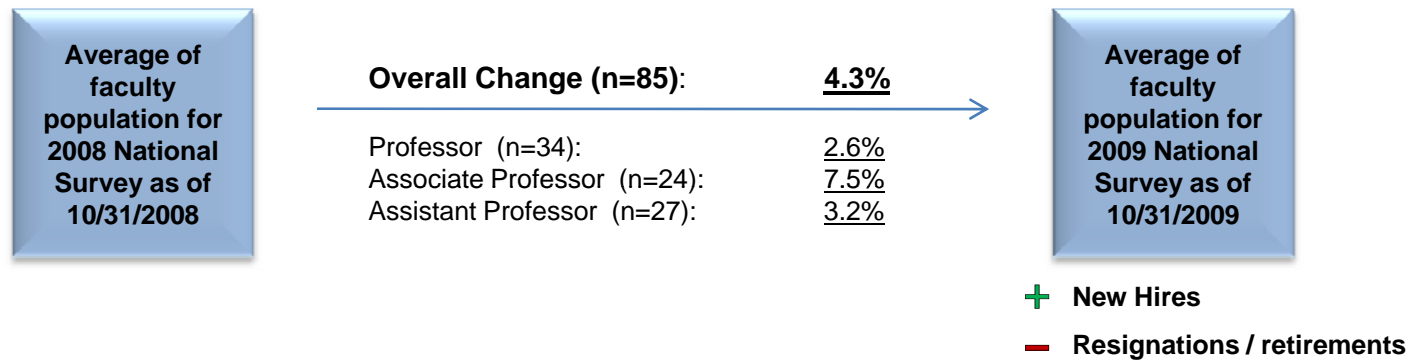
	<u>Count:</u>	<u>Average Change:</u>
Overall Change	10	2.4%
Professor	5	2.5%
Associate Professor	3	1.9%
Assistant Professor	2	2.9%

## Faculty Compensation Metrics Fisher College of Business

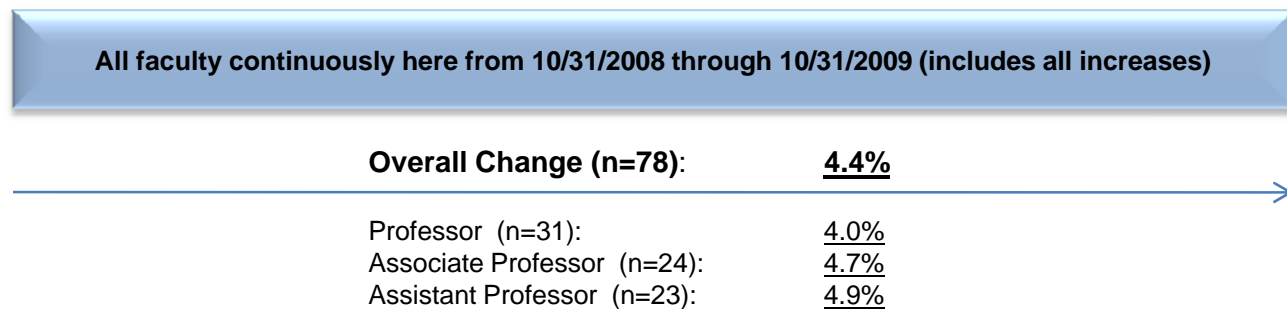
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# Fisher College of Business

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1014 - FCOB Accting & Mgt Info Sys

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	19	8.3%
Professor	7	-1.8%
Associate Professor	7	15.2%
Assistant Professor	5	1.6%

### Continuing Faculty

	Count:	Average Change:
Overall Change	17	2.5%
Professor	6	2.7%
Associate Professor	7	2.7%
Assistant Professor	4	2.0%

## 1035 - FCOB Finance

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	16	1.0%
Professor	5	-4.1%
Associate Professor	4	4.4%
Assistant Professor	7	5.4%

### Continuing Faculty

	Count:	Average Change:
Overall Change	14	5.2%
Professor	4	2.9%
Associate Professor	4	5.3%
Assistant Professor	6	7.7%

## 1039 - FCOB Mgmt & Human Resources

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	24	4.5%
Professor	9	3.9%
Associate Professor	8	3.7%
Assistant Professor	7	2.5%

### Continuing Faculty

	Count:	Average Change:
Overall Change	24	4.5%
Professor	8	4.4%
Associate Professor	9	6.3%
Assistant Professor	7	2.5%

## 1043 - FCOB Mgmt Sciences

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	10	2.4%
Professor	6	3.0%
Associate Professor		
Assistant Professor	4	8.2%

### Continuing Faculty

	Count:	Average Change:
Overall Change	9	4.2%
Professor	6	3.0%
Associate Professor		
Assistant Professor	3	7.6%

# Fisher College of Business

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1050 - FCOB Marketing & Logistics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	16	6.6%
Professor	7	13.2%
Associate Professor	5	6.2%
Assistant Professor	4	5.7%

### Continuing Faculty

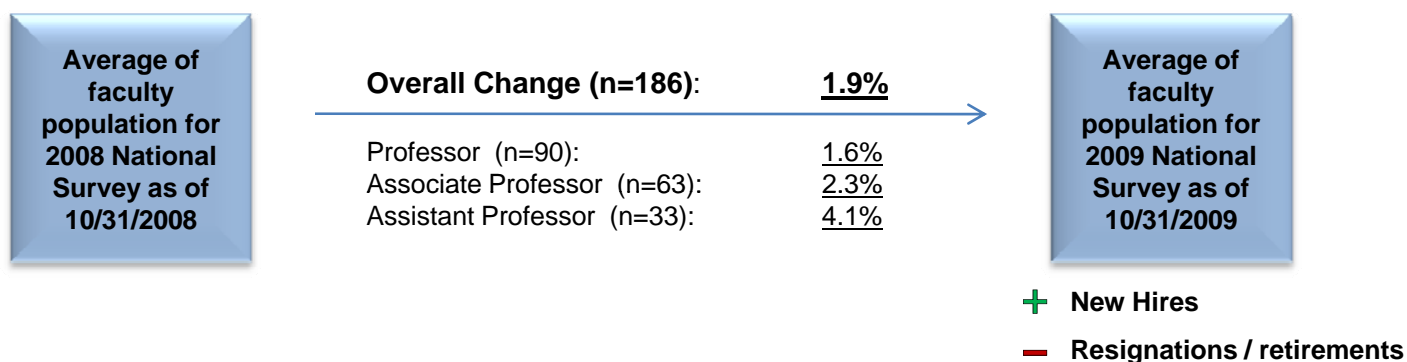
	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	5.9%
Professor	7	6.9%
Associate Professor	4	3.4%
Assistant Professor	3	6.0%

## Faculty Compensation Metrics College of Food, Agricultural, and Environmental Sciences

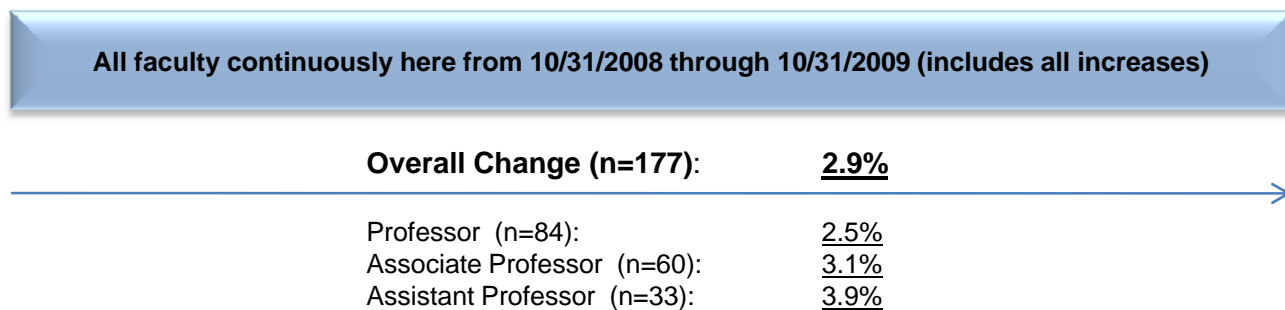
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# Coll of Food,Agr,Envir Science

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1114 - Agric Envrn & Dev Econ

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	20	4.0%
Professor	14	2.6%
Associate Professor	4	3.1%
Assistant Professor	2	2.5%

### Continuing Faculty

	Count:	Average Change:
Overall Change	18	2.6%
Professor	14	2.6%
Associate Professor	3	2.2%
Assistant Professor	1	2.8%

## 1118 - Human & Comm Res Dev

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	14	-1.0%
Professor	6	-6.6%
Associate Professor	6	3.6%
Assistant Professor	2	2.7%

### Continuing Faculty

	Count:	Average Change:
Overall Change	13	3.0%
Professor	4	2.6%
Associate Professor	7	3.3%
Assistant Professor	2	2.7%

## 1123 - Food Agr & Biological Engr

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	17	3.4%
Professor	7	2.4%
Associate Professor	7	2.4%
Assistant Professor	3	10.5%

### Continuing Faculty

	Count:	Average Change:
Overall Change	17	3.4%
Professor	7	2.4%
Associate Professor	7	2.4%
Assistant Professor	3	10.5%

## 1127 - Horticultural & Crop Sciences

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	38	1.5%
Professor	16	0.9%
Associate Professor	20	2.0%
Assistant Professor	2	6.8%

### Continuing Faculty

	Count:	Average Change:
Overall Change	36	3.0%
Professor	15	2.5%
Associate Professor	18	2.7%
Assistant Professor	3	7.5%



# Coll of Food,Agr,Envir Science

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1132 - Animal Sciences

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	29	1.0%
Professor	16	2.4%
Associate Professor	4	2.6%
Assistant Professor	9	2.8%

### Continuing Faculty

	Count:	Average Change:
Overall Change	27	2.5%
Professor	15	2.5%
Associate Professor	4	2.6%
Assistant Professor	8	2.5%

