

3335-5-4816 Diversity committee.

(A) Membership.

The committee on diversity shall consist of sixteen members.

- (1) Eight regular faculty with staggered terms.
 - (a) Six regular faculty selected by the executive committee of the faculty council in accordance with procedures specified in paragraph (B)(2) of rule 3335-5-48 of the Administrative Code. The term of service is three years.
 - (b) Two regular faculty appointed by the president. The term of service is three years.
- (2) Three staff members with staggered terms.
 - (a) Two staff members selected by the staff advisory council. The term of service is three years.
 - (b) One staff member appointed by the president. The term of service is three years.
- (3) Three students.
 - (a) One graduate student selected by the council of graduate students. The term of service is one year.
 - (b) One professional student selected by the interprofessional council. The term of service is one year.
 - (c) One undergraduate student selected by the undergraduate student government. The term of service is one year.
- (4) Two administration members, non-voting.
 - (a) The executive vice president and provost or designee.
 - (b) The associate vice president for human resources or designee.

(B) Duties and responsibilities.

The committee shall study issues that relate to the implementation of the university nondiscriminatory policy. It shall recommend policies that foster an environment of civility, tolerance, and mutual respect. It shall perform the following functions with appropriate administrative support from the office of academic affairs and the office of human resources.

- (1) Study and evaluate issues affecting diversity from an overall university perspective.

- (2) Be informed on external requirements on the university affecting diversity.
- (3) Advise the president, the executive vice president and provost, the associate vice president for human resources, and the vice president for student affairs about the institutional climate, policies, and priorities for ensuring justice, fairness, and equitable treatment to all members of the university.
- (4) Educate and inform the university community on issues of diversity, including the letter and spirit of all Ohio and federal rules regarding members of protected classes.
- (5) Oversee administration of university affirmative action grants and awards.
- (6) Report annually to the university senate.

(C) Organization.

- (1) The committee shall elect a chair from among its voting members.
- (2) As a standing committee of the senate, this committee is also governed by the provisions of rules 3335-5-46 and 3335-5-48 of the Administrative Code. (B/T 7/12/96, B/T 4/3/98, B/T 12/4/98, B/T 6/1/2001)