TO: University Senate
FROM: John E. Davidson, Chair
        Senate Rules Committee
DATE: 7 May 2007
RE: Proposal to amend language regarding clinical faculty titles, Faculty
    Rule 3335-7-02; 3335-7-04

WHEREAS, the rule governing the use of titles for regular clinical faculty had been interpreted ways at variance with other university rules and practices; and

WHEREAS, the Senate Rules Committee deemed the remedy for the ambiguous language to be a matter of more than merely procedural import; and

WHEREAS, an ad hoc Committee on Clinical Titles, consisting of members from the colleges of Engineering, Humanities, Law, Medicine, and Social & Behavioral Sciences, as well as the Secretary of the Senate and the Vice Provost for Academic Affairs (ex-officio), was constituted by the Senate Steering Committee to review rule 3335-7 and met throughout WI quarter 2007; and

WHEREAS, at its meeting on 5 April 2007 the ad hoc approved the following language, vetted through the Senate Rules Committee, and found that no further rules or instances to regulate titles and title changes would be necessary;

NOW THEREFORE BE IT RESOLVED that the University Senate approves the proposed changes to Faculty Rules 3335-7-02 and 3335-7-04
And respectfully requests the concurrence of the Board of Trustees, said proposal to be effective upon approval by the Board of Trustees.

3335-7-02 Titles

The term "regular clinical track faculty" will exist solely for the purpose of recording this type of appointment in the university's employment system data base.

If individual individual colleges, schools, and departments with regular clinical track faculty may wish to provide them clinical faculty with faculty-faculty-rank titles, then whatever title is used must be that are distinct from tenure-track titles and are descriptive of the functions regular clinical track faculty perform in that college (see rule 3335-5-19[A]). Examples include, but are not limited to, professor of clinical (name of college, school, or department) and associate professor of professional practice. (B/T 7/12/2002, B/T 7/9/2004)

3335-7-03 [No Change]

3335-7-04 Proposals and approval process.
(A) Proposals to establish or amend a regular clinical faculty track in a college or school reporting directly to OAA must be submitted to the provost by the dean of the college or director of the school reporting directly to OAA. Proposals must include a clear rationale for establishing a regular clinical faculty track and address how the terms and conditions of the appointments will be consistent with the rules set forth in Chapter 3335-7 of the Administrative Code, what titles will be given to regular clinical track faculty, and what department and college governance rights will be extended to regular clinical track faculty. Regular clinical track faculty may not participate in the promotion and tenure reviews of tenure-track faculty. In addition, proposals must include the following components:

1. A definition of the role in teaching and scope of professional practice duties of clinical track faculty, identifying specifically how those differ from duties of tenure-track faculty;

2. Identification of the requirements for a clinical track faculty appointment, including appropriate terminal degrees and any credential or licensure requirements; and

3. A list of courses that could be taught by clinical track faculty and the relationship of those courses to the general curriculum. The expectation would be that clinical track faculty should teach primarily courses involving professional practice in the clinical setting or courses designed to teach professional skills.

Proposals must comply with any additional guidelines promulgated by the council on academic affairs and will be reviewed according to criteria specified by the council on academic affairs.

(B) With the exception of changes to existing titles, proposals from a college or school reporting directly to OAA to establish or amend a regular clinical faculty track must be approved by a majority of the tenure-track faculty of the college or school reporting directly to OAA proposing to have a regular clinical faculty track, by the dean of the college or director of the school reporting directly to OAA, by the executive vice president and provost, by the university senate, and by the board of trustees. The executive vice president and provost will transmit all proposals to the council on academic affairs, which will review proposals and make a recommendation to the university senate. Title changes must be consistent with rule 3335-7-02 but need only be approved by a majority of the regular tenure track faculty and dean of the college or director of the school reporting directly to OAA proposing the amendment. (B/T 7/12/2002, B/T 7/9/2004, B/T 6/7/2005)