## 1156 - Food Science & Technology

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	17	3.6%
Professor	9	2.5%
Associate Professor	6	3.5%
Assistant Professor	2	5.2%

### Continuing Faculty

	Count:	Average Change:
Overall Change	16	3.7%
Professor	8	2.5%
Associate Professor	5	6.3%
Assistant Professor	3	4.4%

## 1173 - Sch of Environ & Natural Res

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	35	1.6%
Professor	14	2.2%
Associate Professor	13	2.1%
Assistant Professor	8	2.7%

### Continuing Faculty

	Count:	Average Change:
Overall Change	35	2.7%
Professor	14	2.5%
Associate Professor	12	2.7%
Assistant Professor	9	3.0%

## 1178 - Plant Pathology

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	16	2.2%
Professor	8	-0.3%
Associate Professor	3	1.9%
Assistant Professor	5	5.1%

### Continuing Faculty

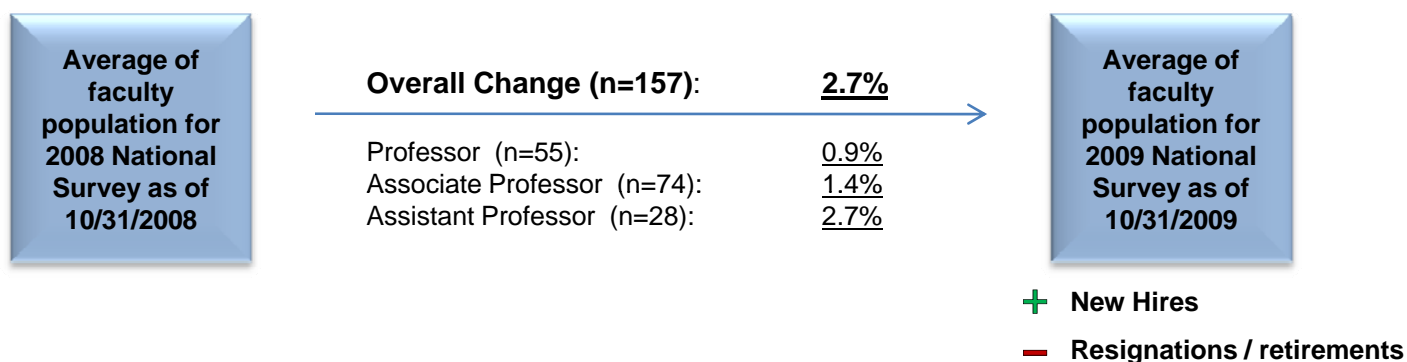
	Count:	Average Change:
Overall Change	15	2.9%
Professor	7	2.6%
Associate Professor	4	4.1%
Assistant Professor	4	2.2%

## Faculty Compensation Metrics College of Education and Human Ecology

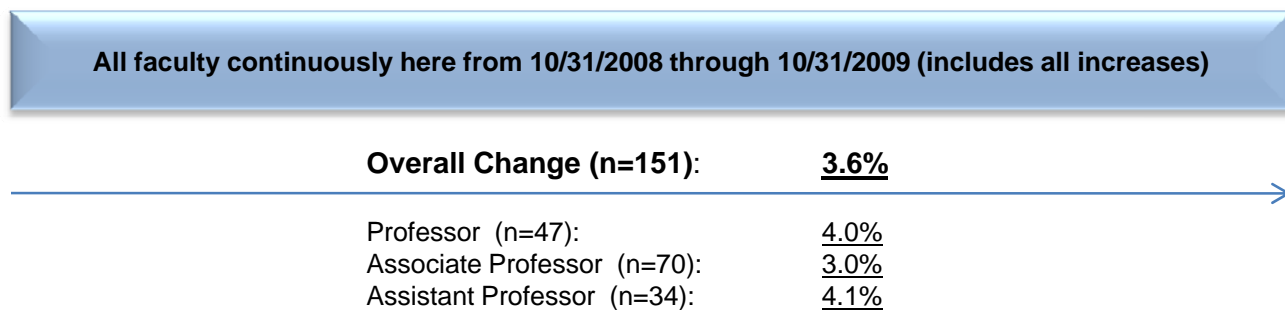
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# Coll of Education & Human Ecol

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1200 - EHE Administration

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	
Professor		
Associate Professor	1	
Assistant Professor		

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	3.7%
Professor		
Associate Professor	1	3.7%
Assistant Professor		

## 1251 - Human Dev & Family Science

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	15	0.8%
Professor	7	0.2%
Associate Professor	5	-8.2%
Assistant Professor	3	3.4%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	14	6.8%
Professor	5	9.5%
Associate Professor	5	4.4%
Assistant Professor	4	4.7%

## 1254 - Human Nutrition

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	9.0%
Professor	5	10.9%
Associate Professor	3	3.6%
Assistant Professor	4	2.2%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	11	4.2%
Professor	4	5.9%
Associate Professor	3	3.6%
Assistant Professor	4	2.2%

## 1255 - Dept of Consumer Sciences

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	-2.1%
Professor	4	-1.8%
Associate Professor	10	1.8%
Assistant Professor	4	1.8%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	2.3%
Professor	4	2.3%
Associate Professor	10	2.2%
Assistant Professor	4	2.8%

# Coll of Education & Human Ecol

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1270 - Schl of Phy Act & Educ Serv

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	37	3.1%
Professor	8	0.8%
Associate Professor	23	2.4%
Assistant Professor	6	4.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	36	3.1%
Professor	7	2.3%
Associate Professor	22	2.8%
Assistant Professor	7	5.0%

## 1275 - School of Teaching & Learning

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	44	3.7%
Professor	20	0.9%
Associate Professor	20	1.4%
Assistant Professor	4	-3.6%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	43	3.4%
Professor	17	2.4%
Associate Professor	18	3.7%
Assistant Professor	8	6.0%

## 1280 - School/Edu Policy&Leadership

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	30	3.8%
Professor	11	2.6%
Associate Professor	12	4.4%
Assistant Professor	7	3.9%

### Continuing Faculty

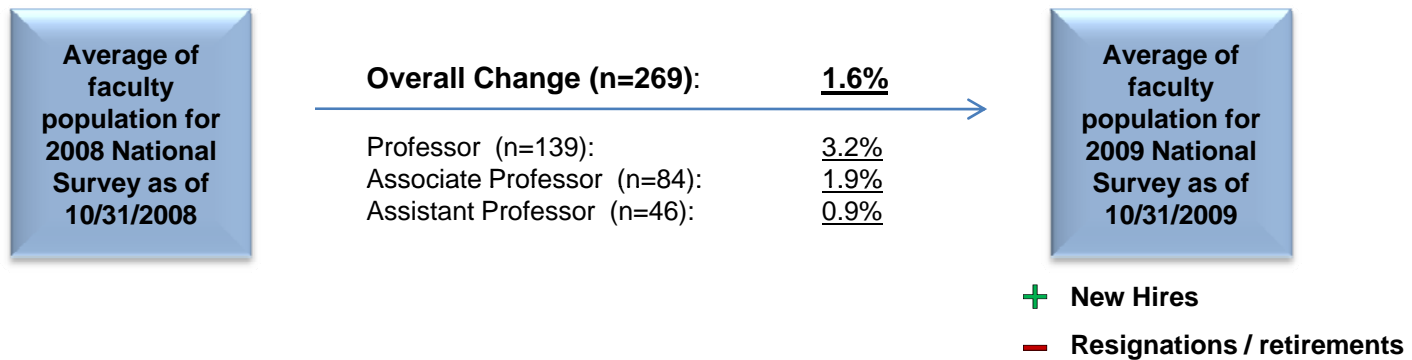
	<u>Count:</u>	<u>Average Change:</u>
Overall Change	28	3.3%
Professor	10	4.3%
Associate Professor	11	2.1%
Assistant Professor	7	3.0%

# Faculty Compensation Metrics College of Engineering

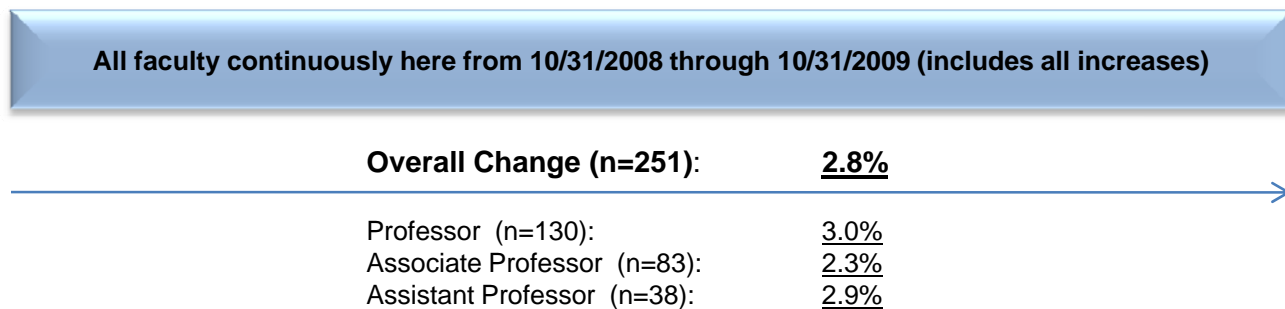
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

## National Survey Methodology

### Comparison of total OSU Faculty Population \*



### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# College of Engineering

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1400 - Engineering Administration

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	2	3.4%
Professor	2	3.4%
Associate Professor		
Assistant Professor		

### Continuing Faculty

	Count:	Average Change:
Overall Change	1	2.0%
Professor	1	2.0%
Associate Professor		
Assistant Professor		

## 1407 - Aerospace Engineering

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	11	-0.4%
Professor	7	0.8%
Associate Professor	2	2.0%
Assistant Professor	2	3.1%

### Continuing Faculty

	Count:	Average Change:
Overall Change	11	2.1%
Professor	7	1.9%
Associate Professor	2	2.0%
Assistant Professor	2	3.0%

## 1410 - Knowlton Schl of Architecture

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	30	-3.1%
Professor	10	4.0%
Associate Professor	14	1.6%
Assistant Professor	6	-1.5%

### Continuing Faculty

	Count:	Average Change:
Overall Change	25	2.2%
Professor	9	2.2%
Associate Professor	13	1.8%
Assistant Professor	3	4.8%

## 1415 - Aviation

### 2008 vs 2009 Faculty Population

	Count:	Average Change:
Overall Change	2	8.4%
Professor	1	1.6%
Associate Professor	1	-1.9%
Assistant Professor		

### Continuing Faculty

	Count:	Average Change:
Overall Change	2	1.8%
Professor	1	1.6%
Associate Professor	1	2.0%
Assistant Professor		

# College of Engineering

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1417 - Biomedical Engineering

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	2.9%
Professor	2	2.0%
Associate Professor	6	2.9%
Assistant Professor	4	-1.9%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	2.9%
Professor	2	2.0%
Associate Professor	5	3.3%
Assistant Professor	5	3.1%

## 1425 - Chemical & Biomolecular Eng

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	1.7%
Professor	14	3.3%
Associate Professor	2	1.8%
Assistant Professor	2	14.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	16	3.0%
Professor	13	3.1%
Associate Professor	2	1.8%
Assistant Professor	1	2.2%

## 1427 - Civil, Envir Engr & Geod Sci

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	22	4.1%
Professor	12	4.3%
Associate Professor	5	-0.5%
Assistant Professor	5	0.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	22	2.9%
Professor	11	2.7%
Associate Professor	5	3.0%
Assistant Professor	6	3.2%

## 1435 - Computer Science & Engineering

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	34	1.6%
Professor	12	4.6%
Associate Professor	15	3.5%
Assistant Professor	7	-2.5%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	32	2.9%
Professor	12	4.0%
Associate Professor	14	1.7%
Assistant Professor	6	2.9%

# College of Engineering

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 1445 - Electrical & Computer Engr.

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	43	2.4%
Professor	24	2.8%
Associate Professor	13	1.2%
Assistant Professor	6	5.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	41	2.5%
Professor	22	2.3%
Associate Professor	14	2.9%
Assistant Professor	5	2.2%

## 1457 - Industl Weld & System Engr

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	26	3.0%
Professor	11	5.5%
Associate Professor	13	3.1%
Assistant Professor	2	2.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	24	2.4%
Professor	11	2.9%
Associate Professor	12	1.9%
Assistant Professor	1	2.0%

## 1468 - Materials Sci Engineering

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	26	3.4%
Professor	17	2.0%
Associate Professor	6	1.9%
Assistant Professor	3	2.3%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	26	3.4%
Professor	16	3.6%
Associate Professor	7	3.0%
Assistant Professor	3	2.3%

## 1470 - Mechanical Engineering

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	44	0.3%
Professor	28	1.5%
Associate Professor	7	1.0%
Assistant Professor	9	1.6%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	39	3.2%
Professor	25	3.4%
Associate Professor	8	2.7%
Assistant Professor	6	3.1%

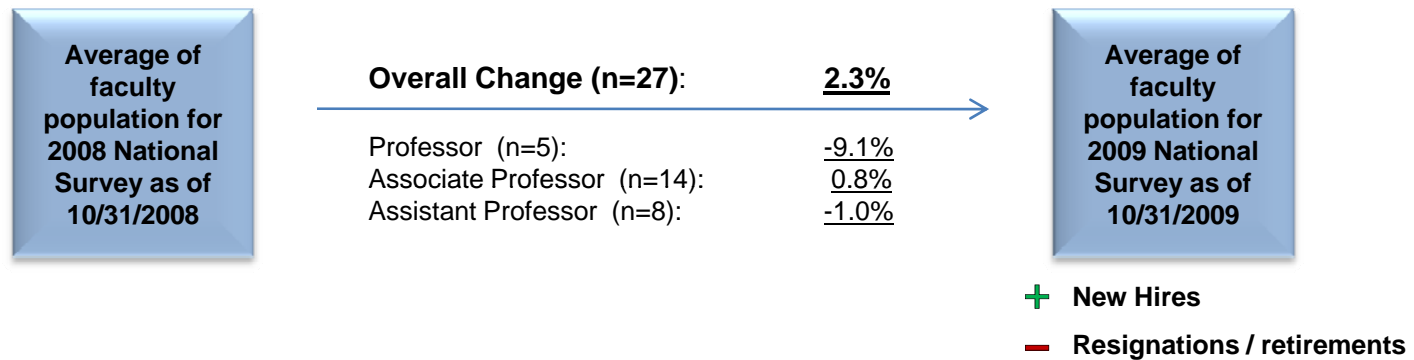


## Faculty Compensation Metrics College of Nursing

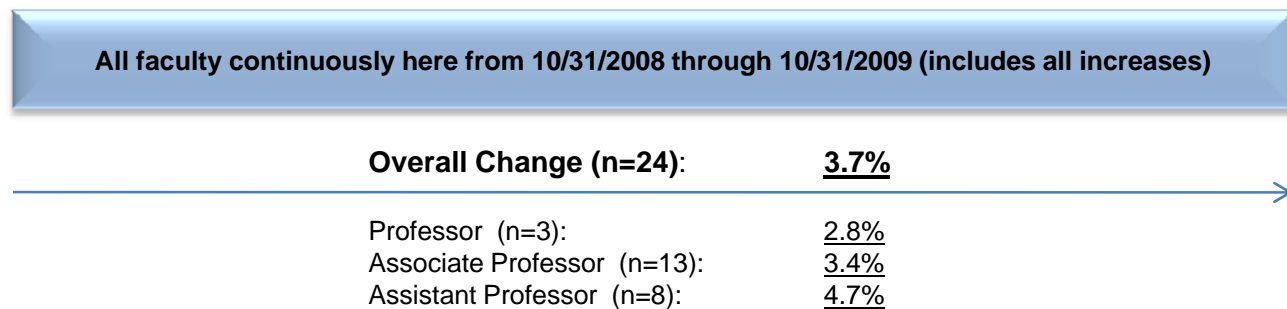
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



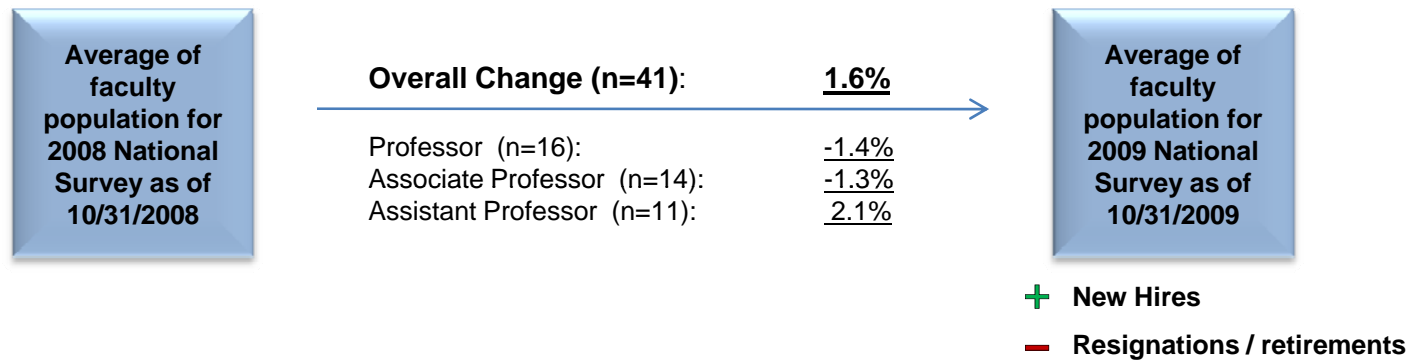
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics College of Pharmacy

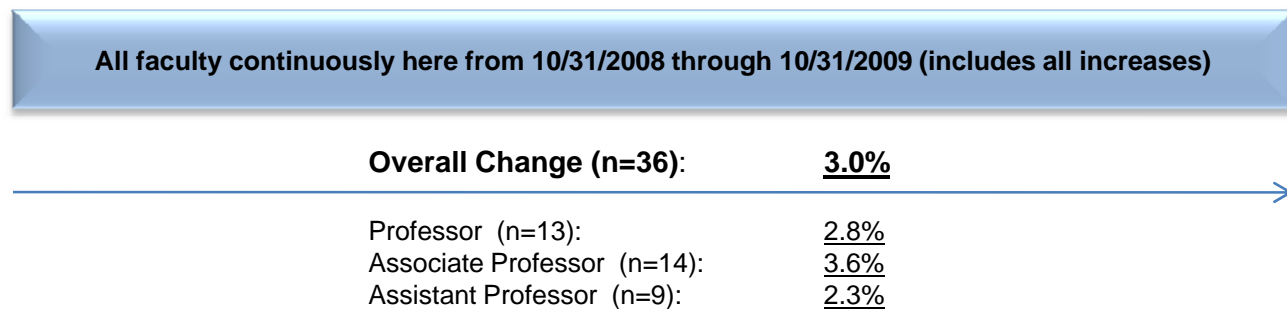
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



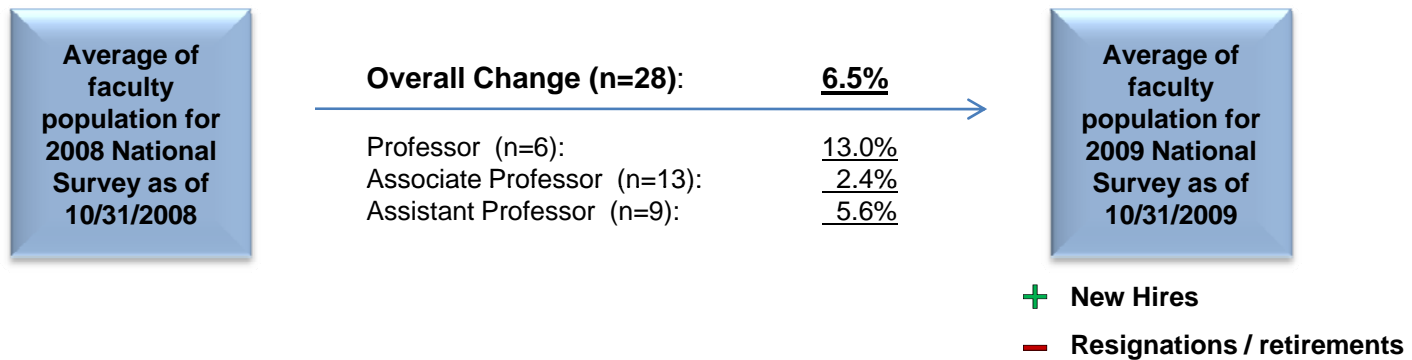
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics College of Social Work

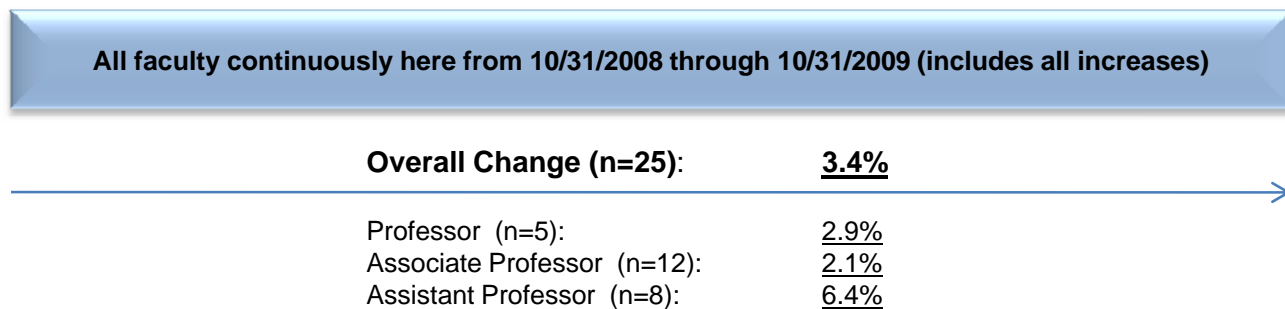
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



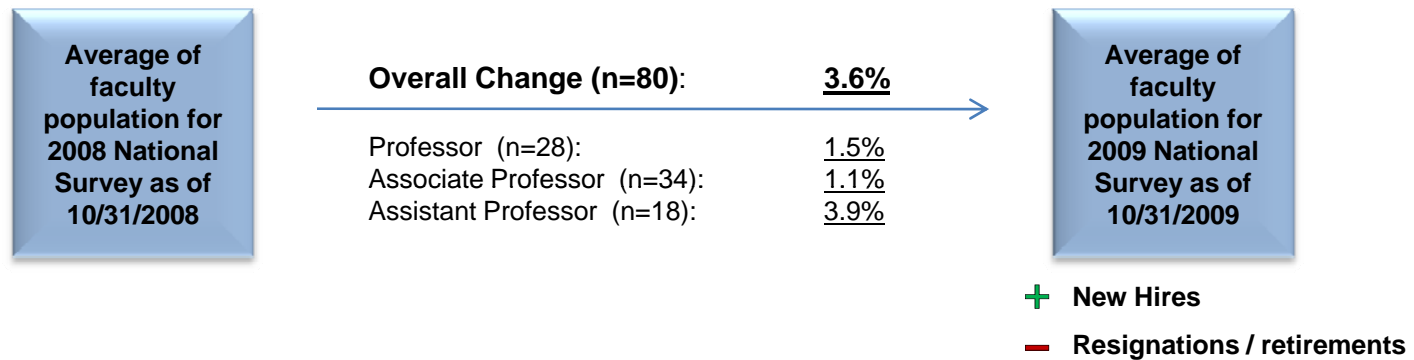
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# Faculty Compensation Metrics College of Dentistry

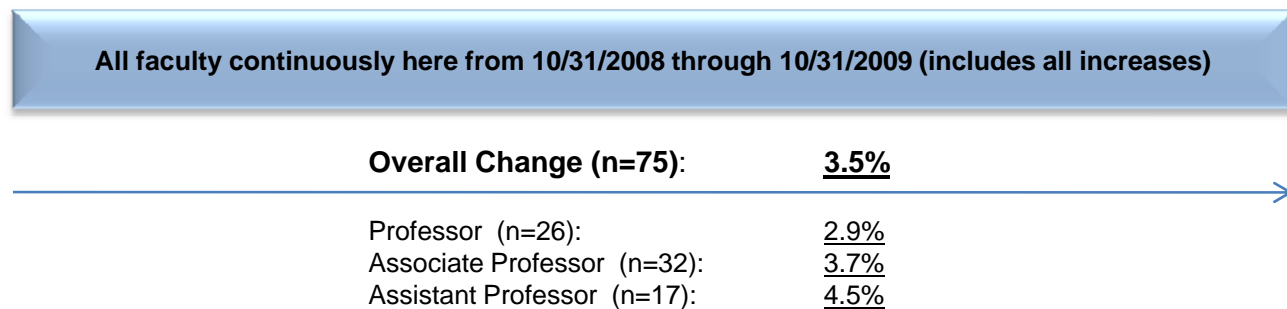
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

## National Survey Methodology

### Comparison of total OSU Faculty Population \*



### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# College of Dentistry

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 2100 - Dentistry Administration

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	2.2%
Professor		
Associate Professor		
Assistant Professor	1	2.2%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	2.2%
Professor		
Associate Professor		
Assistant Professor	1	2.2%

## 2115 - Primary Care RU

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	3.6%
Professor		
Associate Professor	9	2.2%
Assistant Professor	3	2.6%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	11	4.9%
Professor		
Associate Professor	8	4.4%
Assistant Professor	3	6.5%

## 2116 - Dent Radiology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	3	2.6%
Professor	1	2.9%
Associate Professor	1	2.2%
Assistant Professor	1	2.6%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	3	2.6%
Professor	1	2.9%
Associate Professor	1	2.2%
Assistant Professor	1	2.6%

## 2118 - Geriatric Dentistry

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	2.4%
Professor	1	2.4%
Associate Professor		
Assistant Professor		

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	2.4%
Professor	1	2.4%
Associate Professor		
Assistant Professor		

# College of Dentistry

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 2120 - Dental Hygiene

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	6	-0.3%
Professor		
Associate Professor	4	2.8%
Assistant Professor	2	-7.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	5	2.6%
Professor		
Associate Professor	4	2.8%
Assistant Professor	1	1.6%

## 2125 - Endodontics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	2	3.0%
Professor		
Associate Professor	1	2.9%
Assistant Professor	1	3.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	2	3.0%
Professor		
Associate Professor	1	2.9%
Assistant Professor	1	3.1%

## 2130 - Dental Restorative/Prosthetic

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	7.1%
Professor	6	2.3%
Associate Professor	11	0.8%
Assistant Professor	1	3.8%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	3.3%
Professor	6	2.3%
Associate Professor	10	3.6%
Assistant Professor	2	5.7%

## 2135 - Oral Biology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	9	5.4%
Professor	7	-1.4%
Associate Professor	1	-2.6%
Assistant Professor	1	0.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	9	3.2%
Professor	6	2.6%
Associate Professor	2	7.5%
Assistant Professor	1	0.0%

# College of Dentistry

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 2145 - Oral/Maxillofacial Surgery

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	7	-6.3%
Professor	2	-14.6%
Associate Professor	1	2.9%
Assistant Professor	4	-1.7%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	4	3.2%
Professor	1	2.9%
Associate Professor	1	2.9%
Assistant Professor	2	3.6%

## 2146 - Oral Pathology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	3	2.8%
Professor	3	2.8%
Associate Professor		
Assistant Professor		

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	3	2.8%
Professor	3	2.8%
Associate Professor		
Assistant Professor		

## 2150 - Pediatric Dentistry

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	7	2.5%
Professor	4	2.6%
Associate Professor	2	2.3%
Assistant Professor	1	2.6%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	7	2.5%
Professor	4	2.6%
Associate Professor	2	2.3%
Assistant Professor	1	2.6%

## 2155 - Periodontology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	6	2.9%
Professor	3	4.8%
Associate Professor	2	-15.7%
Assistant Professor	1	0.9%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	6	4.9%
Professor	3	4.8%
Associate Professor	1	3.1%
Assistant Professor	2	6.1%

# College of Dentistry

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 2180 - Orthodontics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	5	4.0%
Professor	1	2.9%
Associate Professor	2	2.8%
Assistant Professor	2	7.2%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	5	4.0%
Professor	1	2.9%
Associate Professor	2	2.8%
Assistant Professor	2	7.2%

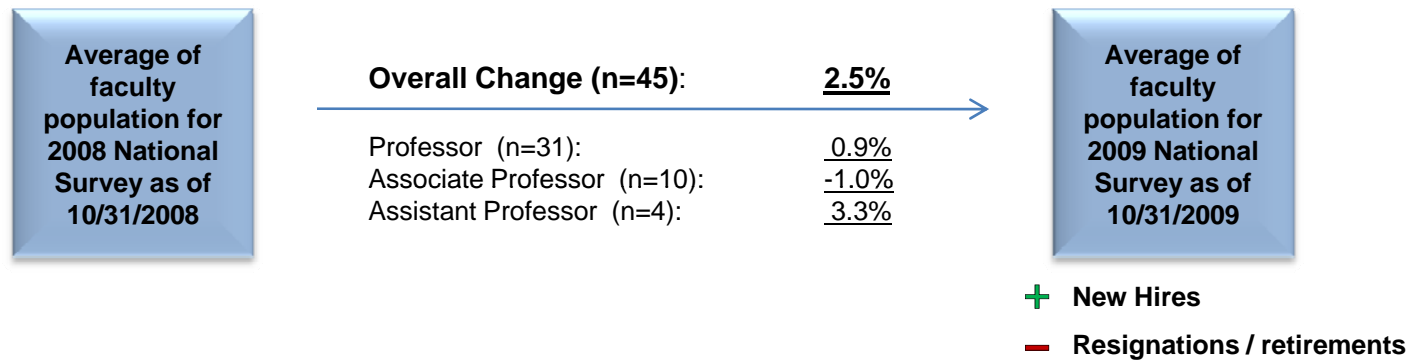


## Faculty Compensation Metrics Moritz College of Law

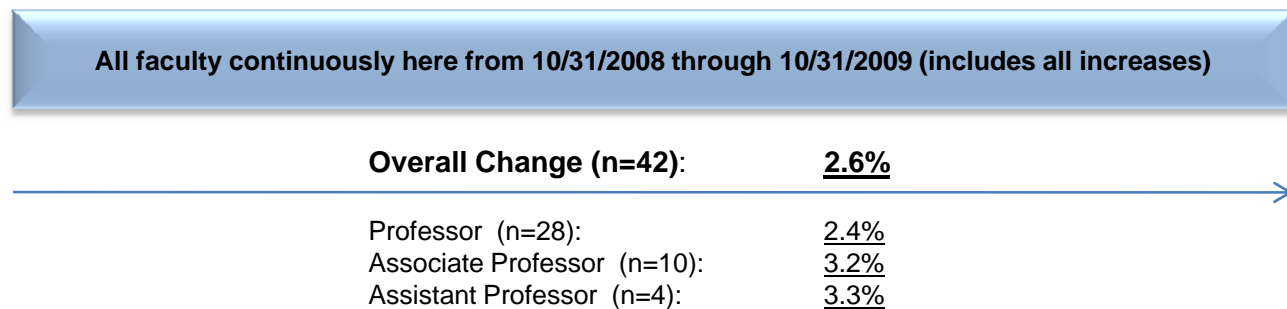
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



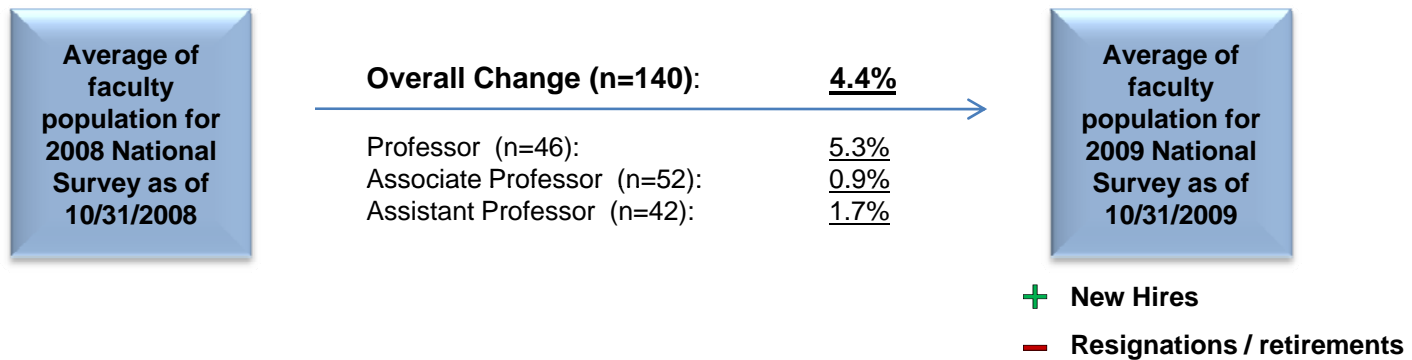
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics College of Medicine

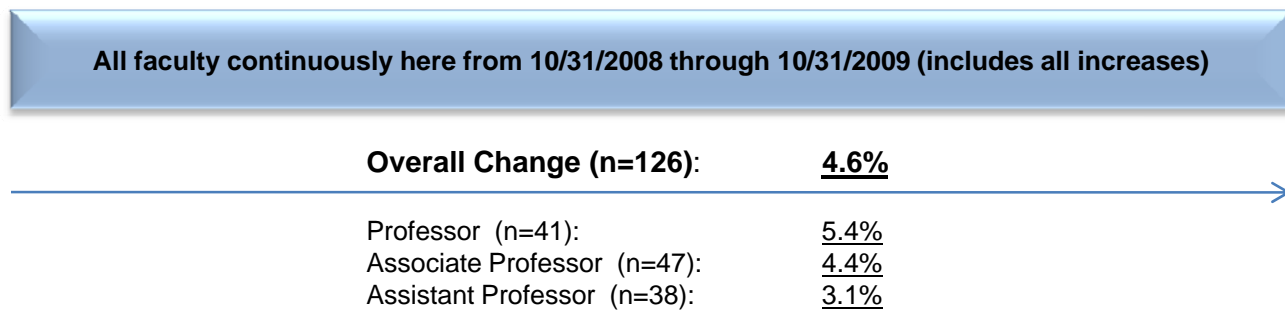
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# College of Medicine

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 2500 - Medicine Admin

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	1.2%
Professor	1	1.2%
Associate Professor		
Assistant Professor		

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	1	1.2%
Professor	1	1.2%
Associate Professor		
Assistant Professor		

## 2504 - School of Allied Med Profes

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	33	-0.9%
Professor	4	-4.5%
Associate Professor	14	1.3%
Assistant Professor	15	-3.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	25	3.0%
Professor	2	2.1%
Associate Professor	12	3.4%
Assistant Professor	11	2.8%

## 2510 - Biomedical Informatics

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	13	1.2%
Professor	1	2.0%
Associate Professor	4	1.9%
Assistant Professor	8	3.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	12	2.2%
Professor	1	2.0%
Associate Professor	4	1.9%
Assistant Professor	7	2.5%

## 2515 - Microbiology & Immunology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	26	12.9%
Professor	14	13.6%
Associate Professor	4	19.6%
Assistant Professor	8	9.2%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	24	7.4%
Professor	14	9.0%
Associate Professor	3	1.7%
Assistant Professor	7	2.0%

# College of Medicine

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 2532 - Neuroscience

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	19	16.5%
Professor	5	39.0%
Associate Professor	11	2.8%
Assistant Professor	3	-0.2%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	19	8.5%
Professor	4	8.7%
Associate Professor	11	9.6%
Assistant Professor	4	4.5%

## 2560 - Pharmacology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	9	1.9%
Professor	4	-12.3%
Associate Professor	3	-23.9%
Assistant Professor	2	4.1%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	8	3.9%
Professor	2	2.0%
Associate Professor	3	6.2%
Assistant Professor	3	3.5%

## 2570 - Molecular & Cellular Biochem

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	19	1.8%
Professor	8	-1.9%
Associate Professor	8	-0.1%
Assistant Professor	3	1.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	19	2.2%
Professor	8	2.0%
Associate Professor	7	1.6%
Assistant Professor	4	4.0%

## 2575 - Physiology & Cell Biology

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	20	-0.1%
Professor	9	1.5%
Associate Professor	8	2.3%
Assistant Professor	3	2.1%

### Continuing Faculty

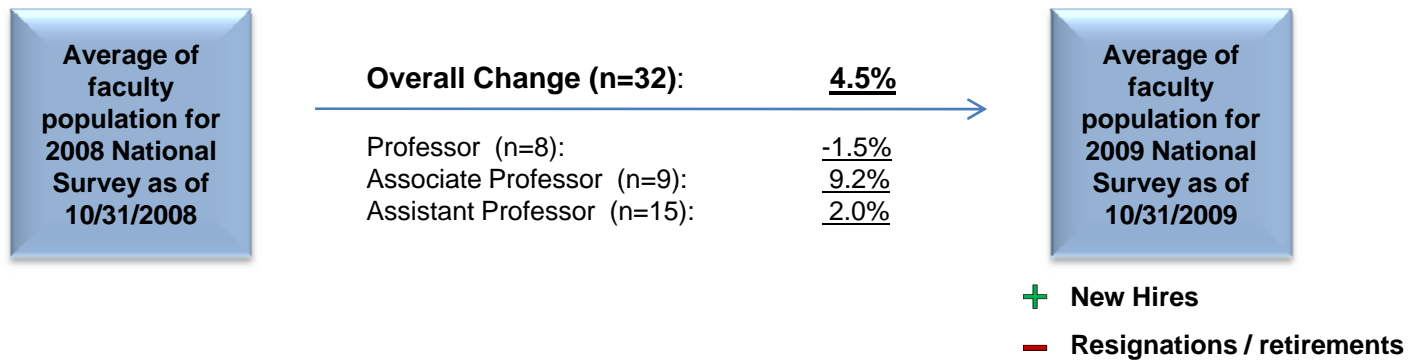
	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	2.0%
Professor	9	1.5%
Associate Professor	7	2.3%
Assistant Professor	2	5.0%

## Faculty Compensation Metrics College of Public Health

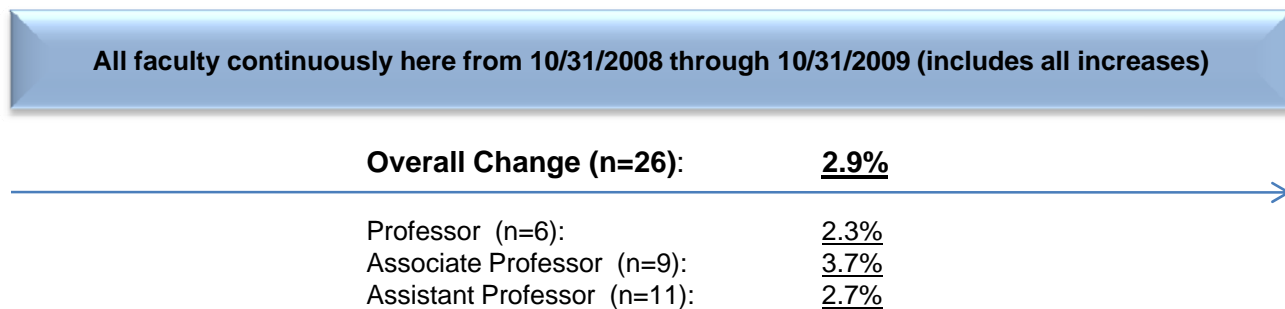
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



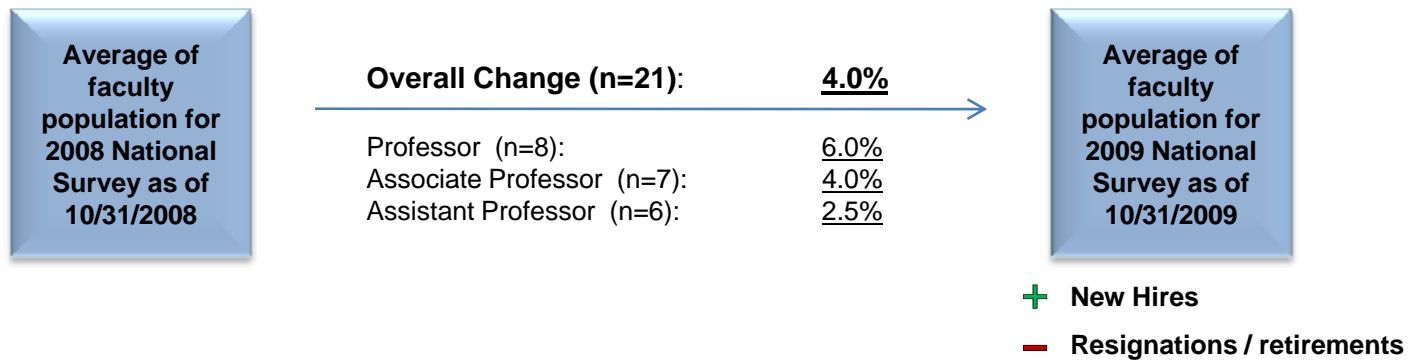
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics College of Optometry

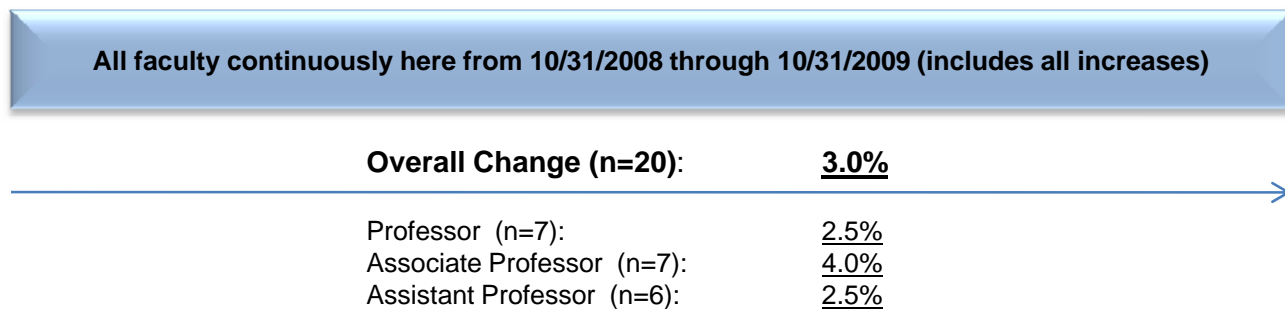
- ➔ **Step One: Measure Internally**
- Step Two: Compare with Benchmarks and AAU (March 2010)**

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



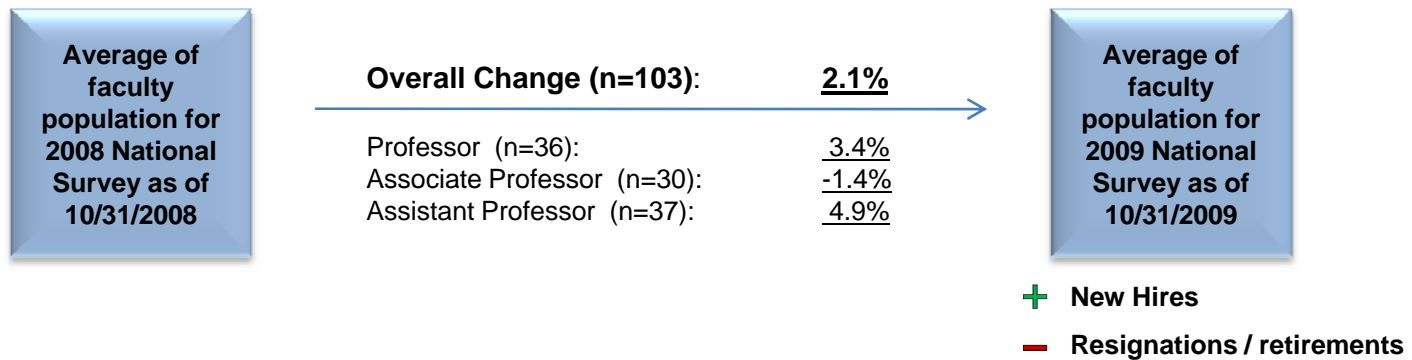
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# Faculty Compensation Metrics College of Veterinary Medicine

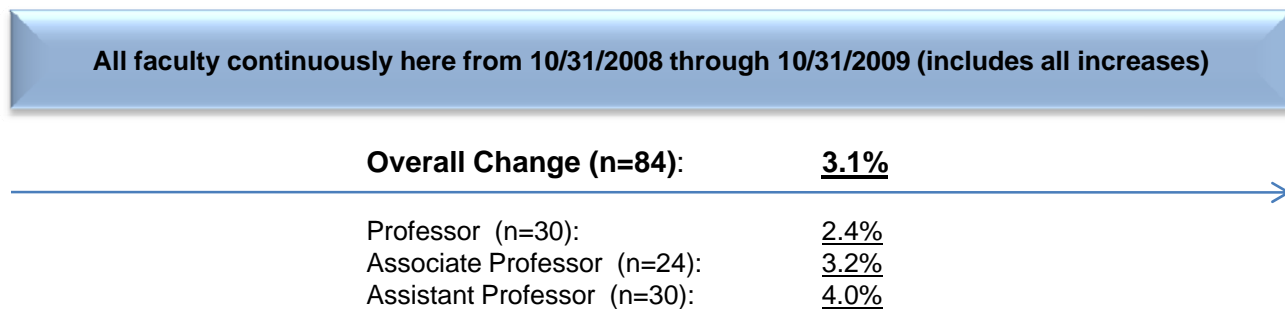
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

## National Survey Methodology

### Comparison of total OSU Faculty Population \*



### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# College of Veterinary Med

"2008 vs 2009 Faculty Population" = Comparison of faculty populations on 10/31/2008 and 10/31/2009

"Continuing Faculty" = All faculty continuously here from 10/31/2008 through 10/31/2009 (includes all increases)

## 2925 - Vet Clinical Sciences

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	51	5.1%
Professor	14	6.5%
Associate Professor	16	1.3%
Assistant Professor	21	7.0%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	40	3.1%
Professor	10	2.3%
Associate Professor	15	3.5%
Assistant Professor	15	3.3%

## 2940 - Veterinary Biosciences

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	30	-2.2%
Professor	17	1.5%
Associate Professor	8	-6.7%
Assistant Professor	5	0.7%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	26	2.5%
Professor	16	2.4%
Associate Professor	6	2.7%
Assistant Professor	4	2.2%

## 2976 - Veterinary Preventive Med

### 2008 vs 2009 Faculty Population

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	22	2.1%
Professor	5	2.4%
Associate Professor	6	-1.3%
Assistant Professor	11	3.5%

### Continuing Faculty

	<u>Count:</u>	<u>Average Change:</u>
Overall Change	18	4.2%
Professor	4	2.5%
Associate Professor	3	2.6%
Assistant Professor	11	5.5%

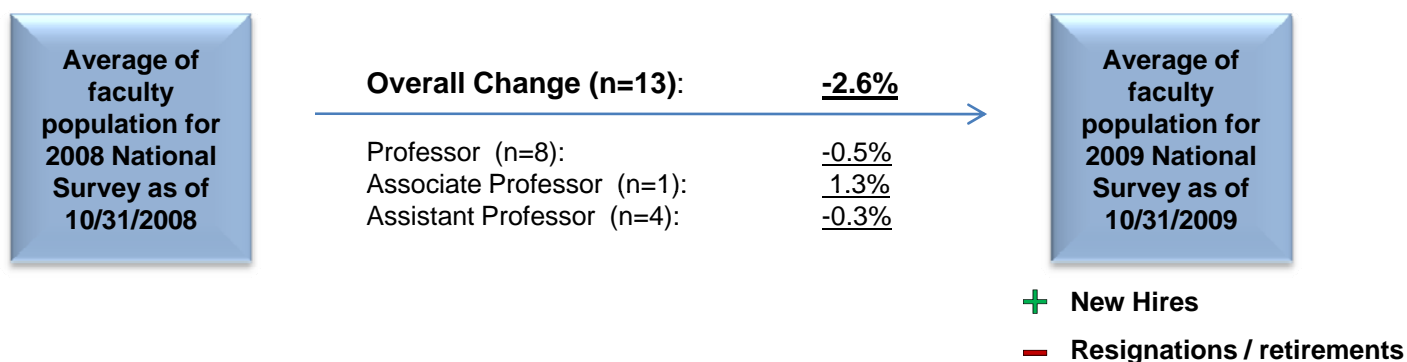


## Faculty Compensation Metrics Ohio Agricultural Research and Development Center

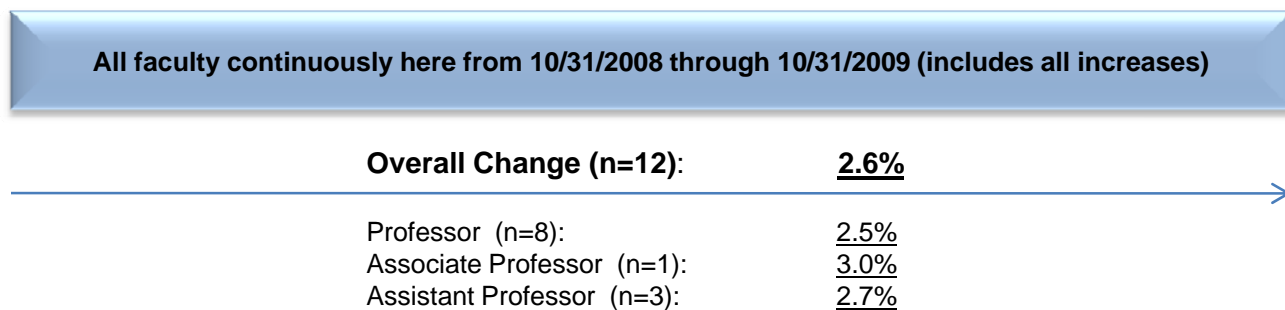
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



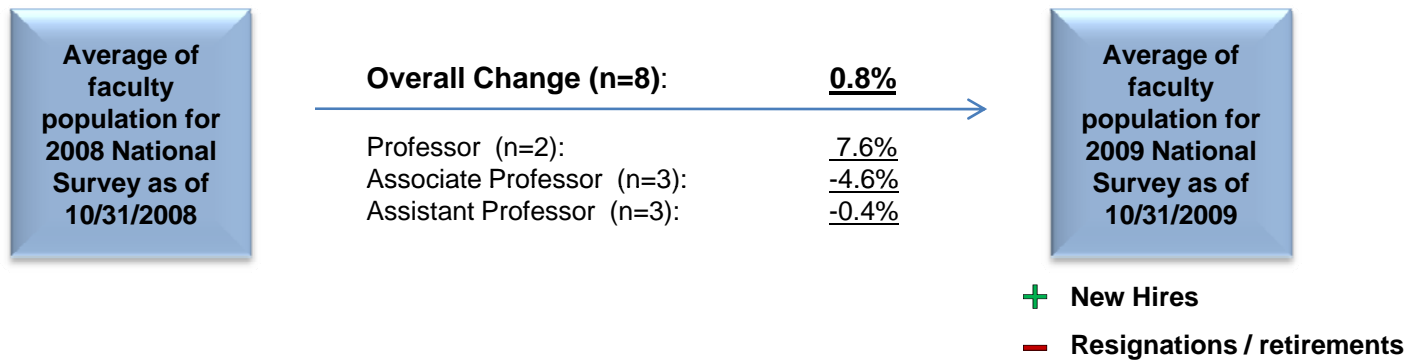
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics John Glenn School of Public Affairs

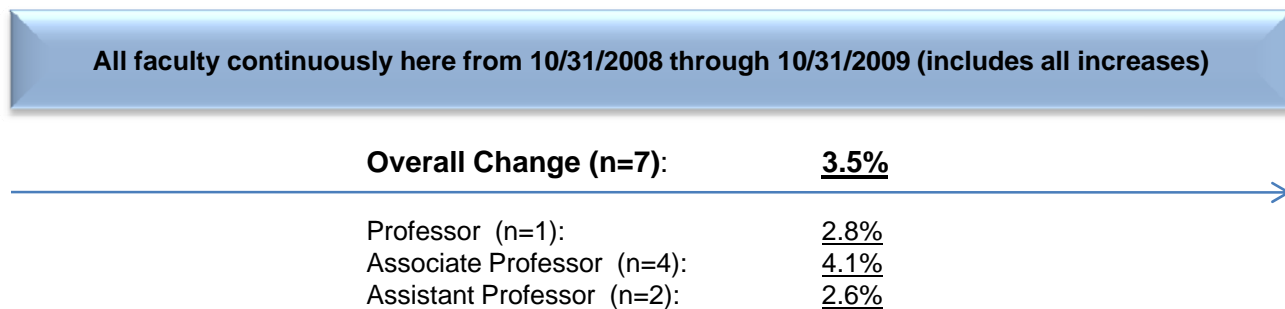
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



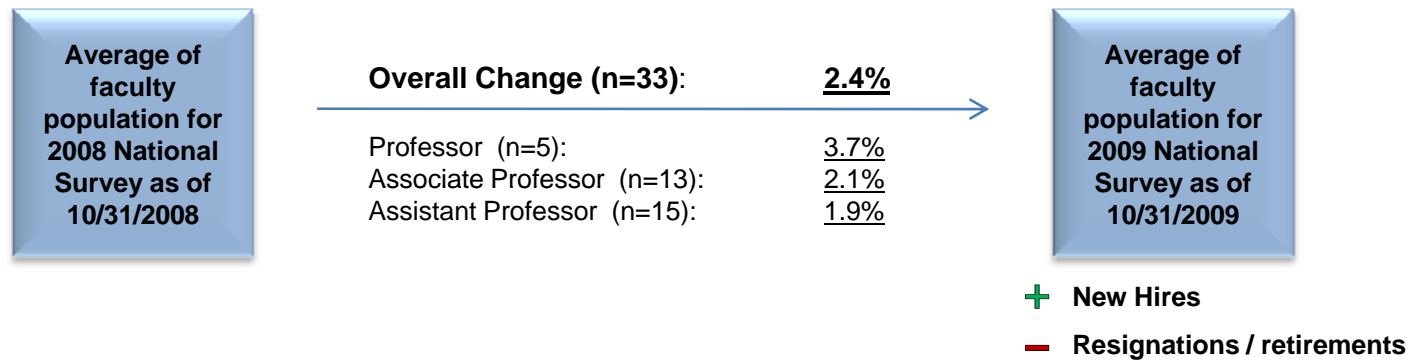
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# Faculty Compensation Metrics ATI

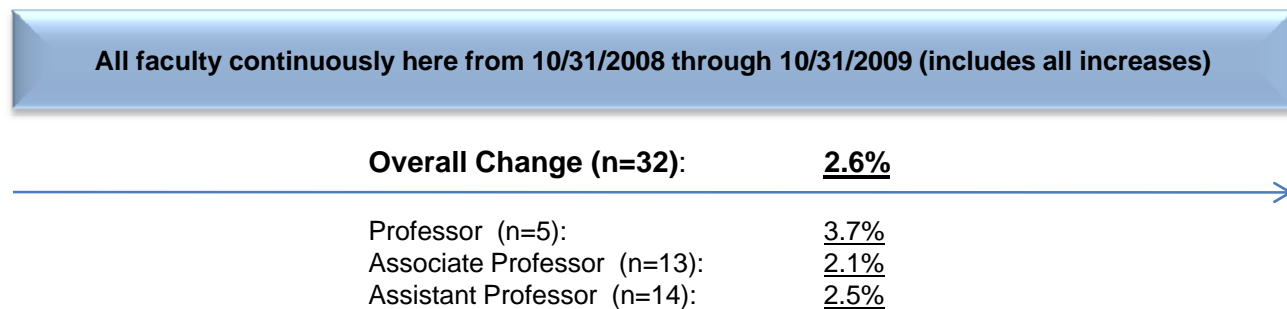
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

## National Survey Methodology

### Comparison of total OSU Faculty Population \*



### Continuing Faculty \*



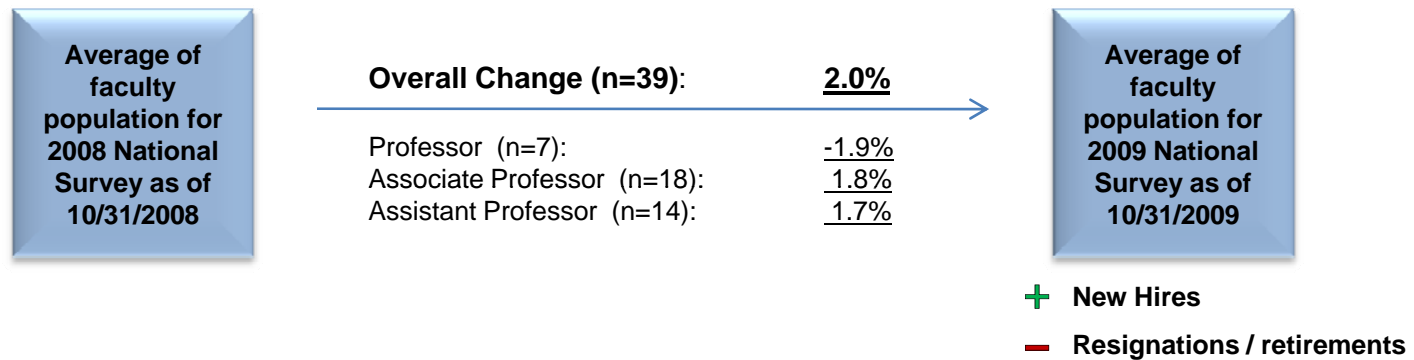
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics Lima Campus

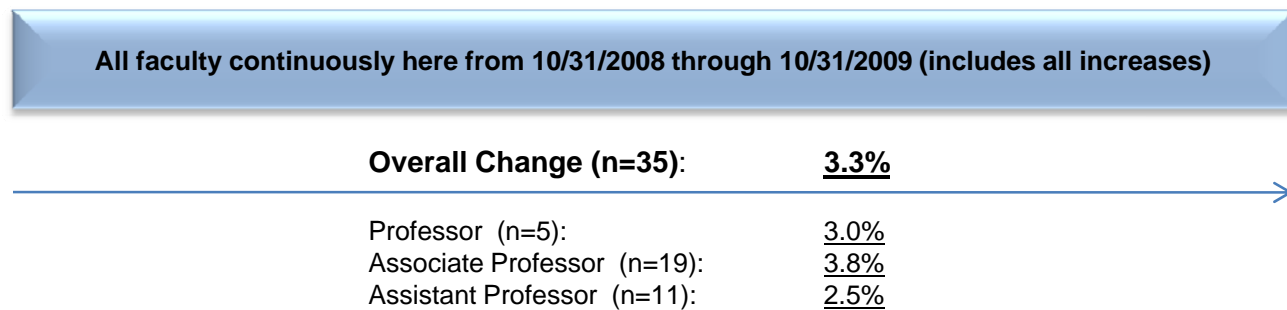
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



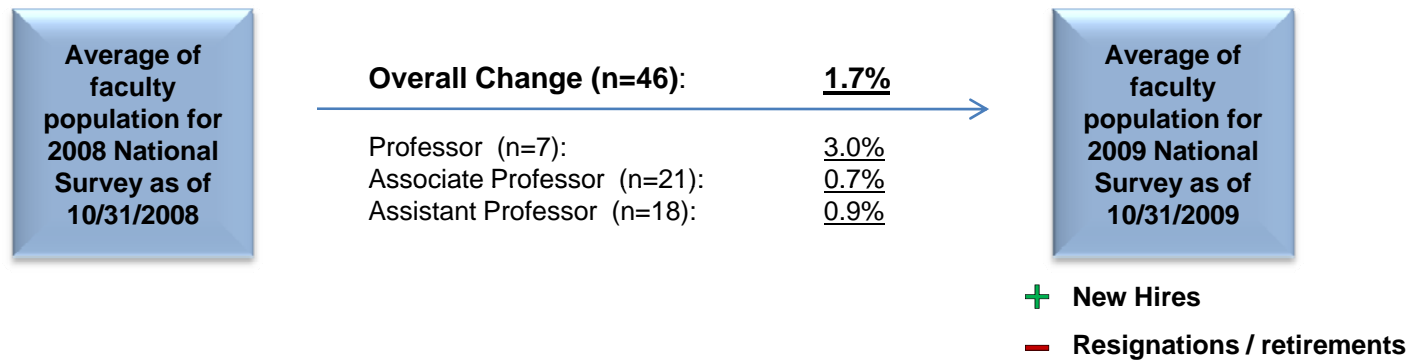
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics Mansfield Campus

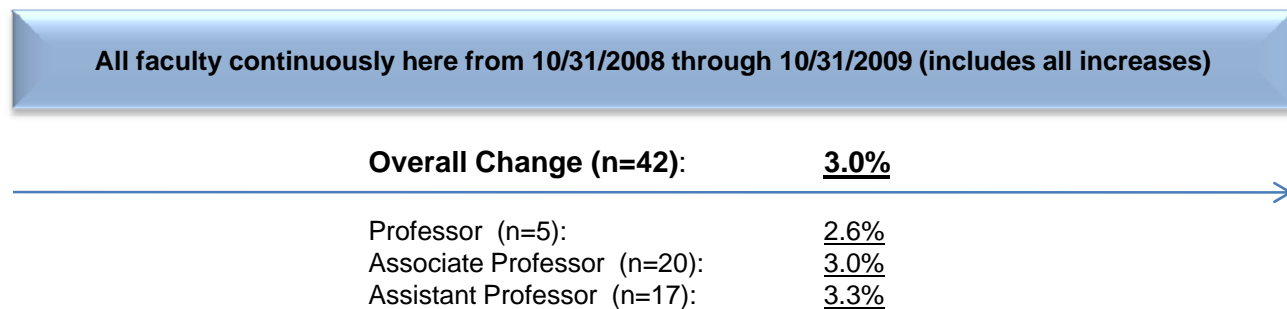
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



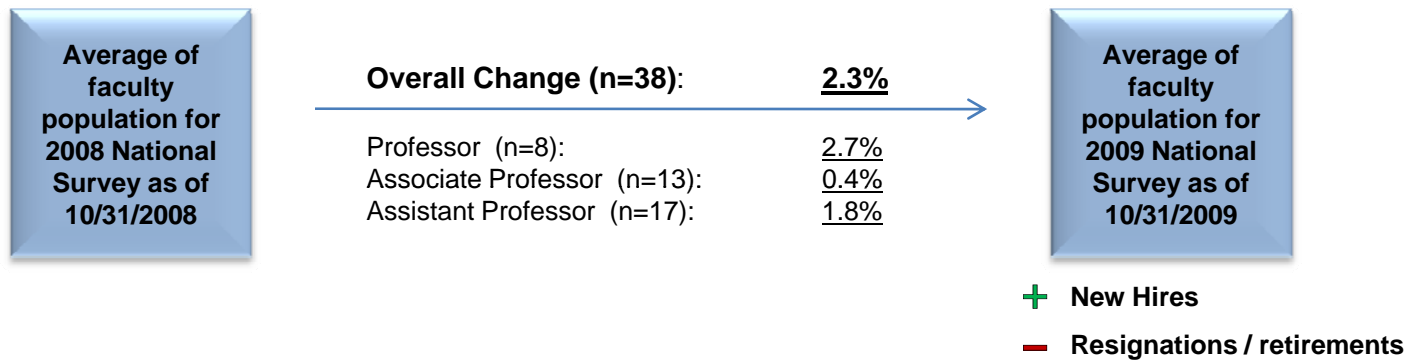
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

# Faculty Compensation Metrics Marion Campus

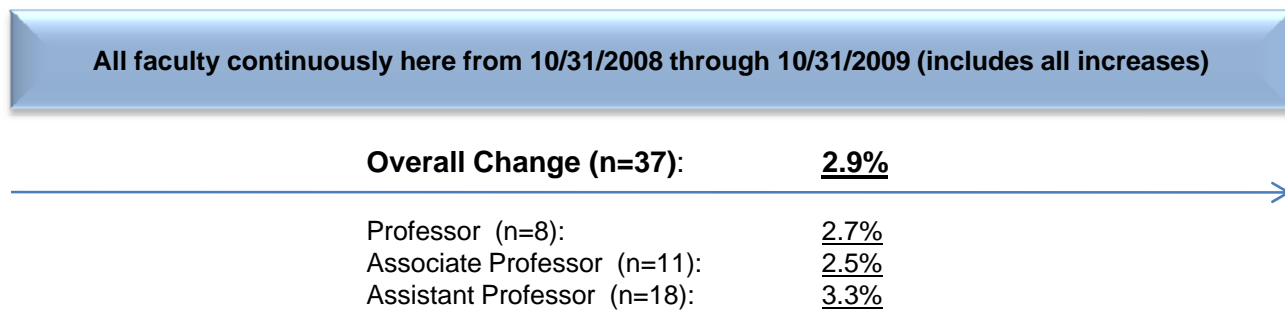
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

## National Survey Methodology

### Comparison of total OSU Faculty Population \*



### Continuing Faculty \*



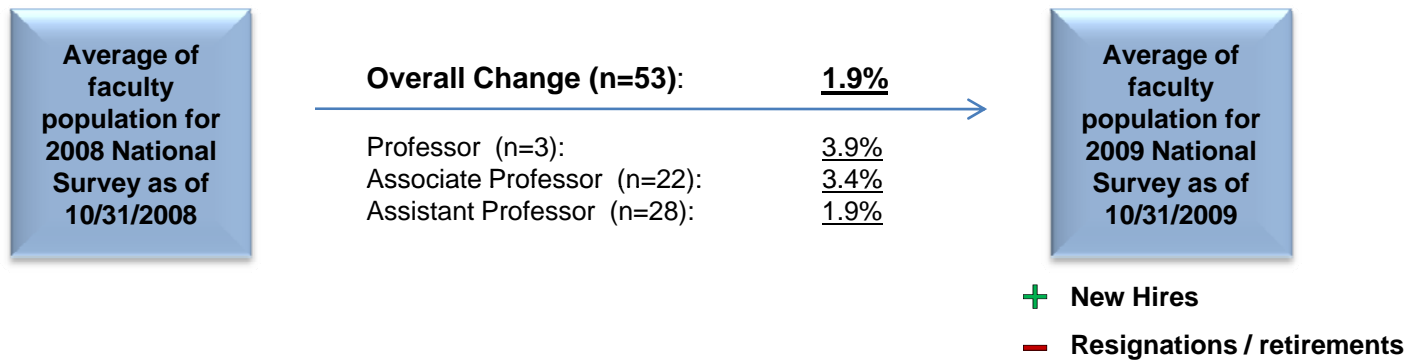
\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.

## Faculty Compensation Metrics Newark Campus

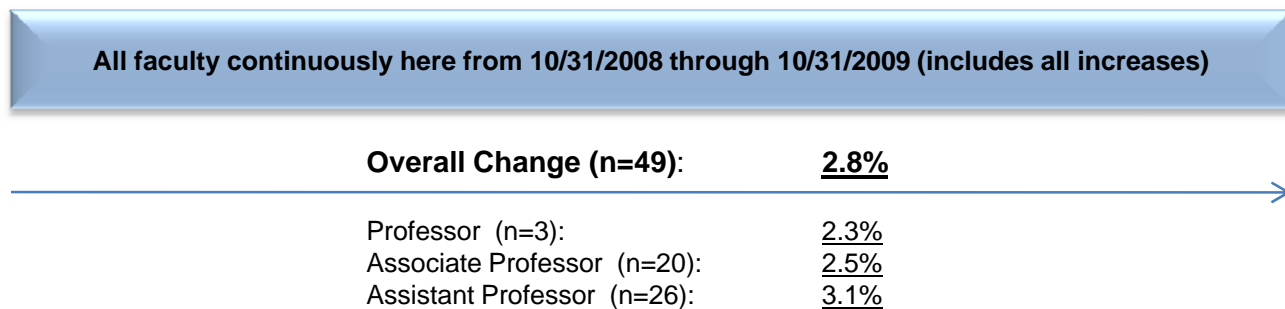
- ➔ Step One: Measure Internally
- Step Two: Compare with Benchmarks and AAU (March 2010)

### National Survey Methodology

#### Comparison of total OSU Faculty Population \*



#### Continuing Faculty \*



\* National survey population excludes Library faculty, COM clinical science faculty, and Research faculty.